



NYE COUNTY SCHOOL DISTRICT
Board of Trustees
Regular Agenda

A Regular of the Board of Trustees of Nye County School District will be held on Friday, May 6, 2005, beginning at 10:00 AM at the Southern District Office Boardroom, 484 S West Street, Pahrump, NV 89048.

The subjects to be discussed, considered, or acted upon are listed below. Items do not have to be taken in the order presented below and the Board may combine two or more agenda items for consideration at any time. The Board may also remove any items on the agenda or delay discussion relating to any item listed on the agenda at any time. Unless removed from the Consent Agenda, items identified within the Consent Agenda will be acted on at one time.

1. CALL TO ORDER
 - A. PLEDGE OF ALLEGIANCE
 - B. ROLL CALL
2. ADOPTION OF AGENDA, ACTION ITEM
3. CONSENT CALENDAR, ACTION ITEM
 - A. APPROVAL OF APRIL 8, 2005 REGULAR SESSION MINUTES
 - B. APPROVAL OF APRIL 8, 2005 EXECUTIVE SESSION MINUTES
 - C. APPROVAL OF APRIL 14, 2005 REGULAR SESSION MINUTES
 - D. APPROVAL OF APRIL 22, 2005 REGULAR SESSION MINUTES
 - E. APPROVAL OF APRIL 22, 2005 EXECUTIVE SESSION MINUTES
 - F. ACCEPTANCE OF HOME SCHOOL APPLICATIONS
 - G. APPROVAL TO ADMINISTER GED EXAMS TO 16-YEAR OLD STUDENTS
 - H. APPROVAL OF REQUESTS FOR IMMUNIZATION EXEMPTION
 - I. APPROVAL OF WARRANTS
4. INTERVIEWS FOR AREA I VACANCY, INFORMATIONAL ITEM
 - A. INTERVIEW WITH DENNIS FLOTO
 - B. INTERVIEW WITH EDNA JEAN FORSGREN
5. DISCUSSION AND APPOINTMENT OF AREA I TRUSTEE, ACTION ITEM
6. REPORTS, INFORMATIONAL ITEM
 - A. SUPERINTENDENT'S REPORT

- B. ADMINISTRATOR REPORTS
- C. BOARD REPORTS
- D. BOARD COMMITTEE REPORTS
- 7. BOARD APPOINTMENTS, ACTION ITEM
- 8. CHANGE OF DATE/LOCATION OF FUTURE BOARD MEETINGS, ACTION ITEM
- 9. DECISION REGARDING SUBDIVISION MAPS, ACTION ITEM
- 10. APPROVAL OF GRANTS, ACTION ITEM
- 11. RECOGNITIONS, INFORMATIONAL ITEM
- 12. REQUEST BY A TONOPAH HIGH SCHOOL STUDENT FOR FUNDS TO ATTEND NATIONAL YOUTH LEADERSHIP FORUM ON TECHNOLOGY, ACTION ITEM
- 13. REQUEST BY YOMBA PARENTS FOR VARIANCE TO ATTEND LANDER COUNTY SCHOOLS, ACTION ITEM
- 14. UPDATE ON WRITING PROFICIENCY EXAMS, INFORMATIONAL ITEM
- 15. DISCUSSION AND POSSIBLE DECISION REGARDING UPLINK CONTRACT, ACTION ITEM
- 16. DISCUSSION AND POSSIBLE DECISION REGARDING DOLLARS FOR SCHOLARS, ACTION ITEM
- 17. APPROVAL OF SALARY SCHEDULES, ACTION ITEM
- 18. DISCUSSION REGARDING HOW TO ACCOMPLISH INTENT OF POLICY 3341 - FREE ADMISSIONS, INFORMATIONAL ITEM
- 19. APPROVAL OF FIRST READING, POLICY 6229 - BEREAVEMENT LEAVE, ACTION ITEM
- 20. APPROVAL OF FIRST READING, POLICY 6230 - PARENTING LEAVE, ACTION ITEM
- 21. APPROVAL OF FIRST READING, POLICY 6235 - RETIREE INSURANCE, ACTION ITEM
- 22. APPROVAL OF SECOND READING, POLICY 1903 - INDEPENDENT SCHOOLS, ACTION ITEM
- 23. APPROVAL OF SECOND READING, POLICY 6221 - PAY CALENDAR, ACTION ITEM
- 24. APPROVAL OF SECOND READING, POLICY 6231 - ANNUAL LEAVE, ACTION ITEM
- 25. APPROVAL OF SECOND READING, POLICY 6232 - PERSONAL LEAVE, ACTION ITEM
- 26. APPROVAL OF SECOND READING, POLICY 6234 - HEALTH INSURANCE, ACTION ITEM
- 27. APPROVAL OF SECOND READING, POLICY 6236 - MILITARY LEAVE, ACTION ITEM

28. APPROVAL OF SECOND READING, POLICY 6237 - SABBATICAL, ACTION ITEM
29. APPROVAL OF SECOND READING, POLICY 6311 - WORK DAY, ACTION ITEM
30. APPROVAL OF PROPOSED ELECTION AGREEMENT FOR CLASSIFIED BARGAINING UNIT EMPLOYEES, ACTION ITEM
31. EXECUTIVE (CLOSED) SESSION
 - A. DISCUSSION REGARDING POSSIBLE STUDENT RIGHTS VIOLATIONS
 - B. DISCUSSION REGARDING RESULTS OF STUDENT DISCIPLINARY HEARINGS
 - C. DISCUSSION REGARDING LEGAL ITEMS
 - D. DISCUSSION REGARDING PERSONNEL ITEMS
 - E. DISCUSSION REGARDING NEGOTIATIONS
32. DECISION REGARDING POSSIBLE STUDENT RIGHTS VIOLATIONS, ACTION ITEM
33. PUBLIC INPUT, INFORMATIONAL ITEM
34. ADJOURNMENT, ACTION ITEM

This Meeting will be streamed live online via the link <https://livestream.nyeschools.org/ViewStream.html> on the Nye County School District website. Click on the following link if you have difficulties with the live streaming: <https://bit.ly/ncsdbotmeetings>.

Public input may be accepted live via email for the duration of the Meeting and shared during the public input designated timeframe (all rules and timelines as listed in the Agenda still apply). Public comments made by members of the public attending the meeting virtually must be emailed to publiccomment@nyeschools.org and must include:

- a. The author's first and last name
- b. The author's phone number (will not be read with comment)
- c. Date of the Meeting for which the comment is intended

Nye County School District (NCSD) will empower students to learn at their highest level in an environment of mutual respect.

The NCSD BOT Goals are as follows:

Culture

Improve and sustain a culture of learning for all through:

- ◆ Recruiting, selecting, inducting, supporting, evaluating, and developing staff.
- ◆ Fostering a safe and respectful learning and working environment.
- ◆ Promoting ongoing family and community engagement in pursuit of our vision.

Academic

Elevate achievement and support lifelong learning for all through:

- ◆ Creating and sustaining a results-focused learning environment; establishing measurable goals for all.

◆Creating and sustaining an instructional framework and common language to ensure essential content standards drive instruction.

The notice for this posting was posted on the NCSD Website (<https://www.nye.k12.nv.us>), Nevada's Notice Website (<https://notice.nv.gov/>), at the main physical location of the meeting, and has also been provided to all persons who have made a specific request of a copy of the Agenda by US Mail or electronic mail. A Public Binder will be available for viewing at the scheduled location at the time of the Meeting.

NYE COUNTY SCHOOL DISTRICT NOTICE OF NONDISCRIMINATION

Nye County School District (NCSD) does not discriminate on the basis of race, color, religion, national origin, ancestry, disability, age, marital status, sex, sexual orientation, gender identity or expression, or any other category protected by applicable state or federal law in its program and activity, including employment. In keeping with requirements of federal and state law, NCSD strives to remove any vestige of discrimination in accommodating the public at public meetings.

The Nye County School District is pleased to provide reasonable accommodations for the disabled. Members of the public who are physically handicapped and require special accommodations or assistance to attend the meeting are requested to notify the Executive Assistant to the Superintendent and Board of Trustees in writing at 484 S West Street, Pahrump, NV 89048, email Iliana Garcia at igarcia@nyeschools.org, or call 775-727-7743, ext. 239 at least one week before the meeting.

NYE COUNTY SCHOOL DISTRICT

-M-I-N-U-T-E-S-

April 8, 2005

Present: Deborah Wescoatt, President; Tracie Ward, Vice-President; Dennis Keating, Clerk; Nicole Genet, Cindy Marcotte and Dawn Murphy, Members; Dr. William Roberts, Superintendent; Kay Walker and Rod Pekarek, Assistant Superintendents; Ray Ritchie, Chief Financial and Administrative Officer; Bob Whimpey, Maintenance and Operations; Kelly Wales, Special Education and Related Services Director; Karen Liberty, Elementary Curriculum Coordinator; Mary Sue Morin, ELL Director; Sam Simatos, Manse Principal; Lisa Mays, Board and Administrative Services Coordinator; and Kerry Paniagua, Executive Secretary.

Absent: Shawn Hall.

Guests: Syndee Hill, Transportation; Randy McDowell, US Modular Group, Inc.; and Breanne Hubbard, Pahrump Valley Times.

1. Call to Order

The meeting was called to order at 9:05 a.m. in the Pahrump boardroom with a videoconference link to the Tonopah boardroom. Board members, administrators and guests observed the Pledge of Allegiance. President Wescoatt conducted roll call of board members; Shawn Hall was absent.

2. Adoption of Agenda

Tracie Ward moved adoption of the agenda. Dennis Keating seconded, and a unanimous vote was cast.

3a. Approval of March 24, 2005 Regular Meeting Minutes

3b. Approval of March 24, 2005 Executive Session Minutes

3c. Acceptance of Home School Applications

- 3d. Approval to Administer GED Exams to 16-Year Old Students
- 3e. Approval of Requests for Immunization Exemptions
- 3f. Approval of Warrants
- 3g. Approval for Board President to Attend LRP Convention
- 3h. Approval for Two Board Members to Attend Professional Learning Communities Training in Las Vegas, June 27-29, 2005

Tracie Ward made the motion to approve consent calendar items 3a through 3h, and Dawn Murphy seconded. Mr. Keating noted the late registration fee for item 3g, asked how many were attending, asked if District transportation was available and asked if there would be lodging costs. Mrs. Wescoatt said she was the only attendee and that there would be no mileage or lodging costs. She said two would attend the PLC training, and all costs would be paid by RPDP.

4a. Superintendent's Report

Dr. Roberts said he has reviewed ten to fifteen BDRs each day for impact and discovered that some BDRs the District is not being asked for input on actually do have impact. He visited with parents and staff in Beatty on several issues. He said the editor of Desert Living Magazine would like to do more stories on the District. He met with the president of Nevada State College and Robert Swadell regarding the possibility of placing student teachers in the County. He met with Mark Dunford and Tim Hafen concerning the possible donation of twelve acres in their development; it will be placed on a future agenda for discussion. Virginia Berquist and Victoria Ballant met with him regarding a new program called "Moving Up" that he will bring to the board for review. He attended a Nevada Association of School Superintendents meeting at which NCLB, IDEA reauthorization, iNVEST and legislative issues were discussed. He referenced an American School Board Journal article on Magna awards. He urged support for AB-374, which reduces the score needed to interpret for the deaf.

4b. Administrator Reports

Mr. Pekarek announced 22 vacancies and reviewed past and upcoming career fairs. Ms. Walker reported on the career fairs she attended with Dr. Owens in Wyoming and Colorado. She and Mrs. Wales will attend a career fair in Minnesota and expects to meet with prospective speech therapists. Mr. Ritchie handed out materials given out to Budget Committee members the previous evening. Mr. Whimpey reported on electrical issues.

4c. Board Reports

Mrs. Ward said she had spoken to a town board member about additional land for the bus yard. She also said NASB might not withdraw membership from NSBA. Mrs. Wescoatt said education bills are coming quickly. There are conflicts in DSA. All-day kindergarten and bus seat belts are being discussed again. AB-377 on net proceeds of mines comes to the floor at 8:00 a.m. Tuesday. She has been asked to testify on Duckwater's behalf because Clark County doesn't want net proceeds as part of DSA.

4d. Board Committee Reports

Mrs. Marcotte reported on the Budget Committee meeting. Mrs. Wescoatt said the Policy Committee will meet April 12 and reported on the Budget Committee meeting.

5. Board Appointments

Item withdrawn.

6. Change of Date/Location of Future Board Meeting

Dawn Murphy made the motion to change the time of the May 6 meeting in Tonopah to 10:00 a.m. to accommodate travel. Nicole Genet seconded, and a unanimous vote was registered. Mrs. Wescoatt said the location was changed to Tonopah because they will be interviewing for the Area I vacancy and said the meeting would not be videoconferenced.

7. Decision Regarding Subdivision Maps

8. Approval of Grants

9. Recognitions

Items withdrawn.

10. Declaration that a Vacancy Exists in Area I

Tracie Ward made the motion to declare the vacancy. Nicole Genet seconded, and a unanimous vote was recorded.

11. Award of Bid, Relocatable Classroom Buildings

Bids were opened April 5, and the following bids were received:

US Modular Group, Inc.	\$1,892,800.00
Pac-Van	1,982,115.00
Resun	2,068,985.00
Williams Scotsman, Inc.	2,136,900.00

Mr. Whimpey recommended awarding the bid to Pac-Van because he was unfamiliar with US Modular and was concerned about the expected delivery date. He couldn't verify that setup and stairs would be the same quality. Mr. McDowell of US Modular said he has done work for Douglas, Carson City and Washoe County school districts and UNLV and had provided references. He said his units are produced by the same manufacturer so the same delivery dates would apply. He could start delivering by the end of May and finish in July. He offered to supply a cash bond and promised prompt customer service. He said the bid was confusing on delivery date and said the real date is date of completion for multiple units.

The board returned to this item a short time later after Mr. Whimpey contacted Washoe and Carson. Both districts were pleased with US Modular in terms of deadlines and quality. Tracie Ward made the motion to award the bid to US Modular Group in the amount of \$1,892,800. Cindy Marcotte seconded, and a unanimous vote was cast. Dr. Roberts said this bid is for 17 modulars with bathrooms. Another bid for office modulars hasn't been brought forward yet.

12. Retention of Auditor

Dennis Keating made the motion to appoint Daniel C. McArthur, Ltd., to conduct the independent audit. Cindy Marcotte seconded, and a unanimous vote was recorded.

13. Review & Approval of Salary Schedules

Tracie Ward moved approval of the District Administrator salary schedule with the additions of associate and assistant superintendents, the statement that the Superintendent may give a merit pay increase from 0 to 15%, and five years or more of experience may be recognized at the Superintendent's discretion. Those voting aye: Nicole Genet, Dennis Keating, Cindy Marcotte and Tracie Ward. Those voting nay: Dawn Murphy and Deborah Wescoatt. The motion passed with a majority vote. Tracie Ward made the motion to specify the merit pay as annual, and Cindy Marcotte seconded. Those voting aye: Nicole Genet, Dennis Keating, Cindy Marcotte, Dawn Murphy and Tracie Ward. Those voting nay: Deborah Wescoatt. The motion passed with a majority vote.

Tracie Ward made the motion to approve the Principal/Assistant Principal/Dean salary schedule with a responsibility factor added for dean, five years or more of outside experience may be recognized at the Superintendent's discretion, and teachers selected will have a minimum four percent increase from the teacher's contract. Dennis Keating seconded. The motion and second were amended to clarify that the rate increase is cost of living. Those voting aye: Nicole Genet, Dennis Keating, Cindy Marcotte and Tracie Ward. Those voting nay: Dawn Murphy and Deborah Wescoatt. The motion passed with a majority vote.

Dennis Keating made the motion to change the title of the Financial Manager salary schedule to Chief Financial and Administrative Officer, recognize five years or more of experience at the Superintendent's discretion and the Superintendent has the ability to approve an annual merit increase from 0 to 15%. Those voting aye: Nicole Genet, Dennis Keating, Cindy Marcotte and Tracie Ward. Those voting nay: Dawn Murphy and Deborah Wescoatt. The motion passed with a majority vote.

Tracie Ward made the motion to approve the District Administrative Office salary schedule. Dennis Keating seconded, and a unanimous vote was recorded.

Tracie Ward made the motion to approve the District Office Receptionist salary schedule. Cindy Marcotte seconded, and a unanimous vote was cast.

Tracie Ward made the motion to approve the Purchasing/Warehouse salary schedule. Dennis Keating seconded, and a unanimous vote was registered.

Tracie Ward made the motion to approve the Licensed Director salary schedule and change the years of experience allowed from three to five. Cindy Marcotte seconded, and a unanimous vote was recorded. Mr. Keating clarified that any change in years of experience will not affect anyone presently on the District's payroll.

Tracie Ward made the motion to approve the Licensed Facilitator (fund 69) salary schedule with five years of experience allowed. Dawn Murphy seconded, and a unanimous vote was registered.

Tracie Ward moved approval of the Licensed Coordinator salary schedule with five years of experience allowed. Cindy Marcotte seconded, and a unanimous vote was cast.

Tracie Ward moved approval of the Psychologist salary schedule with no changes. Dennis Keating seconded, and a unanimous vote was cast.

The Physical/Occupational Therapist salary schedule was tabled for clarification.

Mr. Ritchie made the recommendation to use the Part Time salary schedule as it exists for this year and look at it again next year in regard to minimum wage. Dennis Keating made the motion to approve it for 2004-05 with no change. Dawn Murphy seconded, and a unanimous vote was recorded.

Dennis Keating made the motion to approve the Maintenance and Operations Manager salary schedule with the addition of the annual merit increase from 0 to 15%, and Tracie Ward seconded. Those voting aye: Dennis Keating and Tracie Ward. Those voting nay: Nicole Genet, Cindy Marcotte, Dawn Murphy and Deborah Wescoatt. The motion failed. Mr. Keating made the motion to approve with the ability to give a merit increase and consider up to five years experience, and Mrs. Ward seconded. Those voting aye: Tracie Ward, Dennis Keating, Cindy Marcotte and Deborah Wescoatt. Those voting nay: Dawn Murphy and Nicole Genet. The motion passed with a majority vote.

Tracie Ward moved approval of the Mechanical Systems salary schedule with no change. Dennis Keating seconded, and a unanimous vote was registered.

Tracie Ward made the motion to approve the Mechanic's Helper salary schedule with no change, and Dennis Keating seconded. Mrs. Marcotte asked why there was a statement that this position gets paid for legal holidays, and Mr. Ritchie said that was an error. Mrs. Ward amended her motion to remove that statement, and Mr. Keating amended his second. There was a unanimous vote in favor.

Tracie Ward moved approval of the Skilled Maintenance Worker salary schedule. Dennis Keating seconded, and a unanimous vote was recorded.

Tracie Ward made the motion to approve the Auto Shop salary schedule. Cindy Marcotte seconded, and a unanimous vote was registered.

Tracie Ward made the motion to approve the Transportation Manager/Food Service Manager/Grant Writer salary schedule, and Cindy Marcotte seconded. Mrs. Marcotte noted that it said “director” at the bottom. Mrs. Ward and Mrs. Marcotte amended the motion and second respectively to make it consistent. There was a unanimous vote in favor of the motion.

Dennis Keating made the motion to approve the Cafeteria Personnel salary schedule. Nicole Genet seconded, and a unanimous vote was recorded.

Dawn Murphy made the motion to approve the District Administration Clerical Aide/Dispatcher salary schedule. Nicole Genet seconded, and a unanimous vote was cast.

Dennis Keating made the motion to approve the non-licensed Coordinator of Special Projects salary schedule. Tracie Ward seconded, and a unanimous vote was recorded.

Dennis Keating made the motion to approve the Grant Site Representative salary schedule. Tracie Ward seconded, and a unanimous vote was registered.

Tracie Ward made the motion to approve the Transportation Supervisor/Driver Trainer salary schedule. Dennis Keating seconded, and a unanimous vote was cast.

Dennis Keating made the motion to approve the RN Three-Year Degree salary schedule, and Tracie Ward. There was a discrepancy on whether it was for 183 or 185 days; 185 is correct. There was a unanimous vote in favor.

Dennis Keating made the motion to approve the Supplemental District Level Non-Certified Technical/Professional Personnel salary schedule, and Tracie Ward seconded. Mr. Ritchie noted this is an inactive schedule but would be kept in case it is needed in the future. There was a unanimous vote recorded.

Dennis Keating made the motion to approve the Clerk of the Works salary schedule, which is presently inactive. Tracie Ward seconded, and a unanimous vote was cast.

Tracie Ward made the motion to delete the Certified Occupational Therapist Assistant salary schedule. Dennis Keating seconded, and a unanimous vote was registered.

14. Approval of First Reading: Policy 1320 – Public Access to District Records

Tracie Ward moved approval of the first reading. Dawn Murphy seconded, and a unanimous vote was recorded. A copy of this policy is attached to the minutes.

15. Approval of Second Reading: Policy 0100 – Foundation and Basic Commitments

Dawn Murphy made the motion to approve the second reading. Tracie Ward seconded, and a unanimous vote was cast. A copy of this policy is attached.

16. Approval of Second Reading: Policy 0600 – Meetings

Tracie Ward made the motion to approve the second reading. Cindy Marcotte seconded, and a unanimous vote was registered. A copy of the policy is attached to these minutes.

17. Approval of Second Reading: Policy 0644 – Rules of Order

Tracie Ward moved approval of the second reading. Cindy Marcotte seconded, and a unanimous vote was recorded. A copy of this policy is incorporated into the minutes.

18. Approval of Second Reading: Policy 0650 – Participation

Dawn Murphy made the motion to approve the second reading of this policy. Nicole Genet seconded, and a unanimous vote was cast. A copy of this policy is attached.

19. Approval of Second Reading: Policy 0720 – Policies

Dawn Murphy moved approval of the second reading. Tracie Ward seconded, and a unanimous vote was recorded. A copy of this policy is incorporated into the minutes.

20. Approval of Second Reading: Policy 1350 – Crisis Management

Tracie Ward made the motion to approve the second reading. Cindy Marcotte seconded, and a unanimous vote was registered. A copy of this policy is attached.

21. Approval of Second Reading: Policy 1840 – Relations with Law Enforcement Agencies

Dawn Murphy made the motion to approve the second reading of this policy. Tracie Ward seconded, and a unanimous vote was cast. A copy of the policy is attached.

22. Approval of Second Reading: Policy 1891 – Relations with Armed Forces

Dawn Murphy made the motion to approve the second reading. Nicole Genet seconded, and a unanimous vote was registered. A copy of this policy is incorporated into the minutes.

23. Approval of Second Reading: Policy 6142 – Ethical Standards

Dawn Murphy made the motion to approve the second reading, and Tracie Ward seconded. A unanimous vote in favor was recorded. A copy of this policy is attached.

24. Approval of Second Reading: Policy 6273 – Professional Staff Certification and Credentialing Requirements

Dawn Murphy moved approval of the second reading. Nicole Genet seconded, and a unanimous vote was cast. A copy of this policy is incorporated into the minutes.

25. Approval of Second Reading: Policy 6315 – Leaving School Building During School Day

Tracie Ward made the motion to approve the second reading. Nicole Genet seconded, and a unanimous vote was recorded. A copy of this policy is attached to the minutes.

26. Approval of Second Reading: Policy 6353 – Resignations

Tracie Ward made the motion to approve the second reading. Dawn Murphy seconded, and a unanimous vote was registered. A copy of this policy is attached to the minutes.

27. Discussion & Possible Decision Regarding Use of Southern District Office Board Room by Outside Groups

Dennis Keating made the motion to approve continued use by the groups designated in the list currently using the boardroom, and Tracie Ward seconded. Mrs. Marcotte said she was concerned about the all-night parties. Mrs. Wescoatt said she would prefer to close the boardroom to outside use after all the work that had been done. Those voting aye: Dennis Keating and Tracie Ward. Those voting nay: Nicole Genet, Cindy Marcotte, Dawn Murphy and Deborah Wescoatt. The motion failed.

Tracie Ward made the motion to allow continued use by the groups listed except for AA, and Dennis Keating seconded. Those voting aye: Tracie Ward, Dennis Keating and Nicole Genet. Those voting nay: Cindy Marcotte, Dawn Murphy and Deborah Wescoatt. The motion failed.

Dawn Murphy made the motion to close the room to all but District use for educational purposes, and Nicole Genet seconded. Mr. Keating asked if any other groups not listed use the room and was told no except for professional development and CCSN broadcasts, which he would consider District use. Mr. Pekarek said unions use the room to caucus. Mrs. Wescoatt pointed out that union members were eating in the room. Mr. Pekarek suggested putting up “no food or drink” signs. Mr. Keating asked if there were other groups that didn’t restore the room to the same or better condition and was told yes. Mrs. Marcotte asked if there were ever penalties assessed, and Dr. Roberts said he didn’t think so. Ms. Walker said textbook committees use the room, and book vendors set up their displays. Dr. Roberts said there is no custodian assigned so keys are given out to the groups. Mrs. Wescoatt said there have been classes held in which the room was not restored, and then staff has to do it. Mr. Keating asked if any entity that filled out a facility use form would be able to continue use of the room until the approval expired. Dr. Roberts said he doesn’t approve any use beyond 12 months. Mrs. Mays said none of

the groups listed are approved for use at the current time. Those voting aye: Nicole Genet, Cindy Marcotte, Dawn Murphy, Tracie Ward and Deborah Wescoatt. Those voting nay: Dennis Keating. The motion passed with a majority vote. Mrs. Wescoatt said the unions will have to caucus elsewhere.

- 28a. Discussion Regarding Possible Student Rights Violations
- 28b. Discussion Regarding Results of Student Disciplinary Hearings
- 28c. Discussion Regarding Legal Items
- 28d. Discussion Regarding Personnel Items
- 28e. Discussion Regarding Negotiations

Discussion is reflected in Executive Session minutes.

29. Decision Regarding Possible Student Rights Violations

Item withdrawn.

30. Public Input

Syndee Hill said she works as a bus driver and has been threatened with possible termination if she doesn't dress in the polo shirt given to her. She felt she was dressed sloppily when she wore the shirt.

31. Adjournment

Tracie Ward moved to adjourn at 12:47 p.m. Cindy Marcotte seconded, and a unanimous vote was recorded.

SCHEDULE OF MEETING

The meeting was called to order at 9:05 a.m. Tracie Ward made the motion to go into Executive Session at 10:20 a.m. to discuss items 28a through 28e. Nicole Genet seconded, and a unanimous vote was cast. The regular session resumed at 11:50 a.m. The meeting adjourned at 12:47 p.m.

By _____

NYE COUNTY SCHOOL DISTRICT

-M-I-N-U-T-E-S-

April 14, 2005

Present: Deborah Wescoatt, President; Tracie Ward, Vice-President; Dennis Keating, Clerk; Nicole Genet, Cindy Marcotte and Dawn Murphy, Members; Dr. William Roberts, Superintendent; Ray Ritchie, Chief Financial and Administrative Officer; Faye Porche, Amargosa Principal; Deborah Watts, Round Mountain Principal; Lisa Mays, Board and Administrative Services Coordinator; and Kerry Paniagua, Executive Secretary.

Absent: None.

Guests: Breanne Hubbard, Pahrump Valley Times.

1. Call to Order

The meeting was called to order at 9:10 a.m. in the Pahrump boardroom with videoconference links to Amargosa School, Round Mountain Junior/Senior High School and the Tonopah boardroom. Board members, administrators and guests recited the Pledge of Allegiance. President Wescoatt conducted roll call of board members, all of whom were present.

2. Adoption of Agenda

Tracie Ward moved adoption of the agenda. Dawn Murphy seconded, and a unanimous vote was recorded.

3. Public Input

None offered.

4. Presentation, Discussion & Possible Approval of 2005-06 Tentative Budget

Mr. Ritchie said at this time, the District is unsure how much revenue it can expect. There are 26 new certified positions planned, but the funding for those positions is unknown. The outcome of SB 377 is unknown. The public budget hearing will be May 18, and by that time he might have a better idea on revenue. The legislature will not begin discussing DSA until after May 5. He was able to balance the tentative budget by backing out the 26 positions. Some positions may be funded out of other funds. He said the board doesn't have to approve filing the tentative budget but asked permission to file the budget based on what is known now.

Tracie Ward made the motion to approve the tentative budget. Cindy Marcotte seconded, and a unanimous vote was recorded.

5. Adjournment

Tracie Ward moved to adjourn at 9:18 a.m. Cindy Marcotte seconded, and a unanimous vote was cast.

SCHEDULE OF MEETING

The meeting was called to order at 9:10 a.m. and adjourned eight minutes later.

By _____

NYE COUNTY SCHOOL DISTRICT

-M-I-N-U-T-E-S-

April 22, 2005

Present: Deborah Wescoatt, President; Tracie Ward, Vice-President; Dennis Keating, Clerk; Nicole Genet, Cindy Marcotte and Dawn Murphy, Members; Dr. William Roberts, Superintendent; Kay Walker and Rod Pekarek, Assistant Superintendents; Ray Ritchie, Chief Financial and Administrative Officer; Bob Wimpey, Maintenance and Operations; Cameron McRae, Transportation; Tim Wombaker, Mt. Charleston Principal; Dr. Terry Owens, Hafen Principal; Dale Norton, Rosemary Clarke Middle Principal; David Bechtel, Pahrump High Principal; Lynna Howerton, Tonopah Elementary/Silver Rim Principal; Barbara Floto, Tonopah High Principal; Lisa Mays, Board and Administrative Services Coordinator; and Kerry Paniagua, Executive Secretary.

Absent: None.

Guests: Stephanie Hamilton, Jennifer Adamson and Dr. Bonnie Bobb, Yomba Shoshone Tribe; Joyce Baker, Bob Baker and Brad Gaskill, United Way; Jason Odegard, Pahrump High; Susan Toomer, Manse; Jan Moore and Rick Marshall, Nye County Sheriff's Office; and Breanne Hubbard, Pahrump Valley Times.

1. Call to Order

The meeting was called to order at 9:00 a.m. in the Pahrump boardroom with a videoconference link to the Tonopah boardroom. Board members, administrators and guests recited the Pledge of Allegiance. President Wescoatt conducted roll call of board members, all of whom were present.

2. Adoption of Agenda

Tracie Ward moved adoption of the agenda. Dennis Keating seconded, and a unanimous vote was recorded.

- 3a. Acceptance of Home School Applications
- 3b. Approval to Administer GED Exams to 16-Year Old Students
- 3c. Approval of Requests for Immunization Exemption
- 3d. Approval of Warrants

Tracie Ward made the motion to approve consent calendar items 3a through 3d. Dennis Keating seconded, and a unanimous vote was cast.

4a. Superintendent's Report

Dr. Roberts announced that Nye County School District was one of the winners of the Magna Award at the NSBA conference. He provided copies of the proposed NIAA drug policy to board members and asked for any comments to be submitted by May 5. He reminded members of the volunteer luncheon on Saturday and announced Mrs. Avery's retirement as the volunteer coordinator. He credited her as the driving force behind the Magna Award and said he would be sorry to see her go.

4b. Administrator Reports

None given.

4c. Board Reports

Mrs. Genet and Mrs. Marcotte both reported on attendance at the NSBA conference. Mr. Keating reported on the conference and said he attended several sessions on board/superintendent relations, board governance and parliamentary procedures. He attended Pahump High School's concert and said students performed at the highest level. He attended the inclusion workshop on Thursday and a recent negotiations team meeting. Mrs. Ward obtained sample board evaluations at the NSBA conference that she will bring to the retreat. She attended the Spring Fling at Johnson Elementary.

4d. Board Committee Reports

None given.

- 5. Board Appointments
- 6. Change of Date/Location of Future Board Meetings
- 7. Decision Regarding Subdivision Maps
- 8. Approval of Grants
- 9. Recognitions

Items withdrawn.

10. United Way Presentation

Bob Baker said United Way received eight requests for funding of special projects. The money is raised through special events such as St. Patrick's, Cinco de Mayo and Oktoberfest. He announced the following recipients: Paula Ward, Hafen Elementary - \$491.21; Barbara Floto, Tonopah High - \$500.00; Captain Hernandez, JROTC - \$700.00; Juan Verdes, Pahrump High - \$500.00; Susan Toomer, Manse Elementary - \$499.75; Julie Floyd, Mt. Charleston - \$300.00; Katie Dawson, Silver Rim Elementary - \$500.00; and Angela Hunn, RCMS Shield Program - \$500.00.

11. Discussion Regarding Land for Schools

Item was withdrawn because the attorney is still reviewing the agreement.

12. Update on COPS Program

Rick Marshall explained the training school resource officers had received or are going to receive. He hadn't heard any complaints in Amargosa, Beatty or Tonopah. The grant specifies that officers cannot be assigned to only one school. He had, however, worked out a schedule with the Pahrump High principal for coverage. Future applicants will be asked if they are interested in becoming school resource officers.

Jan Moore said problem periods at the high school are before and after school and during lunch periods. Unless he is involved elsewhere, he makes sure he is there during those periods. Dr. Roberts said flexibility is of significant importance for a feeling of safety. There is a lot of area to cover and few people to do so. Deputy Moore said he parks so that he is very visible. He said there are times that he dedicates to traffic, and driving citations in the school area have gone up about 25% this year.

One of the board members mentioned that a student reportedly had carried around a gun and full clip for a week before being caught and that students knew about it. She asked if there was anything that could be done to improve that situation. Deputy Moore said dogs trained in explosive and drug detection are taken to school every two weeks at random times. He said there are still students who aren't willing to speak to officers. Mr. Keating suggested a secret reward system. Deputy Marshall said a secret witness program can overcome the fear of retaliation. Dr. Roberts asked them to provide literature on signs.

13. Approval of Second Reading, Policy 1320 - Public Access to District Records

Dawn Murphy moved approval of the second reading. Tracie Ward seconded, and a unanimous vote was registered. A copy of this policy is attached.

14. Approval of First Reading, Policy 1903 – Independent Schools

Dawn Murphy moved approval of the first reading. Tracie Ward seconded, and a unanimous vote was recorded. A copy of this policy is incorporated into the minutes.

15. Approval of First Reading, Policy 6221 - Pay Calendar

Dawn Murphy moved approval of the first reading. Tracie Ward seconded, and a unanimous vote was cast. A copy of the policy is attached.

16. Approval of First Reading, Policy 6229 – Bereavement Leave

Dawn Murphy made the motion to approve the first reading. Tracie Ward seconded, and a unanimous vote was recorded. A copy of this policy is attached to the minutes.

17. Approval of First Reading, Policy 6230 – Parenting Leave

Dawn Murphy moved approval of the first reading. Tracie Ward seconded, and a unanimous vote was cast. A copy of the policy is attached to these minutes.

18. Approval of First Reading, Policy 6231 - Annual Leave

Dawn Murphy made the motion to approve the first reading. Tracie Ward seconded, and a unanimous vote was registered. A copy of this policy is attached.

19. Approval of First Reading, Policy 6232 – Personal Leave

Dawn Murphy moved approval of the first reading. Tracie Ward seconded, and a unanimous vote was recorded. A copy of this policy is attached.

20. Approval of First Reading, Policy 6234 – Health Insurance

Dawn Murphy moved approval of the first reading. Tracie Ward seconded, and a unanimous vote was registered. A copy of the policy is incorporated into the minutes.

21. Approval of First Reading, Policy 6235 – Retiree Insurance

Item withdrawn.

22. Approval of First Reading, Policy 6236 – Military Leave

Dawn Murphy made the motion to approve the first reading, and Cindy Marcotte seconded. A unanimous vote was cast. A copy of the policy is attached.

23. Approval of First Reading, Policy 6237 – Sabbatical

Dawn Murphy made the motion to approve the first reading, and Tracie Ward seconded. Mr. Ritchie pointed out a typographical error, and the motion and second were amended to approve with correction. A unanimous vote was recorded, and a copy is attached.

24. Approval of First Reading, Policy 6311 – Work Day

Dawn Murphy moved approval of the first reading. Tracie Ward seconded, and a unanimous vote was cast. A copy of this policy is attached to these minutes.

- 25a. Discussion Regarding Possible Student Rights Violations
- 25b. Discussion Regarding Results of Student Disciplinary Hearings
- 25c. Discussion Regarding Legal Items
- 25d. Discussion Regarding Personnel Items
- 25e. Discussion Regarding Negotiations

Discussion is reflected in Executive Session minutes.

26. Decision Regarding Possible Student Rights Violations

Tracie Ward made the motion that there were no violations found. Dennis Keating seconded the motion, and a unanimous vote was recorded.

27. Public Input

Dr. Bonnie Bobb and Stephanie Hamilton spoke about concerns at the Gabbs School.

28. Adjournment

Tracie Ward moved to adjourn at 10:58 a.m. Dawn Murphy seconded, and a unanimous vote was recorded.

SCHEDULE OF MEETING

The meeting was called to order at 9:00 a.m. Dawn Murphy made the motion to go into Executive Session to discuss items 25a through 25e. Nicole Genet seconded, and a unanimous vote was cast. The regular session resumed at 10:28 a.m. The meeting adjourned at 10:58 a.m.

By _____

TO: Nye County School District Board of Trustees

25 April 2005

FROM: Dennis L. Floto
PO Box 70
Manhattan, NV 89022
1-775-487-2438

SUBJECT: Vacancy on Board of Trustees

I would like to apply for the vacancy on the Board of Trustees that is for the north end area of the school district. I live in Manhattan so I am pretty much centralized in the area. Your attention to this matter would be greatly appreciated.

Thank you.

Dennis L Floto

487-2378 (home)
482-4722 (cell)
487-2439 (fax)

Dennis L. Floto

P.O.Box 70
Manhattan, Nevada 89022
1-775-487-2438

Education: Associate Degree in Fire Science Technology
Utah Technical College, Provo, Utah 1978

Civilian Experience:

- 2002-2003 Nye County Sheriff's Office, Deputy Sheriff
- 2000-2001: Security Officer, Wackenhut, Working DOT and DMV sites
- 1982 to 1999- Deputy Sheriff, Salt Lake County Sheriff's Office, Salt Lake City, Utah. Enforce criminal and traffic laws, Investigate traffic accidents and criminal violations of the law. (Retired September 01, 1999)
- 1980 to 1982- Firefighter-EMT, West Valley City, Utah. Firefighter, fire prevention, arson investigation, engineer and driver on ladder truck and pumper truck.
- 1973 to 1980- Firefighter-EMT-Arson Investigator-Inspector, Salt Lake County, Utah. Firefighter, emergency medical services, investigate arson related fires and inspector for fire prevention bureau.
- 1972 to 1973- Accident Investigator, National Highway Safety Administration, State of Utah. Investigated selected traffic accidents for research purposes.
- 1971 to 1972- Police Chief, Delta, Utah. Administered police department budget, manpower, and all department functions.

Military Experience:

- 1996 to 2001- Security Forces Manager, 75th SFS, Hill Air Force Base, Utah.(Senior MSG. and Chief MSG.) Oversee everyday Operations of the squadron. (Retired January 01, 2001)

- 1986 to 1996- Operations Superintendent, 2849 SPS, 649 SPS, 75 SPS, Hill Air Force Base (Senior MSgt.) Oversee the operations of security and law enforcement sections.
- 1983 to 1986- Law Enforcement Flight Chief, 2849 SPS, Hill Air Force Base, Utah.(Staff Sgt.and Technical Sgt.) Supervise flight activities of law enforcement section.
- 1981 to 1983- Utah Air National Guard, (Staff Sgt.) security police duties for SAC.
- 1971 to 1974- Helicopter Pilot and Motor Pool Officer(Chief Warrant Officer) 96th ARCOM, Salt Lake City, Utah.
- 1969 to 1971- Helicopter Pilot for air cavalry troop, U.S. Army, Vietnam, 11th Armored Cavalry Regiment.

Special Training:

- 1988- Senior NCO Academy Course
- 1987- Operations Superintendent Course
- 1986- NCO Academy Course
- 1980- Utah Police Academy
- 1969- U.S. Army Primary Helicopter Pilot Training School
- 1969- Warrant Officer Candidate School

Decorations:

Distinguished Flying Cross(2), Bronze Star with Valor, Purple Heart(2), Air Medals with Valor(12), Army Commendation Medal, Air Force Commendation Medal, Vietnam Service Medal Campaigns (4), Vietnam Campaign Medal, Vietnam Cross of Gallantry (2), Army Good Conduct Medal, National Defense Medal (2), Valorous Unit Award (2), Unit Meritorious Citation (2), Presidential Citation (2).

Edna Jean Forsgren

MISSION STATEMENT:

Every child possess strength and a quality to be able to learn. It is our responsibility to ensure that every child's educational needs are met.

Life long resident of NYE COUNTY, NEVADA

EDUCATION:

B.A.ELEMENTARY EDUCATION UTAH STATE UNIVERSITY
LOGAN, UTAH
MASTERS UNIVERSITY OF NEVADA RENO, NEVADA

WORK EXPIERENCE:

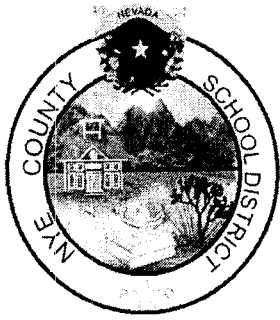
ELEMENTARY TEACHER
37 YEARS NYE COUNTY SCHOOL DISTRICT
ELEMENTARY TEACHER
1 YEAR WHITE PINE COUNTY SCHOOL DISTRICT
RANCHER
LIFELONG HALSTEAD FORSGREN RANCHER INC.
DBA DUCKWATER, CATTLE CO.

PHILOSOPHY:

I believe that the experience that I have acquired over the past 38 years in the classroom would be a tremendous asset to the Nye County School Board. Being able to give an insight and understanding of the students needs, teachers needs, and being realistic as to what is attainable.

An equitable education for all students throughout the Nye County School District would be one of my first priorities. Being a team member and working, as a teammate for bettering our future children's education would be what I would strive for as a Nye County School Board member.

Nye County School District



Office of the County Superintendent
P.O. Box 113
Tonopah, Nevada 89049
Phone 775-482-6258
Fax 775-482-8573

Southern Administration Office
484 S. West Street
Pahrump, Nevada 89048
Phone 775-727-7743
Fax 775-727-7768

BOARD OF TRUSTEES

Deborah L. Wescoatt, President
Tracie Ward, Vice President
Dennis Keating, Clerk
Nicole Genet
Shawn Hall
Cindy Marcotte
Dawn Murphy

Dr. William E. (Rob) Roberts
Superintendent

May 6, 2005

MEMORANDUM

TO: Board of Trustees
FROM: Dr. William E. Roberts, Superintendent
SUBJECT: Superintendent's Report

These past two weeks have seen another successful recognition of our annual Volunteer's Luncheon held last Saturday at RCMS. Nearly 100 volunteers were recognized along with Jewel Burton-Avery and Wilma Dohner, TV crews from channel 41 and 30 along with the press from Pahrump Valley Times. We received coverage in the Pahrump and the Tonopah newspapers. A great job done by all involved.

We have a new Volunteer Coordinator, a replacement for Jewel Burton-Avery; Mrs. Kathy Gerard, a retired US Air Force person. I will bring her to the May 20 meeting for an introduction.

Last week I visited Beatty, Tonopah and Gabbs. I met with three parents in Gabbs to discuss concerns. More on this issue later.

This week I spoke at the United Way Board meeting, showing them our Magna Award.

On Thursday I attended the Science Fair held at Tonopah High School, monies from United Way help with the cost of this school event.

This coming Saturday, May 7, 2005 there are three activities you may consider attending, I will be at the dedication of Floyd Field at PVHS at 11:00, followed by the Stand For Children Banquet at RCMS at 12:00, followed by the dedication of the Nevada Job Connect, in the Calvada Eye, at 3:00 PM.

Next Tuesday and Wednesday Ray and I will be in Carson City, Superintendents have been invited to participate in a meeting concerning next year's DSA funding. Thursday I will be holding a Principal meeting in Beatty and, as you know, Friday and Saturday, we are in Las Vegas at the Orleans Hotel. I am looking forward to a productive meeting.

WR:lm

AMARGOSA VALLEY SCHOOLS
HCR 69 Box 401-Z
Amargosa Valley, NV 89020
Faye Porche, Principal

Class size for Amargosa School for the ----- 8th school month.
March 21, 2005 to April 15, 2005

TEACHER	CLASS/GRADE	# IN CLASS
Lynne Bates	Early Childhood ---	<u>18</u>
Celia Lemmink	Kindergarten -----	<u>21</u>
Laurel Hickenbotham	Grade 1	<u>11</u>
Diane George	Grade 1	<u>10</u>
Lynn Jordan	Grade 2	<u>10</u>
Lori Martin	Grade 3	<u>16</u>
Denise Edwards	Grade 4	<u>22</u>
Lilia Hansen	Grade 5	<u>24</u>
John Bosta	Grade 6	<u>22</u>
Brenda Dymond	Grade 7	<u>17</u>
Susan Lewis	Grade 8	<u>13</u>

TOTAL: 184

Subject: Fwd: Enrollment by grade level at Beatty High School

>>> Lindy Cruz 04/22/05 1:05 PM >>>
Enrollment by grade level at Beatty High School

for the 8th school month:

Freshman Class	41
Sophomore Class	40
Junior Class	27
Senior Class	26

TOTAL	134
-------	-----

Duckwater School
8TH SCHOOL MONTH
3/21/05 to 4/14/05

Grade K	2
Grade 1	0
Grade 2	3
Grade 3	1
Grade 4	1
Grade 5	1
Grade 6	2
Grade 7	1
Grade 8	2

Total 13

Gabbs School
 8th Month ADA
 April 19, 2005

Teacher	Grade	# of Students
Kerns	K	3
Kerns	1	3
Kerns	2	4
Fowler	3	6
Fowler	4	4
Fowler	5	3
Fowler	6	5
Total K-6		28
Special Ed		4
Lysons	7	6
Lysons	8	3
Tooley	9	4
Tooley	10	8
Stinson	11	6
Wood	12	9
Total 7-12		36
Special Ed		8

CLASS SIZE FOR PAHRUMP EARLY CHILDHOOD SPECIAL EDUCATION
FOR THE 8TH SCHOOL MONTH

TEACHER	GRADE	# IN CLASS
Sarah Hopkins	ECSE	25
Shelly Jacobi	ECSE	25
Randi Porter	ECSE	24
Carol Dunn (Long-term sub)	ECSE	22
Substitute	ECSE	<u>20</u>
TOTAL		116

