



NYE COUNTY SCHOOL DISTRICT
Board of Trustees
Special Agenda

A Special of the Board of Trustees of Nye County School District will be held on Monday, July 10, 2006, beginning at 11:00 AM at the Southern District Office Boardroom, 484 S West Street, Pahrump, NV 89048.

The subjects to be discussed, considered, or acted upon are listed below. Items do not have to be taken in the order presented below and the Board may combine two or more agenda items for consideration at any time. The Board may also remove any items on the agenda or delay discussion relating to any item listed on the agenda at any time. Unless removed from the Consent Agenda, items identified within the Consent Agenda will be acted on at one time.

1. CALL TO ORDER
 - A. PLEDGE OF ALLEGIANCE
 - B. ROLL CALL
2. ADOPTION OF AGENDA, ACTION ITEM
3. PUBLIC INPUT, INFORMATIONAL ITEM
4. BOARD REPORTS, INFORMATIONAL ITEM
5. APPROVAL OF POSITION OF DIRECTOR OF CURRICULUM & INSTRUCTION, ACTION ITEM
6. DECISION REGARDING PARENT DISSATISFACTION WITH PAHRUMP VALLEY HIGH SCHOOL CHEERLEADING PROGRAM, ACTION ITEM
7. APPROVAL OF SECOND READING, POLICY 0581 - OUT-OF-DISTRICT CONSULTANTS, ACTION ITEM
8. APPROVAL OF SECOND READING, POLICY 4101 - POWERS & DUTIES OF THE SUPERINTENDENT, ACTION ITEM
9. APPROVAL OF SECOND READING, POLICY 5372 - TRAVEL STUDY, ACTION ITEM
10. APPROVAL OF SECOND READING, POLICY 6550 - EVALUATION OF CLASSIFIED STAFF, ACTION ITEM
11. APPROVAL OF SECOND READING, POLICY 7474 - SPORTS PHYSICALS, ACTION ITEM
12. APPROVAL OF SECOND READING, POLICY 8730 - WEB SITE, ACTION ITEM
13. ADJOURNMENT, ACTION ITEM

This Meeting will be streamed live online via the link <https://livestream.nyeschools.org/ViewStream.html> on the Nye County School District website. Click on the following link if you have difficulties with the live streaming: <https://bit.ly/ncsdbotmeetings>.

Public input may be accepted live via email for the duration of the Meeting and shared during the public input designated timeframe (all rules and timelines as listed in the Agenda still apply). Public comments made by members of the public attending the meeting virtually must be emailed to publiccomment@nyeschools.org and must include:

- a. The author's first and last name
- b. The author's phone number (will not be read with comment)
- c. Date of the Meeting for which the comment is intended

Nye County School District (NCSD) will empower students to learn at their highest level in an environment of mutual respect.

The NCSD BOT Goals are as follows:

Culture

Improve and sustain a culture of learning for all through:

- ◆ Recruiting, selecting, inducting, supporting, evaluating, and developing staff.
- ◆ Fostering a safe and respectful learning and working environment.
- ◆ Promoting ongoing family and community engagement in pursuit of our vision.

Academic

Elevate achievement and support lifelong learning for all through:

- ◆ Creating and sustaining a results-focused learning environment; establishing measurable goals for all.
- ◆ Creating and sustaining an instructional framework and common language to ensure essential content standards drive instruction.

The notice for this posting was posted on the NCSD Website (<https://www.nye.k12.nv.us>), Nevada's Notice Website (<https://notice.nv.gov/>), at the main physical location of the meeting, and has also been provided to all persons who have made a specific request of a copy of the Agenda by US Mail or electronic mail. A Public Binder will be available for viewing at the scheduled location at the time of the Meeting.

NYE COUNTY SCHOOL DISTRICT NOTICE OF NONDISCRIMINATION

Nye County School District (NCSD) does not discriminate on the basis of race, color, religion, national origin, ancestry, disability, age, marital status, sex, sexual orientation, gender identity or expression, or any other category protected by applicable state or federal law in its program and activity, including employment. In keeping with requirements of federal and state law, NCSD strives to remove any vestige of discrimination in accommodating the public at public meetings.

The Nye County School District is pleased to provide reasonable accommodations for the disabled. Members of the public who are physically handicapped and require special accommodations or assistance to attend the meeting are requested to notify the Executive Assistant to the Superintendent and Board of Trustees in writing at 484 S West Street, Pahrump, NV 89048, email Iliana Garcia at igarcia@nyeschools.org, or call 775-727-7743, ext. 239 at least one week before the meeting.



Nye County School District is announcing an opening for a Director of Curriculum, Instruction and English Language Learner Programs. This position will be based in Pahrump.

Job Goal:

Provide leadership for all instructional and curriculum related programs, including Title programs, and ELL programs.

Essential job functions:

1. Oversight responsibilities for curriculum K-12.
2. Oversight responsibilities for building level school improvement plans.
3. Formation of textbook adoption committees where applicable and facilitation of the adoption process.
4. Formation of programs for schools deemed "In Need of Improvement," such as Supplemental Education Services, (SES), School Choice, Improvement Plans and technical assistance.
5. Implementation of District-wide staff development initiatives.
6. Assist in the development of District Improvement Plan.
7. Assist in the development and implementation of Title programs, Regional Professional Development Programs (RPDP), and initiatives funded by grants.
8. Assist in the analysis of student achievement data and the formulation of plans to deal with deficits in that area.
9. Supervision of Teachers on Special Assignment (TOSA's).
10. Oversight of special programs.
11. Oversight responsibilities for district level grants.
12. Facilitation of Student Achievement Gap Elimination (SAGE) process for all schools.
13. Implementation of and responsibility for English Language Learner programs.
14. Other duties as assigned.

