



NYE COUNTY SCHOOL DISTRICT
Board of Trustees
Regular Agenda

A Regular of the Board of Trustees of Nye County School District will be held on Friday, April 28, 2006, beginning at 10:00 AM at the Southern District Office Boardroom, 484 S West Street, Pahrump, NV 89048.

The subjects to be discussed, considered, or acted upon are listed below. Items do not have to be taken in the order presented below and the Board may combine two or more agenda items for consideration at any time. The Board may also remove any items on the agenda or delay discussion relating to any item listed on the agenda at any time. Unless removed from the Consent Agenda, items identified within the Consent Agenda will be acted on at one time.

1. CALL TO ORDER
 - A. PLEDGE OF ALLEGIANCE
 - B. ROLL CALL
2. ADOPTION OF AGENDA, ACTION ITEM
3. CONSENT CALENDAR, ACTION ITEM
 - A. APPROVAL OF TRANSPORTATION CONTRACTS
 - B. ACCEPTANCE OF HOME SCHOOL APPLICATIONS
 - C. APPROVAL TO ADMINISTER GED EXAMS TO 16-YEAR OLD STUDENTS
 - D. APPROVAL OF REQUESTS FOR IMMUNIZATION EXEMPTION
 - E. APPROVAL OF WARRANTS
4. REPORTS, INFORMATIONAL ITEM
 - A. SUPERINTENDENT'S REPORT
 - B. ADMINISTRATOR REPORTS
 - C. BOARD REPORTS
 - D. BOARD COMMITTEE REPORTS
5. PUBLIC INPUT, INFORMATIONAL ITEM
6. BOARD APPOINTMENTS, ACTION ITEM
7. CHANGE OF DATE/LOCATION OF FUTURE BOARD MEETINGS, ACTION ITEM
8. DECISION REGARDING SUBDIVISION MAPS, ACTION ITEM
9. APPROVAL OF GRANTS, ACTION ITEM

10. RECOGNITIONS, INFORMATIONAL ITEM
11. DISCUSSION/POSSIBLE DECISION REGARDING SCHOOL CONSTRUCTION, ACTION ITEM
12. DISCUSSION REGARDING EDUCATIONAL & BUDGETARY REQUESTS BY BEATTY CONCERNED PARENTS, INFORMATIONAL ITEM
13. AWARD OF BID: FLOYD ELEMENTARY CONSTRUCTION BID, ACTION ITEM
14. APPROVAL FOR EDUCATIONAL TRAVEL EXPENSES FOR THREE TONOPAH MIDDLE SCHOOL STUDENTS, ACTION ITEM
15. APPROVAL FOR EDUCATIONAL TRAVEL EXPENSES FOR SEVEN GABBS HIGH SCHOOL STUDENTS, ACTION ITEM
16. DISCUSSION/POSSIBLE DECISION REGARDING BOND LIST, ACTION ITEM
17. DISCUSSION/POSSIBLE DECISION REGARDING CHARTER MEMBERSHIP IN NATIONAL SCHOOL FOUNDATION ORGANIZATION , ACTION ITEM
18. DISCUSSION REGARDING NSBA CONFERENCE IN CHICAGO, INFORMATIONAL ITEM
19. APPROVAL OF SECOND READING, POLICY 0410 - RESPONSIBILITIES OF THE BOARD OF TRUSTEES, ACTION ITEM
20. APPROVAL OF SECOND READING, POLICY 4101 - SUPERINTENDENT AUTHORITY, ACTION ITEM
21. APPROVAL OF SECOND READING - POLICY 6180, PERSONNEL RECORDS & FILES, ACTION ITEM
22. APPROVAL OF SECOND READING - POLICY 7334, CODE OF HONOR, ACTION ITEM
23. APPROVAL OF FIRST READING, POLICY 0220 - MISSION STATEMENT, ACTION ITEM
24. APPROVAL OF FIRST READING - POLICY 1131, EDUCATIONAL INVOLVEMENT ACCORD, ACTION ITEM
25. APPROVAL OF FIRST READING, POLICY 6260 - STAFF RECRUITMENT, SELECTION & HIRING, ACTION ITEM
26. APPROVAL OF FIRST READING, POLICY 6283 - STUDENT TEACHERS, ACTION ITEM
27. APPROVAL OF FIRST READING, POLICY 7363 - STUDENT USE OF ELECTRONIC COMMUNICATION DEVICES SUCH AS CELLULAR TELEPHONES & PAGERS, ACTION ITEM
28. EXECUTIVE (CLOSED) SESSION
 - A. DISCUSSION REGARDING POSSIBLE STUDENT RIGHTS VIOLATIONS
 - B. DISCUSSION REGARDING RESULTS OF STUDENT DISCIPLINARY HEARINGS
 - C. DISCUSSION REGARDING LEGAL ITEMS

D. DISCUSSION REGARDING PERSONNEL ITEMS

E. DISCUSSION REGARDING NEGOTIATIONS

29. DECISION REGARDING POSSIBLE STUDENT RIGHTS VIOLATIONS, ACTION ITEM

30. ADJOURNMENT, ACTION ITEM

This Meeting will be streamed live online via the link

<https://livestream.nyeschools.org/ViewStream.html> on the Nye County School District website.

Click on the following link if you have difficulties with the live streaming:

<https://bit.ly/ncsdbotmeetings>.

Public input may be accepted live via email for the duration of the Meeting and shared during the public input designated timeframe (all rules and timelines as listed in the Agenda still apply). Public comments made by members of the public attending the meeting virtually must be emailed to publiccomment@nyeschools.org and must include:

- a. The author's first and last name
- b. The author's phone number (will not be read with comment)
- c. Date of the Meeting for which the comment is intended

Nye County School District (NCSD) will empower students to learn at their highest level in an environment of mutual respect.

The NCSD BOT Goals are as follows:

Culture

Improve and sustain a culture of learning for all through:

- ◆ Recruiting, selecting, inducting, supporting, evaluating, and developing staff.
- ◆ Fostering a safe and respectful learning and working environment.
- ◆ Promoting ongoing family and community engagement in pursuit of our vision.

Academic

Elevate achievement and support lifelong learning for all through:

- ◆ Creating and sustaining a results-focused learning environment; establishing measurable goals for all.
- ◆ Creating and sustaining an instructional framework and common language to ensure essential content standards drive instruction.

The notice for this posting was posted on the NCSD Website (<https://www.nye.k12.nv.us>), Nevada's Notice Website (<https://notice.nv.gov/>), at the main physical location of the meeting, and has also been provided to all persons who have made a specific request of a copy of the Agenda by US Mail or electronic mail. A Public Binder will be available for viewing at the scheduled location at the time of the Meeting.

