



NYE COUNTY SCHOOL DISTRICT
Board of Trustees
Regular Agenda

A Regular of the Board of Trustees of Nye County School District will be held on Friday, December 2, 2005, beginning at 10:00 AM at the Southern District Office Boardroom, 484 S West Street, Pahrump, NV 89048.

The subjects to be discussed, considered, or acted upon are listed below. Items do not have to be taken in the order presented below and the Board may combine two or more agenda items for consideration at any time. The Board may also remove any items on the agenda or delay discussion relating to any item listed on the agenda at any time. Unless removed from the Consent Agenda, items identified within the Consent Agenda will be acted on at one time.

1. CALL TO ORDER
 - A. PLEDGE OF ALLEGIANCE
 - B. ROLL CALL
2. ADOPTION OF AGENDA, ACTION ITEM
3. CONSENT CALENDAR, ACTION ITEM
 - A. APPROVAL OF OCTOBER 12, 2005 REGULAR SESSION MINUTES
 - B. APPROVAL OF NOVEMBER 4, 2005 REGULAR SESSION MINUTES
 - C. APPROVAL OF NOVEMBER 4, 2005 EXECUTIVE SESSION MINUTES.
 - D. APPROVAL OF NOVEMBER 18, 2005 REGULAR SESSION MINUTES.
 - E. APPROVAL OF NOVEMBER 18, 2005 EXECUTIVE SESSION MINUTES
 - F. APPROVAL OF TRANSPORTATION CONTRACTS
 - G. ACCEPTANCE OF HOME SCHOOL APPLICATIONS
 - H. APPROVAL TO ADMINISTER GED EXAMS TO 16-YEAR OLD STUDENTS
 - I. APPROVAL OF REQUESTS FOR IMMUNIZATION EXEMPTION
 - J. APPROVAL OF WARRANTS
 - K. APPROVAL FOR BOARD PRESIDENT'S TRAVEL TO CHANDLER, ARIZONA, NOVEMBER 15-16, 2005 TO VISIT MODULAR FACTORY
4. REPORTS, INFORMATIONAL ITEM
 - A. SUPERINTENDENT'S REPORT
 - B. ADMINISTRATOR REPORTS

C. BOARD REPORTS

D. BOARD COMMITTEE REPORTS

5. PUBLIC INPUT, INFORMATIONAL ITEM
6. BOARD APPOINTMENTS, ACTION ITEM
7. CHANGE OF DATE/LOCATION OF FUTURE BOARD MEETINGS, ACTION ITEM
8. DECISION REGARDING SUBDIVISION MAPS, ACTION ITEM
9. APPROVAL OF GRANTS, ACTION ITEM
10. RECOGNITIONS, INFORMATIONAL ITEM
11. DISCUSSION/POSSIBLE DECISION REGARDING SCHOOL CONSTRUCTION, ACTION ITEM
12. REQUEST FOR DOLLARS FOR SCHOLARS, ACTION ITEM
13. PRESENTATION & ACCEPTANCE OF INDEPENDENT AUDIT FOR YEAR ENDING JUNE 30, 2005, ACTION ITEM
14. APPROVAL OF APPLICATION FOR RETIREMENT CREDIT FOR HARD-TO-FILL POSITIONS, ACTION ITEM
15. APPROVAL OF TWO PERCENT RAISE FOR EMPLOYEES NOT COVERED BY NEGOTIATED AGREEMENTS FOR 2005-06, ACTION ITEM
16. APPROVAL OF SECOND READING, POLICY 7472 - MIDDLE SCHOOL ATHLETIC PROGRAM PHILOSOPHY, ACTION ITEM
17. APPROVAL TO CHANGE SIGNATURES ON HERSCHEL HENRY HEISLER BANK ACCOUNT, ACTION ITEM
18. APPROVAL TO PROVIDE LAPTOP FOR NEVADA ELECT, ACTION ITEM
19. EXECUTIVE (CLOSED) SESSION
 - A. DISCUSSION REGARDING POSSIBLE STUDENT RIGHTS VIOLATIONS
 - B. DISCUSSION REGARDING RESULTS OF STUDENT DISCIPLINARY HEARINGS
 - C. DISCUSSION REGARDING LEGAL ITEMS
 - D. DISCUSSION REGARDING PERSONNEL ITEMS
 - E. DISCUSSION REGARDING NEGOTIATIONS
20. DECISION REGARDING POSSIBLE STUDENT RIGHTS VIOLATIONS, ACTION ITEM
21. ADJOURNMENT, ACTION ITEM

This Meeting will be streamed live online via the link <https://livestream.nyeschools.org/ViewStream.html> on the Nye County School District website. Click on the following link if you have difficulties with the live streaming: <https://bit.ly/ncsdbotmeetings>.

Public input may be accepted live via email for the duration of the Meeting and shared during the public input designated timeframe (all rules and timelines as listed in the Agenda still apply). Public comments made by members of the public attending the meeting virtually must be emailed to publiccomment@nyeschools.org and must include:

- a. The author's first and last name
- b. The author's phone number (will not be read with comment)
- c. Date of the Meeting for which the comment is intended

Nye County School District (NCSD) will empower students to learn at their highest level in an environment of mutual respect.

The NCSD BOT Goals are as follows:

Culture

Improve and sustain a culture of learning for all through:

- ◆ Recruiting, selecting, inducting, supporting, evaluating, and developing staff.
- ◆ Fostering a safe and respectful learning and working environment.
- ◆ Promoting ongoing family and community engagement in pursuit of our vision.

Academic

Elevate achievement and support lifelong learning for all through:

- ◆ Creating and sustaining a results-focused learning environment; establishing measurable goals for all.
- ◆ Creating and sustaining an instructional framework and common language to ensure essential content standards drive instruction.

The notice for this posting was posted on the NCSD Website (<https://www.nye.k12.nv.us>), Nevada's Notice Website (<https://notice.nv.gov/>), at the main physical location of the meeting, and has also been provided to all persons who have made a specific request of a copy of the Agenda by US Mail or electronic mail. A Public Binder will be available for viewing at the scheduled location at the time of the Meeting.

NYE COUNTY SCHOOL DISTRICT NOTICE OF NONDISCRIMINATION

Nye County School District (NCSD) does not discriminate on the basis of race, color, religion, national origin, ancestry, disability, age, marital status, sex, sexual orientation, gender identity or expression, or any other category protected by applicable state or federal law in its program and activity, including employment. In keeping with requirements of federal and state law, NCSD strives to remove any vestige of discrimination in accommodating the public at public meetings.

The Nye County School District is pleased to provide reasonable accommodations for the disabled. Members of the public who are physically handicapped and require special accommodations or assistance to attend the meeting are requested to notify the Executive Assistant to the Superintendent and Board of Trustees in writing at 484 S West Street, Pahrump, NV 89048, email Iliana Garcia at igarcia@nyeschools.org, or call 775-727-7743, ext. 239 at least one week before the meeting.

NYE COUNTY SCHOOL DISTRICT

-M-I-N-U-T-E-S-

October 12, 2005

Present: Deborah Wescoatt, President; Tracie Ward, Vice-President; Dennis Keating, Clerk; Edna Forsgren, Nicole Genet, Dawn Murphy and Cindy Marcotte, Members; Dr. William Roberts, Superintendent; Rod Pekarek and Dale Norton, Assistant Superintendents; Sel Mulkey, Gabbs Principal; Jeff Wales, Clarke Middle School Principal; Lynna Howerton, Tonopah/Silver Rim Principal; and Lisa Mays, Board and Administrative Services Coordinator.

Absent: None.

Guests: Ana Rosa Martinez, Amargosa; Mary Rand, Martin Church, Clay Rankin, Gus Sullivan, Teresa Sullivan, Jeanna Hansen, Chris Hansen, James Hansen, Mark Henderson, Lorraine Eastman, Mary Revert, Mary Peden, Maxine Makinster, Kay Parsons, Kitty Shubert, Natalie Spicer, Rodney Jinee, Aimee Senior, Debbie Baker, Joannie Jarvis, Dale Lerbakken, Bruce Moen, Tommy Mason, Trisha Carroll, Archie Kibbe, Kathy Haviland, Beatty; Lita Lanck, Alan Harmance, Jacob Sonnentag, Michelle Adamson and Connie Stinson, Gabbs; Colleen Harvey, Marthe Elliott, Tammy Teeter, Kyna Cunningham and Sandy Roper, Tonopah; Terry Hedstrom, Jeffrey Hedstrom, Pamela Larmouth, Terah Larmouth, Allie Larmouth, Danielle Schlapia, Kayla Uyeno, Stephanie Manley, Kesley Pittman, Alida Woods, Charlotte Uyeno, Chad Uyeno, Christine Seliga, Eloise Seliga, Richard Foster, Karen Foster, Lisa Hamrick, Charla Cobel, Jamie Ball, Leo Verzilli, Robyn Verzilli, Pam Moen, Gina Braathen, Joe Hallenback, Jonathon Hallenback, Michelle Shelton, Jolynn Hallenback, Anne Blankenship, Selwyn Harris, Jolie Coleman, Stephen Coleman, John Dodge, Melissa Dodge, Jamie Dodge, Leta Weir, Bobbie Crooks, Jerei Monje, Erin Pitterle, Dennis Reith, Rich Lauver, Don McDermott, Janet Errett, Armando Veloz, Renae Lindgren, Dan Lindgren, Bill Bemoit, Kelli Nelson, Karen Nelson, Cary Gamble, Stacy Smith, Larry Smith, A. Woodwomut, Jeanette Scheller, Dorrene Mirabal, Terri Wulfenstein, Sherri Ward, Kim Ward, Bill Vaughan, Hayden Vaughan, Cheryle Orr, Rocki Nawrocki, Nadine Blakeley, Archie Kibbe, Thomas Mason, Trisha Carroll, Brian Kunzi, Kathy Marley, Amy Braach, Bret Hart, Mary Reith, Diane

Roberts, Desiree Veloz, Thomas Knight, Alice White, Holly Clayton, Brandi Monje, Taylor Bonetti, Tracy Smith, Alena Duvall, Randall Saltzman, Shanda Hammar, Jeff Hammar, Kris Foster, Brian Harshman, Rick Marshall, Trudi Hurley, Teea Ball, Nate Cadlo, John Toomer, Denise Marshall, Deborah Wages, Terry Wages, Crystal Dabrowski, Edward Dabrowski, John Francis, Jawara Hughes, Bruce Truman, Fani Alcaraz, Kyle Lindberg, Cynthia Yorker, Michaella Flaherty, Yaundee Otano, Michael Carlo, Ed Veloz, Teresa Cortez, Mary Carlo, Dave Harris, Mark John, Lance Englund, Janet McCaw, Jason Odegard, Bob Hopkins, Gloria Yset, Jennifer Zettervall, Kandy Simpson, Mariama Hughes, Atiloa Hughes, Cyndi Murphy, Alice White, Thomas Knight, Thijuan Simpson and Eric Murphy, Pahrump; and Doug McMurdo, Pahrump Valley Times.

1. Call to Order

The meeting was called to order at 6:31 p.m. in the Pahrump boardroom with telephone links to schools in Amargosa, Beatty, Gabbs, Round Mountain and Tonopah. Board members, administrators and guests recited the Pledge of Allegiance.

2. Adoption of Agenda

Tracie Ward moved adoption of the agenda. Dennis Keating seconded, and a unanimous vote was cast.

3. Public Hearing Regarding Middle School Sports

Tracie Ward read the draft proposed policy and regulation for middle school sports. Doug McMurdo apologized to the Board of Trustees, administration, faculty, coaches and the public who came to the meeting due to the inaccurate article in the Pahrump Valley Times. Many were expecting the district to do away with middle school sports. Mrs. Wescoatt then opened the public hearing for comments dealing only with the policy, and only those comments dealing with the policy or regulation are recorded in the minutes.

Stacy Smith agreed with the attitude and physical and mental well being. She asked how they were to interpret playing time for all students and was told it would be the coach's decision. She said middle school age is where developmentally it is appropriate for kids to start competing and getting their unique qualities and not a time for all kids to play. One full quarter is appropriate. Ana Martinez was opposed because the student who tries out and isn't all that good should be allowed because practice is for developing skills. Natalie Spicer said what was in the letter sent home to parents is what is already in effect.

Jeanna Hansen asked why a special meeting was called and was told it was a public hearing held at a time when parents could attend and comment. Jeannette Scheller said some kids quit sports because of parents. Dan Lindgren said his greatest concern is appropriate playing time. Everything stated in the policy is what he firmly believes in and agrees as long as it is the coach's discretion and no one from above comes in and takes it

away. Bruce Truman said he had similar concerns. Joe Hallenback said he disagrees because the player who is tending to business should have more playing time than those players who just mess around. Jolynn Hallenback said most people were concerned it would go to non-competitive sports but felt some things were weakly worded.

Archie Kibbe said if 60 kids show up to try out, they can't all be on the team and felt playing time for all should be written in because some kids work harder than others. The coaches know which kids are prepared and who needs to be pulled out. He also asked about eligibility. Trisha Carroll agreed with most of the policy but asked why the board was doing it. Mrs. Wescoatt explained that high school sports are governed by NIAA, but there was no policy covering middle school sports. Dale Norton explained there is a policy for academic eligibility. Mrs. Carroll asked if they would have trouble with parents when their kid messes up on the bus and is taken off the team. Dr. Roberts explained that schools operate under a code of conduct and that the same behavior expected in the classroom extends to the playing field.

Brian Kunzi said the rumor mill resulted not from staff but by the conduct of some members of the board. The principles in the policy are topics that should be discussed, but he felt it was unfortunate the policy was brought forward only because of the demands of a board member for playing time for her child. The policy will be ineffective as long as any member of the board believes he or she has the right to demand playing time for her child. He said it goes to the issue of who determines appropriate playing time. The policy needs to address how to regulate and enforce its own members to respect the chain of command and not to obtain benefits for one's own child.

Thomas Mason thanked the board for recognizing the need for the policy and said he felt there was a need to codify it with enough details on who should be making decisions on what is the appropriate playing time. Jamie Ball said she would like to see the coach's discretion inserted. Bruce Moen said he agreed on the need for such a policy. He felt at the high school level, the NIAA eligibility was not enforced and said it should be checked every three weeks. Dale Lerbakken said he was on a committee to help write a policy for the high school, and it was not an easy job. He felt the policy needed to be more specific and asked that coaches, athletic directors and principals have input so nothing is left out and there are no future problems.

Rick Marshall said it appears this is a mandatory play policy which would lead to underskilled players getting injured. There would be pressure on the students making them quit or be ostracized. He didn't agree with number five on the regulation because it was too wide open. Jeff Hammar thought the policy was good but questioned whether trying out qualified as the opportunity. Randall Saltzman was concerned about appropriate playing time. One of his players is allowed to play at his skill level even though he is behind the others. He was concerned that such players would be held accountable for losing a game and didn't want to see coaches' hands tied. One parent felt they were teaching kids that Mommy and Daddy can fix everything and they don't have to work as hard as their teammates.

Debbie Baker said the language put into a policy should be carefully thought out and straight forward. She felt the middle school sports program had generally followed the high school procedures and felt it was a shame it must now be set in policy. She felt every attendance area should be given the chance for input. She felt if the proposed policy had been available at the time the agenda was posted, there wouldn't have been as many angry people in attendance. She said hidden agendas and personal vendettas shouldn't be the driving force behind policies that affect students. Leo Verzilli said this is a highly competitive society that doesn't give entitlement to anyone to participate. To do otherwise breeds mediocrity. He felt appropriate playing time should be according to skill level and left up to coaches.

Pamela Larmouth asked who decided that anyone should be rewarded just for participating. A competitive environment teaches kids to work hard, learn to fail and learn good sportsmanship. Jamie Ball asked what other policies are addressed in number two and number three is up to interpretation. Language needs to be clarified. Diane Simpson said she likes the policy because kids have to keep grades up and work hard. Coaches know who can play and who can't. Most of the time when a kid doesn't play, it's because of grades. Danielle Schlapia felt there was a conflict of interest by someone on the board. Doug McMurdo said his son is learning fundamentals and doesn't play a lot. He told him he wouldn't play until he developed some skills. He felt coaches did their best to get the kids with fewer skills in the game, and felt playing time should be up to coaches. Kids don't feel they have fun unless they win, and they don't win unless the best players are on the court. The public hearing was closed.

4. Discussion & Possible Decision Regarding Proposed Middle School Sports Policy

Mrs. Ward liked the policy but felt the regulation could be improved by specifying that appropriate playing time will be determined by the coach. She suggested adding three week grade checks. Mrs. Marcotte thought the regulation on eligibility should be added under legal references as well as the code of conduct policy. Mrs. Wescoatt asked the other members if they wanted to remove number two and was told yes. Rich Lauver said some coaches only allow four missed practices. Mr. Norton said that could be listed as policies developed by coaches. Mrs. Wescoatt asked if they could be called rules rather than policies. Mr. Keating said he would like to see the policy or regulation reworded so that all students are encouraged to participate; however, try outs will be held and students will be selected based on skill level and that due to the competitive nature of the sport, playing time will be determined by the coach based on eligibility and skill level.

