

Work Session

Tuesday, January 13, 2026 4:30 PM

917 Board Room, 130 145th Street East, Rosemount, MN 55068

I. MISSION

In partnership with member districts, Intermediate School District 917 provides high quality, equitable and specialized programming to meet the needs of all students.

II. Call to Order - Vice-Chair Cindy Nordstrom

III. Conduct Pledge of Allegiance - Vice-Chair Cindy Nordstrom

IV. Visitors Opportunity to be Heard - Vice-Chair Cindy Nordstrom (*Communications*)

V. Aligning our actions with our values and beliefs (*Integrity*)

V.A. Review Policies - Supt. Dr. Michael Favor (*Integrity*)

- No Policies this month

VI. Review Memorandum of Agreement with Member Districts - Dr. Michael Favor (*Collaboration*)

VII. Finance Director - Mark Johns (*Stewardship*)

- Bills
- Wire Transfers
- Payment Register
- Investment Reports
- Aged Receivables
- Other Earnings

VIII. Review Education Support Professional Week January 19-25, 2026, Letter and Resolution - Dr. Michael Favor - Roll Call

IX. Review Board Self-Evaluations - Vice-Chair Cindy Nordstrom (*Integrity*)

X. Review 2026 Strategic Plan Proposal - Dr. Melissa Schaller (*Integrity*)

XI. Updates from Student Services - Dr. Melissa Schaller (*Communications*)

XII. Updates from Member Districts - All

XIII. Adjournment - Vice-Chair Cindy Nordstrom

**MEMORANDUM OF AGREEMENT
INTERMEDIATE SCHOOL DISTRICT NO. 917**

This Memorandum of Agreement was entered into on the dates indicated herein below by and between the following Independent School Districts: Special School District #6, Inver Grove Heights #199, West St. Paul/Mendota Heights/Eagan #197, Randolph #195, Lakeville #194, Farmington #192, Burnsville #191, and Hastings #200, and Bloomington #271 (said parties hereinafter generally referred to as "members") and Intermediate School District 917 ("District" or "service provider").

WITNESSETH THAT:

WHEREAS, the members are organized for the purpose of providing public school education, and

WHEREAS, each of the members is interested in cooperating with other members in the delivery of educational services and in receiving services from the District; and

WHEREAS, the members are eligible to organize a joint school board pursuant to Minnesota Statutes § 136D.81 et seq., and Minnesota Statutes § 471.59 for such purposes; and

WHEREAS, the members first agreed to cooperate and organize a joint school board in 1970; and

WHEREAS, the members have jointly and cooperatively organized a school district referred to as Intermediate District 917 pursuant to the broad authority contained in Minnesota Statutes § 136D.81 et seq. and other applicable statutes; and

WHEREAS, the members have jointly and cooperatively organized a school board referred to as the Board of Intermediate District 917 pursuant to the broad authority contained in Minnesota Statutes § 471.59 and other applicable statutes; and

WHEREAS, the member districts wish to renew their commitment to cooperate in the context of current law and practice and to continue to receive services through the District:

NOW, THEREFORE, each of the parties to this Memorandum certifies to and agrees with the other parties as follows:

1. Purpose of Agreement. To continue to jointly and cooperatively deliver educational services through Intermediate District 917 for the benefit of the member districts and students.
2. Authority of Members. Each member signatory to this Memorandum has been duly authorized by its school board to execute this agreement and has complied with Minnesota Statutes § 136D.85 and 136D.93.
3. Member Representatives. Each member shall have one representative on the Board who shall be appointed by the school board of such member and shall serve for three years. On or before June 15 of each succeeding year in which its representative's term shall expire, a member district shall appoint one representative to serve for a three-year term. Each such representative shall be a voter in the school district by which he or she is appointed.

4. Board Powers. The Board has the following rights, powers, and privileges, in accordance with applicable laws, rules and regulations:
 - A. At the Board's annual meeting, the Board will review the Memorandum of Agreement and will elect a chair, a vice-chair, a clerk, and a treasurer who shall serve until the next annual meeting of the Board.
 - B. To adopt bylaws concerning the following: powers and duties of the Board, the date of the annual meeting of the Board, special meetings of the Board, duties of the officers, voting procedures, quorums, filling of vacancies in the position of representative and such other matters of organization, form and procedure which the Board may deem necessary.
 - C. To exercise all of those rights, powers and privileges conferred by statute on the individual members and the Intermediate District.
 - D. To function as an entity separate and apart from any of the members in furtherance of their joint interests and intentions.
 - E. To fulfill the District's mission to serve as the best resource of specialized services to ensure that each member district can meet the unique learning needs of its students.
 - F. Any and all of the powers, duties and functions described herein above may be performed by any committee pursuant to the bylaws of the Board or by specific resolution of the Board.
5. Tuition. Tuition and fees will be charged for services received from the District in accordance with applicable statutes.
6. Liability. Neither members nor member representatives shall have individual liability for the debts and obligations of the District. Member and member representative liability is determined by law.
7. Withdrawal by any Member. Any member may withdraw from the District and cause its representative to cease to function in such capacity upon written notice given to the Clerk of the Board before February 1 of any year, such notice to be accompanied by a certified copy of an appropriate resolution of the school board of such member authorizing and directing such withdrawal of the member from the Intermediate District. Any such withdrawal by a member shall be effective June 30 of the following fiscal year.
8. Additional Members. Any independent school district as defined in Minnesota Statutes 136D.81 and 136D.93, not signatory hereto, may become a member of the District hereafter upon adoption of a resolution of its school board authorizing

such school district to become a member, upon compliance with the requirements of law and upon complying with and executing this Agreement and any amendments thereto. A certified copy of such resolution shall be furnished to the Clerk of the Board, whereupon such school district shall be deemed to be a member of the Intermediate District.

9. Title. The District shall take title in its name to all property acquired by it.
10. Amendment of Agreement. This Agreement may be amended by a written instrument executed by the member districts who are members of the District at the time of the amendment. The proposed amendment shall be recommended by a member and notice of the proposed amendment and copy thereof shall be sent by mail to each member of the Board not less than sixty (60) days before the proposed effective date of such amendment, which date shall be stated in the amendment. If such amendment is not acceptable to any member, such member's written objections shall be sent to the Clerk of the Board at least 30 days in advance of the proposed effective date of the amendment. The proposed amendment shall not become effective until it has been approved and executed by not less than two-thirds of all member districts.
11. Dissolution of Intermediate District. The District shall continue in existence until two-thirds of its members agree upon dissolution at an annual meeting or special meeting called for the purpose of considering dissolution.
12. Distribution of Assets upon Dissolution. Upon dissolution of the District, any assets remaining after payment or reservation for debts and liabilities shall be divided among all members of the District as a majority of the members of the Board at the time of dissolution may determine in their discretion. To the extent possible all assets of the District shall be converted to cash prior to dissolution.
13. Severability Clause. If any provision or provisions of this Agreement shall be held to be invalid, illegal, unenforceable or in conflict with state or federal law, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby, and the remaining provisions shall remain in full force and effect.
14. Effective Date. This Agreement shall become effective on July 1, 2011.

IN WITNESS WHEREOF, the parties have caused this instrument to be executed on the dates appearing herein below:

Dated: 11/9/2011

INTERMEDIATE SCHOOL DISTRICT 917

By *Paul E. Lewis*
Chair

And *Deborah M. Clark*
Clerk

Dated: 12/15/2010

INDEPENDENT SCHOOL DISTRICT 200

By *John G. Nelson*
Chair

And *Bradley Stanley*
Clerk

Dated: 12/13/2010

SPECIAL SCHOOL DISTRICT 6

By *John Jovich*
Chair

And *Ann Morrison*
Clerk

Dated: 12/20/10

INDEPENDENT SCHOOL DISTRICT 199

By *[Signature]*
Chair

And *Keirley*
Clerk

Dated: 12/6/2010

INDEPENDENT SCHOOL DISTRICT 197

By *[Signature]*
Chair

And *Laura Tattord*
Clerk

Dated: 12-20-10

INDEPENDENT SCHOOL DISTRICT 195

By Larry J. Cochrane
Chair

And Steve Dale
Clerk

Dated: 12-14-2010

INDEPENDENT SCHOOL DISTRICT 194

By Judy Keliker
Chair

And Kathy Lewis
Clerk

Dated: December 13, 2010

INDEPENDENT SCHOOL DISTRICT 192

By V. W. W.
Chair

And Julie A. McNaught
Clerk

Dated: 12-2-10

INDEPENDENT SCHOOL DISTRICT 191

By Michelle Currier
Chair

And Sandra M. Sloop
Clerk

Dated: 4/11/2011

INDEPENDENT SCHOOL DISTRICT 271

By Chris Peter
Chair

And Timothy J. Colver
Clerk

AUDREY WEILER, PAYROLL SPECIALIST

PLEASE APPROVE NET PAYROLL FOR:

12/15/2025 TEACHER RETRO DIRECT DEPOSIT (PR550)	\$	119,829.09
12/15/25 DIRECT DEPOSITS REGULAR PAY (PR511)	\$	859,175.26
12/05/25 CHECK	\$	647.03
12/15/25 CHECK	\$	791.76
NET PAYROLL	\$	980,443.14