NYE COUNTY SCHOOL DISTRICT NOTICE OF NONDISCRIMINATION

Nye County School District (NCSD) does not discriminate on the basis of race, color, religion, national origin, ancestry, disability, age, marital status, sex, sexual orientation, gender identity or expression, or any other category protected by applicable state or federal law in its program and activity, including employment. In keeping with requirements of federal and state law, NCSD strives to remove any vestige of discrimination in accommodating the public at public meetings.

The Nye County School District is pleased to provide reasonable accommodations for the disabled. Members of the public who are physically handicapped and require special accommodations or assistance to attend the meeting are requested to notify the Executive Assistant to the Superintendent and Board of Trustees in writing at 484 S West Street, Pahrump, NV 89048, email Iliana Garcia at igarcia@nyeschools.org, or call 775-727-7743, ext. 239 at least one week before the meeting.

Nye County School District



Dr. William E. (Rob) Roberts
Superintendent

Office of the County Superintendent

P.O. Box 113
Tonopah, Nevada 89049
Phone 775-482-6258
Fax 775-482-8573

Southern Administration Office

484 S. West Street
Pahrump, Nevada 89048
Phone 775-727-7743
Fax 775-727-7768

BOARD OF TRUSTEES

Deborah L. Wescoatt, President
Tracie Ward, Vice President
Dawn Murphy, Clerk
Edna Jean Forsgren
Nicole Genet
Dennis Keating
Cindy Marcotte

April 28, 2006

MEMORANDUM

TO: Board of Trustees
FROM: Dr. William E. Roberts, Superintendent
SUBJECT: Superintendent Report

After the last Board Meeting, Spring Break officially started. However, the beginning of this week was back to work as usual.

On Monday, I attended the Room 4 Kids 2 Learn Committee Meeting. Upon completion, I set out for Round Mountain to attend a scholarship fundraising dinner in honor of Jerry Gray.

Tuesday found me rising early and spending time in the Tonopah District Office. By noon, I was back in Pahrump attending an Advisory Board Meeting at the Community College of Southern Nevada.

Wednesday and Thursday contained meetings with staff and candidates for Principal and Assistant Superintendent positions. Also on Thursday, I met with Mike Cosgrove and the Vice-President of William Lyon Homes, Terry Connolly.

This afternoon I will be meeting with Jennifer Lazovich and Bob Gronauer, counsel for Celebrate Homes and the Owner, Nelson Stone.

Tomorrow I will be speaking at the Volunteer Appreciation Luncheon, which is being held at Rosemary Clarke Middle School.

Wednesday of next week, I, along with the Board of Trustees President, will attend the NIAA Drug & Alcohol Policy Meeting in Reno, Nevada. Thursday I will attend the Nevada Association of School Superintendents monthly meeting followed by Friday, Saturday, and Sunday at the Nevada Department of Education Mega Conference in Henderson, Nevada. Monday I am going to sleep at home. ☺

FINANCIAL INFORMATION
NYE COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES MEETING April 28, 2006

Dear Board Member:

If you have questions regarding this Financial Report, please contact Mr. Ritchie's Office in Pahrump prior to the Board Meeting, to insure a timely response at the meeting.

4/11/2006

BOARD OF TRUSTEES BUDGET for 05-06

	<u>Budgeted</u>	<u>YTD Exp.</u>	<u>Encumbered</u>	<u>Balance</u>
Social Security	850	748		102
Workers Comp	250	219		31
Medicare	200	175		25
Day of Service	13,680	12,060		1,620
Professional Service	75,000	8,793	60,000	6,207
Lobbying		4,500		(4,500)
Communications		1,256		(1,256)
Travel	7,000	7,440		(440)
Supplies	4,000	10,555	3,225	(9,780)
Fuel		334		(334)
Tech Supplies/Software		598		(598)
Tech Items of Value		1,707		(1,707)
Dues & Fees	15,400	16,869	275	(1,744)
TOTAL	\$116,380	\$65,253	\$63,500	(\$12,373)

NYE COUNTY SCHOOL DISTRICT

As of 4/1/06

SUMMARY OF EXPENDITURES	BUDGETED	ACTUAL	%
100 - Regular	22,327,506	13,055,821	58.47%
300 - Vocational	968,113	522,992	54.02%
900 - Other	719,612	396,817	55.14%
TOTAL DISTRIBUTED EXPENDITURES	24,015,231	13,975,629	58.19%
000 - Undistributed			
2100 - Student Support	213,164	137,757	64.62%
2200 - Staff Support	265,958	175,318	65.92%
2300 - General Administration	1,087,788	775,857	71.32%
2400 - School Administration	3,313,121	2,297,255	69.34%
2500 - Business Support	2,042,638	1,220,048	59.73%
2600 - Plant Operation & Mtce.	6,191,801	4,797,598	77.48%
2700 - Student Transportation	2,841,954	1,841,611	64.80%
5300 - Transfer to Other Funds	6,680,987	150,000	2.25%
TOTAL UNDISTRIBUTED EXPENDITURES	22,637,411	11,395,444	50.34%
TOTAL EXPENDITURES	46,652,642	25,371,073	54.38%
Contingency			
Unappropriated Fund Balance	256,701		
Reserved Fund Balance			
TOTAL EXPENDITURES & FUND BALANCE	46,909,343		

SUMMARY OF AVAILABLE FINANCING	BUDGETED	ACTUAL	%
Beginning Balance	1,469,522	1,469,522	100.00%
Ad Valorem	7,471,013	5,956,850	79.73%
Sales & Use Taxes	8,264,063	4,484,942	54.27%
General Govt. Services Tax	1,854,775	1,210,363	65.26%
Tuition - In-State	25,000	17,600	70.40%
Tuition - Out of State	40,000	31,394	78.49%
Earnings on Investments	115,000	147,891	128.60%
Bank of America Sweep Interest		9,027	
Miscellaneous	275,000	116,572	42.39%
State Distributive	26,260,539	19,267,483	73.37%
Special Appropriations (Counselors)	50,000	50,000	100.00%
Other Appropriations		138,866	
Federal Grants in Aid		36,086	



OFFICE OF THE
STATE TREASURER
Local Government Investment Pool
NYE COUNTY SCHOOL DISTRICT Detail Report