Mr. Norton said it was his understanding that number one was okay, number two would be removed and number three would be moved down after attendance, coaches' rules, etc. Also academic eligibility checks would be every three weeks, and code of conduct would be referenced. There would be no change to the policy. Dr. Roberts said they would work on the changes with input from coaches and principals to make the regulation more clear. Tracie Ward made the motion to bring the policy for first reading on November 4 at 11:00 a.m. Dennis Keating seconded, and a unanimous vote was cast. Mr. Keating thanked Mr. McMurdo for his apology on behalf of the Pahrump Valley

Times, Doug McDermott for his excellent coverage of athletics, his fellow board members for finding the need for the policy and staff for their work on the regulation. He also thanked the board president for having this public discussion to seek community and staff input to create a policy that would keep the best interests of children, the community and the budget in mind.

5. Public Input

Janet Errett said when her daughter didn't make the cheerleading squad, she became determined to keep trying out for other sports until she made a team. She was grateful for all the opportunities children have to participate, learn to persevere and deal with life's disappointments. Deborah Wages said her only problem was with attendance. She felt it was unfair for the children who make every practice to not be allowed to play and the ones who miss practices have more playing time. Jolynn Hallenback felt it was more accurate to state that all kids have the opportunity to try out and, if selected, have the chance to participate. She also felt attendance should count more on whether a kid plays. She said coaches have been more than fair and thanked them for her son's desire to get better grades. Jeanna Hansen asked if the school board rotates locations for their meetings and asked why meetings are held during the day when parents cannot attend. Mrs. Wescoatt said the board is not traveling at this time in order to save money and said usually when night meetings have been held, not many have shown up. Diane Roberts said she liked the policy but said most of those who spoke against the school board member who had a problem were not witnesses to a conflict that had nothing to do with them.

6. Adjournment

Tracie Ward moved to adjourn at 8:30 p.m. Cindy Marcotte seconded, and a unanimous vote was recorded.

SCHEDULE OF MEETING

The meeting was called to order at 6:31 p.m. The public hearing closed at 7:30 p.m. The meeting adjourned at 8:30 p.m.

By_____

NYE COUNTY SCHOOL DISTRICT

-M-I-N-U-T-E-S-

November 4, 2005

Present: Deborah Wescoatt, President; Tracie Ward, Vice-President; Dennis Keating, Clerk; Edna Forsgren, Nicole Genet, Cindy Marcotte and Dawn Murphy, Members; Dr. William Roberts, Superintendent; Rod Pekarek and Kay Decker, Assistant Superintendents; Ray Ritchie, Chief Financial and Administrative Officer; Bob Wimpey, Maintenance and Operations; Sam Simatos, Director of Special Education and Related Services; Karen Liberty and Jerry Hill, Curriculum Coordinators; Ginger Olson, Testing and Accountability Coordinator; Pat Garlin, Food Services Coordinator; Karen Holley, Grant Writer; David Bechtel, Pahrump High Principal; Lisa Mays, Board and Administrative Services Coordinator; and Kerry Paniagua, Executive Secretary.

Absent: None.

Guests: Julie Floyd, Mt. Charleston; Bob Hopkins, Jasper Biggs, Ashley Keller, Rachel Lindemann, Courtney Salmon, Desiree Fortin and Ashlee Bartholomew, Pahrump High; Patti Chipman, Nevada Elect; Patti Biggs, Pahrump; and Gina B. Good, Pahrump Valley Times.

1. Call to Order

The meeting was called to order at 10:00 a.m. in the Pahrump boardroom with a videoconference link to the Tonopah boardroom. Board members, administrators and guests observed the Pledge of Allegiance. President Wescoatt conducted roll call of board members, all of whom were present.

2. Adoption of Agenda

Dennis Keating moved adoption of the agenda. Tracie Ward seconded, and a unanimous vote was cast.

- 3a. Approval of October 21, 2005 Regular Meeting Minutes
- 3b. Approval of October 21, 2005 Executive Session Minutes
- 3c. Approval of Transportation Contracts
- 3d. Acceptance of Home School Applications
- 3e. Approval to Administer GED Exams to 16-Year Old Students
- 3f. Approval of Requests for Immunization Exemption
- 3g. Approval of Warrants
- 3h. Approval of 2005-06 Tuition Agreement with Eureka County School District

Tracie Ward made the motion to approve the consent calendar, and Dennis Keating seconded. The motion and second were amended to remove the transportation contract with the Duckwater Shoshone Tribe for discussion. The motion to approve the balance of the consent calendar was unanimous (no submission for item 3e).

3c. Transportation Contract (Duckwater-Shoshone Tribe)

Mrs. Forsgren said the district bus transports every student on the reservation to high school in Eureka and asked if this contract was for an activity bus. Dr. Roberts said it was the bus for extra-curricular activities. Mr. Pekarek said the tribe's van isn't used daily, and they log every trip. Tracie Ward moved approval of this contract. Mrs. Forsgren seconded, and a unanimous vote was recorded.

4a. Superintendent's Report

Dr. Roberts said he and Mrs. Marcotte attended the Beatty Homecoming parade where Mrs. Marcotte served as Grand Marshall. The District has been approved for all-day kindergarten next year for Amargosa, Beatty, Gabbs and Manse based on last year's free and reduced percentages. Manse will receive two portables and two teachers. Amargosa will receive one portable and one teacher. Beatty and Gabbs have space and would each receive one teacher. He has asked if Hafen might be substituted for Gabbs based on this year's figures. Each modular will be funded at \$165,000, including furniture, equipment and pad preparation. He said conservation efforts have resulted in the saving of over one million gallons of water. He has received a zoning change request for the construction of condos next to Clarke Middle School. He informed the board that the Superintendents' Academy will be held January 6 in Laughlin, the same day as a board meeting.

4b. Administrator Reports

Mr. Pekarek notified the board of a teacher resignation, bringing total vacancies to 12.5.

4c. Board Reports

Mrs. Forsgren had visited Duckwater School. Mrs. Genet attended the Kiwanis Safe Night carnival. Mrs. Marcotte attended Beatty homecoming. She also attended their PTA meeting and said it serves as their booster club. She was very concerned that the district be prepared since hazardous waste is already being transported through district

communities. Mr. Keating attended Hafen's Halloween Carnival and commended parents for their help. Mrs. Ward attended family reading night at Johnson Elementary, visited Pathways and attended the TL2 conference in Denver. Mrs. Wescoatt found the conference in Denver very productive. She was able to find products for network security and learned how to create online surveys. The conference will be in Nevada next year, and she recommended budgeting for three techs to attend. She attended the emergency crisis management meeting and found it necessary to cancel the wellness committee meeting. The construction committee will be in Chandler, Arizona, on November 15-16.

4d. Board Committee Reports

Mrs. Murphy announced the United Way Cheers for Volunteers event that evening. Mrs. Wescoatt said the executive committee will meet right after the board meeting. Patti Chipman reported on the first meeting on the legislative sub-committee on school funding and said school districts can make presentations.

5. Public Input

None offered.

6. Board Appointments

Item withdrawn.

7. Change of Date/Location of Future Board Meetings

Mr. Keating asked if the January meetings could be changed to January 13 and 27 so the Superintendent could attend the Academy in Laughlin or excuse him from the January 6 meeting. Mrs. Wescoatt decided to change the start time on January 6 to 9:00 a.m.

8. Decision Regarding Subdivision Maps

9. Approval of Grants

Items withdrawn.

10. Recognitions

Mr. Bechtel congratulated the girls' golf team for winning the State championship for the second time. He introduced coaches Julie Floyd and Bob Hopkins who presented team members with certificates. Dr. Roberts presented a certificate to Mr. Whimpey on behalf of the high school Spanish Club for his assistance with a float.

11. Acceptance of Donation from Keith N. Meador Revocable Trust

Tracie Ward made the motion to accept the donation, which provides one-time scholarships for eight students each year in the amount of \$8,000 each, for a total of

\$501,500. Dennis Keating seconded the motion. Mrs. Murphy asked if the board could get a list of students each June who were awarded the scholarship and said they should be assured the provisions of the trust were being followed. Mr. Bechtel said his school has a scholarship committee that would make the decisions. Dr. Roberts explained that the attorney for the trust selected the schools that would receive the proceeds. Mr. Ritchie said the proceeds would be placed in a separate account that would be invested according to state law. His office would disburse checks after they receive the letters. Mrs. Wescoatt wanted it made clear that board members would have no say in choosing the recipients. The vote was unanimous in favor.

