

# Agenda

## Lyon County School District Board of Trustees

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A LCSD INSURANCE COMMITTEE MEETING of the Board of Trustees of Lyon County School District will be held Thursday, December 8, 2022, beginning at 4:30 PM at the LynC Building A, 3655 Spruce Ave., Silver Springs, NV 89429.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL AND WELCOME

4. APPROVAL OF AGENDA

5. APPROVAL OF MINUTES

3

6. PUBLIC PARTICIPATION

The public is invited to address the committee on items not listed on the agenda. No action may be taken on any subject raised during public comment until the matter has been properly placed on an agenda for a properly noticed meeting pursuant to NRS 241 (Nevada's Open Meeting Law).

If you wish to speak, please step up to the front table, be seated, and state your name. Your comments must be limited to no more than three minutes and must fall under the committee's jurisdiction and control. In consideration of others, avoid repetition. Although this committee does not restrict comments based upon viewpoint, comments will be prohibited if the contents are willfully disruptive, slanderous, amount to personal attacks, or interfere with the rights of other speakers. Comments made during this time will be monitored by the Committee Chairperson.

The public comment can be emailed to [blakesmith@lyoncsd.org](mailto:blakesmith@lyoncsd.org). The committee will not discuss these comments, but they will be listed in the minutes of the meeting.

7. (FOR DISCUSSION ONLY) Update on LCSD Member Aetna Claims. This item is being presented by Valerie Clark, Clark and Associates.

8. (FOR DISCUSSION ONLY) Update on Open Enrollment. This item is being presented by Valerie Clark, Clark and Associates.

9. (FOR DISCUSSION AND POSSIBLE ACTION) Scheduling of July 1, 2023 Open Enrollment. This item is presented by LCSD Risk Manager Blake Smith.

10. (FOR DISCUSSION AND POSSIBLE ACTION) Scheduling of future Insurance Committee meetings. This item is presented by LCEA President Loraine De La Torre.

## 11. PUBLIC PARTICIPATION

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## 12. ADJOURN

### Public Comment to the Lyon County School District Board of Trustees

In the event that you are unable to attend the LCSD Board of Trustees meeting, you may submit public comment by 3:00 pm the day before the board meeting by [clicking here](#). Public comment will be forwarded to all LCSD Trustees prior to the board meeting. Please note that this link is monitored for public comment only.

If you have questions or public records requests, please contact the LCSD Communications and Public Relations Officer at ([Communications@lyoncsd.org](mailto:Communications@lyoncsd.org)).

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The notice for this meeting was posted at the Lyon County School District Administrative Office and posted to the Lyon County School District website (<http://lyoncsd.org>) and the official website of the State of Nevada (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

#### *LYON COUNTY SCHOOL DISTRICT STATEMENT OF NONDISCRIMINATION AND ACCESSIBILITY*

*The Lyon County School District does not discriminate on the basis of race, color, national origin, gender, disability or age in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and Age Discrimination Act of 1975, and any other pertinent statute or requirement. This Non-Discrimination policy covers admission, access, treatment, and employment in the District's programs and activities, including Occupational Education. For information regarding opportunities, policies, or the filing of grievances, contact your school principal.*

*The Lyon County School District is pleased to provide accommodations for the handicapped or disabled. Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the Administrative Assistant to the Superintendent and Board of Trustees in writing at 25 E. Goldfield Ave., Yerington, NV 89447, email Margaret Heim at [mheim@lyoncsd.org](mailto:mheim@lyoncsd.org), or call (775) 463-6800 Ext. 10034 at least one week prior to the meeting.*

# Minutes: 8/30/2022 LCSD Insurance Committee Meeting

## Lyon County School District Board of Trustees

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A LCSD Insurance Committee of the Board of Trustees of Lyon County School District was held Tuesday, August 30, 2022, beginning at 4:30 PM at the Lync Building A, 3655 Spruce Ave., Silver Springs, NV 89429.