Education and Experience

- Master's Degree required
 - Successful administrative experience.
 - Successful classroom teaching experience.
 - Knowledge of staff development best practices for teaching and learning.
 - Familiarity with Title programs associated with teaching and learning.
 - Excellent organizational, planning and implementation skills.
 - Excellent communication and presentation skills.
 - Ability to manage multiple tasks and projects.
 - Ability to work well with multiple constituencies.
 - Familiarity with school improvement plans and their implementation.
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- Closing date [TBD].
 - Contract will be for 260 days per year.
 - Interested individuals should complete and submit a NCSA Application, current resume and letter of interest to the attention of:

Dr. William "Rob" Roberts
Superintendent
Nye County School District--484 S. West St., Pahrump, NV 89048
1-775-727-7743
Equal Opportunity Employer

0581

OUT-OF-DISTRICT CONSULTANTS

The Superintendent shall be responsible for recognizing and anticipating the changing needs of the District and for developing programs designed to meet those needs. It is recognized that District personnel, however well qualified, may not possess the specific knowledge and technical expertise to enable the best possible program design and implementation. Therefore, the use of out-of-district consultants is endorsed when their services will make a significant and economically sound contribution to District operations.

The appropriate division head, in consultation with the Chief Financial and Administrative Officer, shall determine when a task justifies the engagement of an out-of-district consultant.

The Chief Financial and Administrative Officer is the authorized representative in all procurement matters pertaining to or proposed for the purchase or lease of supplies, equipment and services.

Reviewed:

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference:

POWERS AND DUTIES OF THE SUPERINTENDENT

The Superintendent shall be directly responsible to the Board of Trustees for the exercise of the following duties:

1. Assemble, print and distribute the agenda for each Board meeting, attend all meetings and participate in all deliberations of the Board.
2. Supervise all employees of the **Nye County School District** directly or through his/her administrative staff.
3. Follow District regulations in the employment of all personnel.
4. Assign, transfer and promote all employees in conformance with District regulations and with the approval of the Board when such approval is appropriate.
5. Recommend policies to the Board and develop policies as directed by the Board.
6. Provide the Board with all accurate and timely data required by them to make informed decisions.
7. Plan for implementation and enforcement of the policies, rules, regulations and decisions of the board and be responsible for the dissemination of all policies, regulations and general orders adopted by the Board.
8. Be responsible for the general efficiency of the school system, including all phases of District operation.
9. Devise procedures that assure programs are responsive to current and future student need and compatible with **the communities' expectations**.
10. Maintain ongoing evaluations of all phases of District operations and report them to the board on a scheduled basis.
11. Encourage staff development based on established research and the shared creative experience of all personnel in order to maintain high levels of performance.
12. Take leadership in developing a basic policy for constructive relations between schools and the **communities**.
13. Manage school-related conflict in a positive manner.
14. Understand the collective bargaining process.
15. Plan for implementation of the school district's Long Range Plan, including its mission statement.

The Superintendent, subject to the approval of the Board of Trustees, may delegate any of the powers and duties which have been entrusted to him/her. S/he shall continue to be responsible to the Board for the success of the duties so delegated.

5372

TRAVEL STUDY

When funds from the County Commissioners are available, students may apply for assistance with tuition and required materials for educational trips.

Application for assistance must be made in advance of the scheduled trip, as funds will be paid directly to the company sponsoring the trip. No reimbursements will be considered.

Reviewed: June 30, 2006

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference:

EVALUATION OF CLASSIFIED STAFF

The Board recognizes the value of implementing a program of classified employee evaluations for the purpose of promoting individual job performance, assessing competency, and improving services to pupils and the public.

Evaluations will be done at least once annually and as required on a formal basis. The evaluation will be conducted by the designated immediate supervisor/**administrator** of the employee. If the employee regularly performs duties for more than one administrator, the **immediate** designated supervisor/**administrator** may seek input from others as needed. The **immediate** supervisor/**administrator** will review the evaluation with the employee prior to forwarding the instrument to the Human Resources Department.

Steps will be initiated to improve any areas of weakness discussed during the evaluation. Once a deficiency has been noted in writing to an employee, the deficiency should be a part of the employee's evaluation unless the deficiency has clearly been remediated. Failure to objectively evaluate deficiencies will be reflected in the performance evaluation of the supervising administrator.

The immediate supervisor will inform his employees of the evaluation procedure, standards of performance required and duties to be performed. Each employee will be advised as to who will observe and evaluate his/her performance and who is designated as his/her immediate supervisor.

The Superintendent/designee shall prepare evaluation forms and procedures to implement this policy.

Reviewed:

Adopted:

Revised:

NEPN/NSBA Classification: GDO

Legal Reference:

7474

SPORTS PHYSICALS

The Board of Trustees chooses to have a more stringent guideline for athletics. It will mandatory for all middle school and high school athletes to have an annual (each school year) physical examination under the guidelines of NAC 386.819.

Reviewed: June 30, 2006

Adopted:

Revised:

NEPN/NSBA Classification: NAC 386.819

Legal Reference: JJID

8730

WEB SITE

The purpose of the District web site is to make parents, students and the community aware of school, classroom and student activities and to foster communication among the District's stakeholders.

The District's web site will be the official site for all school sites/departments. All information included on the web site will serve to inform the public and will reflect a positive image of the District. All subject matter posted on the web site should relate to curriculum, instruction, school-authorized activities, school or District news or general information that relates to the District's mission.

Reviewed:

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference: