

Agenda

Lyon County School District Board of Trustees

A LCSD INSURANCE COMMITTEE MEETING of the Board of Trustees of Lyon County School District will be held Thursday, September 16, 2021, beginning at 4:00 PM at the VIRTUAL - No physical location for this meeting.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL AND WELCOME

4. APPROVAL OF AGENDA and Minutes

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5. PUBLIC PARTICIPATION

There will be no physical location for this meeting. However, the public is welcome to attend via the live-streamed YouTube link on the Lyon County School District website, www.lyoncsd.org, on the day of the meeting. Public comments can be emailed to blakesmith@lyoncsd.org. No action may be taken on any subject raised during public comments until the matter has been properly placed on an agenda for a properly noticed meeting pursuant to NRS 241 (Nevada's Open Meeting Law). Public comment will be listed in the minutes of the meeting.

6. (FOR DISCUSSION AND POSSIBLE ACTION) Discussion and possible action regarding the committee's vote on a 12 month or 18 month contract with Aetna. This is being presented by Valerie Clark from Clark and Associates.

7. PUBLIC PARTICIPATION

There will be no physical location for this meeting. However, the public is welcome to attend via the live-streamed YouTube link on the Lyon County School District website, www.lyoncsd.org, on the day of the meeting. Public comments can be emailed to blakesmith@lyoncsd.org. No action may be taken on any subject raised during public comments until the matter has been properly placed on an agenda for a properly noticed meeting pursuant to NRS 241 (Nevada's Open Meeting Law). Public comment will be listed in the minutes of the meeting.

8. ADJOURN

Public Comment to the Lyon County School District Board of Trustees

In the event that you are unable to attend the LCSD Board of Trustees meeting, you may submit public comment by 3:00 pm the day before the board meeting by [clicking here](#). Public

comment will be forwarded to all LCSD Trustees prior to the board meeting. Please note that this link is monitored for public comment only.

If you have questions or public records requests, please contact the LCSD Communications and Public Relations Officer at (Communications@lyoncsd.org).

The notice for this meeting was posted at the Lyon County School District Administrative Office and posted to the Lyon County School District website (<http://lyoncsd.org>) and the official website of the State of Nevada (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

LYON COUNTY SCHOOL DISTRICT STATEMENT OF NONDISCRIMINATION AND ACCESSIBILITY

The Lyon County School District does not discriminate on the basis of race, color, national origin, gender, disability or age in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and Age Discrimination Act of 1975, and any other pertinent statute or requirement. This Non-Discrimination policy covers admission, access, treatment, and employment in the District's programs and activities, including Occupational Education. For information regarding opportunities, policies, or the filing of grievances, contact your school principal.

The Lyon County School District is pleased to provide accommodations for the handicapped or disabled. Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the Administrative Assistant to the Superintendent and Board of Trustees in writing at 25 E. Goldfield Ave., Yerington, NV 89447, email Margaret Heim at mheim@lyoncsd.org, or call (775) 463-6800 Ext. 10034 at least one week prior to the meeting.

Agenda

Lyon County School District Board of Trustees

A LCSD INSURANCE COMMITTEE MEETING of the Board of Trustees of Lyon County School District will be held Tuesday, September 01, 2021, beginning at 4:00 PM at the LyncA building, 3800 W. Spruce St., Silver Springs, NV 89429.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice.

1. CALL TO ORDER @ 4:49pm
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL AND WELCOME Kathy Rudy, EIDawna Koch, Cindy Darden, Dawn Huckaby, Valerie Clark, Blake Smith, Kent Jones, Julie and via phone - Kelly McGuire-Shay Absent; Monica Quam
4. APPROVAL OF AGENDA Motion to approve the agenda: Kathy Rudy made motion, 2nd by EIDawna Koch, all in favor, none opposed. Motion carried.
5. APPROVAL OF MINUTES Motion to approve the minutes: by EIDawna Koch, 2nd by Kathy Rudy all in favor, none opposed. Motion carried.
6. PUBLIC PARTICIPATION

The public is invited to attend the meeting accepting facial covering measures set in place by the State of Nevada Governor's Directives. Any in-person attendees may be asked not to enter if the 50% capacity of the room has been reached.