12. Discussion/Possible Decision Regarding School Construction

Mr. Whimpey said he is preparing the bid package, which should be ready to go out the week of November 14. They will allow six weeks for contractors to put bids together. He expected them to be due at the first of the year, but he wanted to be flexible.

13. Approval of Class Size Reduction Report, Part A

Tracie Ward moved approval of this report. Dennis Keating seconded, and a unanimous vote was registered.

14. Report on Technical Assistance Partnership Agreements

Mrs. Liberty said reports were required from Hafen, Pahrump High, Pathways Middle and Clarke Middle Schools even though Hafen and Clarke made safe harbor.

15. Discussion/Possible Decision Regarding Recycling Program

Mr. Keating explained that the America's Schools program costs nothing for the district to participate, yet the district can receive 50% on everything that is recycled. The only requirement is to display the company's logo. Schools may sign up to participate as well. He made the motion that the district becomes a partner. Nicole Genet seconded, and a unanimous vote was cast.

16. Discussion/Possible Decision Regarding Funding of Educational Travel Prior to Receipt of Commissioners' Funding

Mr. Ritchie explained that the district received \$50,000 from the Commissioners last year to fund educational travel. Requests are starting to come in for this year, although none have been ready for an agenda. The district has received \$278,000 in interest from the Commissioners, and he is unsure if the Commissioners will again give \$50,000 or require that the funds come from the interest. Mrs. Wescoatt said that \$60,000 has already been set aside for Dollars for Scholars, and the remaining money is spoken for. She asked Mr. Ritchie to get on a Commissioners' agenda. Mrs. Wescoatt didn't think the board should approve any requests until the situation is clarified. Mr. Keating agreed. He suggested asking the Commissioners to make it a budget item each year. Mrs. Wescoatt hoped that

no one would approach the Commissioners on his own until the district learns the disposition of this item. Tracie Ward made the motion to ask the Commissioners for the funds for educational travel and to not approve any travel until the district finds out if they will receive the funding. Dennis Keating seconded, and a unanimous vote was cast.

17. Approval of Second Reading, Policy 8212 – Staff Identification System

Tracie Ward moved approval of the second reading. Cindy Marcotte seconded, and a unanimous vote was recorded. Mr. Keating suggested the board lead by example. Dr. Roberts said a regulation will be developed to implement the policy. A copy of this policy is attached.

18. Approval of First Reading, Policy 6226 – Fringe Benefits

Tracie Ward moved approval of the first reading. Cindy Marcotte seconded, and a unanimous vote was registered. A copy of this policy is attached.

- 19a. Discussion Regarding Possible Student Rights Violations
- 19b. Discussion Regarding Results of Student Disciplinary Hearings
- 19c. Discussion Regarding Legal Items
- 19d. Discussion Regarding Personnel Items
- 19e. Discussion Regarding Negotiations

Discussion is reflected in Executive Session minutes.

20. Decision Regarding Possible Student Rights Violations

Tracie Ward made the motion that there were no violations found. Dennis Keating seconded, and a unanimous vote was cast.

21. Adjournment

Cindy Marcotte moved to adjourn at 11:45 a.m. Nicole Genet seconded, and a unanimous vote was recorded.

SCHEDULE OF MEETING

The meeting was called to order at 10:00 a.m. Cindy Marcotte made the motion to go into Executive Session at 11:17 a.m. Nicole Genet seconded, and a unanimous vote was recorded. The regular session resumed at 11:44, and the meeting adjourned at 11:45 a.m.

By _____

NYE COUNTY SCHOOL DISTRICT

-M-I-N-U-T-E-S-

November 18, 2005

Present: Deborah Wescoatt, President; Tracie Ward, Vice-President; Dennis Keating, Clerk; Edna Forsgren, Nicole Genet, Cindy Marcotte and Dawn Murphy, Members; Dr. William Roberts, Superintendent; Kay Decker and Rod Pekarek, Assistant Superintendents; Ray Ritchie, Chief Financial and Administrative Officer; Sam Simatos, Director of Special Education and Related Services; Bob Whimpey, Maintenance and Operations; Cameron McRae, Transportation; Karen Liberty and Jerry Hill, Curriculum Coordinators; Ginger Olson, Testing and Accountability Coordinator; Pat Garlin, Food Service Coordinator; Mary Sue Morin, Amargosa Principal; Nancy Hein, Beatty Principal, Lynn Huston, Duckwater Head Teacher; Sel Mulkey, Gabbs Principal; Evangeline Visser, Manse Interim Principal; Brent McBride, J.G. Johnson Principal; Tim Wombaker, Mt. Charleston Principal; Terry Owens, Hafen Principal; Jeff Wales, Clarke Middle School Principal; David Bechtel, Pahrump High Principal; Max Buffi, Pathways Principal; Barbara Floto, Round Mountain Principal; Lynna Howerton, Silver Rim and Tonopah Elementary Principal; Patsy Jensen, Tonopah High Principal; Lisa Mays, Board and Administrative Services Coordinator; and Kerry Paniagua, Executive Secretary.

Absent: None.

Guests: Sandra Merlino, Nye County Clerk; Diana Stevens and Shelly Jacobi, Pahrump ECSE; and Gina B. Good, Pahrump Valley Times.

1. Call to Order

The meeting was called to order at 10:00 a.m. in the Pahrump boardroom with a videoconference link to the Tonopah boardroom. Board members, administrators and guests recited the Pledge of Allegiance.

2. Adoption of Agenda

Tracie Ward moved adoption of the agenda. Dawn Murphy seconded, and a unanimous vote was recorded.

- 3a. Approval of Transportation Contracts
- 3b. Acceptance of Home School Applications
- 3c. Approval to Administer GED Exams to 16-Year Old Students
- 3d. Approval of Requests for Immunization Exemption
- 3e. Approval of Warrants

Tracie Ward made the motion to approve consent calendar items 3a through 3e (no submissions for c or d). Dawn Murphy seconded, and a unanimous vote was cast.

4a. Superintendent's Report

Dr. Roberts thanked principals for all their hard work on testing, Professional Learning Communities and school improvement plans. He announced the pilot LEP pre-kindergarten pilot program for Amargosa was conditionally approved. The District can apply for funds to pay for modulars, which may be purchased by piggybacking onto Washoe County's bid. He had received information from Senator Reid's office that the District will be unable to receive federal aid toward modulars but may get funding for programs. With only six hours' notice, the Student Achievement Department created a grant request for Senator Reid.

4b. Administrator Reports

None.

4c. Board Reports

Mrs. Forsgren helped judge the DARE essay contest for Duckwater. Mrs. Murphy attended parent/teacher conferences and thought there might have been a better turnout if conferences had started earlier in the afternoon. Mr. Keating and Mrs. Ward attended meetings for the Boys and Girls Club. Mrs. Wescoatt attended County Commissioners' meetings and two Boys and Girls Club meetings.

4d. Board Committee Reports

Mrs. Wescoatt reported on the visit to the modular factory in Chandler, Arizona, where they were able to watch work being done. She was impressed with the quality control. She said there will be a Crisis Committee meeting soon. The Executive Committee met the week before. Several community members have been invited to attend the Bond Committee meeting on December 2 at 2:00 p.m. She said the Strategic Plan Committee should meet.

5. Public Input

None offered.

6. Board Appointments
7. Change of Date/Location of Future Board Meetings

Items withdrawn.

8. Decision Regarding Subdivision Maps

Mr. Whimpey said he had received a map for the condominiums in Jerry Wang's development.

9. Approval of Grants

Mrs. Decker said the District had applied for a grant for a three-week pre-school program for ESL students that will be entering school as kindergartners.

10. Recognitions

None.

11. Discussion/Possible Decision Regarding School Construction

Mr. Whimpey provided board members with a proposed bid schedule for the next elementary school.

12. Approval of Request by Nye County Clerk to use Two Pahrump Schools for Polling Stations

Mrs. Merlino said in the past they have used Ruud Community Center and Manse School as polling stations, but they need a third polling place. She requested the use of two schools because they are the only facilities in Pahrump Valley that are big enough. Her office is prepared to do whatever is necessary to accommodate the school staff. Mrs. Wescoatt said in the last election, people were on campus that shouldn't have been and the handicapped parking spaces were being used for booths. She asked if they could get together and talk about the problems. Mrs. Merlino said she is now aware of the District's policy preventing campaigning on school property and can correct that.

