



NYE COUNTY SCHOOL DISTRICT
Board of Trustees
Special Agenda

A Special of the Board of Trustees of Nye County School District will be held on Friday, June 17, 2005, beginning at 9:00 AM at the Southern District Office Boardroom, 484 S West Street, Pahrump, NV 89048.

The subjects to be discussed, considered, or acted upon are listed below. Items do not have to be taken in the order presented below and the Board may combine two or more agenda items for consideration at any time. The Board may also remove any items on the agenda or delay discussion relating to any item listed on the agenda at any time. Unless removed from the Consent Agenda, items identified within the Consent Agenda will be acted on at one time.

1. CALL TO ORDER
 - A. PLEDGE OF ALLEGIANCE
 - B. ROLL CALL
2. ADOPTION OF AGENDA, ACTION ITEM
3. PUBLIC INPUT, INFORMATIONAL ITEM
4. EXECUTIVE (CLOSED) SESSION
 - A. DISCUSSION REGARDING SUPERINTENDENT'S EVALUATION
 - B. DISCUSSION REGARDING SUPERINTENDENT'S 2005-06 CONTRACT
5. DISCUSSION/DECISION REGARDING PUBLIC NOTIFICATION OF INTENT TO NAME THREE SCHOOLS AND FOOTBALL FIELD, ACTION ITEM
6. ADJOURNMENT, ACTION ITEM

This Meeting will be streamed live online via the link <https://livestream.nyeschools.org/ViewStream.html> on the Nye County School District website. Click on the following link if you have difficulties with the live streaming: <https://bit.ly/ncsdbotmeetings>.

Public input may be accepted live via email for the duration of the Meeting and shared during the public input designated timeframe (all rules and timelines as listed in the Agenda still apply). Public comments made by members of the public attending the meeting virtually must be emailed to publiccomment@nyeschools.org and must include:

- a. The author's first and last name
- b. The author's phone number (will not be read with comment)
- c. Date of the Meeting for which the comment is intended

Nye County School District (NCSD) will empower students to learn at their highest level in an environment of mutual respect.

The NCSD BOT Goals are as follows:

Culture

Improve and sustain a culture of learning for all through:

- ◆ Recruiting, selecting, inducting, supporting, evaluating, and developing staff.
- ◆ Fostering a safe and respectful learning and working environment.
- ◆ Promoting ongoing family and community engagement in pursuit of our vision.

Academic

Elevate achievement and support lifelong learning for all through:

- ◆ Creating and sustaining a results-focused learning environment; establishing measurable goals for all.
- ◆ Creating and sustaining an instructional framework and common language to ensure essential content standards drive instruction.

The notice for this posting was posted on the NCSD Website (<https://www.nye.k12.nv.us>), Nevada’s Notice Website (<https://notice.nv.gov/>), at the main physical location of the meeting, and has also been provided to all persons who have made a specific request of a copy of the Agenda by US Mail or electronic mail. A Public Binder will be available for viewing at the scheduled location at the time of the Meeting.

NYE COUNTY SCHOOL DISTRICT NOTICE OF NONDISCRIMINATION

Nye County School District (NCSD) does not discriminate on the basis of race, color, religion, national origin, ancestry, disability, age, marital status, sex, sexual orientation, gender identity or expression, or any other category protected by applicable state or federal law in its program and activity, including employment. In keeping with requirements of federal and state law, NCSD strives to remove any vestige of discrimination in accommodating the public at public meetings.

The Nye County School District is pleased to provide reasonable accommodations for the disabled. Members of the public who are physically handicapped and require special accommodations or assistance to attend the meeting are requested to notify the Executive Assistant to the Superintendent and Board of Trustees in writing at 484 S West Street, Pahrump, NV 89048, email Iliana Garcia at igarcia@nyeschools.org, or call 775-727-7743, ext. 239 at least one week before the meeting.

NASB SUPERINTENDENT OF THE YEAR

Dr. William Roberts, Superintendent of Nye County School District, is, without question, the finest, dedicated, hard working superintendent this county has ever seen. His ability to work with individual board members and local and state officials is phenomenal. He has exceeded the goals established by the board in the categories listed below.

Safety

Dr. Roberts successfully acquired the U.S. Department of Education Crisis Management grant for \$100,000 with letters of support from Congressman Gibbons, Senator Reid, Assemblyman Sherer and Sheriff DeMeo, the only school district in Nevada to do so. With the funds, he organized student and parent volunteers to assemble crisis kit buckets for every classroom in Nye County. He also purchased emergency heart defibrillators for every site. A security expert from UNLV conducted a risk analysis and will develop emergency action plans for every school district site in the County and train administrators in emergency procedures. This study will serve as a basis to apply for additional grants. School administrators worked each month on developing and refining site crisis plans and providing information for the security consultant.

He participated with the Nye County Sheriff's office in development, submission and planning for implementation of the federal COPS grant. This recently-approved grant will provide four deputies who will be placed in schools in the 2004-05 school year. He established a positive relationship with the local sheriff's offices for protection of students and staff. He motivated site principals to raise the level of awareness of staff to ensure safe campuses by obtaining a staff identification badge maker through grant funds. All district employees and volunteers will be required to acquire a photo ID and wear badges at school district sites.

