



**NYE COUNTY SCHOOL DISTRICT**  
**Board of Trustees**  
**Policy Committee Agenda**

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A Policy Committee of the Board of Trustees of Nye County School District will be held on Wednesday, September 20, 2006, beginning at 10:00 AM at the Southern District Office Boardroom, 484 S West Street, Pahrump, NV 89048.

The subjects to be discussed, considered, or acted upon are listed below. Items do not have to be taken in the order presented below and the Board may combine two or more agenda items for consideration at any time. The Board may also remove any items on the agenda or delay discussion relating to any item listed on the agenda at any time. Unless removed from the Consent Agenda, items identified within the Consent Agenda will be acted on at one time.

1. CALL TO ORDER
2. APPROVAL OF MINUTES OF PAST MEETINGS, ACTION ITEM
3. PUBLIC INPUT, INFORMATIONAL ITEM
4. DISCUSSION/POSSIBLE DECISION REGARDING PROPOSED NEW POLICIES, ACTION ITEM
  - A. POLICY 6147a - DRUG TESTING
  - B. POLICY 7443 - EMPLOYEE PASSES
  - C. VARIOUS TECHNOLOGY POLICIES
5. DISCUSSION/POSSIBLE DECISION REGARDING REVISIONS TO EXISTING POLICIES, ACTION ITEM
  - A. POLICY 1500 - NON-SCHOOL USE OF BUILDINGS, GROUNDS & EQUIPMENT
  - B. POLICY 3330 - RENTAL & SERVICE CHARGES
  - C. POLICY 6228 - UNUSED SICK LEAVE
6. ASSIGNMENT OF FUTURE POLICIES, ACTION ITEM
7. ADJOURNMENT, ACTION ITEM

This Meeting will be streamed live online via the link <https://livestream.nyeschools.org/ViewStream.html> on the Nye County School District website. Click on the following link if you have difficulties with the live streaming: <https://bit.ly/ncsdbotmeetings>.

Public input may be accepted live via email for the duration of the Meeting and shared during the public input designated timeframe (all rules and timelines as listed in the Agenda still apply). Public comments made by members of the public attending the meeting virtually must be emailed to [publiccomment@nyeschools.org](mailto:publiccomment@nyeschools.org) and must include:

- a. The author's first and last name
- b. The author's phone number (will not be read with comment)
- c. Date of the Meeting for which the comment is intended

Nye County School District (NCSD) will empower students to learn at their highest level in an environment of mutual respect.

The NCSD BOT Goals are as follows:

**Culture**

Improve and sustain a culture of learning for all through:

- ◆ Recruiting, selecting, inducting, supporting, evaluating, and developing staff.
- ◆ Fostering a safe and respectful learning and working environment.
- ◆ Promoting ongoing family and community engagement in pursuit of our vision.

**Academic**

Elevate achievement and support lifelong learning for all through:

- ◆ Creating and sustaining a results-focused learning environment; establishing measurable goals for all.
- ◆ Creating and sustaining an instructional framework and common language to ensure essential content standards drive instruction.

The notice for this posting was posted on the NCSD Website (<https://www.nye.k12.nv.us>), Nevada's Notice Website (<https://notice.nv.gov/>), at the main physical location of the meeting, and has also been provided to all persons who have made a specific request of a copy of the Agenda by US Mail or electronic mail. A Public Binder will be available for viewing at the scheduled location at the time of the Meeting.

*NYE COUNTY SCHOOL DISTRICT NOTICE OF NONDISCRIMINATION*

*Nye County School District (NCSD) does not discriminate on the basis of race, color, religion, national origin, ancestry, disability, age, marital status, sex, sexual orientation, gender identity or expression, or any other category protected by applicable state or federal law in its program and activity, including employment. In keeping with requirements of federal and state law, NCSD strives to remove any vestige of discrimination in accommodating the public at public meetings.*

*The Nye County School District is pleased to provide reasonable accommodations for the disabled. Members of the public who are physically handicapped and require special accommodations or assistance to attend the meeting are requested to notify the Executive Assistant to the Superintendent and Board of Trustees in writing at 484 S West Street, Pahrump, NV 89048, email Iliana Garcia at [igarcia@nyeschools.org](mailto:igarcia@nyeschools.org), or call 775-727-7743, ext. 239 at least one week before the meeting.*

## JUNE 30, 2006 POLICY COMMITTEE MINUTES

Present: Deborah Wescoatt, Nicole Genet, Dr. William Roberts, Rod Pekarek, Dale Norton, Ray Ritchie, Bob Whimpey, Lisa Mays and Kerry Paniagua.

The meeting was called to order at 9:03 a.m. in the Pahrump boardroom with a videoconference link to the Tonopah boardroom. Dr. Roberts made the motion to approve the minutes of the June 16 meeting. Nicole Genet seconded, and a unanimous vote was cast. There was no public input.

Proposed Policy 7474 – Mr. Norton said NIAA is now only requiring physicals every other year starting in 2006-07. He felt it would be in the best interest of the school district to adopt a more stringent requirement and require physicals annually for grades 6 through 12. Dr. Roberts agreed due to the number of undiagnosed heart ailments that occur. Mr. Norton said that concussions are also of concern. Dr. Roberts made the motion to send this policy for first reading at today's board meeting. Mrs. Genet seconded, and a unanimous vote was cast.