Mrs. Wescoatt asked if the Sheriff's office could run the names of election workers through the sex offender data base. Mrs. Merlino said election workers have to be registered voters and can't be if they are felons unless their rights have been restored. Mr. Keating said that Clark County follows the same guidelines. Mrs. Ward said a third polling place would relieve traffic congestion. Mrs. Murphy said all schools have "no smoking" signs but asked if the Clerk could provide bigger signs for entrances. Dr. Roberts suggested Mrs. Merlino look into use of the Skate Zone as a possible site and asked if there were restrictions on use of casinos. Mrs. Merlino said any site has to have a

lot of electrical outlets as well as heating and air conditioning. She said use of casinos is not the norm because the public may feel uncomfortable going into casinos. No other counties use casinos, and schools are used in the majority of counties. She was amenable to the District choosing the schools that would be used and said early voting would be held only in county offices.

Tracie Ward made the motion to allow a second school to be used as a polling place, and Dennis Keating seconded. The motion and second were amended to add that a meeting be held with the County Clerk to discuss traffic control, smoking and other issues. The amended motion and second were rescinded. Mrs. Ward made the motion to meet with the County Clerk to discuss polling place issues, decide what would be most feasible and find the most appropriate polling places. Mr. Keating seconded, and a unanimous vote was recorded. Mrs. Marcotte asked that principals be included in the discussion so that there was the least impact on students. Mrs. Wescoatt asked Mrs. Merlino to work out her precinct changes before contacting her for their meeting.

13. Presentation & Approval of School Improvement Plans & District Improvement Plan

Mrs. Wescoatt noted the dropout rate wasn't addressed in the District plan. Mrs. Decker said the plan was based on goals, the major one of which was Professional Learning Communities, but said it could be added if the board wishes. Dr. Roberts said they would review it. Mrs. Ward said one of the comments was that special ed students weren't exposed to grade level math; but if they were on grade level, they wouldn't qualify for services. Mrs. Decker said that research still points to the need for students to be exposed to grade level content. Mrs. Liberty said in a lot of classes the curriculum isn't at the level it needs to be. Math skills build or spiral. Students should be empowered with strategies that will help them to build on. Mrs. Ward felt that a lot of programs are cyclical, but the District should find what works here and use that. Mrs. Liberty said she hoped that was happening at each site through PLC collaboration. Mrs. Decker said that some smaller schools are collaborating with other schools and that vertical collaboration is taking place among disciplines.

Mrs. Murphy suggested finding a parent not employed by the District to be on the team. Mrs. Decker said staff looks at school plans when they visit with principals. Several principals discussed the use and effectiveness of Zap. Tracie Ward made the motion to approve the school improvement plans. Dennis Keating seconded, and a unanimous vote was cast. Mrs. Wescoatt thanked the principals for their hard work and asked them to pass on their thanks to their teams.

14. Update on Professional Learning Communities

Each principal was asked to discuss how their teams are doing and how they were accomplishing collaboration. Mrs. Wescoatt said she understands that systemic change is difficult and asked principals to express the board's thanks for the time and effort they have put into PLCs.

15. Update on Board Goals

Jerry Hill provided information to the board on the issues of equity of opportunity and career and technical education courses. He explained that having five high schools of varying sizes presents difficulties regarding opportunities, but the symbiotic relationship with Community College of Southern Nevada has helped. They will be setting up the Plato system to offer classes in virtually all subjects via the Internet, which will accommodate classes of just one student. A server must be purchased. Plato will do the field engineering and train staff from each site to operate it. The District has been offered entry into their virtual school. Mrs. Wescoatt thanked Mr. Hill for the outstanding job.

16. Discussion/Possible Decision Regarding Restructuring of Board Agenda

Mrs. Wescoatt said starting in December committees will meet after board meetings, alternating committees. Dr. Roberts cautioned that committees must post agendas for each meeting. Dennis Keating made the motion to restructure committee meetings to be held after regular board meetings. Nicole Genet seconded, and a unanimous vote was recorded. Mrs. Wescoatt said only one or two committees will meet each time, and only committee members will attend. She clarified that the only committees that will meet after board meetings are the ones that all members sit on.

17. Decision Regarding Request for Purchase of Fuel Dispensing System

Mr. McRae said the school district used to have a fueling system, but it was cleaned up in the early 90's. The current county fueling system is a cooperative system, but the move to the present bus yard has made distance a problem. At times, it is cheaper to purchase from local retailers. He said if the District wants to go to clean fuel or buy fuel from a broker, the District could realize a savings of 20 to 25 cents per gallon. It would only affect Pahrump. Tracie Ward made the motion to approve purchase of a fuel system pending funding. Dennis Keating seconded, and the vote was unanimous in favor. Mr. Ritchie suggested funding through PETT, grants or whatever is left over from installing modulars. Dr. Roberts said this would help the District in emergency capability.

18. Decision Regarding Commercial Card Agreement with JP Morgan Chase Bank

Mr. Ritchie said the credit cards would be used for athletic travel, by the grant department and to pay recurring bills to speed up the bill paying process. If there was any abuse, the card would be pulled and the individual denied future use. The District's policy was based on Clark County's. He was happy with the training received so far. Tracie Ward made the motion to approve the request, and Cindy Marcotte seconded. Mrs. Murphy asked if there would be individual names on the cards. Mr. Ritchie said there would be 54 cards with the school district name, and the back would state "ID must be shown." There would be a \$1000 per day limit. Purchases for the grant department would still require pre-approval to verify that charges are approved and allowable. Cards would have to be checked out. Mrs. Marcotte said a lot of places don't even turn the credit card over.

Dr. Roberts said as long as there are controls in place, it is a much more efficient way to operate. Mrs. Forsgren said she was not opposed to it, but monitoring was one of the things that got White Pine County in trouble. Mr. Ritchie said the auditor accompanied him when he met with the bank manager. Mrs. Marcotte said educational institutions are getting hit hard by fraud. Mr. Ritchie said he was hesitant to take this step but sees the need. He has tried to keep controls strict. If it doesn't work, the District will try something else. He said that two office personnel will have access to view transactions online. Mr. Keating asked if picture ID could be required. Mr. Ritchie said most institutions would require a driver's license and proof of employment. Mr. Keating asked if there could be a prompt to ask for the ID. A unanimous vote was registered.

19. Decision Regarding Automated Investment Account

Mr. Ritchie said the District invests daily with the State Investment Pool and would continue to do so. Bank of America would look at what the daily average of cash should be. They would invest overnight and return the funds the next day. It would result in more interest earned. The agreement states they will comply with State statutes. Dennis Keating made the motion to approve the agreement. Cindy Marcotte seconded, and a unanimous vote was cast.

20. Decision Whether to Make a Presentation before Legislative Sub-Committee on Educational Funding

Tracie Ward made the motion to make a presentation. Dawn Murphy seconded, and a unanimous vote was recorded.

21. Approval for Tonopah Student to Attend School in Goldfield

Dennis Keating made the motion to approve the request for variance, and Tracie Ward seconded. The motion and second were amended to clarify that transportation and tuition would be the parent's responsibility. The motion to approve was unanimous.

22. Approval of Second Reading, Policy 6226 – Fringe Benefits

Tracie Ward moved approval of the second reading. Dawn Murphy seconded, and a unanimous vote was recorded. A copy of the policy is attached.

23. Approval of First Reading, Policy 7472 – Middle School Athletic Program Philosophy

Tracie Ward moved approval of the first reading. Dawn Murphy seconded, and a unanimous vote was registered. Mrs. Ward thought the regulation was still vague because it sounded like everyone who tries out will play. She suggested adding "if selected for a team" at the end of the second sentence. A copy of the policy is attached.

24a. Discussion Regarding Possible Student Rights Violations

- 24b. Discussion Regarding Results of Student Disciplinary Hearings
- 24c. Discussion Regarding Legal Items
- 24d. Discussion Regarding Personnel Items
- 24e. Discussion Regarding Negotiations

Discussion is reflected in Executive Session minutes.

- 25. Decision Regarding Possible Student Rights Violations

Item withdrawn.

- 26. Adjournment

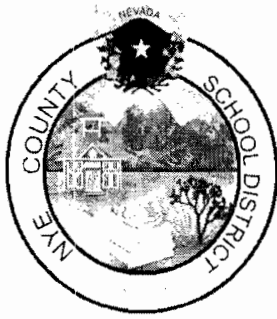
Dennis Keating moved to adjourn at 12:53 p.m. Tracie Ward seconded, and a unanimous vote was recorded.