Authorized Signature Mark John Date 12/15/2025

CHECK NUMBER	ISSUE DATE	VENDOR	STATUS	TOTAL	DESCRIPTION
1910218	12/22/2025	FRESH FINDS BY KN CJ, LLC	V	(96.00)	VOID MANUAL CHECK
1910227	12/01/2025	CITY OF INVER GROVE HTS	R	448.22	ACCOUNTS PAYABLE CHECK
1910228	12/01/2025	MASSP	R	885.00	ACCOUNTS PAYABLE CHECK
1910229	12/01/2025	SAM'S CLUB/SYNCHRONY BANK	R	787.61	ACCOUNTS PAYABLE CHECK
1910230	12/01/2025	WISCONSIN SCTF	R	987.50	ACCOUNTS PAYABLE CHECK
1910231	12/01/2025	EDUCATION MINNESOTA, LOCAL 3904	R	10,158.59	ACCOUNTS PAYABLE CHECK
1910232	12/01/2025	ESP LOCAL 4242	R	4,007.84	ACCOUNTS PAYABLE CHECK
1910233	12/01/2025	FTC	R	1,390.83	ACCOUNTS PAYABLE CHECK
1910234	12/01/2025	O.P.E.I.U., LOCAL 12	R	428.86	ACCOUNTS PAYABLE CHECK
1910235	12/01/2025	RELATED SERVICES NURSES ESP	R	134.70	ACCOUNTS PAYABLE CHECK
1910236	12/10/2025	ARVIG ENTERPRISES, INC	R	2,017.95	ACCOUNTS PAYABLE CHECK
1910237	12/10/2025	BRIGHTWORKS	R	2,000.00	ACCOUNTS PAYABLE CHECK
1910238	12/10/2025	CUB FOODS BLOOMINGTON	R	69.36	ACCOUNTS PAYABLE CHECK
1910239	12/10/2025	CUB FOODS - INVER GROVE HTS	R	15.94	ACCOUNTS PAYABLE CHECK
1910240	12/10/2025	CUB FOODS - ROSEMOUNT	R	172.29	ACCOUNTS PAYABLE CHECK
1910241	12/10/2025	DISTRICT 191 FOOD SERVICE	R	2,021.85	ACCOUNTS PAYABLE CHECK
1910242	12/10/2025	THE HANOVER INSURANCE GROUP	R	21,416.04	ACCOUNTS PAYABLE CHECK
1910243	12/10/2025	IND SCH DIST 194	R	189.00	ACCOUNTS PAYABLE CHECK
1910244	12/10/2025	OUTDOOR IMAGES, INC	R	226.00	ACCOUNTS PAYABLE CHECK
1910245	12/18/2025	WISCONSIN SCTF	R	987.50	ACCOUNTS PAYABLE CHECK
1910246	12/18/2025	EDUCATION MINNESOTA, LOCAL 3904	R	10,272.63	ACCOUNTS PAYABLE CHECK
1910247	12/18/2025	ESP LOCAL 4242	R	3,984.49	ACCOUNTS PAYABLE CHECK
1910248	12/18/2025	FTC	R	1,390.83	ACCOUNTS PAYABLE CHECK
1910249	12/18/2025	O.P.E.I.U., LOCAL 12	R	428.86	ACCOUNTS PAYABLE CHECK
1910250	12/18/2025	RELATED SERVICES NURSES ESP	R	134.70	ACCOUNTS PAYABLE CHECK
1910251	12/22/2025	BOARD OF SCHOOL ADMINISTRATORS	R	1,400.00	ACCOUNTS PAYABLE CHECK
1910252	12/22/2025	CENTERPOINT ENERGY	R	909.24	ACCOUNTS PAYABLE CHECK
1910253	12/22/2025	CITY OF ROSEMOUNT	R	1,280.80	ACCOUNTS PAYABLE CHECK
1910254	12/22/2025	DAKOTA AWARDS & ENGRAVING	R	66.00	ACCOUNTS PAYABLE CHECK
1910255	12/22/2025	KIMBERLY NITCHER	R	96.00	ACCOUNTS PAYABLE CHECK
1910256	12/22/2025	OFFICE OF MN.IT SERVICES	R	938.70	ACCOUNTS PAYABLE CHECK
1910257	12/22/2025	OUTDOOR IMAGES, INC	R	1,294.50	ACCOUNTS PAYABLE CHECK
1910258	12/22/2025	STEPHANIE A. ADAMS	R	110.00	ACCOUNTS PAYABLE CHECK
1910259	12/31/2025	WISCONSIN SCTF	R	987.50	ACCOUNTS PAYABLE CHECK
1910260	12/31/2025	EDUCATION MINNESOTA, LOCAL 3904	R	10,215.61	ACCOUNTS PAYABLE CHECK
1910261	12/31/2025	ESP LOCAL 4242	R	3,954.02	ACCOUNTS PAYABLE CHECK
1910262	12/31/2025	FTC	R	1,390.83	ACCOUNTS PAYABLE CHECK
1910263	12/31/2025	O.P.E.I.U., LOCAL 12	R	428.86	ACCOUNTS PAYABLE CHECK
1910264	12/31/2025	RELATED SERVICES NURSES ESP	R	134.70	ACCOUNTS PAYABLE CHECK
1910265	12/31/2025	CITY OF INVER GROVE HTS	R	438.90	ACCOUNTS PAYABLE CHECK
1910266	12/31/2025	DISTRICT 191 FOOD SERVICE	R	1,450.65	ACCOUNTS PAYABLE CHECK
1910267	12/31/2025	NESSIM AND ASSOCIATES	R	210.00	ACCOUNTS PAYABLE CHECK
1910268	12/31/2025	SAM'S CLUB/SYNCHRONY BANK	R	884.64	ACCOUNTS PAYABLE CHECK
V4002849	12/08/2025	ABLENET INC.	R	510.00	ACCOUNTS PAYABLE VOUCHER
V4002850	12/08/2025	ADVANCE AUTO PARTS	R	671.51	ACCOUNTS PAYABLE VOUCHER
V4002851	12/08/2025	ALDI	R	292.33	ACCOUNTS PAYABLE VOUCHER
V4002851	12/10/2025	ALDI	V	(292.33)	VOID MANUAL CHECK
V4002852	12/08/2025	AM PRINTING HOUSE FOR BLIND, INC	R	225.00	ACCOUNTS PAYABLE VOUCHER
V4002853	12/08/2025	AMERGIS	V	-	VOID: MULTI STUB VOUCHER
V4002854	12/08/2025	AMERGIS	V	-	VOID: MULTI STUB VOUCHER
V4002855	12/08/2025	AMERGIS	V	-	VOID: MULTI STUB VOUCHER
V4002856	12/08/2025	AMERGIS	V	-	VOID: MULTI STUB VOUCHER
V4002857	12/08/2025	AMERGIS	R	119,946.28	ACCOUNTS PAYABLE VOUCHER
V4002858	12/08/2025	ARK THERAPEUTIC	R	280.12	ACCOUNTS PAYABLE VOUCHER
V4002859	12/08/2025	BAYADA HOME HEALTH CARE	R	4,861.25	ACCOUNTS PAYABLE VOUCHER
V4002860	12/08/2025	BILINGUAL GRAMMAR CURRICULUM LLC	R	2,000.00	ACCOUNTS PAYABLE VOUCHER
V4002861	12/08/2025	BOYS TOWN PRESS	R	75.00	ACCOUNTS PAYABLE VOUCHER
V4002862	12/08/2025	WELLS FARGO	R	1,393.15	ACCOUNTS PAYABLE VOUCHER