1. **CALLED TO ORDER @ 4:30pm** by Blake Smith
2. **PLEDGE OF ALLEGIANCE** led by Blake Smith
3. **ROLL CALL and WELCOME** led by Blake Smith  
(In Person-Dawn Huckaby, Blake Smith, Dan Strickland, Kelly McGuire, Kathy Rudy, Mary Cole, Lorraine DeLatorre, Anna Bruher, Rachel leach, Joy Hansen, Tammy Moniz, Beth Perry ~ Remotely- Valeri Clarke, Pamela King)
4. **APPROVAL OF AGENDA**-Tabled
5. **APPROVAL OF MINUTES**-Tabled 3
6. **PUBLIC PARTICIPATION:** None
7. **Recommendation of new committee members.** Presented by LCSD Safety Risk Manager Blake Smith. Dawn Huckaby suggested to send the following names of prospective new committee members to Superintendent Workman for approval: Tammy Moniz, Lorraine DeLatorre, Joy Hansen, Mary Cole, Anna Bruher ~ *DH moved; KR 2nd; motion passed.*
8. **Nominations for Committee Chairperson and Secretary.** Presented by LCSD Safety Risk Manager Blake Smith. *DH moved to table; KR 2nd; motion passed*
9. **Broker update.** Presented by Valerie Clark and Kelly McGuire, Clark & Associates
  - Medical is 18mo contract-July 2023 Renewal (utilization reports running 92% of cost ratio., Last month claims have dropped)
  - Vision renews Jan.2023 with a 30mo rate guarantee (renews July 2025)
  - Dental 5% rate cap going into renewal (would have been 29.5% increase)
  - Open Enrollment in November
  - Attain going well. Fitbit reward option coming soon.
  - NNMC-contract negotiations underway
  - Formulary changes typically sent out to members twice a year
10. **January 1, 2023, Aetna Dental Renewal.** Presented by Aetna Executive Account Manager Daniel Strickland.
  - Claims percentage at 111% (would be a 30% increase). Rate change capped at 5% through Dec.2023. LCSD use is high for restorative care, not for cleanings and regular care.
  - In 2022, 50% of members had at least one visit. Avg discount is 30%, up from 23% last year.
  - Discussion of possible buy-up for dental

**11. Discussion regarding the Pre-authorization through EVICORE.** Presented by Aetna Executive Account Manager Daniel Strickland.

-Virtually all Providers have been contacted and education provided. Only three Providers have eluded contact, one of them being the highest denial rate.

*\* DH moved for approval of a flexible agenda. KR 2<sup>nd</sup>; motion passed\**

**Revisit 5.** *KR moved to accept minutes of previous meeting as presented. DH 2<sup>nd</sup>; motion passed*

**Revisit 8.** *DH nominated KR for Committee Chair; TM 2<sup>nd</sup>; passed  
DH nominated Tammy Moniz as Secretary; LD 2<sup>nd</sup>; passed*

**Revisit 10.** *Dental Renewal AB moved to accept 5% for all of 2023; LD 2<sup>nd</sup>; passed*

**12. Annual Open Enrollment dates.** Presented by LCSD Safety Risk Manager Blake Smith.

-Proposed OE by AF 10/24-11/18 includes services over Thanksgiving break

Proposed OE by AF 3/20- 4/21

- Discussion of timeframes and the need to discuss changes with membership prior to bringing for Board Approval on March 28<sup>th</sup> .

*DH moved to approve OE for fall dates and table Spring OE. MC 2<sup>nd</sup>; Motion passed*

**13. Dependent Verification during Spring Open Enrollment.** Presented by LCSD Safety Risk Manager Blake Smith.

*KR moved not to accept Dependent Verification; AB 2<sup>nd</sup>; Motion passed*

*\*Revisit 5. KR moved to accept minutes of previous meeting as presented. DH 2<sup>nd</sup>; motion passed*

*\*Revisit 8. DH nominated KR for Committee Chair; TM 2<sup>nd</sup>; passed  
DH nominated Tammy Moniz as Secretary; LD 2<sup>nd</sup>; passed*

**14. Future meetings.** Presented by new Committee Chairperson.

*KR proposes Nov.29@ 4:30pm; TM 2<sup>nd</sup>; passed*

*PUBLIC PARTICIPATION: None*

*ADJOURN: KR moved to adjourn @ 6:43pm; AB 2<sup>nd</sup>; Passed*

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**DRAFT**