3/7/2006 2:13:29PM

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Date	Beginning Balance	Total Debits	Total Credits	Ending Balance
NCSD - NYE COUNTY SCHOOL DISTRICT				
02/01/2006	21,519,130.89			
02/02/2006	21,608,161.53	89,388.19	357.55	21,608,161.53
02/03/2006	21,608,161.53			21,608,161.53
02/04/2006	21,608,161.53			21,608,161.53
02/05/2006	21,608,161.53			21,608,161.53
02/06/2006	21,608,161.53			21,608,161.53
02/07/2006	21,608,161.53			21,608,161.53
02/08/2006	21,608,161.53	7,200,000.00		21,608,161.53
02/09/2006	28,808,161.53			28,808,161.53
02/10/2006	28,808,161.53			28,808,161.53
02/11/2006	28,808,161.53			28,808,161.53
02/12/2006	28,808,161.53			28,808,161.53
02/13/2006	28,808,161.53			28,808,161.53
02/14/2006	28,808,161.53		679,000.00	28,808,161.53
02/15/2006	28,129,161.53			28,129,161.53
02/16/2006	28,129,161.53			28,129,161.53
02/17/2006	28,129,161.53			28,129,161.53
02/18/2006	28,129,161.53			28,129,161.53
02/19/2006	28,129,161.53			28,129,161.53
02/20/2006	28,129,161.53			28,129,161.53
02/21/2006	28,129,161.53			28,129,161.53
02/22/2006	28,129,161.53			28,129,161.53
02/23/2006	28,129,161.53			28,129,161.53
02/24/2006	28,129,161.53			28,129,161.53
02/25/2006	28,129,161.53			28,129,161.53
02/26/2006	28,129,161.53			28,129,161.53
02/27/2006	28,129,161.53		2,427,000.00	28,129,161.53
02/28/2006	25,702,161.53			25,702,161.53
Totals	21,519,130.89	7,289,388.19	3,106,357.55	25,702,161.53

Account Summary

Ending Balance:	\$25,702,161.53
Gross Earnings:	\$89,380.38
Administrative Fee:	-\$357.52
Net Earnings:	\$89,022.86
Gross Interest Rate:	4.3413 %
Net Interest Rate:	4.3239 %



OFFICE OF THE
STATE TREASURER
Local Government Investment Pool
NYE COUNTY SCHOOL DISTRICT Detail Report

4/6/2006 11:37:05AM

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Date	Beginning Balance	Total Debits	Total Credits	Ending Balance
NCSD - NYE COUNTY SCHOOL DISTRICT				
03/01/2006	25,702,161.53	89,380.38	357.52	25,791,184.39
03/02/2006	25,791,184.39			25,791,184.39
03/03/2006	25,791,184.39	1,336,828.00		27,128,012.39
03/04/2006	27,128,012.39			27,128,012.39
03/05/2006	27,128,012.39			27,128,012.39
03/06/2006	27,128,012.39			27,128,012.39
03/07/2006	27,128,012.39			27,128,012.39
03/08/2006	27,128,012.39			27,128,012.39
03/09/2006	27,128,012.39			27,128,012.39
03/10/2006	27,128,012.39			27,128,012.39
03/11/2006	27,128,012.39			27,128,012.39
03/12/2006	27,128,012.39			27,128,012.39
03/13/2006	27,128,012.39		561,000.00	26,567,012.39
03/14/2006	26,567,012.39			26,567,012.39
03/15/2006	26,567,012.39			26,567,012.39
03/16/2006	26,567,012.39			26,567,012.39
03/17/2006	26,567,012.39			26,567,012.39
03/18/2006	26,567,012.39			26,567,012.39
03/19/2006	26,567,012.39			26,567,012.39
03/20/2006	26,567,012.39			26,567,012.39
03/21/2006	26,567,012.39			26,567,012.39
03/22/2006	26,567,012.39			26,567,012.39
03/23/2006	26,567,012.39			26,567,012.39
03/24/2006	26,567,012.39			26,567,012.39
03/25/2006	26,567,012.39			26,567,012.39
03/26/2006	26,567,012.39			26,567,012.39
03/27/2006	26,567,012.39			26,567,012.39
03/28/2006	26,567,012.39			26,567,012.39
03/29/2006	26,567,012.39			26,567,012.39
03/30/2006	26,567,012.39			26,567,012.39
03/31/2006	26,567,012.39		2,575,000.00	23,992,012.39
Totals	25,702,161.53	1,426,208.38	3,136,357.52	23,992,012.39

Account Summary

Ending Balance:	\$23,992,012.39
Gross Earnings:	\$103,622.41
Administrative Fee:	-\$414.49
Net Earnings:	\$103,207.92
Gross Interest Rate:	4.5214 %
Net Interest Rate:	4.5033 %

Amargosa School 2006
 777 E. Amargosa Farm Road
 Amargosa, NV

Project	Bid/Cost	Contractor	Percent Complete	Remarks
New Trash area		Inhouse		
Concete slab			100%	
Locker area				
Install hot water to all sinks	\$7,640.00	AM/PM Plumbing	75%	
Close off patio				
Install new phone wire		ABS		
Install new phone system	\$17,393.13	SBC	50%	
New bus yard				
Fence	\$7,200.00	Tiberti Fence		Bid price only
Lights	\$6,000.00	Valley electric		

Beatty Schools 2006

High School-- 1 Hornet Ave
 Elementary School-- 110 4th St
 Beatty, NV

Project	Bid/Cost	Contractor	Percent Complete	Remarks
<i>High School</i>				
Inspect and repair bleachers at high school (indoor)	\$4988,00	Michael Smudde	100%	
Refinish kitchen				Summer work
Replace fire doors	\$6,990.00	American overhead door	100%	
Repair roof over kitchen	\$320.00	Inhouse	100%	
Roof repair of Multipurpose Bldg	\$3,350.00	MAC Roofing 702 269-7911		
Re-finish counter in girls gym				
Build room in lobby area				
<i>Middle/Elementary School</i>				
Install waterless urinals	\$1,635.00	Inhouse		

Duckwater School 2006

Duckwater, NV

Project	Bid/Cost	Contractor	Percent Complete	Remarks
Install meter on well		inhouse	100%	
Insulated windows replacement				
Install Toys from Mt. Charleston	N/A	inhouse	50%	

Gabbs School 2006

511 E. Ave
Gabbs, NV

Project	Bid/Cost	Contractor	Percent Complete	Remarks
Repair Home Ec. roof		Fernley Roofing	100%	
Re-roof Home Ec. roof	\$7,500.00	MAC Roofing Services		Initial bid
Re-roof GYM	\$31,000.00	MAC Roofing Services		Initial bid
Service repair gym bleachers	\$980.00	Structural Seating Co.	100%	
Repair walks				
Paint buildings				

Hafen Elementary 2006

7120 S. Hafen Ranch Road
Pahrump, NV

Project	Bid/Cost	Contractor	Percent Complete	Remarks
Reset shade umbrella	-0-	Sun Port	60%	Warranty Work
Intercomb to Modulars		ABS		
Seal exterior of building	\$19,800.00	Jim Hubbard Const.		Initial bid
Install gate on road to mods	\$1200.00	Tiberti Fence	100%	
Install more commo outlets in office		Engle Tech.		
Install post holders in drop off area of parking lot	\$200.00	Inhouse	100%	
Pushed gravel around bottom of fence		Inhouse	100%	
Test for mold		Enviro. Health Services	100%	Some mold found under cabinet-removed and covered
Repair roof leaks		R&R Roofing		Warranty Work
Install ramp per Fire Marshall	\$1200.00	Amerifab	100%	

JG Johnson Elementary 2006

900 E. Jackrabbit Rd.
Pahrump, NV

Project	Bid/Cost	Contractor	Percent Complete	Remarks
Replace heater in multipurpose room	\$9,900.00	Empire Refrigeration	100%	
Install benches on campus	\$2,800.00	Ince Building	100%	
Connect hot water to all sinks	\$10,340.32	Am/ Pm Plumbing	10%	
Repair floor in Mod.	Warranty	US Mod.		
Prepare for new Mods				
Install new Mods.				

Manse Elementary 2006

1020 E. Wilson Street
Pahrump, NV

Project	Bid/Cost	Contractor	Percent Complete	Remarks
Install new phone lines		ABS	100%	
Replace phone system	8,108.00	SBC		
Install pads for 2 Modulars				
Push gravel around fence		inhouse	100%	
Remove satalite dish		Inhouse	100%	
Move Test Modular	\$4,485.00	GDS Enterprises		
Install 2 K. Modulars	\$260,292.00	US Modular		

Mt. Charleston 2006

1521 E. Idaho Street
Pahrump, NV

Project	Bid/Cost	Contractor	Percent Complete	Remarks
Finish office Modular		inhouse	100%	
Landscape office area		inhouse	95%	Chat-\$650.00
Install parking lot light	\$1,300	LaHay Electric	100%	
Vent all Modulares				
Install door in building 12	\$600.00	In house	10%	
Install concrete walks	\$7,784.00	PCCI Concrete	100%	
Install fence around office		Tiberti Fence		
Install steps at front of office	\$650.00	Amerifab	100%	

Rosemary Clark MS 2006

4201 N. Blagg
Pahrump, NV

Project	Bid/Cost	Contractor	Percent Complete	Remarks
Power to new Modulars	\$27,216.00	Lahaye Electric	100%	
Power strips in computer room	\$4200.00	Lahaye Electric	100%	
Steps for new modulars	-0-	Resum Leasing	100%	
Power to score boards	\$15,000.00	Lahaye Electric	100%	
Repair drain in column at Library				

9th Grade Academy 2006
2000 S. Mt. Charleston

Project	Bid/Cost	Contractor	Percent Complete	Remarks
Install underground conduit to Build "B" and PVHS	\$13,397	Mills Construction	100%	
Installed new inter-comb system	\$23,000	ABS		
Re-roof Building "B" Reset all air conditioners with sealed bottoms	\$296,621.14	Innovative Painting/water proofing		
Re-build water heater	\$1,573.00	Inhouse	100%	
Re-paint metal sides				
Installed more electrical recepticals	\$1,256.00	Lahaye electric	100%	
Repair sprinkler system		Inhouse	35%	

Building "B"

Power to new computer rooms				

PVHS 2006
501 E. Calvada Blvd
Pahrump, NV

Project	Bid/Cost	Contractor	Percent Complete	Remarks
Install propane line to weight room	\$1600.00	Mills Construction	100%	
Install fire alarms in weight room	\$3,500.00	ABS	100%	
Install heater in weight room	\$1,350.00	Empire	100%	
Install filters/regulator on air system in auto shop	\$360.00	Inhouse	100%	
Re-planting football field		Inhouse	50%	
Re-carpet Athletic office	\$4,370.00	Catpet Warehouse	100%	
Installed new lights in weight room	\$2,740.00	Lahaye Electric	100%	
Repair football field lights and switchgear			10%	
Repair cooling system pumps				
Repair football field bleachers				

9th Grade Academy
2000 S. Mt. Charleston

Refinish GYM floor	2532.50	Marks Service Ctr.	100%	
Recarpet Room 5	1220.00	Carpet Center	100%	

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Early Childhood/Evenstart 2006
2000 S. Mt. Charleston

Project	Bid/Cost	Contractor	Percent Complete	Remarks
Paint parking lot	\$850.00	Truesdale paving	100%	
Fence storage area	\$1147.00	Tiberti Fence	100%	
Install new sign	\$208.00	High Impact sign		

Round Mountain Schools 2006

59 Hadley Circle
Round Mountain, NV

Project	Bid/Cost	Contractor	Percent Complete	Remarks
<i>High school</i>				
Bleacher inspection and repair	\$4,875.00	Structural Seating Co.	100%	
<i>Elementary School</i>				
Three new ramps and steps for elementary school	10,240.00	AmeriFab, Phoenix, AZ	60%	

Tonopah Elementary/Middle Schools 2006

Elementary/Middle School—1220 Idaho Circle
Tonopah, NV

Project	Bid/Cost	Contractor	Percent Complete	Remarks
Move sewer line at logan field		Tonopah City		
Replace middle school parking lot	83,000			
Inspect, repair bleachers	\$4,934.00	Structural Seating	100%	
Repair bleachers Logan Field				
Install air conditioning 7 rooms				

Tonopah District Office 2006

122 Military Circle
Tonopah, NV

Project	Bid/Cost	Contractor	Percent Complete	Remarks
Re-roof				
Install air conditioner in computer room				
Install more electric outlets		inhouse	100%	
Install new carpet				
Paint inside of building				

South District Office 2006

484 S. West St
Pahrump, NV

Project	Bid/Cost	Contractor	Percent Complete	Remarks
Install outside door in break rm.	\$1500.00	inhouse	100%	
New phone system	22,550.00	SBC	100%	
Add new electric circuits		Lahay Electric	100%	
Insulate ceiling for sound	\$2,160.00	Big City Insulation	100%	
Paint offices				
Replace carpet		Carpet Center	20%	
Paint building				
Install new sewer pump				
<i>Annex building</i>				
Install fire alarms		ABS	100%	
Install Carpet		Carpet Center	100%	
Move into		Inhouse	100%	
Install door closures on bathrooms		Inhouse	100%	
Install sign	\$600.00	High Impact Sign		

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**NYE COUNTY SCHOOL DISTRICT
2005-06 Board Meeting Schedule**

<u>Meeting Date</u>	<u>Time</u>	<u>Location</u>	<u>Agenda Closes @ Noon on</u>
Friday, 7/29/05	10:00 AM	Videoconference—Pahrump/Tonopah	Thurs, 7/21/05
Friday, 8/12/05	10:00 AM	Videoconference—Pahrump/Tonopah	Thurs, 8/4/05
Friday, 8/26/05	10:00 AM	Videoconference—Pahrump/Tonopah	Thurs, 8/18/05
Friday, 9/9/05	10:00 AM	Videoconference—Pahrump/Tonopah	Thurs, 9/1/05
Friday, 9/23/05	10:00 AM	Videoconference—Pahrump/Tonopah	Thurs, 9/15/05
Friday, 10/7/05	10:00 AM	Videoconference—Pahrump/Tonopah	Thurs, 9/29/05
Friday, 10/21/05	10:00 AM	Videoconference—Pahrump/Tonopah	Tues, 10/11/05
Friday, 11/4/05	10:00 AM	Videoconference—Pahrump/Tonopah	Wed, 10/26/05
Friday, 11/18/05	10:00 AM	Videoconference—Pahrump/Tonopah	Wed, 11/9/05
Friday, 12/2/05	10:00 AM	Videoconference—Pahrump/Tonopah	Tues, 11/22/05
Friday, 12/16/05	10:00 AM	Videoconference—Pahrump/Tonopah	Thurs, 12/8/05
Friday, 1/6/06	9:00 AM	Videoconference—Pahrump/Tonopah	Mon, 12/19/05
Friday, 1/20/06	10:00 AM	Videoconference—Pahrump/Tonopah	Thurs, 1/12/06
Friday, 2/3/06	10:00 AM	Videoconference—Pahrump/Tonopah	Fri, 1/27/06
Friday, 2/10/06	10:00 AM	Videoconference—Pahrump/Tonopah	Thurs, 2/2/06
Friday, 2/24/06	10:00 AM	Videoconference—Pahrump/Tonopah	Thurs, 2/16/06
Friday, 3/3/06	10:00 AM	Videoconference—Pahrump/Tonopah	Friday, 2/24/06
Friday, 3/10/06	10:00 AM	Videoconference—Pahrump/Tonopah	Thurs, 3/2/06
Friday, 3/24/06	10:00 AM	Videoconference—Pahrump/Tonopah	Thurs, 3/16/06
Friday, 4/14/06	10:00 AM	**Amargosa	Wed, 4/5/06
Friday, 4/28/06	10:00 AM	Videoconference—Pahrump/Tonopah	Mon, 4/24/06
Friday, 5/12/06	1:00 PM	**Tonopah	Thurs, 5/4/06
	& 6:00 PM	Town Hall Meeting	
Wed, 5/17/06*	7:00 PM	Videoconference—Pahrump/Tonopah	Thurs, 5/11/06
Friday, 5/26/06	10:00 AM	Videoconference—Pahrump/Tonopah	Thurs, 5/18/06
Friday, 6/16/06	10:00 AM	Videoconference—Pahrump/Tonopah	Thurs, 6/8/06
Friday, 6/30/06	10:00 AM	Videoconference—Pahrump/Tonopah	Thurs, 6/22/06

NOTE: All meetings begin at 10:00 AM and will be held by videoconference between the Pahrump and Tonopah District offices unless the time or location is noted otherwise on the posted agenda.

*Public Budget Hearing pursuant to NRS 354.596.

**Changes from last update.

Revised 4/14/06

Mr. Keating requested that the following be recognized for participating in Pahrump High's concert:

Erick Hall

Barry Lagendorf

SERVICE AWARDS

2005/2006 School Year
(April 2006 Presentation)

The following Nye County School District staff are to be presented with the appropriate service award at the Board of Trustees Meeting on April 28, 2006.

Office of Ginger Olson, Pahrump District Office.

Crawford, Donald	Teacher	25
Johnson, Arthur	Teacher	25
Kiley, Jr., John	Librarian	25
Perez, Dolores	Secretary	25
Ponton, Michael	Teacher	25
Benshoof, James	Teacher	20
Braithwaite, Dawna	Food Service	20
Clark, Julie	Teacher	20
Cofer, Joel	Custodian	20
Cooper, Ruby	Teacher	20
Frye, Delbert	Teacher	20
Howard, Joanne	Food Service	20
Johnson, Cathey	Teacher	20
Keogh, Pamela	Bus Driver	20
Nichols, Christina	Food Service	20
Perchetti, Annie	Secretary	20
Postle, Linda	Food Service	20
Shook, Karlyle	Teacher	20
Taylor, Carol	Teacher	20
Villalobos, Maria	Custodian	20

20=Certificate; NCSD Year Pin; Ice Award
25= Certificate; NCSD Year Pin; Engraved Tray
30=Certificate; NCSD Year Pin; Clock/Pen Set



Thursday, April 20, 2006

To the Nye County School District Board of Trustees

The following is a list of items the Beatty Parents and Concerned Citizens Group will be asking for action on under their agenda item at the Board's meeting on Friday, April 28, 2006.

We are asking for the Board's decision on the following:

1. No combined classes.
2. A teacher for every grade.
3. Keep our Librarian/Reading Specialist.
4. Keep our shared PE, Music and Technology programs/teachers.
5. Have two principals or an assistant principal.
6. Be included in the District's Bond plans for school improvements.

We will make an opening statement.

Present the above with supporting comments and/or documentation.

Make a closing statement.

I have attached a copy of the notes from the parents meeting held on April 5th for your review.

If you have any questions, please call me at (775)553-2339.

Sincerely,

A handwritten signature in cursive script that reads "Erika Gerling".

Erika Gerling
Concerned Beatty Parent

eg

cc: file

parents

Mrs. Hein

Dr. Roberts

MEETING NOTES
Wednesday, April 5, 2006

A meeting was held on Wednesday, April 5, 2006 at 7:00pm at the Beatty Community Center.

Over 48 concerned parents, citizens, teachers and administrative staff of the Beatty Schools and community attended.

Erika Gerling and Joannie Jarvis mediated the meeting.

To begin, they stated that the purpose of the meeting was to identify our concerns, issues and problems; to come up with some solutions for those problems; to decide what to do next.

Debbie Baker introduced Kay Decker, Assistant Superintendent of Student Services and Cindy Marcotte, our School Board Representative.

Debbie read a letter to those in attendance on behalf of Mrs. Hein . The letter stated that it was "hers, and hers alone", recommendation to the District for the combined classes. The letter also stated that no action had been taken by the Board on her recommendations.

During the meeting, Kay Decker explained that the District would be holding its projected budget meeting on May 15th. She also explained to us that the principal can make a site-based decision on teacher assignments and that is probably what happened this year. She also explained that the State has determined our school(s) (?) to be "at risk" and that schools with this designation would be required to have all day kindergarten next year. She also explained how schools qualify for Title I funds, based on the Districts average of free and reduced lunch students. She also explained briefly how the budget process works and that the budget could not be determined until numbers were in from the State.