CHECK NUMBER	ISSUE DATE	VENDOR	STATUS	TOTAL	DESCRIPTION
V4002863	12/08/2025	CITY OF APPLE VALLEY	R	411.04	ACCOUNTS PAYABLE VOUCHER
V4002864	12/08/2025	COYLE APPLIANCE REPAIR	R	3,900.00	ACCOUNTS PAYABLE VOUCHER
V4002865	12/08/2025	CUB FOODS - HASTINGS	R	22.70	ACCOUNTS PAYABLE VOUCHER
V4002866	12/08/2025	DELL MARKETING L.P.	R	1,130.00	ACCOUNTS PAYABLE VOUCHER
V4002867	12/08/2025	DESIGN SCIENCE INC	R	51.16	ACCOUNTS PAYABLE VOUCHER
V4002868	12/08/2025	INSPIRE TO CREATE, LLC	R	259.53	ACCOUNTS PAYABLE VOUCHER
V4002869	12/08/2025	DICK'S SANITATION-LAKEVILLE	R	272.25	ACCOUNTS PAYABLE VOUCHER
V4002870	12/08/2025	GOOGLE HQ	R	3,055.73	ACCOUNTS PAYABLE VOUCHER
V4002871	12/08/2025	HEALTHIEST YOU	R	4,036.50	ACCOUNTS PAYABLE VOUCHER
V4002872	12/08/2025	INDEED, INC	R	1,678.52	ACCOUNTS PAYABLE VOUCHER
V4002873	12/08/2025	KEYSTONE INTERPRETING SOLUTIONS INC	R	1,019.50	ACCOUNTS PAYABLE VOUCHER
V4002874	12/08/2025	MAXI AIDS, INC	R	94.25	ACCOUNTS PAYABLE VOUCHER
V4002875	12/08/2025	MENARDS	R	1,642.65	ACCOUNTS PAYABLE VOUCHER
V4002876	12/08/2025	MN SCHOOL PSYCHOLOGISTS ASSN	R	540.00	ACCOUNTS PAYABLE VOUCHER
V4002877	12/08/2025	SONOVA USA INC.	R	1,364.59	ACCOUNTS PAYABLE VOUCHER
V4002878	12/08/2025	STEALTHWEAR PROTECTIVE CLOTHING INC	R	282.60	ACCOUNTS PAYABLE VOUCHER
V4002879	12/08/2025	SUMMIT FIRE PROTECTION	R	824.50	ACCOUNTS PAYABLE VOUCHER
V4002880	12/08/2025	THEORY OF MIND INVENTORY LLC	R	80.00	ACCOUNTS PAYABLE VOUCHER
V4002881	12/08/2025	THERAPY NOTES, LLC	R	39.00	ACCOUNTS PAYABLE VOUCHER
V4002882	12/08/2025	TIGER MEDICAL	R	170.31	ACCOUNTS PAYABLE VOUCHER
V4002883	12/08/2025	ULTIMATE SLP	R	139.92	ACCOUNTS PAYABLE VOUCHER
V4002884	12/08/2025	UNIVERSAL CLEANING SERVICES	R	7,649.67	ACCOUNTS PAYABLE VOUCHER
V4002885	12/08/2025	USI	R	281.24	ACCOUNTS PAYABLE VOUCHER
V4002886	12/08/2025	VERIZON WIRELESS	R	890.34	ACCOUNTS PAYABLE VOUCHER
V4002887	12/10/2025	ALDI	R	262.33	ACCOUNTS PAYABLE VOUCHER
V6608705	12/18/2025	KATHRYN J ADEE	R	4.20	ACCOUNTS PAYABLE VOUCHER
V6608706	12/18/2025	ELIZABETH SHAWL ANNONI	R	100.10	ACCOUNTS PAYABLE VOUCHER
V6608707	12/18/2025	MELISSA L ARMBRUST	R	174.30	ACCOUNTS PAYABLE VOUCHER
V6608708	12/18/2025	KIM MARIE AUSTIN	R	269.50	ACCOUNTS PAYABLE VOUCHER
V6608709	12/18/2025	TREVOR R BAILEY	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608710	12/18/2025	KIMBERLY D BAKER	R	21.70	ACCOUNTS PAYABLE VOUCHER
V6608711	12/18/2025	KEITH JAMES BARTHOLOMAUS	R	127.40	ACCOUNTS PAYABLE VOUCHER
V6608712	12/18/2025	THOMAS RICHARD BENNETT	R	47.60	ACCOUNTS PAYABLE VOUCHER
V6608713	12/18/2025	STEPHANIE BETLEY	R	274.95	ACCOUNTS PAYABLE VOUCHER
V6608714	12/18/2025	MICHAEL JASON BIBRO	R	297.20	ACCOUNTS PAYABLE VOUCHER
V6608715	12/18/2025	AMANDA JO BOEHMER	R	148.10	ACCOUNTS PAYABLE VOUCHER
V6608716	12/18/2025	ANNA ELIZABETH BUSCH	R	77.00	ACCOUNTS PAYABLE VOUCHER
V6608717	12/18/2025	CHRISTINE KLECATSKY CHESSLER	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608718	12/18/2025	LESLEY ANNE CHESTER	R	36.40	ACCOUNTS PAYABLE VOUCHER
V6608719	12/18/2025	BETHANY LEIGH CHRISTIANSON	R	41.30	ACCOUNTS PAYABLE VOUCHER
V6608720	12/18/2025	CRAIG ALAN CURTIS	R	296.50	ACCOUNTS PAYABLE VOUCHER
V6608721	12/18/2025	JEANNE MARIE D'ALOIA	R	167.70	ACCOUNTS PAYABLE VOUCHER
V6608722	12/18/2025	AMANDA R ECKRE	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608723	12/18/2025	LISA A EHLERINGER	R	53.20	ACCOUNTS PAYABLE VOUCHER
V6608724	12/18/2025	SHAE K ELLIOTT	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608725	12/18/2025	DALE EDWARD ENGMAN	R	77.00	ACCOUNTS PAYABLE VOUCHER
V6608726	12/18/2025	DAWN MARIE EPPS	R	7.00	ACCOUNTS PAYABLE VOUCHER
V6608727	12/18/2025	MICHAEL LEONARD FAVOR	R	216.30	ACCOUNTS PAYABLE VOUCHER
V6608728	12/18/2025	ANGELITA LEE FLEMING	R	28.00	ACCOUNTS PAYABLE VOUCHER
V6608729	12/18/2025	NICOLE K FLESNER	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608730	12/18/2025	ALICE LORETTA GAUDE	R	229.60	ACCOUNTS PAYABLE VOUCHER
V6608731	12/18/2025	SHERILYN FAYE FRISQUE	R	148.60	ACCOUNTS PAYABLE VOUCHER
V6608732	12/18/2025	ALYSSA GAYLE GAHIMER	R	58.80	ACCOUNTS PAYABLE VOUCHER
V6608733	12/18/2025	ADAM R GHORMLEY	R	167.00	ACCOUNTS PAYABLE VOUCHER
V6608734	12/18/2025	CHRISTINA ANN TUOHY	R	77.00	ACCOUNTS PAYABLE VOUCHER
V6608735	12/18/2025	BRITNEY A GREELEY	R	96.60	ACCOUNTS PAYABLE VOUCHER
V6608736	12/18/2025	MEGAN KRISTINE HAROLDSON	R	551.60	ACCOUNTS PAYABLE VOUCHER
V6608737	12/18/2025	JANA LEE HEIDEMANN	R	34.30	ACCOUNTS PAYABLE VOUCHER

CHECK NUMBER	ISSUE DATE	VENDOR	STATUS	TOTAL	DESCRIPTION
V6608738	12/18/2025	PETER ALLYN HENDRICKS	R	150.50	ACCOUNTS PAYABLE VOUCHER
V6608739	12/18/2025	SARA ASHLEY HENRY	R	277.20	ACCOUNTS PAYABLE VOUCHER
V6608740	12/18/2025	ERIK J HERMAN	R	86.29	ACCOUNTS PAYABLE VOUCHER
V6608741	12/18/2025	FRANK E HERMAN	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608742	12/18/2025	JENNIFER AMY HETLAND	R	197.80	ACCOUNTS PAYABLE VOUCHER
V6608743	12/18/2025	MELISSA ROCHELL HO	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608744	12/18/2025	JUSTIN DAVID HOELSCHER	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608745	12/18/2025	KATE SCHNEEWEIS HULSE	R	394.22	ACCOUNTS PAYABLE VOUCHER
V6608746	12/18/2025	SARAH CAITLIN IDEEN	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608747	12/18/2025	JULIE CHRISTINE ILLA	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608748	12/18/2025	COURTNEY ELIZABETH ROBINSON	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608749	12/18/2025	MACKENZIE M IRWIN	R	63.70	ACCOUNTS PAYABLE VOUCHER
V6608750	12/18/2025	ROBERT J JACOBSON	R	233.80	ACCOUNTS PAYABLE VOUCHER
V6608751	12/18/2025	MARK W JOHNS	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608752	12/18/2025	SARAH LYNN JOHNSON	R	158.20	ACCOUNTS PAYABLE VOUCHER
V6608753	12/18/2025	AMY TAMARAH WOLF KAUFMAN	R	276.50	ACCOUNTS PAYABLE VOUCHER
V6608754	12/18/2025	AMBER LEIGH KURTEN	R	107.80	ACCOUNTS PAYABLE VOUCHER
V6608755	12/18/2025	CORY LEE LANGENFELD	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608756	12/18/2025	BETSY SUE LARSEN	R	163.10	ACCOUNTS PAYABLE VOUCHER
V6608757	12/18/2025	THOMAS J LEDOUX	R	77.00	ACCOUNTS PAYABLE VOUCHER
V6608758	12/18/2025	JOSEPH PAUL LORENTZ	R	436.10	ACCOUNTS PAYABLE VOUCHER
V6608759	12/18/2025	SARAH MARIE LUDEWIG	R	160.30	ACCOUNTS PAYABLE VOUCHER
V6608760	12/18/2025	KIM MARIE MARTIN	R	105.70	ACCOUNTS PAYABLE VOUCHER
V6608761	12/18/2025	CATHLEEN CAROL MATTICE	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608762	12/18/2025	LISA M MAYER	R	14.00	ACCOUNTS PAYABLE VOUCHER
V6608763	12/18/2025	SHARRI HELENE MCGIBBON	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608764	12/18/2025	NOELLE K MEYER	R	9.10	ACCOUNTS PAYABLE VOUCHER
V6608765	12/18/2025	JENNA ANN NACE	R	113.60	ACCOUNTS PAYABLE VOUCHER
V6608766	12/18/2025	CLAIRE M NACHTWEY	R	19.60	ACCOUNTS PAYABLE VOUCHER
V6608767	12/18/2025	RACHEL LOIS NASAL	R	7.00	ACCOUNTS PAYABLE VOUCHER
V6608768	12/18/2025	CINDY L NORDSTROM	R	11.90	ACCOUNTS PAYABLE VOUCHER
V6608769	12/18/2025	RACHEL ERIN NOVY	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608770	12/18/2025	ROSALIE L PALAN	R	162.40	ACCOUNTS PAYABLE VOUCHER
V6608771	12/18/2025	JACKIE MARIE PAULEY	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608772	12/18/2025	EMILY COLLEEN GOODSON	R	73.00	ACCOUNTS PAYABLE VOUCHER
V6608773	12/18/2025	HOLLY MARIE PEMBLE	R	243.67	ACCOUNTS PAYABLE VOUCHER
V6608774	12/18/2025	AMANDA LYNN PETERS	R	105.00	ACCOUNTS PAYABLE VOUCHER
V6608775	12/18/2025	JENNIFER MAE PETERSEN	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608776	12/18/2025	BROOKE ALLYSON PETERSON	R	252.17	ACCOUNTS PAYABLE VOUCHER
V6608777	12/18/2025	CAROLINE ROSE PETERSON	R	320.60	ACCOUNTS PAYABLE VOUCHER
V6608778	12/18/2025	EMILY ANN PFISTERER	R	336.00	ACCOUNTS PAYABLE VOUCHER
V6608779	12/18/2025	MEGAN E PLOTTS	R	85.40	ACCOUNTS PAYABLE VOUCHER
V6608780	12/18/2025	KELLI MARIE PROULX	R	271.60	ACCOUNTS PAYABLE VOUCHER
V6608781	12/18/2025	MELANIE LAVONNE REINARDY	R	102.90	ACCOUNTS PAYABLE VOUCHER
V6608782	12/18/2025	WENDI MARLAINA RENKEN	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608783	12/18/2025	MELANIE ANN RIX	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608784	12/18/2025	SARAH CATHERINE ROWLEY	R	117.81	ACCOUNTS PAYABLE VOUCHER
V6608785	12/18/2025	HAWA D SALAD	R	51.80	ACCOUNTS PAYABLE VOUCHER
V6608786	12/18/2025	OLIVIA E SARASIO MEYER	R	201.60	ACCOUNTS PAYABLE VOUCHER
V6608787	12/18/2025	MELISSA RAE SCHALLER	R	302.03	ACCOUNTS PAYABLE VOUCHER
V6608788	12/18/2025	BYRON LEITH SCHWAB	R	42.00	ACCOUNTS PAYABLE VOUCHER
V6608789	12/18/2025	ROLAND ARTHUR SESSIONS III	R	350.00	ACCOUNTS PAYABLE VOUCHER
V6608790	12/18/2025	KARLEEN SHERMAN	R	39.90	ACCOUNTS PAYABLE VOUCHER
V6608791	12/18/2025	HANNAH GRACE SIMMONS	R	23.80	ACCOUNTS PAYABLE VOUCHER
V6608792	12/18/2025	MEGAN ELIZABETH ELEY	R	32.20	ACCOUNTS PAYABLE VOUCHER
V6608793	12/18/2025	ANN T STROM	R	156.45	ACCOUNTS PAYABLE VOUCHER
V6608794	12/18/2025	MICHELLE ERIN STROMME	R	72.10	ACCOUNTS PAYABLE VOUCHER
V6608795	12/18/2025	AMY LYNN SWANEY	R	108.90	ACCOUNTS PAYABLE VOUCHER