SCHEDULE OF MEETING

The meeting was called to order at 10:00 a.m. Tracie Ward made the motion to go into Executive Session at 11:29 a.m. Dennis Keating seconded, and a unanimous vote was cast. The regular session resumed at 12:52, and the meeting adjourned at 12:53 p.m.

By _____

Nye County School District



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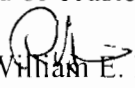
BOARD OF TRUSTEES

Deborah L. Wescoatt, President
Traeie Ward, Vice President
Dennis Keating, Clerk
Edna Jean Forsgren
Nicole Genet
Cindy Marcotte
Dawn Murphy

Dr. William E. (Rob) Roberts
Superintendent

December 2, 2005

MEMORANDUM

TO: Board of Trustees
FROM:  Dr. William E. Roberts, Superintendent
SUBJECT: Superintendent Report

The past two weeks have been quite hectic and the Thanksgiving break was greatly appreciated.

On Monday, November 21, I met with community members, parents, and school administrators in various towns, soothed ruffled feathers, and made peace reign within the District.

On Tuesday, November 22, I met with a person from the community and did an instant replay of Monday. I traveled to Beatty and visited the schools there. In the afternoon, I met with Mark Fiorentino of Focus Property and we discussed a proposed development along the south end of Highway 160.

On Wednesday, November 23, I met with Mr. Bob Swadel and discussed issues regarding school construction. I also met with Tom Husted, the new General Manager of Valley Electric Company to discuss his new assignment and provide information concerning our school district.

Monday, November 28, found me on the road again, this time to Tonopah to meet with County Commissioners Joani Eastley and Midge Carver. Representatives from the Public Utilities Commission traveled to Pahrump to peruse the schools in this area and offer some tips on conservation. I have sent a letter to Utilities, Inc. asking for a meeting to accept using effluent water for our athletic fields.

On Tuesday, November 29, I attended the CCSN Advisory Committee meeting where I was elected to be a voting member. This is always a lunch meeting.

On Wednesday, November 30, I attended the Rotary Club Board Meeting; I hold the office of Vice-President, and the regularly scheduled weekly meeting. This is always a lunch meeting.

On Thursday, December 1, I flew to Reno and attended the Nevada Association of School Superintendents meeting held at the Washoe County School District Administrative Building (See attached agenda).

Upon my return, I attended the Donation Appreciation Reception hosted by the Boys and Girls Club of Pahrump at the Saddle West Hotel and Casino.

This Friday at 3:00, Ray Ritchie and I have a meeting with the Nye County Comptroller and Manager to discuss the distribution of interest monies for the Education Endowment Fund, and issuance of money for modulars. This is a follow up to the meeting held earlier in the week with Commissioners Joani Eastley and Midge Carver.

Lastly, as I reported last Board Meeting, I will be attending training provided by Harvard Law School for Senior Executives. I will depart Sunday, December 4 and return Thursday, December 8 (See attached agenda).



NEVADA ASSOCIATION OF SCHOOL SUPERINTENDENTS

Charlotte Petersen, President
Humboldt County School District
310 East Fourth Street
Winnemucca, NV 89443

Mary Pierczynski, Vice President
John Soderman, Secretary-Treasurer

(775) 623-8103 Phone
(775) 623-8102 Fax

AGENDA

Thursday, December 1, 2005
Washoe County School District
Administration Building Board Room
425 E. Ninth Street
Reno, Nevada

9:30 a.m.

A. STATE SUPERINTENDENT REPORT

Presenter: Keith Rheault

B. ASSESSMENTS FOR LEARNING

Presenters: Dr. Rick Stiggins, Assessment Training Institute

Purpose: *To discuss an approach to assessment uniquely designed to inform instruction and to engage students on a daily basis and to discuss the relationship between this approach and the pressures being experienced to perform well on standardized assessments and on AYP.*

C. POETRY OUT LOUD (5 Minutes)

Presenter: Susan Boskoff, Nevada Arts Council Executive Director
Gary Margolis, Arts in Education Program Coordinator

Purpose: *To receive information regarding Poetry Out Loud, a national poetry recitation contest for high school students sponsored by the National Endowment for the Arts and Poetry Foundation.*

D. MODEL GROWTH INFORMATION

Presenter: Rob Roberts / Antoinette Cavanaugh

Purpose: *To discuss pilot growth-based accountability models for AYP purposes.*

E. NEVADA SUPERINTENDENTS' ACADEMY

Presenters: Charlotte Petersen

Purpose: *To receive information on the January 6-7, 2006 Laughlin, Nevada workshop for Superintendents and Cabinet Level Administrators.*

F. LEGISLATIVE UPDATE

Presenters: Joyce Haldeman, Dotty Merrill, Randy Robison

Purpose: *Update/discussion of ACR 10, DSA Project, LCE.*

G. OTHER BUSINESS

ADJOURNMENT

The next meeting of the Nevada Association of School Superintendents is scheduled for Friday, January 6, 2006 9:30 a.m. Flamingo Hotel, Laughlin.

THE PROGRAM ON NEGOTIATION AT HARVARD LAW SCHOOL
Program on Negotiation for Senior Executives

December 5-6, 2005
Cambridge Center Marriott
Cambridge, Massachusetts

PROGRAM AGENDA

Monday, December 5

- 8:00 a.m. – 9:00 a.m. ***Registration and Continental Breakfast***
- 9:00 a.m. – 9:15 a.m. **Program Welcome and Agenda Overview**
James Kerwin, Assistant Director, Program on Negotiation at
Harvard Law School
- 9:15 a.m. – 12:30 p.m. **Setting the Stage for Productive Negotiations: Diagnosing the
Negotiation Problem**
Bruce Patton, Deputy Director, the Harvard Negotiation Project, Program on
Negotiation at Harvard Law School
- 12:30 p.m. – 1:30 p.m. ***Luncheon***
- 1:30 p.m. – 5:30 p.m. **Negotiating Better Outcomes: Building Successful Relationships**
Max Bazerman, Jesse Isador Straus Professor of Business Administration,
Harvard Business School; and Director, Project on the Psychological
Processes of Negotiation, Program on Negotiation at Harvard Law School
- 5:30 p.m. – 6:30 p.m. ***Reception***

Tuesday, December 6

- 7:45 a.m. – 8:30 a.m. ***Continental Breakfast***
- 8:30 a.m. – 12:20 p.m. **Dealing with Obstacles and Complicating Factors**
Jeswald W. Salacuse, Henry J. Braker Professor of Law,
Fletcher School of Law and Diplomacy, Tufts University
- 12:20 p.m. – 12:30 p.m. **Summary and Conclusion**
- 12:30 p.m. ***Adjournment and Luncheon***

THE PROGRAM ON NEGOTIATION AT HARVARD LAW SCHOOL
Dealing With Difficult People and Difficult Situations

December 6-7, 2005
Cambridge Center Marriott
Cambridge, Massachusetts

PROGRAM AGENDA

Tuesday, December 6

12:30 p.m. - 1:30 p.m.

Registration and Luncheon
Grand Ballroom, Cambridge Marriott

1:30 p.m. - 5:00 p.m.

Identifying Problem Behavior: Understanding Conflict Tendencies
Robert H. Mnookin, Samuel Williston Professor of Law, Harvard Law School and Chair of the Executive Committee, Program on Negotiation at Harvard Law School

5:00 p.m. - 6:00 p.m.

Reception

Wednesday, December 7

8:00 a.m. - 8:30 a.m.

Continental Breakfast
Grand Ballroom, Cambridge Marriott

8:30 a.m. - 12:30 p.m.

Recognizing and Responding to Manipulative, Hard Bargaining Tactics
Robert C. Bordone, Thaddeus R. Beal Lecturer on Law, Harvard Law School

12:30 p.m. - 1:30 p.m.

Luncheon

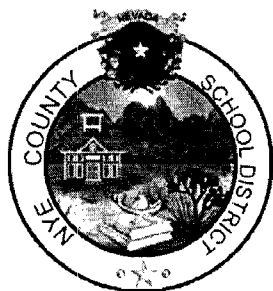
1:30 p.m. - 5:00 p.m.

Putting It All Together: Applying the Theory to Real-World Difficult Negotiations
Guhan Subramanian, Joseph Flom Professor of Law and Business, Harvard Law School, Member of the Executive Committee, Program on Negotiation at Harvard Law School

5:00 p.m.

