

Agenda

Lyon County School District Board of Trustees

A LCSD INSURANCE COMMITTEE MEETING of the Board of Trustees of Lyon County School District will be held Thursday, October 17, 2024, beginning at 4:00 PM at the Lyon Complex Building D, 3750 W. Spruce Ave., Silver Springs, NV 89429.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice.

Public Comment to the Lyon County School District Board of Trustees

In the event that you are unable to attend the LCSD Board of Trustees meeting, you may submit public comment by 3:00 pm the day before the board meeting by [clicking here](#). Public comment will be forwarded to all LCSD Trustees prior to the board meeting. Please note that this link is monitored for public comment only.

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL AND WELCOME
4. APPROVAL OF AGENDA
5. APPROVAL OF MINUTES

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6. PUBLIC PARTICIPATION

The public is invited to address the committee on agenda items. The purpose of public comment is to bring issues, concerns, or praiseworthy items to the attention of the committee. No action may be taken on any subject raised during public comment until the matter has been properly placed on an agenda for a properly noticed meeting pursuant to NRS 241 (Nevada's Open Meeting Law).

If you wish to speak, please step up to the front table, be seated, and state your name. Your comments must be limited to no more than three minutes and must fall under the committee's jurisdiction and control. In consideration of others, avoid repetition. Although this committee does not restrict comments based upon viewpoint, comments will be prohibited if the contents are willfully disruptive, slanderous, amount to personal attacks, or interfere with the rights of other speakers. Comments made during this time will be monitored by the Committee Chairperson.

The public comment can be emailed to blakesmith@lyoncsd.org. The committee will not discuss these comments, but they will be listed in the minutes of the meeting.

7. (FOR POSSIBLE ACTION) Update from Clark & Associates on medical, dental, and vision plans as well as an update on large claims and customer service emails/calls. - Presented by Valerie Clark and Lisa Squire, Clark and Associates

8. (FOR POSSIBLE ACTION) Committee Chairperson and Secretary Nominations. Presented by Chairwoman Kathy Rudy, LCCSEA President.

9. (FOR DISCUSSION ONLY) Professional Services Process. Presented by Blake Smith, District Safety and Benefits Risk Manager.

10. (FOR POSSIBLE ACTION) LegalShield Voluntary Employee Benefit - Presented by Amy Todd and CJ Gueldner

11. (FOR POSSIBLE ACTION) Future meeting dates. Presented by Chairwoman Kathy Rudy, LCCSEA President

12. PUBLIC PARTICIPATION

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13. ADJOURN

If you have questions or public records requests, please contact the LCSD Communications and Public Relations Officer at (Communications@lyoncsd.org).

The notice for this meeting was posted at the Lyon County School District Administrative Office and posted to the Lyon County School District website (<http://lyoncsd.org>) and the Nevada Public Notice Website (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

LYON COUNTY SCHOOL DISTRICT STATEMENT OF NONDISCRIMINATION AND ACCESSIBILITY

The Lyon County School District does not discriminate on the basis of race, color, national origin, gender, disability or age in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and Age Discrimination Act of 1975, and any other pertinent statute or requirement. This Non-Discrimination policy covers admission, access, treatment, and employment in the District's programs and activities, including Occupational Education. For information regarding opportunities, policies, or the filing of grievances, contact your school principal.

The Lyon County School District is pleased to provide accommodations for the handicapped or disabled. Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the Administrative Assistant to the Superintendent and Board of Trustees in writing at 25 E. Goldfield Ave., Yerington, NV 89447, email mheim@lyoncsd.org, or call (775) 463-6800 Ext. 10034 at least one week prior to the meeting.

MINUTES

Lyon County School District Board of Trustees

A meeting of the Board of Trustees of Lyon County School District was held September 19, 2024, beginning at 4:00 PM at Lyon Complex Building D, 3750 W. Spruce Ave., Silver Springs, NV 89429.

1. CALL TO ORDER – Kathy Rudy 4:02 pm
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL AND WELCOME – Present CJ Gueldner, Kathy Rudy, Blake Smith, Tammie Moniz, Anna Brueher, Joy Hanssen, Shannon Nelson, Clark and Associates
4. APPROVAL OF AGENDA

Motion: Joy
Second: Anna
Vote: Approved

5. APPROVAL OF MINUTES

Motion: Anna
Second: Joy
Vote: Approved

6. PUBLIC PARTICIPATION

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discuss these comments, but they will be listed in the minutes of the meeting.

No Public Participation

7. (FOR DISCUSSION ONLY) Discussion regarding a report on the LCSD Benefits Fair. Presented by Blake Smith, LCSD Safety & Benefits Risk Manager.

- Went well
- Next year will look different; hoping to have some sort of benefits fair to make it engaging for them as well
- Feedback: wanting to make the raffles a bit easier, didn't feel there was a lot of free/collaboration time, couldn't find where to get shirts/no unity (shirts delivered and will be handed out to the appropriate schools/people), things were a little confusing, but for the first time it went well, possibly digital raffle in the future, people were asking where to go and seemed confused a bit, maybe have raffles throughout the fair to keep the attention of everyone and keep the excitement up, lots of good vendors and it was a lot of fun, maybe have vendors hand out raffle tickets to encourage everyone to see them, ensure paper and pens available with the vendors, overall great experience

8. (FOR POSSIBLE ACTION) Discussion and possible action regarding an update from Clark and Associates on Aetna Medical and Guardian Dental and Vision. Presented by Valerie Clark and Lisa Squier, Clark & Associates.

- Large claim report looks good
- Trending in the positive direction
- Compared to the last few years we are doing better
- Tele-doc being used, but not as much as expected
- Dental has run very well since moving to Guardian
- Vision running a bit high right now, but nothing to worry about
- Benefits are coming up for discussion no later than January

9. (FOR POSSIBLE ACTION) Discussion and possible action regarding future committee meeting dates. Presented by Kathy Rudy, Chair.

- A volunteer to step up as committee Secretary to replace Tammie Moniz
- RFI – Possible broker candidates

Motion: Anna
Second: Joy
Vote: Approved

- Future meeting dates needed; October 17th, November 14th, December 12th

Motion: Anna
Second: Tammie
Vote: Approved

10. PUBLIC PARTICIPATION

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CJ (Legal Shield): Voluntary Employee Benefit

- Would like to be put on the calendar for a brief presentation on the next agenda

11. ADJOURN – 4:55 pm

Motion: Anna

Second: Tammie

Vote: Approved

The notice for this meeting was posted at Lyon County School District Administrative Office, Lyon County School District websites (<http://lyoncsd.org>) and the Nevada Public Notice Website (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

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