Education

Dr. Roberts and all his principals were trained in data driven decision making. Three principals were sent to Harvard University this summer for a ten-day institute to study school improvement methodology. Teachers have received professional development in the 6-trait writing method, and all elementary teachers are being trained in CELL and ExLL literacy programs. There is now more continuity between grade level teachers across the district.

Never before have the district's fourth and seventh grade writing proficiency tests revealed such a rapid growth in improvement, culminating in a 10% growth in fourth grade and 27% increase at the seventh grade level. Math scores also reflect positive growth. The two needs improvement schools show significant signs of positive growth and movement from the lowest scoring schools to the middle of the pack. More students are passing the high school proficiency exam and graduating from high school. Two schools achieved the exemplary distinction, and four were named "high achieving." Distance education has increased dramatically with the addition of a number of compressed video dual credit college classes being broadcast from not only Pahrump, but also Gabbs and Round Mountain, with over 250 enrolled this past year.

Dr. Roberts serves on a committee of interested community leaders working to establish a community college for Nye County and has made several presentations to the Board of Regents, Chamber of Commerce, Rotary Club and Lions Club. The committee has land and a proposed plan

and is now on the list going forward to the State Assembly for funding approval during the next legislative session. His personal mission was to include a Tech Program for students seeking a trade school skill, which will be incorporated into the design of the new college. He insisted, begged, pleaded, educated and was grateful when it made the final plan.

Test scores at the needs improvement schools have improved, teacher and student morale are higher, discipline has improved and more parents are involved in the schools. Over 9,000 hours of volunteer time were recorded the past year. Each school has a school improvement plan. Teachers and administrators participate in professional development. Bill Hanlon of the Southern Nevada RPDP said during the Nevada State Education meeting held in Pahrump in March that “Nye County makes the best use of the allowed professional development days than any county in the State.” Teachers implement what they are learning, and student achievement is up.

Through his efforts, the Nye County Commissioners provided \$34,000 to purchase T-1 graphing calculators for advanced math classes; \$50,000 for athletic equipment across the district; and \$29,000 for Beatty High School students to attend Close-Up in Washington, D.C. At an additional visit to the Commissioners, the district was given \$1,100,000 for several hundred replacement computers, software, three school buses, a science lab at Round Mountain High School and playground equipment for one school. Further petitions netted money for capital improvements, the first all-weather track facility at Pahrump Valley High School, textbooks, playground equipment at two schools and for students to travel to educational events.

Dr. Roberts sits on the Governor’s Southern Nevada Workforce Investment Act Board and represents the four southern counties in Nevada. He successfully lobbied for the placement of a future one-stop job training center to be located in Pahrump at a cost of \$400,000.

Obtaining a Junior ROTC program for Pahrump Valley High School, which begins operation at the beginning of this school year, was one of his biggest successes. There are only 1600 JROTC programs across the nation. Moving from the bottom of the placement list to the number one spot was due to the direct involvement of Congressman Gibbons and Senators Reid and Ensign.

The creation of the Ninth Grade Academy in Pahrump provided a location devoted solely to the education and support of young students staffed by a full-time administrator and counselor in order to instill discipline, transition to high school stressors and provide focused academic attention and counseling. This has allowed those students who are lagging behind to be placed in classes that provide more instruction in math, English and science. The Academy has proven to be an improved educational setting away from the overcrowded main campus with a separate dining facility and closed campus. Far fewer students failed classes than the previous year. There were fewer incidents of violence and an overall improved atmosphere for learning.

Financial Accountability

The 2003-04 year saw some dramatic turns, uncertainties and long nights planning, traveling and developing strategies to operate without a budget. Teacher hiring was delayed to a point of dysfunction, plans were put in place for students to Pay to Participate, and the school budget was prudently based on zero growth, unlike previous years.

Dr. Roberts convinced the board of the need to travel to and communicate with every community in Nye County to explain possible budget cuts and limitations of services. Finally, the State Legislature approved a budget, more students arrived than expected, and the district was able to operate without charging students to play sports and to hire staff to teach the core subjects, all on a budget \$2.8 million less than the previous superintendent. He supplemented the budget by:

- Reducing district telephone costs by 50%
- Conducting a district-wide energy use study which reduced usage and produced savings
- Obtaining \$2,000,000 in PETT funds from the Nye County Commissioners over an 18-month period
- Obtaining other grants which increased the district's operating ability by 14% (approximately \$5,100,000)

He changed the method for schools receiving annual budgets from a system based on what someone thought they needed to a dollar figure per student per Count Day. Now principals know exactly what they will receive and can plan accordingly.

He has submitted a request to the County Commissioners for \$1,500,000 to buy six portables to be distributed as needed, school buses, textbooks, computers, and other items. The most recent achievement of note was the approval of the \$1600 residential tax by both the Nye County Commissioners and the State Taxation Committee, which will provide much needed resources for the construction and remodeling of facilities in Pahrump, our fastest growing community.