CHECK NUMBER	ISSUE DATE	VENDOR	STATUS	TOTAL	DESCRIPTION
V6608796	12/18/2025	KAYLEEN LAVONNE TAFFE	R	39.13	ACCOUNTS PAYABLE VOUCHER
V6608797	12/18/2025	DELANEY R TATARKA	R	437.51	ACCOUNTS PAYABLE VOUCHER
V6608798	12/18/2025	MARY ELIZABETH TAYLOR	R	208.60	ACCOUNTS PAYABLE VOUCHER
V6608799	12/18/2025	SONIA LYNN TENDRICH	R	145.10	ACCOUNTS PAYABLE VOUCHER
V6608800	12/18/2025	LAURA J. TENNESSEN	R	90.30	ACCOUNTS PAYABLE VOUCHER
V6608801	12/18/2025	EVE THOMAS BROOK	R	10.50	ACCOUNTS PAYABLE VOUCHER
V6608802	12/18/2025	TAYLOR MAY LOVIN	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608803	12/18/2025	MELISSA M TORRES	R	90.00	ACCOUNTS PAYABLE VOUCHER
V6608804	12/18/2025	SHANYN NICOLE TUFTEE	R	136.70	ACCOUNTS PAYABLE VOUCHER
V6608805	12/18/2025	ANTHONY JOSEPH VILLELLI	R	77.00	ACCOUNTS PAYABLE VOUCHER
V6608806	12/18/2025	JOHN NATHAN VOLKERT	R	152.60	ACCOUNTS PAYABLE VOUCHER
V6608807	12/18/2025	ASHLEY LYNNETTE WARD	R	690.20	ACCOUNTS PAYABLE VOUCHER
V6608808	12/18/2025	MONICA J WEBER	R	20.30	ACCOUNTS PAYABLE VOUCHER
V6608809	12/18/2025	SARAH MICHELLE WEILER	R	10.47	ACCOUNTS PAYABLE VOUCHER
V6608810	12/18/2025	CASANDRA JO WOOD	R	14.00	ACCOUNTS PAYABLE VOUCHER
V6608811	12/18/2025	SCOTT MICHAEL ZEHNDER	R	45.00	ACCOUNTS PAYABLE VOUCHER
V6608812	12/18/2025	MARK A. ZUZEK	R	30.80	ACCOUNTS PAYABLE VOUCHER
V7704568	12/01/2025	MN CHILD SUPPORT PAYMENT CENTER	R	433.00	ACCOUNTS PAYABLE VOUCHER
V7704569	12/01/2025	AFLAC	R	1,588.25	ACCOUNTS PAYABLE VOUCHER
V7704570	12/01/2025	AMERIPRISE FINANCIAL ADVISORS	R	11,894.14	ACCOUNTS PAYABLE VOUCHER
V7704571	12/01/2025	AXA EQUITABLE LIFE INS CO	R	2,687.10	ACCOUNTS PAYABLE VOUCHER
V7704572	12/01/2025	FIDELITY INVSTMT TAX-EX SVC CO	R	15,642.93	ACCOUNTS PAYABLE VOUCHER
V7704573	12/01/2025	HEALTH EQUITY, INC.	R	32,859.90	ACCOUNTS PAYABLE VOUCHER
V7704574	12/01/2025	HORACE MANN LIFE INS	R	1,465.83	ACCOUNTS PAYABLE VOUCHER
V7704575	12/01/2025	INTERNAL REVENUE SERVICE	R	286,531.51	ACCOUNTS PAYABLE VOUCHER
V7704576	12/01/2025	EDUCATION MN ESI BILLING TRUST	R	11,250.36	ACCOUNTS PAYABLE VOUCHER
V7704577	12/01/2025	MN DEPT OF REVENUE	R	48,995.64	ACCOUNTS PAYABLE VOUCHER
V7704578	12/01/2025	MN DEPT OF REVENUE(C)	R	250.00	ACCOUNTS PAYABLE VOUCHER
V7704579	12/01/2025	MN STATE RETIREMENT SYSTEM	R	150.00	ACCOUNTS PAYABLE VOUCHER
V7704580	12/01/2025	EXECUTIVE DIRECTOR	R	68,995.14	ACCOUNTS PAYABLE VOUCHER
V7704581	12/01/2025	STATE TREASURER, TRA	R	139,835.83	ACCOUNTS PAYABLE VOUCHER
V7704582	12/01/2025	VARIABLE ANNUITY LIFE INS CO	R	10,058.87	ACCOUNTS PAYABLE VOUCHER
V7704583	12/01/2025	VOYA	R	4,190.41	ACCOUNTS PAYABLE VOUCHER
V7704584	12/02/2025	APPLE VALLEY ISD LLC	R	38,414.07	ACCOUNTS PAYABLE VOUCHER
V7704585	12/02/2025	FIDELITY SECURITY LIFE INS CO	R	2,645.04	ACCOUNTS PAYABLE VOUCHER
V7704586	12/02/2025	NATIONAL INSURANCE SERVICES OF WI,	R	9,867.87	ACCOUNTS PAYABLE VOUCHER
V7704587	12/02/2025	SE ISD, DST	R	83,800.86	ACCOUNTS PAYABLE VOUCHER
V7704588	12/02/2025	UNITED HEALTHCARE SERVICES, INC	R	111,614.36	ACCOUNTS PAYABLE VOUCHER
V7704589	12/04/2025	1ST CHOICE PEDIATRIC HOME CARE	R	7,676.25	ACCOUNTS PAYABLE VOUCHER
V7704590	12/04/2025	AMANDA GROH	R	2,112.50	ACCOUNTS PAYABLE VOUCHER
V7704591	12/04/2025	AMAZON CAPITAL SERVICES	V	-	VOID: MULTI STUB VOUCHER
V7704592	12/04/2025	AMAZON CAPITAL SERVICES	V	-	VOID: MULTI STUB VOUCHER
V7704593	12/04/2025	AMAZON CAPITAL SERVICES	R	8,948.72	ACCOUNTS PAYABLE VOUCHER
V7704594	12/04/2025	AMPERSAND THERAPY, LLC	R	7,600.00	ACCOUNTS PAYABLE VOUCHER
V7704595	12/04/2025	BAMBOO PROFESSIONALS, LLC	R	8,823.75	ACCOUNTS PAYABLE VOUCHER
V7704596	12/04/2025	KELLY SERVICES, INC	R	16,352.54	ACCOUNTS PAYABLE VOUCHER
V7704597	12/04/2025	MENARDS	R	145.67	ACCOUNTS PAYABLE VOUCHER
V7704598	12/04/2025	MIDWEST SPECIAL INSTRUMENTS, CORP	R	6,834.93	ACCOUNTS PAYABLE VOUCHER
V7704599	12/04/2025	MN CLN SERVICES, INC	R	6,222.00	ACCOUNTS PAYABLE VOUCHER
V7704600	12/04/2025	NORTHEAST METRO 916	R	3,526.25	ACCOUNTS PAYABLE VOUCHER
V7704601	12/04/2025	NOVA EDUCATION CONSULTANTS	R	7,735.00	ACCOUNTS PAYABLE VOUCHER
V7704602	12/04/2025	PROCARE THERAPY	R	9,498.67	ACCOUNTS PAYABLE VOUCHER
V7704603	12/04/2025	REGINA MAENDLER, HEART & SCIENCE	R	8,122.50	ACCOUNTS PAYABLE VOUCHER
V7704604	12/04/2025	SOURCEWELL	R	286.73	ACCOUNTS PAYABLE VOUCHER
V7704605	12/04/2025	TRIUMPH EDUCATIONAL CONSULTING	R	812.50	ACCOUNTS PAYABLE VOUCHER
V7704606	12/04/2025	XCEL ENERGY	R	2,152.75	ACCOUNTS PAYABLE VOUCHER
V7704607	12/04/2025	ZEN EDUCATE INC	V	-	VOID: MULTI STUB VOUCHER
V7704608	12/04/2025	ZEN EDUCATE INC	R	22,880.11	ACCOUNTS PAYABLE VOUCHER