At the end of the meeting, it was decided that we should form a committee. Several people volunteered. The committee will put together the concerns expressed at the meeting and present them to the School Board or whatever agency is appropriate. The committee will begin a petition, get phone numbers and addresses for a letter writing campaign. The most urgent item is the K/1 situation. The committee will request to be placed on the next few School Board meeting agendas.

PARENTS & CONCERNED CITIZENS MEETING
Wednesday, April 5, 2006

ISSUES / CONCERNS IDENTIFIED

Combined classes

The current configurations are: K&1, 2&3, 3&4.

No one feels that these combinations are working.

Six out of nine first grade students are presently failing.

Parents feel that there is not a enough time to spend on each group so they learn concepts completely or time for the teacher to teach lessons/concepts effectively and completely.

Parents of students in other combined classes stated that their children, who had previously done very well, were not doing as well this year. (After some checking, it seems that some of the areas where these students have fallen behind are in subjects that are taught in the afternoons when the 2nd, 3rd and 4th grade classes are combined). One parent stated that after being in combined classes in another state, his children were behind there peers when placed in regular, uncombined classes.

It was the overall feeling that teaching two curriculums was a major part of the problem. While we have fine, capable teachers, the time available and subjects that must be taught in that time is not adequate to teach the concepts fully or to spend enough time on a concept so that all students learn and master it.

The teachers are not able to focus on their particular grade level (that they are used to teaching).

With all that must be taught to both groups, there is no time for students to receive individual help and attention.

There is no time for small group work. Working together with the teacher in small groups on reading and other new concepts is not possible.

The problem is that while you are trying to work with one grade, the other needs attention, has questions, needs help staying on task, needs help with their assignment. This interrupts the teaching that you are trying to do with the other grade. Focus is lost.

Another problem that was discussed was the differences in social behavior between grades, especially in the K/1 combination. The kindergartners require constant supervision. There are a lot of discipline problems and inappropriate behaviors that must be dealt with constantly.

Another complaint was that students were not getting the reading help that they needed in class.

Staff Reductions

Overall Staffing

Everyone was concerned about the possibility of losing teacher positions. We are already short one teacher (Kindergarten) and keep hearing from our Principal that we are going to "have six teachers for the whole school". Currently, we have eight teachers for nine grades (this does not include the Library Facilitator which is shared with the High School or the P.E., Music and Technology teachers shared with Amargosa). This is a major concern.

It has been speculated that our population is decreasing. The numbers do not seem to support this. We started the school year with 108 students and now have 122.

Kay Handy who works for Bank of America said that last September the Bank was scheduled to close. After Bank of America received many phone calls, letters and intervention from State leaders on our behalf, it was decided to keep our Branch open. She stated that while the Beatty Branch may not be the most profitable, they have seen "tremendous" growth in customers in the last two quarters. She also spoke on behalf of our local real estate agent saying that real estate is selling like crazy.

Library Facilitator

There has also been some talk about losing our Librarian. Everyone wants to keep the Librarian. She does a lot of reading/literacy work with the students. The time she spends working on literacy with students is regularly scheduled time each week. This is a vital part of the students reading program. Without it, many more of them would be behind. This is teaching/learning that there is not time for in the classroom and has been a definite benefit to many students. A lot of work and money has gone into the Library and we feel it is a vital tool for our school.

Middle School

It was also discussed that we may lose a teacher at the Middle School. If that happens, there would be two

teachers to teach the 6th, 7th and 8th grades. The three teachers we have now are just enough to meet the needs of the students. The question was raised as to how two teachers can meet the needs of three grades, not to mention supplying adequate supervision.

Principal & Counselor

It was stated that one principal for three schools was just not working. This has been the case for some time. It was stated that we are burning out another principal because it is too big of a job for one person. We have one principal for three schools and one counselor. Some time ago, we asked for another principal or head teacher.

Supervision

There was a discussion regarding inadequate supervision on the playground before school and at lunch. While two teachers are on duty, some things get missed and students get hurt or incidents take place that are not dealt with because the teacher on duty is not aware of them happening. Some parents volunteered to help with this duty.

POSSIBLE SOLUTIONS

Keep all the staff we have.

Add a kindergarten teacher.

Make kindergarten half a day.

Put a full time aide in the combined classes.

Parent volunteers in the classrooms and on the playground.

Make cuts in the District's administrative staff not in our teaching staff.

QUESTIONS

Why did we not qualify for Title I?

How is the standard for Title I qualification determined?

What is the student/teacher ratio? How is it determined?

Why were the classes combined in the first place?

How is it possible that at the end of the 2005 school year we met AYP and now (before the end of this school year) we are an "at risk school"?

How is "at risk" determined?

Is it true that the State has mandated all day kindergarten for "at risk" schools?

If so, is this a funded mandate?

Is all day kindergarten a mandate or a recommendation?

How are Beatty Schools included in the Bond Issue the District is placing on the ballot?

What was on the Principal's "wish list" for Beatty Schools?

What criteria shows that combined classes work? Is there a model?

What is the formula for enrollment projections?

OTHER COMMENTS

It was stated that we should not accept that our kids are getting an adequate education or are learning adequately. We should insist that they excel and that they receive the teachers, instruction and tools necessary for them to excel.

Our kids deserve to receive the same education, services, facilities as the rest of the District. They should not be punished or denied because they come from a small community.

We cannot compete in numbers with Pahrump. The formulas used to determine many services are not fair to small communities such as ours.

It was also stated that there are other ways to organize a school than by chronological age groups.

The statement was made because of the requirements placed on teachers by NCLB, teachers don't have the necessary time for the kids.

Another statement was made that at some point, the bottom line has to be the education of the children. We have to look at the big picture and the future years. If students aren't learning what they need to in the early grades, they are never going to be able to pass all the testing required.

Beatty is not a dying community. Lots of people are moving here, many of them families with children.