**CLASS SIZE FOR MANSE ELEMENTARY
SCHOOL FOR THE 8th SCHOOL MONTH
2004-2005**

TEACHER	GRADE	#IN CLASS
JUDITH HASSLER	K	19
LOIS MILLS	K	38
SUSAN TOOMER	K	20
LAURA HART/ ELIZABETH MATTSON	1	22
CINDI HASTINGS	1	23
RENAE LINDGREN	1	23
TERESA LINNER	1	21
JUDITH CAMPBELL	2	20
AMY HELD	2	20
SANDRA KIRKER	2	20
JENNIFER OGDEN	2	20
GINA BRAATHEN	3	21
MISA CARLSON	3	18
DEANNA FLOYD	3	22
CHRISTINE KENNARD- RICHARDSON	3	19
LYNNE LINDBERG	4	21
JUDITH LISTER	4	20
CAROLIN STEELE	4	23
RITA CHVILICEK	5	19
MIKE LINNER	5	20
DEBRA ORNDORFF	5	19
PAMELA TEHUIOTOA	5	19
DANIEL DURHAM	EH	4
TOTAL		471
NUMBER OF STUDENTS ON VARIANCE	49	

J.G. Johnson Elementary
8th School Month 2004-2005

Teacher	Grade	Class Size
Deborah Carle	K	29
Kathleen Eisner	K	13
Charese Moore	K	28
Julie Clark	1	18
Pam Mulkey	1	19
Joette Thorn	1	17
Heidi Tokerud	1	19
Lisa True	1	20
Melanie Fried	2	23
Norma Grant	2	23
Nora Nygaard	2	23
Linda Sims	2	24
Dan Fittro	3	21
Terra Loffredo	3	20
Laura Weir	3	20
Sheila Windholz	3	21
Doris Jackson	4	21
Joan Mercadante	4	23
Debra Norton	4	23
Gary Ward	4	22
Ruby Cooper	5	23
Melinda Dennis	5	24
David Dispensa	5	24
Tamara Janneck	5	23
Kris Dale	UG	6
Mary Bjerke	UG	15
Sub UG	UG	4
Total		546

**CLASS SIZE FOR MT. CHARLESTON ELEMENTARY
SCHOOL FOR THE 8th SCHOOL MONTH
2004-05**

TEACHER	GRADE	#IN CLASS
LYNDEE PRESGROVE	K	33
ESTHER ENGLUND	K	32
CHERYL OCCHUIZZO	K	33
KEELE MCDANIEL	1	21
HEATHER FREEMAN	1	19
SUSAN HAGLOCH	1	21
LAURA HAGER	1	19
BARBARA SWAILS	1	21
BARBARA SUTTON	2	22
DONALD JENSEN	2	21
TRUDI SALZWEDEL	2	23
DONALD SUTTON	2	21
LANCE ENGLUND	3	23
KARLYLE SHOOK	3	25
JULIE STAIRS	3	25
MICHELE ZARUBA	3	24
KATHLEEN FLOYD	4	27
MARK MCDANIEL	4	26
RENEE SMITH	4	25
SHIRLEY SMITH	4	24
MERRILEE BERG	5	24
MICHELLE SHERECK	5	24
JILL HARRIS	5	23
JILL WARREN	5	22
TOTAL		578
NUMBER OF STUDENTS ON A VARIANCE		40

**CLASS SIZE FOR HAFEN ELEMENTARY SCHOOL
8TH SCHOOL MONTH
2004-05**

TEACHER	GRADE	# IN CLASS
Jean Aubol	K	35
Sheryl Hargrove	K	33
Toni Wombaker	K	35
Lynn Frye	1st	18
Michael Gogerty	1st	17
Andrea Greene	1st	20
Yvette Rivera	1st	20
Linda Wogee	1st	18
Cindy Benton	2nd	23
Diane Bradley	2nd	23
Mika Greenwald	2nd	23
Tammie Moniz	2nd	24
Coleen Gremore	3rd	20
Jeff Pomije	3rd	19
Michael Ponton	3rd	19
Lydia Valdez	3rd	20
Lisa Carl	4th	23
Cheryl Frye	4th	20
Pamela Shank	4th	21
Lenna Skelton	4th	21
Mary Brickles	5th	24
Michael Greene	5th	24
Georgia Salway	5th	25
Paula Ward	5th	24
TOTAL		549
# OF STUDENTS/VARIANCE		13

Rosemary Clarke Middle School Memorandum

Date:

To: Bobbie Brock

From: Carol Kubinski

Re: 8th ADA counts

Grade	Male	Female	Total
6	179	183	362
7	188	176	364
8	220	176	396
OVERALL STUDENT TOTAL			1122

Re: 8th ADA counts for Rosemary Clarke Middle School Alternative Education

Grade	Male	Female	Total
6	1	0	1
7	3	1	4
8	3	1	4
OVERALL STUDENT TOTAL			9

Pahrump Valley High
David Bechtel, Principal
8TH SCHOOL MONTH
3/21/05 to 4/14/05

Grade 9	350
Grade 10	249
Grade 11	219
Grade 12	189
Total	1007

April 29, 2005

TO: Bobbie, TDO

FROM: Teresa, Pathways

RE: 8th ADA, Pathways High School

	<u>Male</u>	<u>Female</u>
<u>9th grade</u>	11	20
10 th grade	9	18
11 th grade	7	17
12 th grade	<u>1</u>	<u>3</u>
<u>TOTAL</u>	28	58

TO: Bobbie, TDO

FROM: Teresa, Pathways

RE: 8th ADA, Pathways Middle School

	<u>Male</u>	<u>Female</u>
<u>6th grade</u>	2	5
7 th grade	11	6
8 th grade	<u>10</u>	<u>13</u>
<u>TOTAL</u>	23	24

**ROUND MOUNTAIN ELEMENTARY SCHOOL
HOME OF THE SQUIRES**

P.O. Box 1429
Round Mountain, NV 89045
Phone: (775) 377-2236
Fax: (775) 377-2354

Principal
Deborah Watts

Secretary
Sandy Dutton

Superintendent
Dr. William E. (Rob) Roberts

Class size for the Round Mountain Elementary School for the 8th

School month March 21 to April 15, 2005

<u>TEACHER</u>	<u>CLASS</u>	<u>NUMBER IN CLASS</u>
Katie Dawson	Early Childhood	5
Stacie King	Kindergarten	16/15
Tamara Jones	First Grade	11
Janine Tuss	First Grade	11
James Hunt	Second Grade	14
Deborah Nevius	Second Grade	14
Carol Firebaugh	Third Grade	10
Fritche Lage	Third Grade	11
Betty Boggs	Fourth Grade	11
Kathy Iannacchione	Fourth Grade	13
Gwen Olson	Fifth Grade	23
Total		154

ROUND MOUNTAIN SCHOOLS

ROUND MOUNTAIN MIDDLE SCHOOL

ROUND MOUNTAIN HIGH SCHOOL

P.O. Box 1427

Round Mountain, NV 89045

Phone: (775) 377-2690

Fax: (775) 377-1239

**Principal
Deborah Watts**

**Superintendent
William E. "Rob" Roberts, Ed.D**

April 20, 2005

Enrollment at Round Mountain High School as of 4/19/05 is:

9 th Grade	-	22
10 th Grade	-	35
11 th Grade	-	23
12 th Grade	-	19
Total		99

Enrollment at Round Mountain Middle School as of 4/19/05 is:

6 th Grade	-	38
7 th Grade	-	32
8 th Grade	-	28
Total		98
Total Enrollment		197

SILVER RIM ELEMENTARY SCHOOL

Mrs. Lynna Howerton, Principal
P.O. Box 591
881 Smoky Valley Road
Tonopah, Nevada 89049-0591
Phone (775) 482-9713
Fax (775) 482-3375

April 19, 2005

ATTENDANCE FOR THE 8th SCHOOL MONTH 21 MAR TO 15 APRIL 2005

<u>TEACHER</u>	<u>CLASS</u>	<u>NO. STUDENTS</u>	<u>VARIANCES</u>
No Class	K	0	0
Dorie Stacy	1 st	19	2
Jennifer Clifford	2 nd	21	0
Russell Olin	3 rd	21	1
Michael Byrnes	4 th	17	2
Gayle Gillard	5 th	24	1
Katie Dawson	PK	8	
TOTALS		110	7

Lynna Howerton, Principal

LH:ch

TONOPAH ELEMENTARY/MIDDLE SCHOOL

Mrs. Lynna Howerton, Principal
P.O. Box 1749
1220 Idaho Circle
Tonopah, Nevada 89049-1749
Phone (775) 482-6644
Fax (775) 482-5717

April 16, 2005

ATTENDANCE FOR THE 8TH SCHOOL MONTH 21 MAR TO 15 APR 05

<u>TEACHER</u>	<u>CLASS</u>	<u>NO. STUDENTS</u>	<u>VARIANCES</u>
Woods, Patricia	K a.m.	13	= 26
	K p.m.	13	
Campos, Khristine	1 st	16	3
Kipp, Anena	2 nd	20	2
Bridgman, Ronda	3 rd	15	0
Wilson, Danni	4 th	18	2
Thibodeaux	5 th	18	2
MIDDLE SCHOOL	6 th	48	N/A
	7 th	27	N/A
	8 th	37	N/A
TOTALS		225	9

LH:ch

From: Bobbie Brock
To: Kerry Paniagua
Date: 4/28/2005 12:32:32 PM
Subject: Fwd: Class Count

>>> Janet Dwyer 04/28/05 11:04 AM >>>
Bobbie....

Class count for Tonopah High School 8th school month 2004-2005

Grade 9.. .43
Grade 10...47
Grade 11...33
Grade 12...29

Total...152

MONTHLY ENROLLMENT REPORT FOR NYE COUNTY SCHOOL DISTRICT

EIGHTH MONTH FROM 3/21/05 4/15/2005

Attendance Area	Spec Ed Enrollment	PRE-KINDERGARTEN ENROLLMENT			KINDERGARTEN ENROLLMENT			ELEMENTARY ENROLLMENT			HIGH SCHOOL ENROLLMENT			TOTAL SCHOOL ENROLLMENT		Change from last Month	Prior Year 10th Month	Change from Last Year	% of Attendance	
														Current Month	Prior Month				Current	Last Year Same Month
AMARGOSA	39	19	18	16.6	22	21	19.6	156	145	160.55	0	0	0.00	184	191	-7	172	12	94%	94%
BEATTY ELEM.	20	0	0	0.0	7	7	7.0	118	117	117.30	0	0	0.00	124	125	-1	133	-9	100%	93%
BEATTY HIGH	22	0	0	0.0	0	0	0.0	0	0	0.00	139	134	122.30	134	135	-1	126	8	92%	91%
DUCKWATER	1	0	0	0.0	2	2	1.8	11	11	10.46	0	0	0.00	13	13	0	11	2	94%	100%
GABBS	13	0	0	0.0	3	3	2.8	34	34	31.22	28	27	25.10	64	63	1	71	-7	93%	97%
HAFEN	95	0	0	0.0	105	103	91.2	456	446	407.66	0	0	0.00	549	548	1	493	56	91%	92%
MANSE ELEM.	72	0	0	0.0	78	77	69.5	402	394	351.60	0	0	0.00	471	469	2	464	7	90%	90%
J.G. JOHNSON ELEM.	65	0	0	0.0	75	73	65.0	483	473	417.87	0	0	0.00	546	538	8	526	20	91%	96%
MT. CHARLESTON	95	0	0	0.0	99	98	89.0	496	480	447.33	0	0	0.00	578	585	-7	473	105	92%	93%
EARLY CHILDHD	92	118	116	101.6	0	0	0.0	0	0	0.00	0	0	0.00	116	115	1	76	40	88%	89%
ROSEMARY CLARKE	229	0	0	0.0	0	0	0.0	1142	1122	1017.29	0	0	0.00	1122	1127	-5	1030	92	91%	91%
RCMS ALT EDUC	0	0	0	0.0	0	0	0.0	10	9	6.31	0	0	0.00	9	9	0	0	9	50%	0%
PAHRUMP HIGH	174	0	0	0.0	0	0	0.0	0	0	0.00	1040	1007	893.84	1007	1026	-19	918	89	88%	92%
RND. MTN. ELEM.	14	5	5	4.8	31	31	29.7	118	118	109.93	0	0	0.00	154	154	0	159	-5	94%	94%
RND. MTN. JR/SR.	53	0	0	0.0	0	0	0.0	98	98	90.87	99	97	88.21	195	197	-2	175	20	91%	96%
SILVER RIM	17	8	8	6.3	0	0	0.0	103	102	95.76	0	0	0.00	110	110	0	107	3	92%	94%
TONOPAH ELEM.	38	0	0	0.0	27	26	23.6	202	199	182.30	0	0	0.00	225	229	-4	217	8	90%	98%
TONOPAH HIGH	19	0	0	0.0	0	0	0.0	0	0	0.00	155	152	142.43	152	155	-3	153	-1	93%	93%
PATHWAYS	6	0	0	0.0	0	0	0.0	49	47	36.47	93	86	59.92	133	137	-4	102	31	74%	81%
TOTALS	1064	150	147	129.23	449	441	399.2	3878	3795	3482.92	1554	1503	1331.80	5886	5926	-40	5406	480		

SPEECH ONLY:

Total Speech	363	PRE- K-12 ENROLLMENT TOTALS		
		NET	GROSS	GROSS ADA
		5886	6031	5343.15

PRIOR MONTH'S NET ENROLLMENT:

1st	2nd	3rd	4th
5887	5891	5901	5925
5th	6th	7th	8th
5929	5915	5926	5886
9th	10th		

43



Nye County School District

BOARD OF TRUSTEES

Debbie Wescoatt President
Tracie Ward, Vice Pres.
Dennis Keating, Clerk
Nicole Genet
Cindy Marcotte
Dawn Murphy

Office of the County Superintendent
P.O. Box 113
Tonopah, Nevada 89049
Phone 775-482-6258
Fax 775-482-8573

Southern Administration Office
484 S. West Street
Pahrump, Nevada 89048
Phone 775-727-7743
Fax 775-727-7768

Dr. William E. "Rob" Roberts
Superintendent

Date: April 29, 2005
To: Nye County School District Board of Directors
From: Ray Ritchie
Subject: Quarterly Report

This is the Third Quarterly Report that was submitted to the Nevada Department of Taxation and Nevada Department of Education. It was also published in a county newspaper.

QUARTERLY REPORT

FOR

DATE April 21, 2005

PERIOD ENDED March 31, 2005

NYE COUNTY SCHOOL DISTRICT

FOR OFFICE _____ _____

<u>GENERAL FUND</u>	ACCOUNT NUMBER	ORIGINAL ANNUAL AMOUNT	ADJUSTED ANNUAL BUDGET	ACTUAL TO DATE
SECTION A: SOURCES				
1. Opening Fund Balance		734,995	1,185,441	1,185,441
2. Revenues				
Local	1,000	14,117,400	14,117,400	10,477,821
State	3,000	24,565,382	26,027,279	18,416,359
Federal	4,000	104,978	104,978	107,030
SUBTOTAL		39,522,755	41,435,098	30,186,652
3. Other Sources	5,000	750,000	1,032,290	
4. TOTAL FUND RESOURCES		40,272,755	42,467,388	30,186,652
SECTION B: APPLICATIONS				
	PROGRAM OR FUNCTION NUMBER			
5. Appropriations				
Regular Programs	100	19,064,929	19,938,651	11,969,055
Special Programs	200			
Vocational Programs	300	935,801	935,801	553,134
Other PK-12 Programs	400	622,558	635,637	389,742
Non-Public School Programs	500			
Adult Education Programs	600			
Vocational Support Programs	700			
Community Services Programs	800			
Undistributed Expenditures		////////////////////////////////////	////////////////////////////////////	
Student Support	2,100	214,741	294,874	139,513
Staff Support	2,200	172,321	204,842	151,653
General Administration	2,300	888,864	888,864	676,351
School Administration	2,400	3,135,647	3,242,564	2,336,209
Business Support	2,500	828,136	844,192	653,750
Oper & Mtce of Plant	2,600	5,206,396	5,346,689	4,992,485
Student Transportation	2,700	2,367,292	2,367,292	1,725,016

QUARTERLY REPORT

DATE April 21, 2005

FOR

PERIOD ENDED March 31, 2005

NYE COUNTY SCHOOL DISTRICT

FOR OFFICE _____
USE ONLY <u> A </u>

<u>BUILDINGS & SITES</u>		ORIGINAL ANNUAL AMOUNT	ADJUSTED ANNUAL BUDGET	ACTUAL TO DATE
Opening Balance			6,917	6,917
Revenues		20,500	20,500	34,201
Transfers In				
TOTAL RESOURCES		20,500	27,417	41,118
Expenditures		20,500	27,417	16,142
Transfers Out				
Ending Balance				24,976
TOTAL APPLICATIONS		20,500	27,417	41,118

<u>CAPITAL PROJECTS FUNDS</u>		ORIGINAL ANNUAL AMOUNT	ADJUSTED ANNUAL BUDGET	ACTUAL TO DATE
Opening Balance			239,950	239,950
Revenues		554,980	554,980	446,713
Transfers In		75,000	125,000	125,000
TOTAL RESOURCES		629,980	919,930	811,663
Expenditures		629,980	919,930	673,997
Transfers Out				
Ending Balance				137,666
TOTAL APPLICATIONS		629,980	919,930	811,663

<u>SCHOOL LUNCH PROGRAM</u>		ORIGINAL ANNUAL AMOUNT	ADJUSTED ANNUAL BUDGET	ACTUAL TO DATE
Opening Balance		10,000	849	849
Revenues		1,575,201	1,575,201	1,008,283
Transfers In				
TOTAL RESOURCES		1,585,201	1,576,050	1,009,132
Expenditures		1,575,201	1,576,050	981,347
Transfers Out				

QUARTERLY REPORT

DATE April 21, 2005

FOR

PERIOD ENDED March 31, 2005

NYE COUNTY SCHOOL DISTRICT

FOR OFFICE _____

USE ONLY _____A_____

<u>SPECIAL FUNDS</u>		ORIGINAL ANNUAL AMOUNT	ADJUSTED ANNUAL BUDGET	ACTUAL TO DATE
Opening Balance		257,643	1,163,787	1,163,787
Revenues		906,399	906,399	73,666
Transfers In				
TOTAL RESOURCES		1,164,042	2,070,186	1,237,453
Expenditures		156,399	180,252	30,648
Transfers Out		750,000	1,032,290	
Ending Balance		257,643	857,644	1,206,805
TOTAL APPLICATIONS		1,164,042	2,070,186	1,237,453

<u>STATE SPECIAL EDUCATION</u>		ORIGINAL ANNUAL AMOUNT	ADJUSTED ANNUAL BUDGET	ACTUAL TO DATE
Opening Balance				
Revenues				705
Transfers In		6,258,138	6,258,138	
TOTAL RESOURCES		6,258,138	6,258,138	705
Expenditures		6,258,138	6,258,138	3,674,114
Transfers Out				
Ending Balance				(3,674,819)
TOTAL APPLICATIONS		6,258,138	6,258,138	705

<u>HEALTH INSURANCE</u>		ORIGINAL ANNUAL AMOUNT	ADJUSTED ANNUAL BUDGET	ACTUAL TO DATE
Opening Balance		375,650	408,701	408,701
Revenues		5,323,017	5,323,017	4,383,742
Transfers In				
TOTAL RESOURCES		5,698,667	5,731,718	4,792,443
Expenditures		5,030,165	5,063,216	3,577,012
Transfers Out				

QUARTERLY REPORT

DATE April 21, 2005

FOR

PERIOD ENDED March 31, 2005

NYE COUNTY SCHOOL DISTRICT

FOR OFFICE _____
USE ONLY _____A_____

<u>DEBT SERVICE FUND</u>		ORIGINAL ANNUAL AMOUNT	ADJUSTED ANNUAL BUDGET	ACTUAL TO DATE
Opening Balance		5,630,603	6,600,690	6,600,690
Revenues		5,741,843	5,741,843	5,756,177
Transfers In				
TOTAL RESOURCES		11,372,446	12,342,533	12,356,867
Expenditures		5,620,369	5,620,369	5,581,643
Transfers Out				
Ending Balance		5,752,077	6,722,164	6,775,224
TOTAL APPLICATIONS		11,372,446	12,342,533	12,356,867

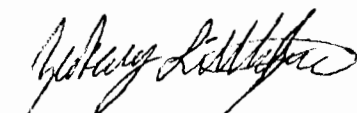
Nye County School District Board

My name is Zakary Littlefield. I have been honored with an opportunity to go to the National Youth Leadership Forum of Technology. It is an educational organization founded to help better prepare exceptional high school student for future careers.

The forum is a ten-day program for young people who excel in computers, the Internet and information technology. There are many different seminars and guest speakers. Some of the different institutions we will visit include Apple Computer, Inc., IBM, Intel, Sony, NASA Ames Research Center, and Ask Jeeves, Inc. Some of the included guest speakers are Michael Dell (Founder, Chairman and CEO, Dell Corporation), Tim Berners-Lee (Inventor of the World Wide Web), and Dr. Craig R. Barrett (CEO, Intel Corporation).

The cost of tuition to this forum is \$2,340, which covers hotel, speakers, instruction, meals, program materials and all activities during the program. If Nye County School District Board would help to pay any part of this tuition, it would be greatly appreciated. I believe this is a great opportunity for me to experience the technological parts of the world. Thank you for your time.

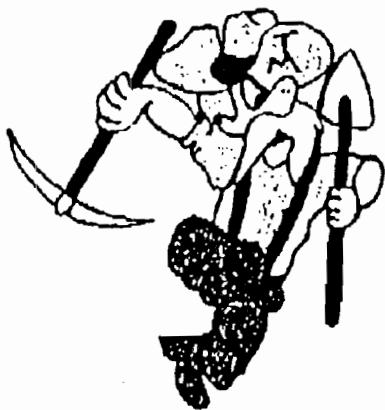
Sincerely,



Zakary Littlefield

TONOPAH HIGH SCHOOL

BOX 1349
1 TENNANT DRIVE
TONOPAH, NEVADA 89049-1349
(775) 482-3698
FAX (775) 482-3935



April 27, 2005

To Whom It May Concern:

From: Barbara Floto-Principal
Tonopah High School

Handwritten signature of Barbara Floto

Regarding: Zakary Littlefield

It is a pleasure to write a recommendation for Tonopah High School student, Zak Littlefield, who is seeking funds to attend the National Youth Leadership Forum of Technology.

Zak is an outstanding student and individual. He maintains currently a 4.4 grade point average. His active participation in boys' basketball is consistently solid and appropriate to being an athlete who displays good sportsmanship and camaraderie with his fellow players. Coaches appreciate his skills and honest efforts toward promoting a team player attitude. Zak is available for after school tutoring in order to help other students achieve and learn. He has been on the Tonopah High School Academic Team for two years and through his efforts has assisted his team in winning the Nevada State Champions status for two years in a row.

It is apparent that Zak has a tremendous aptitude and interest in technology. He has taken our HTML/Web Design class and passed it with flying colors. He believes that he would be an asset in the technological areas and I concur. Zak's initiative and intelligence would be certainly a key component toward his success and contribution in the technology field.

Please consider Zak as a potential recipient toward offering him an opportunity to expand his knowledge and experience in his technological passions...He is well deserving of any support you can provide.

Thank you for your consideration of one of Tonopah High School's Finest!

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19.April 2005
Tonopah, NV 89049

Nye County School District School Board:

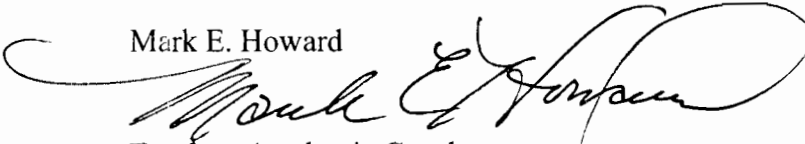
It is my pleasure to recommend Zakary Littlefield to participate in the Forum on Technology Leadership. He is a highly motivated and talented student. It has been my opportunity to have Zakary in class and also coach him on our school Academic team.