CHECK NUMBER	ISSUE DATE	VENDOR	STATUS	TOTAL	DESCRIPTION
V7704609	12/08/2025	UNITED HEALTHCARE SERVICES, INC	R	23,410.81	ACCOUNTS PAYABLE VOUCHER
V7704610	12/11/2025	ACCESSIBYTE LLC	R	924.96	ACCOUNTS PAYABLE VOUCHER
V7704611	12/11/2025	ALL IN ONE TRANSLATION AGENCY, LLC	R	360.00	ACCOUNTS PAYABLE VOUCHER
V7704612	12/11/2025	AM THERMOFORM CORP	R	138.00	ACCOUNTS PAYABLE VOUCHER
V7704612	12/17/2025	AM THERMOFORM CORP	V	(138.00)	VOID MANUAL CHECK
V7704613	12/11/2025	AMPERSAND THERAPY, LLC	R	7,600.00	ACCOUNTS PAYABLE VOUCHER
V7704614	12/11/2025	APPLE COMPUTER, INC	R	348.00	ACCOUNTS PAYABLE VOUCHER
V7704615	12/11/2025	AI TECHNOLOGIES, LLC	R	3,176.16	ACCOUNTS PAYABLE VOUCHER
V7704616	12/11/2025	CDWG	R	11.00	ACCOUNTS PAYABLE VOUCHER
V7704617	12/11/2025	CENTURYLINK	R	562.75	ACCOUNTS PAYABLE VOUCHER
V7704618	12/11/2025	ESTR PUBLICATIONS	R	199.40	ACCOUNTS PAYABLE VOUCHER
V7704619	12/11/2025	FRONTIER COMMUNICATIONS	R	1,005.36	ACCOUNTS PAYABLE VOUCHER
V7704620	12/11/2025	HILLER COMMERCIAL FLOORS	R	23,429.80	ACCOUNTS PAYABLE VOUCHER
V7704621	12/11/2025	INVER HILLS COMMUNITY COLLEGE	R	34.68	ACCOUNTS PAYABLE VOUCHER
V7704622	12/11/2025	KIVI STRATEGIC EDUCATION SOLUTION	R	450.00	ACCOUNTS PAYABLE VOUCHER
V7704623	12/11/2025	LAKESHORE LEARNING MATERIALS	R	266.82	ACCOUNTS PAYABLE VOUCHER
V7704624	12/11/2025	MN ENERGY RESOURCES CORPORATION	R	1,542.81	ACCOUNTS PAYABLE VOUCHER
V7704625	12/11/2025	MN STATE UNIVERSITY, MANKATO	R	4,811.88	ACCOUNTS PAYABLE VOUCHER
V7704626	12/11/2025	MRI INTERMEDIATE HOLDINGS, LLC	R	221.00	ACCOUNTS PAYABLE VOUCHER
V7704627	12/11/2025	PROCARE THERAPY	R	3,395.15	ACCOUNTS PAYABLE VOUCHER
V7704628	12/11/2025	PROFESSIONAL WIRELESS COMMUNICATION	R	158.83	ACCOUNTS PAYABLE VOUCHER
V7704629	12/11/2025	TODD A SAVAGE	R	2,632.00	ACCOUNTS PAYABLE VOUCHER
V7704630	12/11/2025	UNITED HEALTHCARE SERVICES, INC	R	101,128.43	ACCOUNTS PAYABLE VOUCHER
V7704631	12/11/2025	WEAVING CULTURES, LLC	R	227.85	ACCOUNTS PAYABLE VOUCHER
V7704632	12/11/2025	ZEN EDUCATE INC	R	9,323.18	ACCOUNTS PAYABLE VOUCHER
V7704633	12/15/2025	UNITED HEALTHCARE SERVICES, INC	R	118,373.04	ACCOUNTS PAYABLE VOUCHER
V7704634	12/18/2025	AM THERMOFORM CORP	R	138.00	ACCOUNTS PAYABLE VOUCHER
V7704635	12/18/2025	AMAZON CAPITAL SERVICES	R	3,238.44	ACCOUNTS PAYABLE VOUCHER
V7704636	12/18/2025	BENEFIT EXTRAS, INC	R	512.74	ACCOUNTS PAYABLE VOUCHER
V7704637	12/18/2025	CENTURYLINK	R	1,177.82	ACCOUNTS PAYABLE VOUCHER
V7704638	12/18/2025	CKC GOOD FOOD	R	23,945.42	ACCOUNTS PAYABLE VOUCHER
V7704639	12/18/2025	DAKOTA TRUCK UNDERWRITERS	R	30,573.00	ACCOUNTS PAYABLE VOUCHER
V7704640	12/18/2025	FRONTIER COMMUNICATIONS	R	80.96	ACCOUNTS PAYABLE VOUCHER
V7704641	12/18/2025	GRAINGER W W INC.	R	219.52	ACCOUNTS PAYABLE VOUCHER
V7704642	12/18/2025	KAREN CASS FELLING, M.A., LP	R	750.00	ACCOUNTS PAYABLE VOUCHER
V7704643	12/18/2025	KELLY SERVICES, INC	R	14,466.73	ACCOUNTS PAYABLE VOUCHER
V7704644	12/18/2025	MENARDS	R	100.17	ACCOUNTS PAYABLE VOUCHER
V7704645	12/18/2025	NOVA EDUCATION CONSULTANTS	R	7,685.00	ACCOUNTS PAYABLE VOUCHER
V7704646	12/18/2025	ODP BUSINESS SOLUTIONS, LLC	R	1,309.22	ACCOUNTS PAYABLE VOUCHER
V7704647	12/18/2025	PROCARE THERAPY	R	5,450.70	ACCOUNTS PAYABLE VOUCHER
V7704648	12/18/2025	THE HOME DEPOT PRO	R	1,752.27	ACCOUNTS PAYABLE VOUCHER
V7704649	12/18/2025	VOYAGER SOPRIS LEARNING, INC	R	149.60	ACCOUNTS PAYABLE VOUCHER
V7704650	12/18/2025	ZEN EDUCATE INC	R	18,137.23	ACCOUNTS PAYABLE VOUCHER
V7704651	12/18/2025	MN CHILD SUPPORT PAYMENT CENTER	R	433.00	ACCOUNTS PAYABLE VOUCHER
V7704652	12/18/2025	AMERIPRISE FINANCIAL ADVISORS	R	11,894.14	ACCOUNTS PAYABLE VOUCHER
V7704653	12/18/2025	AXA EQUITABLE LIFE INS CO	R	2,687.10	ACCOUNTS PAYABLE VOUCHER
V7704654	12/18/2025	FIDELITY INVSTMT TAX-EX SVC CO	R	15,642.93	ACCOUNTS PAYABLE VOUCHER
V7704655	12/18/2025	HEALTH EQUITY, INC.	R	35,071.56	ACCOUNTS PAYABLE VOUCHER
V7704656	12/18/2025	HORACE MANN LIFE INS	R	1,465.83	ACCOUNTS PAYABLE VOUCHER
V7704657	12/18/2025	INTERNAL REVENUE SERVICE	R	314,117.41	ACCOUNTS PAYABLE VOUCHER
V7704658	12/18/2025	EDUCATION MN ESI BILLING TRUST	R	11,792.02	ACCOUNTS PAYABLE VOUCHER
V7704659	12/18/2025	MN DEPT OF REVENUE	R	52,226.79	ACCOUNTS PAYABLE VOUCHER
V7704660	12/18/2025	MN DEPT OF REVENUE(C)	R	250.00	ACCOUNTS PAYABLE VOUCHER
V7704661	12/18/2025	MN STATE RETIREMENT SYSTEM	R	150.00	ACCOUNTS PAYABLE VOUCHER
V7704662	12/18/2025	EXECUTIVE DIRECTOR	R	67,767.11	ACCOUNTS PAYABLE VOUCHER
V7704663	12/18/2025	STATE TREASURER, TRA	R	169,769.04	ACCOUNTS PAYABLE VOUCHER
V7704664	12/18/2025	VARIABLE ANNUITY LIFE INS CO	R	10,058.87	ACCOUNTS PAYABLE VOUCHER
V7704665	12/18/2025	VOYA	R	4,190.41	ACCOUNTS PAYABLE VOUCHER

Intermediate School District 917
 Check Register Including System Voids
 Run Date: 12/1/2025 - 12/31/2025

CHECK NUMBER	ISSUE DATE	VENDOR	STATUS	TOTAL	DESCRIPTION
V7704666	12/22/2025	DELTA DENTAL OF MINNESOTA	R	32,298.13	ACCOUNTS PAYABLE VOUCHER
V7704667	12/22/2025	UNITED HEALTHCARE SERVICES, INC	R	74,883.32	ACCOUNTS PAYABLE VOUCHER
V7704668	12/24/2025	1ST CHOICE PEDIATRIC HOME CARE	R	6,762.00	ACCOUNTS PAYABLE VOUCHER
V7704669	12/24/2025	AMANDA GROH	R	2,957.50	ACCOUNTS PAYABLE VOUCHER
V7704670	12/24/2025	AMPERSAND THERAPY, LLC	R	5,320.00	ACCOUNTS PAYABLE VOUCHER
V7704671	12/24/2025	BAMBOO PROFESSIONALS, LLC	R	2,341.25	ACCOUNTS PAYABLE VOUCHER
V7704672	12/24/2025	ESPECIAL NEEDS, LLC	R	3,304.80	ACCOUNTS PAYABLE VOUCHER
V7704673	12/24/2025	IND SCH DIST 191	R	30,010.24	ACCOUNTS PAYABLE VOUCHER
V7704674	12/24/2025	INTEGRATED PROTECTION SYSTEMS INC	R	280.00	ACCOUNTS PAYABLE VOUCHER
V7704675	12/24/2025	KELLY SERVICES, INC	R	8,780.93	ACCOUNTS PAYABLE VOUCHER
V7704676	12/24/2025	LUBE-TECH & PARTNERS, LLC	R	281.75	ACCOUNTS PAYABLE VOUCHER
V7704677	12/24/2025	PROCARE THERAPY	R	11,781.87	ACCOUNTS PAYABLE VOUCHER
V7704678	12/24/2025	RATWIK, ROSZAK & MALONEY, P.A.	R	234.00	ACCOUNTS PAYABLE VOUCHER
V7704679	12/24/2025	WARNER TECH CARE PRODUCTS, LLC	R	143.58	ACCOUNTS PAYABLE VOUCHER
V7704680	12/24/2025	ZEN EDUCATE INC	R	16,325.42	ACCOUNTS PAYABLE VOUCHER
V7704681	12/30/2025	UNITED HEALTHCARE SERVICES, INC	R	26,051.31	ACCOUNTS PAYABLE VOUCHER
V7704682	12/31/2025	MN CHILD SUPPORT PAYMENT CENTER	R	433.00	ACCOUNTS PAYABLE VOUCHER
V7704683	12/31/2025	AFLAC	R	1,666.32	ACCOUNTS PAYABLE VOUCHER
V7704684	12/31/2025	AMERIPRISE FINANCIAL ADVISORS	R	11,894.14	ACCOUNTS PAYABLE VOUCHER
V7704685	12/31/2025	AXA EQUITABLE LIFE INS CO	R	2,687.10	ACCOUNTS PAYABLE VOUCHER
V7704686	12/31/2025	FIDELITY INVSTMT TAX-EX SVC CO	R	15,642.93	ACCOUNTS PAYABLE VOUCHER
V7704687	12/31/2025	HEALTH EQUITY, INC.	R	34,091.34	ACCOUNTS PAYABLE VOUCHER
V7704688	12/31/2025	HORACE MANN LIFE INS	R	1,465.83	ACCOUNTS PAYABLE VOUCHER
V7704689	12/31/2025	INTERNAL REVENUE SERVICE	R	287,835.26	ACCOUNTS PAYABLE VOUCHER
V7704690	12/31/2025	EDUCATION MN ESI BILLING TRUST	R	21,234.15	ACCOUNTS PAYABLE VOUCHER
V7704691	12/31/2025	MN DEPT OF REVENUE	R	49,675.65	ACCOUNTS PAYABLE VOUCHER
V7704692	12/31/2025	MN DEPT OF REVENUE(C)	R	581.50	ACCOUNTS PAYABLE VOUCHER
V7704693	12/31/2025	MN STATE RETIREMENT SYSTEM	R	150.00	ACCOUNTS PAYABLE VOUCHER
V7704694	12/31/2025	EXECUTIVE DIRECTOR	R	67,603.26	ACCOUNTS PAYABLE VOUCHER
V7704695	12/31/2025	STATE TREASURER, TRA	R	143,566.73	ACCOUNTS PAYABLE VOUCHER
V7704696	12/31/2025	VARIABLE ANNUITY LIFE INS CO	R	10,058.87	ACCOUNTS PAYABLE VOUCHER
V7704697	12/31/2025	VOYA	R	4,190.41	ACCOUNTS PAYABLE VOUCHER
Total				3,252,925.59	