Adjournment

Nye County School District



Dr. William E. "Rob" Roberts
Superintendent

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BOARD OF TRUSTEES
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Nicole Genet
Cindy Marcotte
Dawn Murphy

Kay Decker
Assistant Superintendent
for Student Achievement

MEMORANDUM

TO: Board of Trustees
Dr. William E. "Rob" Roberts, Superintendent

FROM: Department of Student Achievement

- * Kay Decker, Assistant Superintendent for Student Achievement
- * Jerry Hill, Coordinator of Grants and Secondary Curriculum
- * Karen Holley, Grant Writer
- * Karen Liberty, Curriculum Coordinator
- * Ginger Olson, Coordinator of Testing, Accountability and Educational Technology

RE: Report to Board of Trustees

DATE: November 22, 2005 – Board Meeting December 2, 2005

KAY DECKER:

- On November 16, 2005, Amargosa Valley School Support Team (SST) met in Amargosa.
 - Classrooms were observed by the team utilizing the Teach for Success observation protocol
 - The SST will meet in Amargosa again on Thursday, January 5, 2006.
- The Manse SST will meet on November 28, 2005, with a December 12, 2005 follow up meeting scheduled.
- Facilitated counselors' meeting on December 1, 2005.

MEMORANDUM

November 22, 2005

Page -2-

JERRY HILL:

- Prepared and submitted Cashman Good Government Award Nomination for Cameron McCrae.
- Wrote appropriations request for Sen Harry Reid for PVHS science lab (\$475,000).
- Assisted in writing Technology Grant (Karen Holley).
- Re-writing RCMS 21st Century for carryover funds.
- Met with RCMS and PVHS principals regarding AP Grant.
- Researching Advanced Placement and Pre- AP programs and available training for AP grant.
- Revising Hafen Title I - School Improvement grant.
- Revising RCMS Title I – School Improvement grant.

KAREN HOLLEY

- Alternative Program of Education for Disruptive Pupils Pilot Program grant written by Jerry Hill for Rosemary Clarke Middle School, in the amount of \$60,000.00 was approved.
- The Peer Mediation and Conflict Resolution grant application is being reviewed by PVHS. A new program may be started at PVHS to continue the Rosemary Clarke Middle School peer mediation program. Application specifications are being considered.
- I attended the fall CTE Administrators meeting in Reno. Future funding for Career and Technical Education was discussed as well as grant guidelines for FY2006-2007.
- Budget revisions are being done for carry over money in several funds.
- I have been working with Principals on SB404 grant applications for their schools.

MEMORANDUM

November 22, 2005

Page -3-

KAREN LIBERTY:

- Nov. 16, worked with the Amargosa State Support Team.
 - The team is actively involved in classroom observations using the Teach For Success Observation Protocol tool.
 - I am working on the school report to share with staff and principal.
- Nov 18, 2nd Math Cohort Meeting met at CCSN.
 - The Team continued working on long term memory review questions as well as components of an effective lesson.
 - Math teachers viewed videos of teachers teaching math.
 - The team critiqued the teacher using a rubric designed by RPDP.
- Nov 28, will meet with Manse State Support Team.
 - The team will complete classroom observations using the Teach For Success Observation Tool.
 - I will complete a school report to be shared with staff and administrator.
- All school improvement plans as well as the district improvement plan have been sent to all entities as per the law.

GINGER OLSON:

- Attended Administrator's meeting
- Attended counselor's meeting
- Attended TOSA meeting
- Provided item analysis reports on CRT and HSPE data to principals

***Board Meeting Report Items from Dale A. Norton
for:***

12/2/05 Board Meeting

- 11/5/05 Attend PVHS Boys Zone Soccer Championship Game
- 11/7/05 Attended SB 404 Mandatory Meeting (District)
Attended Nevada Association of School Administrators
Conference
- 11/8/05 Attended Nevada Association of School Administrators
Conference
- 11/9/05 Concluded Formal Harassment Case (employee to employee)
Site visit to Maintenance & Operations
Site visit to CSS
District Leadership meeting
- 11/10/05 Developed Gas Consumption log for fuel economy for 3 district
office vehicles
Meeting with Mr. Wimpy about SDO renovation project over
Christmas
Set up Agenda items for 11/17/05 A Team Meeting
NCASA Negotiations Meeting
- 11/11/05 Opened SDO for Carpet Installers
Removed furniture from break room
Closed SDO for Carpet Installers
- 11/13/05 Replaced break room furniture
- 11/14/05 Taught CPR at Transportation 16 recertification's

- 11/15/05 Site building visits at Chandler, AZ
- 11/16/05 Site building visits at Chandler, AZ
- 11/17/05 A Team Meeting SDO
- 11/18/05 HR Class in Las Vegas -- *The Powerful Tool of Recognition*
- 11/21/05 Received 2 Formal Harassment Complaints (staff to staff)
 Site visits to check AED (Defibulator serial numbers) at:
 -Rosemary Clarke
 -PVHS
 -PVHS Building B
 -PVHS 9th Grade Academy
 -CSS/ECH
 -J.G. Johnson
 -Manse Elementary
 Site visit to Maintained & Operations
 Resolved a verbal parent complaint in regards to discipline
 (Round Mtn HS)
- 11/23/05 Crisis Emergency Plan Meeting-Went through DRAFT Chapter
 1 review
 Held School Resource Officer Meeting
 Put together information for all Principals/Department
 Managers information in regards to *The Power Tool of
 Recognition* and suggestion to use in supervision of staff
 Reviewed district prepared data for NDE State ADA
 Attendance Audit for Hafen ES/PVHS
- 11/24/05 Site visit to Hafen to check AED (Defibulator serial number)

- 11/28/05 Nevada Department of Education Student Enrollment Audit Meeting at SDO
NDE Audit at Hafen Elementary School
Site visit at Amargosa
Site visit at Beatty Elementary/Middle/High School
Formal Harassment case meeting in Tonopah District Office
Taught CPR/AED at Tonopah District Office
- 11/29/05 Site visit to Transportation
NDE actual head count audit Pahrump Valley High School (assisted)
NDE Exit interview for student enrollment audit
Site visit Maintenance-delivered lights from TMS to PVHS
- 11/30/05 Site visit Rosemary Clarke Middle School
Worked on Final Draft of NCSD Student Attendance Manual with Pat Rios and Carol Kubinski
- 12/1/05 Grievance Mediation Hearing
NCASA Caucus/Negotiations Meeting

**NYE COUNTY SCHOOL DISTRICT
2005-06 Board Meeting Dates**

July 05						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 05						
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28	29	30	31			

September 05						
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October 05						
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30	31					

November 05						
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December 05						
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<u>Date of Meeting</u>	<u>Time</u>	<u>Agenda Closes @ Noon on</u>
Fri. 7/29/05	10:00 am	Thur. 7/21/05
Fri. 8/12/05	10:00 am	Thur. 8/4/05
Fri. 8/26/05	10:00 am	Thur. 8/18/05
Fri. 9/9/05	10:00 am	Thur. 9/1/05
Fri. 9/23/04	10:00 am	Thur. 9/15/05
Fri. 10/7/05	10:00 am	Thur. 9/29/05
Fri. 10/21/05	10:00 am	Thur. 10/13/05
Fri. 11/4/05	10:00 am	Thur. 10/27/05
Fri. 11/18/05	10:00 am	Wed. 11/9/05
Fri. 12/2/05	10:00 am	Tues. 11/22/05
Fri. 12/16/05	10:00 am	Thur. 12/8/05
Fri. 1/6/06	9:00 am	Mon. 12/19/05
Fri. 1/20/06	10:00 am	Thur. 1/12/06
Fri. 2/10/06	10:00 am	Thur. 2/2/06
Fri. 2/24/06	10:00 am	Thur. 2/16/06
Fri. 3/10/06	10:00 am	Thur. 3/2/06
Fri. 3/24/06	10:00 am	Thur. 3/16/06
Fri. 4/14/06	10:00 am	Thur. 4/6/06
Fri. 4/28/06	10:00 am	Mon. 4/24/06
Fri. 5/12/06	10:00 am	Thur. 5/4/06
Wed. 5/17/06*	7:00 pm	Thur. 5/11/06
Fri. 5/26/06	10:00 am	Thur. 5/18/06
Fri. 6/16/06	10:00 am	Thur. 6/8/06
Fri. 6/30/06	10:00 am	Thur. 6/22/06

January 06						
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29	30	31				

February 06						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March 06						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 06						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

May 06						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 06						
S	M	T	W	T	F	S
			1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

NOTE: All meetings begin at 10:00 a.m. and will be held by videoconference between the Pahrump and Tonopah District offices unless the time or location is noted otherwise on the posted agenda.

*Public Budget Hearing pursuant to NRS 354.596.

Effective 6/24/05

Tues 10/11
Wed 10/26

November 18, 2005

Discussion and Decision:

Request for PETT funds for Nye County Dollars for Scholars scholarship.

Kelcy Thompson – Site Administrator – CCSN Pahrump Valley Center

Mr. McArthur's backup was not available at agenda closing. It will be uploaded next week if at all possible. Otherwise, he will provide audit copies at the meeting.

**NEVADA DEPARTMENT OF EDUCATION
RETIREMENT CREDIT FOR
HARD TO FILL POSITIONS
2005-2006 SCHOOL YEAR
Application and Assurances**

DISTRICT NAME: Nye	ADDRESS: P O Box 113	CITY, ZIP: Tonopah, NV 89049
AUTHORIZED CONTACT PERSON'S NAME: Joanne Barber	TITLE: Payroll E-MAIL: jbarber@nye.k12.nv.us	TELE: 775-482-6258 FAX: 775-482-8573

I hereby certify that, to the best of my knowledge, the information contained in this application is correct; the local Board of Trustees has authorized me, as its representative, to file this application and such action is recorded in the minutes of the agency's meeting held on: _____.

Signature of Superintendent or Authorized Designee

Date

The Nevada State Legislature has appropriated \$9,369,907 for the 2005-2006 school year. If the following conditions are met, the board of trustees of a school district shall pay the cost for a licensed employee to purchase one-fifth of a year of service.

Hard-To-Fill Positions
Teacher or school psychologist is member of Public Employees' Retirement System.
Teacher or school psychologist must have five years of service in the Public Employees' Retirement System.
Teacher or school psychologist must have been employed as a licensed teacher or licensed school psychologist in Nevada for at least five consecutive school years (Can be in more than one Nevada school district).
Each teacher or school psychologist evaluation in Nevada must have been at least satisfactory for the five consecutive school years.
The teacher holds an endorsement in the field of mathematics, science, special education or English as a second language and has been employed for at least one school year to teach in the subject area for which he/she holds an endorsement in the hard-to-fill category.
The school psychologist must have been employed as a licensed school psychologist for at least one school year.

- For school year 2005-2006, how many teachers in your school district have qualified for the retirement credit for Hard-to-Fill Positions?

59

- For school year 2005-2006, what is the school district's anticipated total cost for the purchase of the retirement credit for qualified Hard-to-Fill Positions?

\$214,811.00

ASSURANCES

A school district receiving an allocation of state funds for retirement credit for Hard-To-Fill Positions shall not use the money to replace the money schools would otherwise expend for teacher salaries; settle or arbitrate disputes or negotiate settlements with organizations that represent licensed employees of the school district; or adjust schedules of salaries and benefits of employees of the school district. Funds are to be used as specified in Retirement Credit for Hard-to-Fill Positions Program.

Funds received under this program will not be used for lobbying or to influence any federal or state agency or legislative staff involved in the award of such funding.

A comprehensive file will be established to include the approved application form, subgrant award document, verification of expenditures, logs of receipts and expenditures, correspondence, and final reports. The file shall be available for review by Nevada Department of Education project personnel or their authorized representatives upon request.

The funding provided will be accounted for separately in a special revenue account. The accounting and program records will be available to representatives of the Nevada Department of Education, the Legislative Committee on Education, the Legislative Counsel Bureau, and the State Department of Administration. The records will also be subject to the annual organization audit required of all school districts.

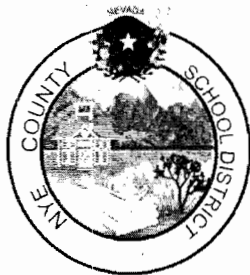
Records shall be maintained in accordance with general accounting standards. Copies of this verification will be submitted to the Nevada Department of Education upon request.

Signature of Superintendent or Authorized Designee

Date

Nye County School District

BOARD OF TRUSTEES



William E. "Rob" Roberts, Ed.D
Superintendent

Office of the County Superintendent
P.O. Box 113
Tonopah, Nevada 89049
Phone 775-482-6258
Fax 775-482-8573

Southern Administration Office
484 S. West St.
Pahrump, Nevada 89048
Phone 775-727-7743
Fax 775-727-7768

Deborah Wescoatt, President
Traeie Ward, Vice-President
Dennis Keating, Clerk
Edna Jean Forsgren
Nicole Genet
Cindy Marcotte
Dawn Murphy

November 22, 2005

MEMORANDUM

TO: Board of Trustees

FROM: Dr. Rob Roberts, Superintendent

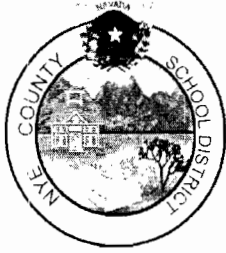
SUBJECT: Raise for Non-Union Employees

I recommend approval of a two percent raise for all employees **not covered** by negotiated agreements. This increase was budgeted. This would include District Office administrative and clerical staff, principals and assistant principals, transportation personnel, maintenance and operations personnel, psychologists, occupational therapists, physical therapists, hall monitors and food service personnel.

In your motion, please state that it will be retroactive to July 1 and will be paid some time in January.

WR/kp

AN EQUAL OPPORTUNITY EMPLOYER



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Dr. William E. "Rob" Roberts
Superintendent

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Dawn Murphy

Raymond Ritchie
Chief Financial &
Administrative Officer

Corr:174:05

November 21, 2005

TO: Board of Trustees

FROM: Raymond Ritchie, Chief Financial & Administrative Officer

RE: Requesting 2% Increase

The Nye County School District would like to request the 2% increase for all employees except the bargaining NCSSO and NCCTA members. This increase will be retroactive to July 1, 2005. This increase if approved will be disbursed on or around January 3rd, 2006. This increase was budgeted.

RR:ro

Cc: Dr. Roberts, Superintendent
Kay Decker, Asst. Superintendent
Dale Norton, Asst. Superintendent
Rod Pekarek, Asst. Superintendent

MIDDLE SCHOOL ATHLETIC PROGRAM PHILOSOPHY

Activities should function as an integral part of the total school curriculum. In striving for excellence, the District's goals are to produce young men and women who have the capacity to become successful citizens in our highly competitive society.

Young people gain a great deal from participating in interscholastic athletics and activities. Accordingly, dedication should be stressed, and appropriate skill levels should be established and taught so that students can participate with pride in athletics.

Lessons in sportsmanship, teamwork, competition and how to participate, win and lose gracefully are a vital part of each team in the District's athletic program. The Board of Trustees does not condone "winning at any cost" and discourages any pressures which might tend to neglect good sportsmanship, as well as physical and mental health.

The interscholastic program shall be conducted in accordance with existing Nye County School District Board of Education policy.

Reviewed: October 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification: JJIB

Legal Reference:



Nye County School District

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Dr. William E. "Rob" Roberts
Superintendent

Raymond Ritchie
Chief Financial &
Administrative Officer

Corr:179:05

MEMORANDUM

TO: Board of Trustees

FROM: Raymond Ritchie, Chief Financial & Administrative Officer

SUBJECT: Request Approval of Changes to Herschel Henry Heisler Fund Account

We would like to request the following changes be made to the Herschel Henry Heisler Fund Account:

1. Remove Nancy Sollinger and Harold Tokerud as signers.
2. Add Tracie Ward and Vicki Francis as signers.
3. Move this account from the Las Vegas Wells Fargo Branch to the Pahrump Valley Branch.

RR:ro

Cc: Dr. Roberts, Superintendent
Kay Decker, Asst. Superintendent
Dale Norton, Asst. Superintendent
Rod Pekarek, Asst. Superintendent



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Dr. William E. "Rob" Roberts
Superintendent

Raymond Ritchie
Chief Financial &
Administrative Officer

Corr:180:05

MEMORANDUM

TO: Board of Trustees

FROM: Raymond Ritchie, Chief Financial & Administrative Officer

SUBJECT: Request Approval to Purchase Laptop for Nevada-Elect

We would like to request the Nye County School District purchase a laptop for use by Nevada-Elect. This would allow communication with the Board of Trustees President during the legislative subcommittees. The use of the equipment would be for the duration of their contract.

RR:ro

Attachment: Use of Equipment Contract

Cc: Dr. Roberts, Superintendent
Kay Decker, Asst. Superintendent
Dale Norton, Asst. Superintendent
Rod Pekarek, Asst. Superintendent

Signature – Superintendent

Signature – Nevada-Elect Partner