BID DATE: 4.6-05

BID TITLE: Row + Charlotte Floyd Elementary School

BID OPENING RESULTS

CONTRACTORS	ADDENDA RECEIVED	BASE BID	
Strawb Construction, INC.	12 32 32	\$11,904,000.00	ANT \$295,000.00
Burke & Aho, INC.	12 32 32	\$11,540,000.00	ANT \$219,850.00
* Kopack Construction, INC.	12 32 32	\$11,287,000.00	ANT \$275,000.00

Bond Results from 3/3/06 BOT Meeting

Time Frame:	Item:	Cost:
2008-2009	New High School	\$60 Million
	Building Additions: <ul style="list-style-type: none"> • J. G. Johnson • Hafen • RCMS 	\$2 Million \$2 Million As high as \$4 Million
2009-2010	New Middle School	\$30 Million
	New Elementary School	\$16 Million

Bond - Next 10 Years	
New Pahrump Valley High School	
New Amargosa School K-8	
Refurbish existing Pahrump Valley High School for Middle School or Second High School	
Additional Elementary School above the one we are building	
Replace Mt. Charleston and Manse Elementary Schools	
Building Additions – JG Johnson Elementary, Hafen Elementary, Rosemary Clarke Middle School and Transportation Office.	
Building Renovations – Gabbs, Round Mountain Elementary, Tonopah Elementary/Middle and Tonopah District Office (TDO): Windows, doors, concrete replacement (sidewalks), landscaping, pavement for parking, repair current pavement drives.	
New Maintenance Facility	
Asphalt for: Bus Yard, Beatty High (west and south side of school), Gabbs (front of school).	
Fuel System	
Water Rights	
Improvements in All Communities – Next 10 Years	
Football Bleachers	Round Mountain MS/HS, Pahrump Valley HS, Rosemary Clarke MS, Beatty HS, Tonopah MS
Football Field Lights	Rosemary Clarke MS, Pahrump Valley HS
Football Artificial Turf	Pahrump Valley HS
Football Field Turf recondition	Beatty HS/MS, Round Mountain MS/HS
PA System - Football, Baseball, and Softball Fields	Pahrump Valley HS
Gym PA System	Tonopah HS, Beatty HS, Round Mountain HS/MS, Amargosa MS
Scoreboards (2)	Pahrump Valley HS, Aux. gym, Gabbs MS/HS, Amargosa MS, Tonopah MS
PA System Cafetorium	Rosemary Clarke MS
Roof Repairs	Beatty HS, Pahrump Valley HS “B” Building, Gabbs, Silver Rim, Tonopah ES/MS, Tonopah HS, TDO, Round Mountain Elementary Building #10
Enclosures	Amargosa Valley MS
Auxiliary Baskets Gym (4)	Rosemary Clarke MS
Security Fence Front	Rosemary Clarke MS
All weather track	Tonopah HS
Track repairs	Beatty MS/HS, Round Mountain MS/HS
Grass Infield for Baseball	Tonopah HS (city field)
Softball Field on site (girls)	Round Mountain
HVAC	Tonopah ES/MS, Silver Rim/ Duckwater
Stage Fire Sprinkler Repairs	Tonopah MS
Heating Systems	Gabbs, Round Mountain ES
Pavement Reconditioning	Tonopah ES/MS
Playground Equipment	Tonopah ES, Silver Rim, Mt. Charleston

Improvements in All Communities – Next 10 Years (cont.)	
Surveillance System	All Schools
Library Upgrade	Pahrump Valley HS
Exterior Lighting Improvements	JG Johnson, Mt. Charleston, Pahrump Valley HS, Southern District Office (SDO)
HVAC Flashing & Misc. External Repairs	9 th Grade Academy, JG Johnson, Mt. Charleston Multi Purpose Building
Replace/Repair Chain Link Fence	TDO, THS, Round Mountain, Gabbs, Beatty Elem/HS, Pahrump Valley HS, Early Childhood, Manse
Replace Duct work evaporated coolers & diffusers	All Schools
Refurbish Bathrooms	Beatty Elem, Tonopah Elem/Middle, Pahrump Valley HS (restrooms outside of the gym)
Windows, Replace all Single with Double Paned	Duckwater
Hot Water Distribution System	JG Johnson, Beatty (both Elem/High) Tonopah (All)
Band and Choir Equipment	Pahrump Valley HS/Beatty/Tonopah High School/Round Mountain
Furniture Replacements	All Schools



Major Saver Fundraising proudly presents

The Inaugural National Conference
of the
National School Foundation Association

The inaugural national conference of the NSFA was a tremendous success with over 150 attendees from 36 states, the District of Columbia, and Canada. Twenty-seven different speakers challenged the audience with a variety of topics for both emerging and established foundations.



The National School Foundation Association will be launching its Membership soon!



Benefits will include:

- give2schools Online Giving Program
- National School Foundation Investment Program
- "Members Only" Area of NSF website
- Discussion Board
- Speaker's Bureau
- Free Website Set-up for your foundation
- Grant Writing Assistance
- Discounted Conference Costs
- Online Webinars
- and much more!

Present Policy:

0410 RESPONSIBILITIES OF THE BOARD OF TRUSTEES

The Board of Trustees shall be the policy-forming body of the Nye County School District, and with the assistance of the Superintendent and the administrative staff, shall establish general policies governing the operation of the schools. As a policy-forming body, the Board functions in an inspectorial or judicial capacity.

Proposed Revision:

0410 RESPONSIBILITIES OF THE BOARD OF TRUSTEES

The Board of Trustees, as governing body of the Nye County School District:

- 1. Serves as the steward and guardian of the District’s values, vision, mission and resources.**
- 2. Plays a leading, proactive role in District strategic decision making and in setting strong, clear strategic directions and priorities for all of the District’s educational and administrative programs and operating units, ensuring that student achievement is the District’s ultimate “bottom line.”**
- 3. Monitors the District’s educational, financial and administrative performance against clearly defined performance targets.**
- 4. Ensures that the District’s image and relationships with key stakeholders are positive and that they contribute to the District’s carrying out its educational mission.**
- 5. Advocates for all students, the District and public education generally in the legislative arena and other appropriate forums.**
- 6. Strives to ensure that the District possesses the financial and other resources necessary to realize its vision and carry out its mission fully in Nye County.**
- 7. Ensures that Board members are fully engaged in the governing process, that the resources they bring to the Board are fully utilized in governing, and that their governing skills are systematically developed.**
- 8. Takes accountability for its own performance as a governing body, setting detailed governing performance targets and regularly monitoring the board’s performance against these targets.**
- 9. Hires a Superintendent to serve as Chief Executive Officer of the District, works in close partnership with the Superintendent, ensures that clear, detailed Superintendent performance targets are set, and at least annually evaluates Superintendent performance against these targets.**

Present Policy:

4101 SUPERINTENDENT AUTHORITY

The Board of Trustees of the Nye County School District believes that strong policy development and centralized authority in the person of the Superintendent of Schools govern effective organizations. Therefore, the Board of Trustees grants the Superintendent of Schools authority for employment, assignment, transfer, demotion and termination of all employees subject to the due process procedures of the State of Nevada in relation to the budget subject to that fiscal year. The Superintendent shall keep the Board of Trustees informed of any personnel changes at the administrative level.