Board Protocol – Mrs. Wescoatt said she didn't believe any changes were necessary because it didn't appear there were any conflicts with the Superintendent's contract.

Policy 5372 – Mr. Ritchie said previously this was just a regulation. He made the policy short. Funds may be applied for only prior to the trip. He added the phrase "when funds are available" to both the policy and regulation. The only other changes to the regulation were bullets 3 and 4. Dr. Roberts asked if it still remained within the intent of the commissioners. One of the two county commissioners present at the last board meeting made the suggestion that the district pay the registration up to \$1000, and all other expenses would be the responsibility of the family. Dr. Roberts made the motion to move this for first reading later today. Mrs. Genet seconded, and a unanimous vote was registered.

There were no future assignments made. Dr. Roberts moved to adjourn at 9:14 a.m. Mrs. Genet seconded, and a unanimous vote was recorded.

**6147(a) DRUG TESTING**

**The district recognizes the importance of providing/ensuring a drug-free workplace for the health and safety of its employees, students and visitors. In doing so, the District believes that a testing program is necessary to ensure the highest level of conformity to the drug-free workplace policy.**

**The District, through other policies and administrative regulations, will implement a drug and alcohol testing program for all employees of the District. The District will implement programs as follows:**

- A. Bus Drivers and Commercial Vehicle Drivers, Pursuant to Title 49 CFR, Part 382 and Part 40**
- B. All other District employees:**
  - 1. Pre-Employment/Pre-Placement**
  - 2. Reasonable Suspicion**
  - 3. Post Accident**

**Employment with Nye County School District is contingent upon, among other things, compliance with this policy. Failure to comply will subject an employee to immediate termination of employment and will preclude an applicant from an offer of employment.**

Reviewed:  
Adopted:  
Revised:

NEPN/NSBA Classification: GBEC  
Legal Reference: Federal Drug Free Workplace Act

**7443**

**EMPLOYEE PASSES**

The District-issued employee photo ID will be considered the employee pass to Nye County School District school-sponsored events at which admission fees are charged. The ID will admit the employee along with his/her spouse and children. The employee must accompany family members into the event. Employee passes will not be recognized at any post-season tournaments.

Reviewed:

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference:

**NON-SCHOOL USE OF BUILDINGS, GROUNDS AND EQUIPMENT**

The public investment in school plants and sites and the general community welfare justify the use of school buildings and grounds by local citizen groups for cultural, educational, civic and recreational purposes outside of school hours when such use will not conflict with or negatively impact the school program.

The Nye County School District encourages as full and extensive use of its facilities as possible for the welfare of the community, provided that such use will not impair the ability of the district to utilize its resources to the maximum in providing educational opportunities for the students of the district.

The Superintendent will develop a regulation to implement this policy, including a fee schedule.

**Rental/lease fees (Policy 3330) and any fees collected for temporary use of school facilities under this policy will be deposited into the Buildings and Sites Fund and will be used for general upkeep of such facilities.**

Reviewed: February 22, 2005

Adopted: July 16, 2003

Revised:

NEPN/NSBA Classification: KF

Legal Reference: NRS **387.177**, 393.071 to 393.0719

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**RENTAL AND SERVICE CHARGES**

**The primary purpose of school buildings is to provide an appropriate place for the education of children. If the pattern of enrollment is in a decline and there is a projected continuation of a reduction in number of students, the Board may consider possible alternative uses for school facilities that are not needed to maintain a quality educational program.**

**Joint occupancy (the exclusive use of school space not needed to house the instructional program or related educational activities by other groups, individuals or organizations) may be applied under specified terms and conditions. By leasing all or part of a facility, the board can offset the cost of maintaining surplus space, thereby avoiding or reducing additional costs to the schools and the taxpayer. This is not to be confused with space which is shared for part of a day with public schools (see Policy 1500).**

Rental/lease fees, and any fees collected for temporary use of school facilities, will be deposited in the Buildings and Sites fund of the District and used for general upkeep of such facilities per Nevada Revised Statute.

Reviewed: April 12, 2005

Adopted: April 9, 1997

Revised:

NEPN/NSBA Classification: DFC

Legal Reference: NRS 387.177

**UNUSED SICK LEAVE**

**Employees covered by negotiated agreements must refer to the negotiated agreement. For all other employees, unused sick leave may be accumulated from year to year without limit. However, the cap on payment of unused sick leave is detailed below.**

**An employee who has a minimum of ten (10) years of employment with the Nye County School District who retires or resigns (or his estate) shall be entitled to payment for unused sick leave at the rate of twenty-five percent (25%) of his current daily salary times the number of days accumulated up to a maximum of ninety (90) days.**

**An employee who has a minimum of twenty (20) years of employment with the Nye County School District who retires or resigns (or his estate) shall be entitled to payment for unused sick leave at the rate of thirty-five percent (35%) of his current daily salary times the number of days accumulated up to a maximum of one hundred twenty (120) days.**

**Each employee who uses three (3) days or less of sick leave in the preceding year may sell back up to five (5) days of unused sick leave at the rate of \$100 per day. Each employee who uses five (5) days or less of sick leave in the preceding year may sell back up to three (3) days of unused sick leave at the rate of \$90 per day. Requests must be submitted in writing after July 1.**

Reviewed:

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference: