

# Agenda

## Lyon County School District Board of Trustees

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A LCSD INSURANCE COMMITTEE MEETING of the Board of Trustees of Lyon County School District will be held Thursday, April 11, 2024, beginning at 4:00 PM at the Lyon Complex Building D, 3655 Spruce Ave., Silver Springs, NV 89429.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice.

Public Comment to the Lyon County School District Board of Trustees

In the event that you are unable to attend the LCSD Board of Trustees meeting, you may submit public comment by 3:00 pm the day before the board meeting by [clicking here](#). Public comment will be forwarded to all LCSD Trustees prior to the board meeting. Please note that this link is monitored for public comment only.

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL AND WELCOME
4. APPROVAL OF AGENDA
5. APPROVAL OF MINUTES

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### 6. PUBLIC PARTICIPATION

The public is invited to address the committee on agenda items. The purpose of public comment is to bring issues, concerns, or praiseworthy items to the attention of the committee. No action may be taken on any subject raised during public comment until the matter has been properly placed on an agenda for a properly noticed meeting pursuant to NRS 241 (Nevada's Open Meeting Law).

If you wish to speak, please step up to the front table, be seated, and state your name. Your comments must be limited to no more than three minutes and must fall under the committee's jurisdiction and control. In consideration of others, avoid repetition. Although this committee does not restrict comments based upon viewpoint, comments will be prohibited if the contents are willfully disruptive, slanderous, amount to personal attacks, or interfere with the rights of other speakers. Comments made during this time will be monitored by the Committee Chairperson.

The public comment can be emailed to [blakesmith@lyoncsd.org](mailto:blakesmith@lyoncsd.org). The committee will not discuss these comments, but they will be listed in the minutes of the meeting.

7. (FOR DISCUSSION) Discussion regarding an update on the 2024 Open Enrollment. This is presented by Blake Smith, LCSD Safety & Benefits Risk Manager.

8. (FOR POSSIBLE ACTION) Discussion and possible action regarding the schedule of future committee meeting dates. This is presented by LCSD Benefit Insurance Committee Chair and LCCSEA President Kathy Rudy.

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#### 10. ADJOURN

If you have questions or public records requests, please contact the LCSD Communications and Public Relations Officer at ([Communications@lyoncsd.org](mailto:Communications@lyoncsd.org)).

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The notice for this meeting was posted at the Lyon County School District Administrative Office and posted to the Lyon County School District website (<http://lyoncsd.org>) and the Nevada Public Notice Website (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

#### *LYON COUNTY SCHOOL DISTRICT STATEMENT OF NONDISCRIMINATION AND ACCESSIBILITY*

*The Lyon County School District does not discriminate on the basis of race, color, national origin, gender, disability or age in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and Age Discrimination Act of 1975, and any other pertinent statute or requirement. This Non-Discrimination policy covers admission, access, treatment, and employment in the District's programs and activities, including Occupational Education. For information regarding opportunities, policies, or the filing of grievances, contact your school principal.*

*The Lyon County School District is pleased to provide accommodations for the handicapped or disabled. Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the Administrative Assistant to the Superintendent and Board of Trustees in writing at 25 E. Goldfield Ave., Yerington, NV 89447, email [mheim@lyoncsd.org](mailto:mheim@lyoncsd.org), or call (775) 463-6800 Ext. 10034 at least one week prior to the meeting.*

# Agenda

## Lyon County School District Insurance Committee

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A meeting of the Insurance Committee of Lyon County School District will be held February 15, 2024, beginning at 4:00 PM at Lyon Complex Building D, 3655 Spruce Ave., Silver Springs, NV 89429.

Items on this agenda may be taken out of order; the public body may combine two or more agenda items for consideration; and the public body may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.

1. CALL TO ORDER - 4:06 pm Kathy Rudy
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL AND WELCOME - Present Kathy Rudy, Dawn Huckaby, Anna Brueher, Valerie Clark, Blake Smith, Tammie Moniz, Beth Perry, Joy Hanssen, Mary Cole
4. APPROVAL OF AGENDA – Joy: Motion to approve and Mary 2<sup>nd</sup>
5. APPROVAL OF MINUTES – Anna: Motion to approve and Joy 2<sup>nd</sup>
6. PUBLIC PARTICIPATION: NONE

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7. **(FOR POSSIBLE ACTION)** Discussion and possible action regarding Aetna Medical and Guardian Dental July 1, 2024 Renewals. Presented by Valerie Clark, and Lisa Squier, Clark and Associates and Erin Bradley, Aetna Executive Account Manager

- Still running at 120% loss ratio
- Aetna giving some rate caps for the next 2 years (pretty high)
- Structured rate guarantee over the next year
- These rates do not preclude us from reaching out to other carriers
- Aetna will not go back and try and claim losses from previous years going forward
- 9.9% with the rates caps is what is being offered

- When we go into negotiations this next year our negotiations will be based off of the 2024-25 year loss ratio.
- Aetna offering, at no charge, Aetna One: Flex Care Management Support (part of the plan)
- No rate change with Dental renewal
- Aetna Enhanced Maternity Program: updated information review
- Diabetes information coverage review
- New rate summary sheet breakdown provided

Dawn- Motion to recommend Aetna renewal plan be presented to the school board on February the 27, Anna 2<sup>nd</sup>

**8. (FOR DISCUSSION)** Discussion regarding Wellness options. Presented by Valerie Clark and Lisa Squier, Clark and Associates and Blake Smith, LCSD Safety & Benefits Risk Manager

- Best option is to have a district wide benefits fair; provide information as they come through; raffle prizes and door prizes as a way to say thank you; a representative from Aetna will also be present; AF will be present as well

**9. (FOR POSSIBLE ACTION)** Discussion and possible action regarding a schedule of future committee meeting dates. Presented by LCSD Benefit Insurance Committee Chair Kathy Rudy, LCCSEA President.

- Thursday, April 11<sup>th</sup> at 4:00 PM will be the next meeting
- Follow-up meeting: Thursday, May 23<sup>rd</sup> at 4:00 PM

Anna - Motion to approve and Mary 2<sup>nd</sup>

**10. PUBLIC PARTICIPATION: NONE**

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**11. ADJOURN:** - Mary: Motion to adjourn and Anna 2<sup>nd</sup> at 4:57 PM

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For the Board of Trustees

Lyon County School District Statement of Nondiscrimination and Accessibility

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