Technology is of great interest to him and he has been the top student in all of the technology classes in which he has participated. He has demonstrated an ability to use the computer in a variety of ways. In my Computer Literacy class with an overview of Microsoft Office he demonstrated his knowledge of basic computer use. In other areas I have seen that he has continued to use and expand those skills. In Web Design and JavaScript he is the top student and continues to demonstrate his interest and ability in all areas on technology. He has expressed an interest in further advanced classes and opportunities to learn and grow in the area of technology.

Zakary is also active in extra-curricular activities. He participates in basketball, and Academic Team. On the Academic Team he has been an important part of our team as it has won the State Championship for our school size the last two years. He is a member of the local school Chess Club.

I feel that Zakary Littlefield would be an excellent representative of Tonopah High School and Nye County School District at the Forum on Technology Leadership, and I would recommend that any help that can be given to help him participate be given to him.

Mark E. Howard



Teacher, Academic Coach
Tonopah High School
PO Box 1349
Tonopah, NV 89049



March 25, 2005

Mr. Zakary Littlefield
PO Box 3632
Tonopah, Nevada 89049

Dear Zakary:

Congratulations!

In honor of your exemplary academic record, leadership potential and commitment to a future in the computer and information technology field, it is my pleasure to inform you that you have been nominated as a Delegate representing Nevada at the National Youth Leadership Forum on Technology to be held in Silicon Valley, California from June 27 - July 6, 2005.

You were nominated by Mr. Mark Howard at Tonopah High School to join a select group of high school students distinguished as one of our nation's outstanding young technology leaders of tomorrow.

As you may know, several students from Tonopah High School have attended programs hosted by the National Youth Leadership Forum, an extraordinary organization that inspires our nation's most promising young people to pursue their professional career goals. You may recognize one or more of these outstanding students who are part of our distinguished alumni on the enclosed list.

This summer you will join other exceptional students - young men and women who share your dreams and determination - for an extraordinary time of discovery and mentorship. You will study with and learn from some of the most distinguished leaders in the technology industry today; men and women whose vision, dedication and creativity have brought them to the pinnacle of their professions.

You will be welcomed by some of our country's most advanced and innovative computer, information technology and Internet companies. These organizations will host workshops, labs and content-rich

THE NATIONAL YOUTH LEADERSHIP FORUM ON TECHNOLOGY
888 16TH STREET, N.W., SUITE 800 • WASHINGTON, D.C. 20006
PHONE (202) 777-4100 • FAX (202) 638-4252 • www.nylf.org • tech_adm@nylf.org

Mr. Zakary Littlefield
March 25, 2005
Page Two

concentrations that provide you with an unprecedented opportunity to explore state-of-the-art technology in detail.

You will make lasting friendships with future colleagues at this educational, inspirational and motivational Forum on Technology and view the world of computers, the Internet and information technology from a new perspective. Most importantly, you will acquire practical experience that will enhance your ability to make the very best decisions about your future career.

By accepting your nomination, you will be one of the select group of high school students chosen to participate in a once-in-a-lifetime experience, distinguishing you as one of the nation's outstanding young technology leaders of tomorrow.

Enclosed is detailed information regarding your participation. Please discuss this opportunity and the enclosed materials with your family. You may enroll online at www.nylf.org/tech, or return your enrollment application in the envelope provided.

All applications must be received by the Forum no later than May 17, 2005. Please allow several days for delivery by the Postal Service. We urge you to return your application immediately, since applications are processed strictly in order of receipt and may exceed available space.

Once again Zakary, congratulations! I look forward to meeting you personally this summer.

Sincerely,



Marguerite C. Regan, Ph.D.
Director of Curriculum

P.S. If you have any questions, please contact our Office of Admissions at (202) 777-4100, or by e-mail at tech_adm@nylf.org.

Applications must be received by our office no later than May 17, 2005. To enroll online go to www.nylf.org/tech and click on ENROLL NOW. You will also find a link to an informative video with testimonials from students who have attended past Forums on Technology.

Yomba Shoshone Tribe

HC 61 Box 6275
Austin, NV 89310-9301
Tel. (775) 964-2463
Fax (775) 964-2443

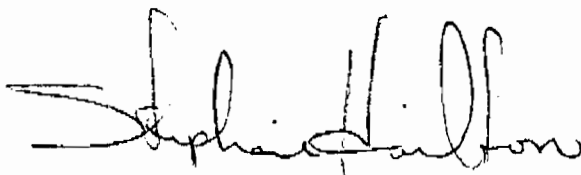
To: Nye County School Board
Date: 04-20-05
RE: Gabbs School

Dear Board Members,

I am addressing this board as a representative of the Yomba Shoshone Tribe. I am the Social Services Director for the Tribe. I am also representing the concerned parents which are residents of the Yomba Reservation who have children attending the Gabbs School. There are several issues that have come up regarding the school and each parent has written their own letter of complaint which follow this cover letter. Most of these people could not be here today but I trust that there will be a healthy outcome to these problems that will suffice everyone's needs and above all one of which will benefit the children in our community.

I thank you for allowing us to be heard at this meeting and for your time and consideration regarding this matter.

Respectfully Submitted,



Stephanie Hamilton, Social Services
Yomba Shoshone Tribe

Teola Brady
HC61 Box 6315
Austin, NV 89310
(775) 964-1460
teolabradyl@sbcglobal.net

April 29, 2005

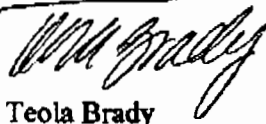
To Whom It May Concern:

This letter pertains to my children, Trenton Snooks DOB 11/3/99 and Christian Snooks DOB 12/1/00 in their education. Trenton should be attending Kindergarten in the fall, I am requesting that he attend school in Austin. Also, when Christian is old enough, I request that he attend the Austin Schools.

I attended my entire schooling in Gabbs and know first hand how they are treated and not pushed to do better. The environment of Gabbs today roughly consists of 50% of drug addicts and alcoholics. This sends the message to the kids that using drugs and excessively drinking alcohol is allowed because it is the norm. In addition to this, the education requirements are not acceptable, most of the Indian students from Yomba are in Special Education, who are failing in that class. Special Education, to me, are the people that are mentally handicap. Those that are not, should be with the regular class with extra attention and ambition to help that student. In my opinion, the teachers in Gabbs are lazy.

If I am denied the right to send my children to the Austin Schools, I will be homeschooling them throughout their school years. If you have any questions, or need additional information, please call the number above. Thank you.

Respectfully Submitted,



Teola Brady

April 21, 2005

Nye County School Board
P.O. Box 113
Tonopah, Nevada 89049

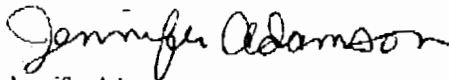
Dear whomever it may concern,

I am writing this letter as I am concerned about the educational environment that my children are receiving at the Gabbs School. My children hate to go to school. I want my children to enjoy school and get the best education they possibly can. At this time, they beg me to home school them and not make them go back to the Gabbs School. I don't feel its right for teachers to punish the whole class for what one student does. I also don't feel its appropriate for teachers to abuse students physically and mentally, which I feel has and is happening in the Gabbs School. My children have also came home and told me that at one point a teacher allowed some students to view pornographic pictures while on the internet. I realize Gabbs is a small town and school, but our children shouldn't be left behind because of where they live.

I am requesting that the Nye County School District give me a variance so that I may transfer my children to the Lander County School District. If I am not granted my wish, I will have no choice but to home school my children until I can relocate to ensure that my children get the very best education.

Thanks for your help in this very important matter concerning the welfare and well being of my children.

Respectfully yours,



Jennifer Adamson

Date: April 20, 2005

To: Nye County School District

From: Sonia Corleto, Concerned Guardian

RE: Pulling Students from Nye County School

My name is Sonia Corleto and I have two brothers currently attending Gabbs Elementary School. My two brothers, ten and eight, have been living with me for the past year. I am very troubled about what they have been telling me, and also what other parents have mentioned, about what is going on at that school. At least three days a week, one of my brothers comes home upset about something their teacher has done or said to them. The most disturbing event mentioned was with my brother telling me that his teacher duck taped a classmate to the floor while sitting in his desk. My brother didn't see anything wrong with this because his teacher did it and she's the authority figure. My brother didn't know that it was wrong and he still wouldn't know if it happened to him. Students should NOT be treated like this. If a teacher cannot deal with children in this small school that it leads her to do something so foolish, then in my opinion, she couldn't handle the children in a larger school.

The second thing that troubles me is that the Gabbs School has a no one left behind rule. I'm not certain if that is the right title, but if a child gets in trouble and can't go out to recess and play, the whole class can't have recess neither. If a child is working hard, he should be praised. Not having one child ruin it for the entire class. It discourages children to even try when there is no incentive, especially when they know they'll get in trouble with the rest of the class regardless how hard they try. Children need encouragement, and I don't believe that they are getting this at all in Gabbs School.

When my brothers miss a day of school, he'll get makeup work for that day. His teacher will send it home with him, half the time it's a sheet of paper with no instructions, she will not explain it to him. The next day when he brings it back to school incomplete, it's an automatic zero. My two young brothers hate going to school. I have never had so many problems getting them up in the morning just to go to school.

Children need a positive learning environment. Not to be yelled at daily. When my son starts school, I wouldn't want him to have to go through this kind of treatment. I disapprove of the way my brothers are being treated in Gabbs Elementary School. My brothers WILL NOT BE ATTENDING THIS NYE COUNTY SCHOOL next year. I thank you for your time and hope that you put this letter into consideration.

To: Nye County School Board

Date: 04-18-05

From: Stephanie Hamilton

HC 61 Box 6224

Austin, NV 89310

RE: Zachary Stoner DOB-08-24-90

Desiree Belmont DOB 03-30-93

Mariah Belmont DOB 03-01-96

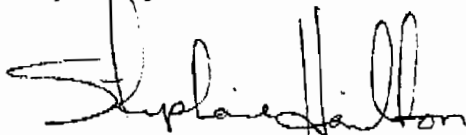
Eliana Hamilton DOB 12-06-99

I am writing this letter in regards to my children attending Gabbs School. I am requesting that this board allow my children to attend school in the Lander County School District indefinitely. My children have attended Gabbs school since November of 2003. Since their enrollment, there have been numerous problems. Gabbs school is one of the lowest rated schools in the State with regard to education and grades. My children's grades have suffered tremendously since attending this school due to disorganization of the classroom and teachers that are either not accredited to work or have entirely too many children of a variety of ages that they cannot control. They cannot possibly give these children the individual time they need to progress educationally.

This year there has been a lot of favoritism toward certain children by certain County employees and the children are really affected by this. I can speak for my children specifically and tell you they are afraid to come to any of the adults at their school about any problem they are having whether it is regarding another child or a problem with school work. They have been threatened with being kicked off of the bus as well as losing recess, etc. for "tattling" while other children are allowed to go to the adult in charge without fear of reprimand. There is also the issue of children in their class being made to stand on a piece of duct tape for hours at a time for "fidgeting" in their desks and one of the children actually being duct taped to his desk and the floor. This is unprofessional and absolutely unacceptable. It is also a civil as well as criminal issue, one of which liability falls from the teacher all the way up to the County itself. One of my daughters has an extreme condition with her kidneys and it is listed in her file that she must at all times have access to the restrooms to empty her bladder. This year, her classmates were made to write their name on the board whenever they went to the restroom and if they had three or more trips in a day, they would lose their recesses, lunches etc.

These are just some of the problems that are and have been going on in your school and I no longer wish to subject my children to this chaos. They deserve a PROPER education and if my request is not granted by your board I will have no other option but to homeschool my children. I will use this only if my options are exhausted as I believe these kids deserve to play sports and socialize with other children. Thank you for your time concerning this matter.