Customer Service
PO Box 11760
Harrisburg, PA 17108-11760

ACCOUNT STATEMENT

For the Month Ending

November 30, 2025

INTERMEDIATE SCHOOL DISTRICT 917

Client Management Team

Amber Cannegieter

Key Account Manager
213 Market Street
Harrisburg, PA 17101-2141
1-888-4-MSDLAF
cannegietera@pfmam.com

Danny A. Nelson

Director
800 Nicollet Mall, 4th Floor
Minneapolis, MN 55402
612-371-3747
nelsond@pfmam.com

Contents

Cover/Disclosures
Summary Statement
Individual Accounts

Accounts included in Statement

600430 STATE PAYMENTS

Important Messages

MSDLAF will be closed on 12/25/2025 for Christmas Day.
MSDLAF will be closed on 01/01/2026 for New Years Day.

INTERMEDIATE SCHOOL DISTRICT 917
AMY D ALEXANDER
1300 145TH STREET E
ROSEMOUNT, MN 55068

Online Access www.msdlaf.org

Customer Service 1-888-4-MSDLAF

Important Disclosures

Important Disclosures

This statement is for general information purposes only and is not intended to provide specific advice or recommendations. PFM Asset Management ("PFMAM") is a division of U.S. Bancorp Asset Management, Inc. ("USBAM"), a SEC-registered investment adviser. USBAM is direct subsidiary of U.S. Bank National Association ("U.S. Bank") and an indirect subsidiary of U.S. Bancorp. U.S. Bank is not responsible for and does not guarantee the products, services or performance of PFMAM. PFMAM maintains a written disclosure statement of our background and business experience. If you would like to receive a copy of our current disclosure statement, please contact Service Operations at the address below.

Proxy Voting PFMAM does not normally receive proxies to vote on behalf of its clients. However, it does on occasion receive consent requests. In the event a consent request is received the portfolio manager contacts the client and then proceeds according to their instructions. PFMAM's Proxy Voting Policy is available upon request by contacting Service Operations at the address below.

Questions About an Account PFMAM's monthly statement is intended to detail our investment advisory activity as well as the activity of any accounts held by clients in pools that are managed by PFMAM. The custodian bank maintains the control of assets and executes (i.e., settles) all investment transactions. The custodian statement is the official record of security and cash holdings and transactions. PFMAM recognizes that clients may use these reports to facilitate record keeping and that the custodian bank statement and the PFMAM statement should be reconciled and differences resolved. Many custodians use a settlement date basis which may result in the need to reconcile due to a timing difference.

Account Control PFMAM does not have the authority to withdraw funds from or deposit funds to the custodian outside the scope of services provided by PFMAM. Our clients retain responsibility for their internal accounting policies; implementing and enforcing internal controls and generating ledger entries or otherwise recording transactions.

Market Value Generally, PFMAM's market prices are derived from closing bid prices as of the last business day of the month as supplied by ICE Data Services. There may be differences in the values shown for investments due to accrued but uncollected income and the use of differing valuation sources and methods. Non-negotiable FDIC-insured bank certificates of deposit are priced at par. Although PFMAM believes the prices to be reliable, the values of the securities may not represent the prices at which the securities could have been bought or sold. Explanation of the valuation methods for a registered investment company or local government investment program is contained in the appropriate fund offering documentation or information statement.

Amortized Cost The original cost of the principal of the security is adjusted for the amount of the periodic reduction of any discount or premium from the purchase date until the date of the report. Discount or premium with respect to short term securities (those with less than one year to maturity at time of issuance) is amortized on a straightline basis. Such discount or premium with respect to longer term securities is amortized using the constant yield basis.

Tax Reporting Cost data and realized gains / losses are provided for informational purposes only. Please review for accuracy and consult your tax advisor to determine the tax consequences of your security transactions. PFMAM does not report such information to the IRS or other taxing authorities and is not responsible for the accuracy of such information that may be required to be reported to federal, state or other taxing authorities.

Financial Situation In order to better serve you, PFMAM should be promptly notified of any material change in your investment objective or financial situation.

Callable Securities Securities subject to redemption prior to maturity may be redeemed in whole or in part before maturity, which could affect the yield represented.

Portfolio The securities in this portfolio, including shares of mutual funds, are not guaranteed or otherwise protected by PFMAM, the FDIC (except for certain non-negotiable certificates of deposit) or any government agency. Investment in securities involves risks, including the possible loss of the amount invested. Actual settlement values, accrued interest, and amortized cost amounts may vary for securities subject to an adjustable interest rate or subject to principal paydowns. Any changes to the values shown may be reflected within the next monthly statement's beginning values.

Rating Information provided for ratings is based upon a good faith inquiry of selected sources, but its accuracy and completeness cannot be guaranteed.

Shares of some local government investment programs and TERM funds are distributed by representatives of USBAM's affiliate, U.S. Bancorp Investments, Inc. which is registered with the SEC as a broker/dealer and is a member of the Financial Industry Regulatory Authority ("FINRA") and the Municipal Securities Rulemaking Board ("MSRB"). You may reach the FINRA by calling the FINRA Hotline at 1-800-289-9999 or at the FINRA website address <https://www.finra.org/investors/investor-contacts>. A brochure describing the FINRA Regulation Public Disclosure Program is also available from FINRA upon request.

Key Terms and Definitions

Dividends on local government investment program funds consist of interest earned, plus any discount ratably amortized to the date of maturity, plus all realized gains and losses on the sale of securities prior to maturity, less ratably amortization of any premium and all accrued expenses to the fund. Dividends are accrued daily and may be paid either monthly or quarterly. The monthly earnings on this statement represent the estimated dividend accrued for the month for any program that distributes earnings on a quarterly basis. There is no guarantee that the estimated amount will be paid on the actual distribution date.

Current Yield is the net change, exclusive of capital changes and income other than investment income, in the value of a hypothetical fund account with a balance of one share over the seven-day base period including the statement date, expressed as a percentage of the value of one share (normally \$1.00 per share) at the beginning of the seven-day period. This resulting net change in account value is then annualized by multiplying it by

365 and dividing the result by 7. The yields quoted should not be considered a representation of the yield of the fund in the future, since the yield is not fixed. **Average maturity** represents the average maturity of all securities and investments of a portfolio, determined by multiplying the par or principal value of each security or investment by its maturity (days or years), summing the products, and dividing the sum by the total principal value of the portfolio. The stated maturity date of mortgage backed or callable securities are used in this statement. However the actual maturity of these securities could vary depending on the level or prepayments on the underlying mortgages or whether a callable security has or is still able to be called.

Monthly distribution yield represents the net change in the value of one share (normally \$1.00 per share) resulting from all dividends declared during the month by a fund expressed as a percentage of the value of one share at the beginning of the month. This resulting net change is then annualized by multiplying it by 365 and dividing it by the number of calendar days in the month.

YTM at Cost The yield to maturity at cost is the expected rate of return, based on the original cost, the annual interest receipts, maturity value and the time period from purchase date to maturity, stated as a percentage, on an annualized basis.

YTM at Market The yield to maturity at market is the rate of return, based on the current market value, the annual interest receipts, maturity value and the time period remaining until maturity, stated as a percentage, on an annualized basis.

Managed Account A portfolio of investments managed discretely by PFMAM according to the client's specific investment policy and requirements. The investments are directly owned by the client and held by the client's custodian.

Unsettled Trade A trade which has been executed however the final consummation of the security transaction and payment has not yet taken place.

Please review the detail pages of this statement carefully. If you think your statement is wrong, missing account information, or if you need more information about a transaction, please contact PFMAM within 60 days of receipt. If you have other concerns or questions regarding your account, or to request an updated copy of PFMAM's current disclosure statement, please contact a member of your client management team at PFMAM Service Operations at the address below.

PFM Asset Management
Attn: Service Operations
213 Market Street
Harrisburg, PA 17101

NOT FDIC INSURED NO BANK GUARANTEE MAY LOSE VALUE

U.S. Bancorp Investments, Inc., is registered with the U.S. Securities and Exchange Commission (SEC) and is subject to the rules of the Municipal Securities Rulemaking Board (MSRB) as it relates to the distribution of shares of local government investment pools. The MSRB requires investors to be informed of the availability of the MSRB Investor Brochure which describes the protections that may be provided by the MSRB rules and how to file a complaint with an appropriate regulatory authority. The MSRB Investor Brochure can be found on the MSRB's website at www.msrb.org.