Communications

During the 2003-04 school year, compressed video was added to Amargosa, Beatty, Gabbs and Round Mountain, allowing the district to not only include those communities in school board meetings, but also to conduct school leadership meetings, teacher professional development classes, high school classes not available in small schools (such as Spanish, accounting and dual credit classes). This has saved the district thousands of dollars and hundreds of hours of travel time and time spent away from school sites.

Each school now has a website. The district's website is up and running. It contains information about Nye County, how to apply for a job and who to call with questions.

Dr. Roberts, the Leadership Team and the Board have spent countless hours developing a booklet to make the budget easy to read and understand by the public. A completely new parent/student handbook will be distributed in 2004-05 that will include student rights and disciplinary procedures. More community events are being held at all schools. Parents are encouraged to be visible and to volunteer. A grant has been secured which will allow three Vista Americorps volunteers to be hired and placed in Pahrump schools to coordinate and direct the volunteer program in addition to the district's full-time volunteer program coordinator.

Dr. Roberts is a member of the Tonopah and Pahrump VFW organizations, the Pahrump Chamber of Commerce, the Tonopah Rotary Club, the State of Nevada Title I Committee, the Governor's Southern Nevada Workforce Investment Act Board, the Nevada Association of School Superintendents, the Nevada Association of School Administrators, the national American

Association of School Administrators' board and the Southern Nevada Regional Professional Development board. He has addressed the Nevada State Legislature's committees on taxation and education several times. He was selected by Congressman Gibbons to testify before the U.S. House of Representatives concerning public land sales and their impact on education. He received and answered well over 2000 emails, sent over 1400 emails, answered hundreds of phone calls, met with hundreds of parents and teachers, and spent more time on the highway traveling to schools across Nye County's 18,400 square miles than he'd like to recall.

Technology

The district obtained six technology grants totaling over \$175,000 and obtained nearly \$300,000 from the County Commissioners for the replacement of 220 classroom computers across the district, in addition to money for printers, parts and software. Classes are being taught using the compressed video system, which has been installed in all high schools, as well as the Amargosa K-8 school. Over 200 students have been involved in dual credit classes. Meetings are conducted at all levels within the organization. Professional development and community use of our facilities have continued to spread a spirit of good will. Dr. Roberts continues to search for ways to use technology for the purpose of increasing student achievement.

When resources allow, he intends to hire an educational technologist for the purpose of fully integrating technology in the instructional design of our educational system. This August all principals, teachers, counselors and secretaries were trained in the new student information system, Power School. This web-based system is up and running and will allow parents access to student progress and attendance via a personalized PIN number.

Major Maintenance Projects

New playground equipment has been installed at three schools. Wooden ramps have been replaced with metal ramps at all modular classrooms for ADA accessibility. The entire exterior of Manse Elementary was repainted, parking lots were paved, and 40-year old flooding issues were solved. The Southern District Office parking lot was paved. The Pahrump Valley High School running track was reconstructed. The interior of the Ninth Grade Academy was rebuilt. Major cleaning and painting was done at Gabbs School, utilizing prisoner labor. Bathrooms were upgraded at Amargosa Elementary in order to make them ADA compliant. Across the district there was cleaning, painting and taking more pride in the appearance of the school sites.

Dr. Roberts has spent many hours on his own continuing education. He has attended every NASB and NSBA conference with board members from Nye County. He has also attended Nevada Association of School Administrators and American Association of School Administrators conferences dealing with school improvement, technology and NCLB.

Since his arrival, we have found the superintendent we have been looking for. He is the district's instructional leader and has led the district's schools into the 21st century.

Dr. Roberts is deserving of this honor. Please select him as NASB Superintendent of the Year.

NAMING OF SCHOOLS

The Nye County Board of Trustees will select the names of schools after consideration is given to suggestions made by its members, district staff, students, and local interested citizens.

- A. Names for proposed new schools will be selected by approved vote by the Board of Trustees.
- B. The Superintendent/designee shall maintain a list of all names nominated or submitted for consideration for the naming of new schools. The list shall include, but is not limited to:
 - 1. Any geographical name submitted for consideration.
 - 2. All employees and Board Members who have served in the district and who have retired in good standing.
 - 3. Any name of a resident of the community submitted by any person for consideration.
 - 4. Any name of a person gaining state or national prominence submitted for consideration.
- C. The Superintendent/designee will present to the Board of Trustees all names submitted by all interested parties. After receiving the proposed names, the Board of Trustees will give thirty (30) days' public notice of its intent to vote on a name for the new or proposed school.

Reviewed: April 12, 2005
Adopted: Oct. 11, 1995
Revised:

NEPN/NSBA Classification: FF
Legal Reference:

SUGGESTIONS RECEIVED FOR NEW SCHOOLS/FACILITIES

Facility

Suggested Name

Tonopah High School Football Field

Frederick E. Pokorney Jr. Field

Elementary School in Pahrump

Ron & Charlotte Floyd

Elementary School in Pahrump

Ray & Irene Wulfenstein

Future School