Reviewed: June 28, 2002

Adopted: July 24, 2002

Revised: June 3, 2005

NEPN/NSBA Classification:

Legal Reference:

Proposed Revision:

4101 POWERS AND DUTIES OF THE SUPERINTENDENT

The Superintendent shall be directly responsible to the Board of Trustees for the exercise of the following duties:

- 1. Assemble, print and distribute the agenda for each Board meeting, attend all meetings, participate in all deliberations of the Board.**
- 2. Supervise all employees of the Board directly or through his/her administrative staff.**
- 3. Follow District regulations in the employment of all personnel.**
- 4. Assign, transfer and promote all employees in conformance with District regulations and with the approval of the Board when such approval is appropriate.**
- 5. Recommend policies to the Board and develop policies as directed by the Board.**
- 6. Provide the Board with all accurate and timely data required by them to make informed decisions.**
- 7. Plan for implementation and enforcement of the policies, rules, regulations and decisions of the board and be responsible for the dissemination of all policies, regulations and general orders adopted by the Board.**

- 8. Be responsible for the general efficiency of the school system, including all phases of District operation.**
- 9. Devise procedures that assure programs are responsive to current and future student need and compatible with community expectations.**
- 10. Maintain ongoing evaluations of all phases of District operations and report them to the board on a scheduled basis.**
- 11. Encourage staff development based on established research and the shared creative experience of all personnel in order to maintain high levels of performance.**
- 12. Take leadership in developing a basic policy for constructive relations between schools and the community.**
- 13. Manage school-related conflict in a positive manner.**
- 14. Understand the collective bargaining process.**
- 15. Plan for implementation of the school district's Long Range Plan, including its mission statement.**

The Superintendent, subject to the approval of the Board of Trustees, may delegate any of the powers and duties which have been entrusted to him/her. S/he shall continue to be responsible to the Board for the success of the duties so delegated.

6180

PERSONNEL RECORDS AND FILES

The Nye County School District will maintain a personnel file for each employee. The file will contain such information as is required by law and will include performance evaluations. The superintendent/designee will be responsible for the maintenance and safekeeping of personnel files. The superintendent will develop guidelines regarding the content of personnel files and procedures for review of such files.

Nye County School District will abide by the HIPAA Act of 1996 and maintain a separate file for each employee with regards to medical, workers compensation and FMLA records.

Reviewed: May 9, 2005
Adopted: May 21, 1997
Revised:

NEPN/NSBA Classification: GBJ
Legal Reference: NRS 239B.010, 391.313, 391.361

7334

CODE OF HONOR

The Nye County Board of Trustees expects that all students will approach all educational and extra-curricular tasks with honor and integrity in order to obtain a solid foundation for life skills. The Code of Honor will be distributed at the beginning of each school year to all students and parents. In addition, schools are directed to post the Code of Honor on a bulletin board near the school office.

Cheating involves the improper taking of information from and/or giving of information to another. Plagiarism involves the representation of another person's works or ideas as one's own without giving credit to the proper source. (See exhibit for examples of cheating and plagiarism.)

Reviewed:

Adopted:

Revised:

NEPN/NSBA Classification: JICD

Legal Reference: SB 214, Section 17(m) 2005

Present Policy:

0220 MISSION STATEMENT

The Nye County School District, a dynamic multi-cultural, geographically large community of all ages, will ensure that each student has the skills necessary to succeed, achieve his or her aspirations, be a productive citizen and become a life long learner.

In a safe, nurturing environment, students will meet high standards with the guidance of dedicated, well-qualified staff and teachers using effective educational practices and the latest technology in partnership with families and communities.

Reviewed: May 17, 1995
Adopted: June 28, 1995
Revised: February 25, 1998

NEPN/NSBA Classification: AD
Legal Reference:

Proposed Revision:

0220 Every Child a Success is the mission of the Nye County School District.

1131

EDUCATIONAL INVOLVEMENT ACCORD

The Nevada Department of Education has established an Educational Involvement Accord for parents, students and teachers. The Accord must be distributed by teachers to their students and parents for signature and returned at the beginning of each school year. The intent of the Accord is to make all educational participants (parents, students and staff) aware of their roles in the learning process.

At least once per year, the Board of Trustees will review and amend, if necessary, their respective educational involvement accords.

Reviewed:

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference:

Present Policy:

6260 STAFF RECRUITMENT, SELECTION AND HIRING

The basic purpose of personnel recruitment and selection shall be to fill existing vacancies with individuals who meet established qualifications and who appear likely to succeed in the position to which they are assigned. It shall be the duty of the Personnel Director, with the advice and encouragement of the Superintendent, to establish the necessary criteria and procedures for the recruitment, selection and hiring of employees.

The following criteria shall apply to the recruitment, selection and hiring process of all school district personnel:

1. Highly qualified and desirable applicants shall be actively sought.
2. Selection shall be based solely on merit. Eligibility for employment shall not be affected by an applicant's race, religion, gender, age, disability, national origin, or color consistent with applicable federal, state and local laws and regulations.

Proposed Revision:

6260 STAFF RECRUITMENT, SELECTION AND HIRING

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- 1. Highly qualified and desirable applicants shall be actively sought.**
- 2. Selection shall be based solely on merit. Eligibility for employment shall not be affected by an applicant's race, religion, gender, age, disability, national origin or color consistent with applicable federal, state and local laws and regulations.**
- 3. Final authorization of all contracts between the Nye County School District and an employee must be made by the Board of Trustees.**

6283

STUDENT TEACHERS

The Superintendent/designee shall **enter into agreements** with **accredited post-secondary** institutions in the **assignment and** training of student teachers. **The Superintendent/designee shall select cooperating teachers and make equitable assignments of both student teachers and cooperating teachers.**

Reviewed: May 9, 2005
Adopted: May 21, 1997
Revised:

NEPN/NSBA Classification: N/A
Legal Reference:

7363

STUDENT USE OF ELECTRONIC COMMUNICATION DEVICES SUCH AS CELLULAR TELEPHONES OR PAGERS

The NCSB Board of Trustees considers bringing electronic communication devices such as cellular telephones or pagers to school or extra-curricular activities a privilege. **However, use of cellular phones will be restricted to emergency use. At all other times, cell phones are to be kept out of sight in pockets, backpacks or lockers. This includes travel time on school buses to and from school on regular route runs unless permission is obtained from the bus driver.**

Nye County School District will not be held responsible for theft, loss or damage to cell phones or other devices.

Reviewed: June 30, 2005
Adopted: July 22, 2003
Revised: August 12, 2005

NEPN/NSBA Classification: JICJ
Legal Reference: NRS 392.4637