Account Statement - Transaction Summary

For the Month Ending **November 30, 2025**

INTERMEDIATE SCHOOL DISTRICT 917 - STATE PAYMENTS - 600430

MSDLAF+ Liquid Class	
Opening Market Value	11,453.92
Purchases	36.07
Redemptions	0.00
Unsettled Trades	0.00
Change in Value	0.00

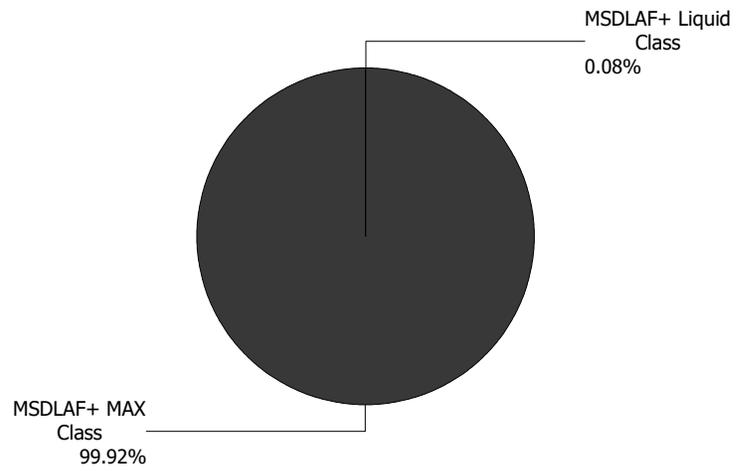
Closing Market Value **\$11,489.99**
Cash Dividends and Income 36.07

MSDLAF+ MAX Class	
Opening Market Value	15,441,764.04
Purchases	47,778.81
Redemptions	(1,500,000.00)
Unsettled Trades	0.00
Change in Value	0.00

Closing Market Value **\$13,989,542.85**
Cash Dividends and Income 47,778.81

Asset Summary		
	November 30, 2025	October 31, 2025
MSDLAF+ Liquid Class	11,489.99	11,453.92
MSDLAF+ MAX Class	13,989,542.85	15,441,764.04
Total	\$14,001,032.84	\$15,453,217.96

Asset Allocation



Account Statement

For the Month Ending **November 30, 2025**

INTERMEDIATE SCHOOL DISTRICT 917 - STATE PAYMENTS - 600430

Trade Date	Settlement Date	Transaction Description	Share or Unit Price	Dollar Amount of Transaction	Total Shares Owned
MSDLAF+ Liquid Class					
Opening Balance					11,453.92
11/28/25	12/01/25	Accrual Income Div Reinvestment - Distributions	1.00	36.07	11,489.99
Closing Balance					11,489.99

	Month of November	Fiscal YTD July-November		
Opening Balance	11,453.92	11,297.07	Closing Balance	11,489.99
Purchases	36.07	192.92	Average Monthly Balance	11,457.53
Redemptions (Excl. Checks)	0.00	0.00	Monthly Distribution Yield	3.84%
Check Disbursements	0.00	0.00		
Closing Balance	11,489.99	11,489.99		
Cash Dividends and Income	36.07	192.92		

MSDLAF+ MAX Class					
Opening Balance					15,441,764.04
11/06/25	11/06/25	Redemption - ACH Redemption	1.00	(500,000.00)	14,941,764.04
11/25/25	11/25/25	Redemption - ACH Redemption	1.00	(1,000,000.00)	13,941,764.04
11/28/25	12/01/25	Accrual Income Div Reinvestment - Distributions	1.00	47,778.81	13,989,542.85

Account Statement

For the Month Ending **November 30, 2025**

INTERMEDIATE SCHOOL DISTRICT 917 - STATE PAYMENTS - 600430

Trade Date	Settlement Date	Transaction Description	Share or Unit Price	Dollar Amount of Transaction	Total Shares Owned
Closing Balance					13,989,542.85
		Month of November	Fiscal YTD July-November		
Opening Balance		15,441,764.04	13,238,175.67	Closing Balance	13,989,542.85
Purchases		47,778.81	3,751,367.18	Average Monthly Balance	14,829,875.25
Redemptions (Excl. Checks)		(1,500,000.00)	(3,000,000.00)	Monthly Distribution Yield	3.92%
Check Disbursements		0.00	0.00		
Closing Balance		13,989,542.85	13,989,542.85		
Cash Dividends and Income		47,778.81	251,367.18		

**Intermediate School District 917
School Board Report
Consolidate Investments (General & Building)**

	MSDLAF: Liquid						MSDLAF: +Max						Total	
	Purchases	Sales	Fees	Interest	Ending Balance	Monthly Yield	Purchases	Sales	Fees	Interest	Ending Balance	Monthly Yield	Ending Balance	Interest
Jun					11,297.07						13,238,175.67		13,249,472.74	
Jul				39.84	11,336.91	4.15%		500,000.00		47,603.20	12,785,778.87	4.24%	12,797,115.78	47,643.04
Aug				39.83	11,376.74	4.14%				45,946.80	12,831,725.67	4.23%	12,843,102.41	45,986.63
Sep				38.39	11,415.13	4.10%	3,500,000.00			53,427.81	16,385,153.48	4.19%	16,396,568.61	53,466.20
Oct				38.79	11,453.92	4.00%	-	1,000,000.00		56,610.56	15,441,764.04	4.09%	15,453,217.96	56,649.35
Nov				36.07	11,489.99	3.84%		1,500,000.00		47,778.81	13,989,542.85	3.92%	14,001,032.84	47,814.88
Dec										-			-	-
Jan										-			-	-
Feb										-			-	-
Mar					-					-			-	-
Apr					-					-			-	-
May					-					-			-	-
Jun					-					-			-	-
Total														
FY 26	-	-	-	192.92	11,489.99		3,500,000.00	3,000,000.00	-	251,367.18	13,989,542.85		14,001,032.84	251,560.10

Nov

Intermediate School District 917
Accounts Receivable Aged Report As of 12/15/25

Member Districts	31-60 Days		61-90 Days		Over 90 Days		Totals
ISD 194	\$ -	\$ 1,104.81	\$ -	\$ -	\$ -	\$ -	\$ 1,104.81
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Totals	\$ -	\$ 1,104.81	\$ -	\$ -	\$ -	\$ -	\$ 1,104.81
All Others							
ISD 625	\$ 10,985.40	\$ 10,985.40	\$ 74,298.89	\$ -	\$ -	\$ -	\$ 96,269.69
MDE	\$ -	\$ -	\$ 1,899,851.19	\$ -	\$ -	\$ -	\$ 1,899,851.19
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Totals	\$ 10,985.40	\$ 10,985.40	\$ 1,974,150.08	\$ -	\$ -	\$ -	\$ 1,996,120.88
Grand Total	\$ 10,985.40	\$ 12,090.21	\$ 1,974,150.08	\$ -	\$ -	\$ -	\$ 1,997,225.69
Total Receivables							\$ 2,077,207.97

Prepared by: T. Welch

Other Earning Dollars:

	Description	Jul - Dec FY26	Jul - Dec FY25
050	HOURLY	\$3,930	\$3,314
055	STORY CIRCLES	\$0	\$0
065	DUE PROCESS WORK SESSION	\$27,725	\$20,392
140	REFERRAL BONUS	\$1,750	\$1,500
145	COME TCH IN MN GRANT		\$23,934
160	ATTENDANCE BONUS	\$76,250	\$152,500
200	SUB PA/CA	\$1,137	\$0
201	SUB HOURLY TEACHER	\$0	\$0
202	SUB INTERPRETER	\$284	\$1,011
203	PA SUB TEACHER PAY	\$10,973	\$21,360
204	SUB HEALTH ASSOC	\$0	\$0
510	TRAINING 185 HOURLY	\$9,855	\$28,903
520	TRAINING 186 HOURLY	\$15,786	\$13,023
530	SAFETY COMMITTEE	\$753	\$375
650	UNPLANNED ADDITIONAL TIME	\$282	\$185
660	MISC HOURLY STIPEND	\$0	
661	MISC OTHER STIPEND	\$0	\$295
	Total	\$148,725	\$266,792
	Difference from Last Year		(\$118,067)
	% Difference from Last Year		-44.3%

Temporary Work Agreement (TWA's): Dollars Contracted

Jul 1, 2025 to Dec 31, 2025

Position / Title	FY26	FY25	Difference	
Audiologist	3,040	2,056	985	
BCBA	45,714	34,025	11,689	
Brailist	364		364	
Classroom Assistant		113,115	(113,115)	Classified as ESP
Custodian	11,569	10,267	1,301	
DAPE Teacher	296		296	
DHH - Teacher	15,106	24,798	(9,692)	
District Business Office	76,501	134,409	(57,908)	
Educational Support Professional	198,746	19,484	179,262	Classified as Classroom Assistant
English Learner Teacher	441	1,118	(677)	
Health Associate	426	2,495	(2,069)	
Intake Coordinator	62,765	3,173	59,592	TWA with Noelle Meyer for Perkins
Intervener Assistant	24,258	7,895	16,364	
Lead Teacher	31,233	33,492	(2,259)	
Mental Health Practitioner	17,320	14,184	3,136	
Nurse	37,107	22,093	15,014	
Occupational Therapist		989	(989)	
PHD Teacher	1,820	14,174	(12,354)	
Physical Therapist	4,548	4,161	387	
Program Assistant		65,483	(65,483)	Classified as ESP
Psychologist	5,211	3,895	1,316	
RBT	10,370	10,228	142	
Reading Specialist	16,870	10,494	6,375	
Secondary Teacher	34,540	10,979	23,561	
SLI - Interpreter	31,652	32,279	(627)	
SLP - Speech Language Pathologist	4,920	6,370	(1,450)	
Social Worker	3,392	122	3,270	
SPED Teacher	213,913	222,754	(8,842)	
Technology Coach	9,312		9,312	
Vision-TVI	33,678	69,354	(35,676)	Decrease Melissa Armbrust & Amy Kaufman
(blank)				
Grand Total	895,112	873,885	21,227	

Percentage Change

2.4%



Intermediate School District 917

Purposeful. Personalized. Partners.

1300 145th Street East, Rosemount, MN 55068

(651) 423-8229 * <http://www.isd917.org>

Letter of Gratitude & Recognition of ISD 917 Support Professionals

***Minnesota Paraprofessional Appreciation Week
January 19-25, 2025***

TO: Education Support Professionals
Intervener Support Professionals
Behavior Support Professionals
Technical Tutors

FROM: Dr. Michael Favor, ISD 917 Superintendent

DATE: January 13, 2026

I wanted to take a moment, as we approach **Minnesota Paraprofessional Appreciation Week, January 19-25, 2026**, to personally thank you for everything you do.