The public may address the committee on items not listed on the agenda. No action may be taken on any subject raised during public comments until the matter has been properly placed on an agenda for a properly noticed meeting pursuant to NRS 241 (Nevada's Open Meeting Law).

The public comment can be emailed to blakesmith@lyoncsd.org. The committee will not discuss these comments, but they will be listed in the minutes of the meeting. [No Public Participation](#).

7. (FOR DISCUSSION AND POSSIBLE ACTION) Discussion and possible action regarding the 2022 Fully Insured Aetna Medical, Dental, and Vision Renewal. Presented by Valerie Clark, Clark & Associates. Valerie Clark discussed 5% renewal rate instead of 8.8%. LCSD has good utilization of app. Clark & Associates worked with Aetna for a possible 18 month contract at a 6.7% increase. Dawn discussed that we were looking at this awhile back but didn't know that this is an option. Dawn stated it might be a good option. Current option means we get 5% increase now and then possibly 5%, 8%, 11% - unknown, in January 2023. We negotiate in June 2023, so if new rate is over \$625, we would be looking at possible negotiations in January 2023. With an 18 month contract at 6.7%, we would be under the \$625 cap through June 2023, which is just in time for negotiations.

This new rate for Dual Spouse equals the rate of Employee Only and Employee Plus Children. It is difficult to get an 18 month renewal, especially now with possible Covid

claims. There is talk about Covid surcharge, or rating or factor for actuarial purposes. How does that affect Medicare and double insured people. Also, Aetna provided a Dual Spouse rate. Currently, The Employee Only and Employee Plus Children is less expensive than the Dual Spouse, but the Dual Spouse rate has one deductible. This is great news. Kelly will revise the rate sheets and send them to us. Aetna will be giving us the \$25,000 for wellness. For AF, they will do the same calendar year and meet again at the end of 2022 to review section 125, AF will do a 6 month. Aetna will ensure there are no compliance issues with an 18 month contract.

EIDawna said some people were not happy having to go through a third party to get results. Some were not happy but that was two of 400 people. It's difficult to get 100% to be happy, but if there is anything Clark & Associates can do, they will do.

8. FOR DISCUSSION AND POSSIBLE ACTION: Future meeting dates and possible additional meetings. Presented by Chair, Cynthia Darden. Next meetings scheduled for: September 16 @ 4:00pm via zoom. October 5th @ 4:30pm.

Motion by Kathy, 2nd by EIDawna Koch to hold future meetings at the LyncA building. Motion passed unanimously. Kick-off area meetings tentatively scheduled for October 18 – 21 with open enrollment Oct. 25 - Nov. 19. EIDawna Koch made a motion for a follow up meeting on January 19 in the LyncA building at 4:30pm, 2nd by Kathy Rudy. Motion passed unanimously. These will be hybrid in-person and virtual appointments. Retirees will receive information via mail from LCSD.

9. PUBLIC PARTICIPATION

The public is invited to attend the meeting accepting facial covering and social distancing measures set in place by the State of Nevada Governor's Directives. Any in-person attendees may be asked not to enter if the 50% capacity of the room has been reached.

The public may address the committee on items not listed on the agenda. No action may be taken on any subject raised during public comments until the matter has been properly placed on an agenda for a properly noticed meeting pursuant to NRS 241 (Nevada's Open Meeting Law).

The public comment can be emailed to blakesmith@lyoncsd.org. The committee will not discuss these comments, but they will be listed in the minutes of the meeting. **None.**

10. ADJOURN @ 5:38 pm

The notice for this meeting was posted at the Lyon County School District Administrative Office and posted to the Lyon County School District website (<http://lyoncsd.org>) and the official website of the State of Nevada (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

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