Your role as an ISD 917 Support Professional is simply essential. Because of the unique way our district operates, you make up nearly 40% of our entire staff. This means your commitment and skill are not just appreciated—they are absolutely vital to the progress and long-term success of our students.

We see you living out our district's core values every single day through your incredible work with students, families, and colleagues. Your personalized knowledge of each student and your team spirit are noticed and valued by everyone—your students, the licensed professionals you partner with, the administration, and the ISD 917 School Board.

We recognize the deep knowledge and relationships you develop, and we hope you will continue to grow professionally here within ISD 917's educational ecosystem. To support your growth, this year we've focused on key initiatives like implementing pay increases, continuing to support the Registered Teacher Apprenticeship Program, and providing tuition support for those pursuing special education teacher licensure.

Thank you for your hard work and dedication to fostering an inclusive community at ISD 917.

Sincerely,

Dr. Michael Favor
ISD 917 Superintendent

ISD 917 Vision

Intermediate School District 917 models an innovative culture with diverse pathways serving students and families through equitable practices with highly trained staff.

ISD 917 Core Values

Collaboration * Empathy * Innovation * Stewardship * Communication * Integrity * Personalization * Equity * Diversity



Intermediate School District #917
School Board
RESOLUTION

Board member _____ introduced the following Resolution:

WHEREAS, Intermediate School District #917 provides educational services to member and non-member districts throughout Dakota County and beyond, and

WHEREAS, the quality of these educational opportunities offered by Intermediate School District #917 are unquestionably high, and

WHEREAS, Intermediate School District #917 students have demonstrated a high degree of success as a result of their participation in Intermediate School District #917 programs, and

WHEREAS, the success of Intermediate School District #917 programs and student achievement is enhanced by the talents and efforts of our support professionals, and

WHEREAS, the week of January 19-25, 2026, has been designated as “Paraprofessional Recognition Week” by the Governor of the State of Minnesota,

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Intermediate School District #917 and on behalf of the participating school districts, parents, and students as follows:

The School Board of Intermediate School District #917 formally recognizes the outstanding efforts and performance of its educational support professionals, intervener assistants, technical tutors, and registered behavior technician assistants, and thanks these talented and dedicated people for their service and dedication to the students of our intermediate district.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

Enacted by the School Board of Intermediate School District #917, this 13th day of January, 2026.

Cindy Nordstrom
Lisa Ehleringer
Byron Schwab

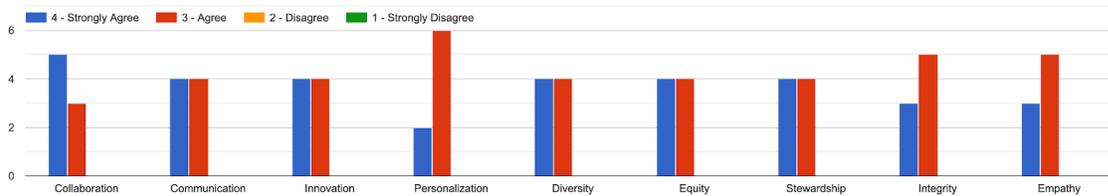
Lesley Chester
Monica Weber
Mark Zuzek

Dawn Steigauf
Kim Baker
Kyle Christensen

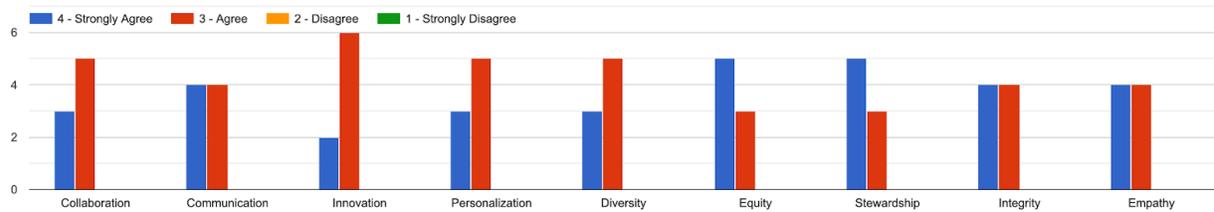
2025 Board Self Appraisal Results

A self-appraisal survey was completed by 89% of the board members, eight out of nine ISD 917 School Board members between 12/10/25 and 1/5/26.

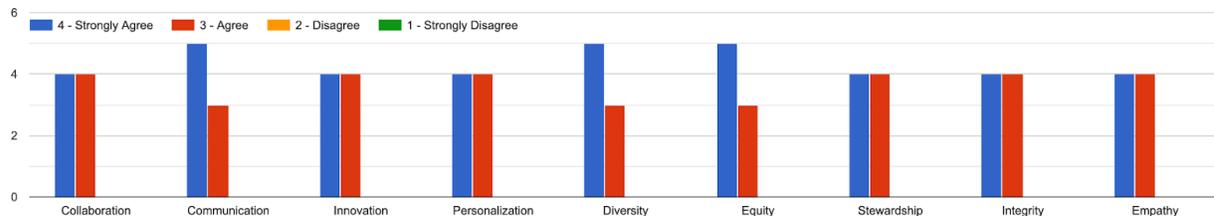
To what extent do you agree the ISD 917 school board fully embraces and enacts each of our district core values?



To what extent do you agree the ISD 917 school board has the tools and resources to support each of our district's core values?



To what extent do you agree that you are comfortable supporting and aligning our district's core values with policies and practices in your role as a board member?



➤ Communication & Information Sharing

- Regular, transparent updates and data help board members feel informed, supported, and aligned with the district mission.
- Weekly reports, proactive outreach, and use of Boardbook are highly valued and should continue.

➤ Board Learning & Development

- Board members would benefit from ongoing development through real-time demonstrations, staff presentations, and focused discussions on core values.
- Strong onboarding and orientation for new members supports effectiveness and alignment.



➤ **Meeting Structure & Effectiveness**

- Work sessions and regular board meetings are viewed as efficient, well-structured, and effective.
- The current format, facilitation, and flow from work session to business meeting should continue.

➤ **Collaboration & Alignment**

- More discussion of student and family experiences, district strengths and challenges, and shared goal alignment across home districts and ISD 917 would strengthen collaboration.
- Encouraging thoughtful questions and open dialogue supports better decision-making.

➤ **Operational Improvements (Minor)**

- Few changes were suggested, with minor opportunities to reduce printed materials and reconsider food during work sessions.





Strategic Plan Proposal

January 2026



History

In the first half of 2022, the process to develop an updated strategic plan utilizing TeamWorks began including:

- Developing a story wall documenting the history of ISD 917
- Defining the mission, vision, core values, and strategic directions for the district
- Defining the desired daily experience which included seeking stakeholder feedback to include member districts, staff, families, and students
- Developing a theory of action
- Utilizing vision cards to outline desired daily experiences in measurable terms
- Develop a three-year operational plan

In September 2022, the ISD 917 School Board approved a three-year strategic plan.



Refresh Framework

In [this model](#), 3C's are used as guideposts to direct the work.



Step 1: Carry Forward

Assess our:

- Mission
- Vision
- Core values
- Strategic directions

And determine what we want to carry into our new strategic plan and what revisions will be recommended.



Step 1: Carry Forward

Additionally, consider elements in the areas of:

- Learning work initiatives
- Implementation work change readiness
- Implementation work change management
- Standard work practices

And what we will carry into our new strategic plan.



Step 2: Close Out

As in **Carry Forward**, we will determine which elements we would like to **Close Out**.



Step 3: Create New

The last step is creating new goals for our next five years.

Creating new goals is just as it sounds. A new five-year plan may equate to the need for new goals that support our long-term vision of success.



How do we do this?



Stakeholder Input

Our stakeholders include:

- School Board
- Staff
- Member Districts
- Students
- Families
- Strategic Partners



Stakeholder Input

Using *listening circles* and *Google Forms*, we will ask questions like these below:

1. Please identify your role related to or within ISD 917.
2. What 2-3 things are going well for ISD 917 & provided services?
3. What 2-3 things need to be worked on or improved?
4. What should ISD 917 look like in 3 to 5 years (your vision for ISD 917)?
5. What should ISD 917 take on as near-term priorities in the next 12-18 months?



Timeline

Methods for Gathering Input			
Stakeholder Group	Forum/Topic	Date	Method
School Board	Board Meeting/Stakeholder Feedback	January, February, & March	Circle Google Form
Staff	Site/Program-Based Meetings/Stakeholder Feedback Email/Stakeholder Feedback	January, February, & March	Listening Circles Google form
Member Districts & Strategic Partners	Meetings/Stakeholder Feedback Email/Stakeholder Feedback	January, February, & March	Listening Circles Google form
Students & Families	Meetings/Stakeholder Feedback Email/Stakeholder Feedback	January, February, & March	Listening Circles Google form



Summarize, Develop, & Review

District administration with the assistance of a committee will:

- Summarize input
- Develop our plan
- Review with stakeholders



Timeline

Methods for Gathering Input			
Stakeholder Group	Forum/Topic	Date	Method
School Board	Board Meeting/Review Data & Plan Email/Review Data & Plan	April & May	Presentation Email
Staff	Site/Program-Based Meetings/Review Data & Plan Email/Review Data & Plan	April & May	Presentation Email
Member Districts & Strategic Partners	Meetings/Review Data & Plan Email/Review Data & Plan	April & May	Presentation Email
Students & Families	Meetings/Review Data & Plan Email/Review Data & Plan	April & May	Presentation Email



Approval and Implementation

- After gathering stakeholder input, district leadership will present a refreshed plan to bring to the School Board in June for approval.
- Based on the recommendation from district leadership, the refreshed plan will span five years instead of three.
- Following approval, district leadership will work to develop a continuous improvement plan based on the refreshed plan. This will allow the district to build momentum for implementation of the refreshed plan to begin July 2026.

ISD 917 STRATEGIC PLAN REFRESH

TIMELINE





Annual Planning

Each year of the plan, we will engage in an annual continuous improvement as an organization. This process is completed in collaboration with district leadership and other stakeholders to ensure that everyone understands their role within the plan and how they uniquely contribute to our overall mission. Our continuous improvement planning process enables us to reflect on our progress and plan the next steps toward achieving our mission, vision, core values, and strategic directions.