Respectfully Submitted,



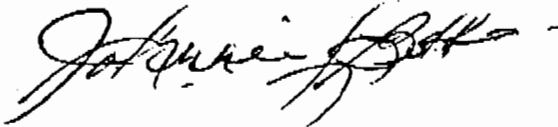
Stephanie Hamilton

Johnnie Bobb
HC 61 Box 6250
Austin, NV 89310

To: Nye County School District
Date: 04-29-05

I am requesting a variance for my children Deanna Bobb and Donzie Bobb so that they may attend the Lander County School District next year and indefinitely.
Thank you.

X

A handwritten signature in cursive script, appearing to read "Johnnie Bobb".

Johnnie Bobb

817

GABBS SCHOOL

2004-2005 Student Population Report

Total Student Population	64
American Indian	22 (34%)
Asian	0 (0%)
African American	0 (0%)
Hispanic	0 (0%)
Caucasian	42 (66%)

Total Special Education	12 (19%)
-------------------------	----------

Special Education Ethnicity	
American Indian	6 (50%)
Asian	0 (0%)
African American	0 (0%)
Hispanic	0 (0%)
Caucasian	6 (50%)

Special Education Subpopulation	
ME	0
AH	0
SL	0
VH	0
EH	0
OI	0
HI	1
LD	11
DB	0
MU	0
AU	0
TB	0
DD	0

Federal Placement Code

A = 80-100% in Regular Education

American Indian	2 (17%)
Asian	0 (0%)
African American	0 (0%)
Hispanic	0 (0%)
Caucasian	1 (8%)

B = 40-79% in Regular Education

American Indian	5 (42%)
Asian	0 (0%)
African American	0 (0%)
Hispanic	0 (0%)
Caucasian	4 (33%)

DISPROPORTIONALITY

Special Education Populations (Ages 6-21) Compared to District Enrollment (PreK-12) Within Race/Ethnic Categories

December 1, SCHOOL YEAR	American Indian or Alaska Native		Asian or Pacific Islander		Black or African American		Hispanic or Latino		White	
	% of s/w/d	% of Total Dst.Enrl.	% of s/w/d	% of Total Dst.Enrl.	% of s/w/d	% of Total Dst.Enrl.	% of s/w/d	% of Total Dst.Enrl.	% of s/w/d	% of Total Dst.Enrl.
2001-2002	2.0%	2.7%	0.8%	1.9%	4.5%	2.3%	12.0%	13.0%	80.6%	80.1%
2002-2003	2.2%	2.6%	1.1%	2.0%	3.3%	2.6%	12.3%	14.1%	81.0%	78.8%
2003-2004	2.2%	2.6%	1.0%	1.9%	2.7%	2.5%	13.1%	15.4%	81.0%	77.7%

Sources: Child Count Data; NDE Research Bulletins

What information is included in this table?

This table compares the population of students with disabilities (ages 6-21) in race/ethnic categories with the total population of students in the district (PreK-12). In other words, it shows the percentage of students with disabilities who are American Indian or Alaska Native, next to the percentage of students in the total district enrollment who are American Indian or Alaska Native. It answers questions like, "Does the district disproportionately identify students as disabled within any of the race/ethnic categories?"

The analysis of disproportionality with respect to identification or placement of children is intended to call attention to areas where further examination may be appropriate. OSEP has stated that the "use of yearly numerical goals based upon race raises serious concerns under federal civil rights laws and the United States Constitution and is not an appropriate way to address the potential compliance problems that significant disproportionality may indicate" (see "Setting Quantitative Disproportionality Targets" in Reference Material section). OSEP has offered the following guidance to states that are addressing disproportionality issues—and the guidance is applicable to districts as well:

In addressing evidence of disproportionate representation, it would be appropriate for the [district] to look at policies, procedures and practices in the evaluation and placement processes to determine if they are educationally appropriate, consistent with the requirements of [federal law], and race neutral. Such an examination would generally include a review of policies, procedures and practices ... with regard to the availability and use of pre-referral intervention services, the selection and use of evaluation instruments and materials, the selection and use of evaluation criteria, and the reasons for referrals for special education evaluations.

What does it illustrate?

The U.S. Office of Special Education Programs (OSEP) requires states to analyze disproportionality according to a specific index. In the index, disproportionality exists when the population of students with disabilities is more than 20% higher or lower than the comparison population in total district enrollment. The disproportionality index range for the 2003-2004 school year has been calculated and appears on the table on page 11. Note that OSEP requires that students in the 6-21 age range be analyzed, as opposed to students in the 3-21 age group.

What are the relevant findings from record review in special education monitoring? Examine the district's noncompliance findings from the last monitoring visit in these critical areas:

- **Scope of Evaluation (Determination of Needed Additional Data)**
 - Initial Evaluation
 - Reevaluation
- Reevaluation at least every three years
- Minimum Eligibility Criteria
- Eligibility Team Members
- Required Assessments

DISPROPORTIONALITY

Race/Ethnicity within Disability Categories (Ages 6-21)
2003-2004 School Year

DISABILITY CATEGORY	American Indian or Alaska Native		Asian or Pacific Islander		Black or African American		Hispanic or Latino		White	
% in DISTRICT TOTAL ENROLLMENT	2.58%		1.90%		2.49%		15.35%		77.68%	
DISPROPORTIONALITY INDEX RANGE (+/- 20%)	2.06—3.10%		1.52—2.28%		1.99—2.99%		12.28—18.42%		62.14—93.22%	
SPECIAL EDUCATION ENROLLMENT	#	%	#	%	#	%	#	%	#	%
Mental Retardation	1	2.78%	1	2.78%	1	2.78%	2	5.56%	31	86.11%
Hearing Imp.					1	100%				
Speech/Lang.	2	2.33%	1	1.16%	1	1.16%	7	8.14%	75	87.21%
Visual Imp.									4	100%
Emot. Dist.	1	1.27%			3	3.80%	2	2.53%	73	92.41%
Orthoped. Imp.									5	100%
Other Health Imp.	1	1.35%	1	1.35%	3	4.05%	7	9.46%	62	83.78%
Learning Dis.	18	2.96%	8	1.31%	17	2.79%	84	13.79%	482	79.15%
Deaf-Blind										
Multiple Dis.					1	6.25%			15	93.75%
Autism							1	9.09%	10	90.91%
Traumatic Brain Injury										

Sources: Child Count Data, December 1, 2003; NDE Research Bulletin

What information is included in this table?

In the first row, this table shows the percentages of students in race/ethnic categories for the **PreK-12** total school population. In the second row, the "disproportionality index range" shows the +/- 20% index that establishes a range for significant disproportionality—when the percentages calculated for students with disabilities are outside this range, significant disproportionality exists (see discussion below). Next, the table lists the numbers and percentages of students with disabilities (**ages 6-21**), within each race/ethnic category, that are identified within disability categories. Analysis of these data answers questions like, "What percentage of our students with mental retardation are American Indian/Alaska Native?" and "Is our proportion of American Indian/Alaska Native students with mental retardation disproportionate when compared to our overall population of American Indian/Alaska Native students?"

What does it illustrate?

This information helps the district analyze whether students within race/ethnic groups tend to be disproportionately identified within particular disability categories. The U.S. Office of Special Education Programs (OSEP) requires states to analyze disproportionality according to a specific index. Disproportionality exists when the population of students with disabilities **within any disability category** is more than 20% higher or lower ("the index") than the comparison population in total district enrollment. Professionals and advocates are primarily concerned with over-representation of minority students in the categories of mental retardation, emotional disturbance, other health impaired, and learning disabilities. Note that OSEP requires that students in the 6-21 age range be analyzed, as opposed to students in the 3-21 age group. These data must be interpreted with caution when the number of students is very small within a cell.

IDENTIFICATION

Percentage of Total School Enrollment Participating
in Special Education Programs

SCHOOL	SCHOOL YEAR 2003-04		
	# s/w/d (K-12)	# school enrollment (preK-12)	s/w/d as % of school enrollment
Amargosa	27	150	18.00%
Beatty Elem/Middle	25	128	19.53%
Beatty High	16	131	12.21%
Duckwater	1	10	10.00%
Gabbs	12	71	17.00%
Hafen	90	478	18.83%
J.G. Johnson	92	500	18.40%
Manse	97	442	21.95%
Mt. Charleston	75	524	14.31%
Pahrump Valley High	154	1034	14.89%
Pathways	9	34	26.47%
Rosemary Clark Middle	222	1045	21.24%
Round Mt. Elem.	80	165	48.48%
Round Mt. Jr./Sr.	11	197	5.58%
Silver Rim	2	102	1.96%
Tonopah Elem.	4	109	3.67%
Tonopah High	57	149	38.26%
TOTAL	974	5237	18.60%

Sources: Child Count Data; NDE Research Bulletin Data Base

What information is included in this table?

This chart calculates an identification rate for each school in the district, by dividing the number of students with disabilities in grades K-12 by the total school enrollment (PreK-12) for the schools listed.

What does it illustrate?

Schools with high or low identification rates can be differentiated, and this information can be examined in light of other data to better understand the effectiveness of general education instruction and intervention. Use caution when examining these data – schools with specialized programs (i.e., a unit for students with hearing impairments) will distort the actual identification rates.

CHILD COUNT SUMMARY FORM

District: NYE COUNTY School: GABBBS ES Submitted By: C. STINSON Date of Submission: 12/1/04
 School Code: 105 (Signature of Authorized Personnel)

Instructions: Submit one report for each school and a district summary. Data must reflect age disability as of December 1 of the year.

DISABILITY CATEGORY	AGE											TOTAL								
	3	4	5	6	7	8	9	10	11	12	13		14	15	16	17	18	19	20	21
Mentally Retarded (MR)																				
Hearing Impaired (HI)																				
Speech Language Impaired (SLI)																				
Visually Impaired (VI)																				
Emotional Disturbance (ED)																				
Orthopedic Impairment (OI)																				
Health Impairment (HI)																				
Learning Disabled (LD)							1			1			1							3
Deaf-Blind (DB)																				
Multiple Impaired (MI)																				
Autism (AU)																				
Traumatic Brain Injury (TBI)																				
Developmentally Delayed (DD)																				
SUBTOTAL																				
Gifted and Talented (GT)																				
TOTAL							1			1			1							3

CHILD COUNT SUMMARY FORM

District: CLATSOP COUNTY School: CLATSOP MS School Code: 315 Submitted By: C. STINSON Date of Submission: 12.1.04
 (Signature of Authorized Personnel)

Instructions: Submit one report for each school and a district summary. Data must reflect age/disability as of December 1 of the year.

DISABILITY CATEGORY	AGE											TOTAL								
	3	4	5	6	7	8	9	10	11	12	13		14	15	16	17	18	19	20	21
Mentally Retarded (ME)																				
Hearing Impaired (AH)																				
Speech/Language Impaired (SL)																				
Visually Impaired (VH)																				
Emotional Disturbance (EH)																				
Orthopedic Impairment (OI)																				
Health Impairment (HI)																				
Learning Disabled (LD)										1		1								3
Deaf - Blind (DB)																				
Multiple Impaired (MI)																				
Autism (AU)																				
Traumatic Brain Injury (TI)																				
Developmentally Delayed (DD)																				
SUBTOTAL																				
Gifted and Talented (GT)																				
TOTAL										1		1								3

CHILD COUNT SUMMARY FORM

District NYE COUNTY School ALL SCHOOLS Submitted By KELLY WALES Date of Submission 12/1/04
 School Code _____ (Signature of Authorized Personnel)

Instructions. Submit one report for each school and a district summary. Data must reflect age disability as of December 1 of the year.

DISABILITY CATEGORY	AGE												TOTAL							
	3	4	5	6	7	8	9	10	11	12	13	14		15	16	17	18	19	20	21
Mentally Retarded (ME)				3	1	3	3	3	7	4	1	1	3	2		1	4	2	1	39
Hearing Impaired (AH)										1	1	1							3	
Speech/Language Impaired (SL)	1		17	42	23	15	14	9	1	3	1	1	1						128	
Visually Impaired (VH)		1			1			1					1						4	
Emotional Disturbance (EH)		1		1	2	6	2	4	19	7	7	14	13	6	4	4			83	
Orthopedic Impairment (OI)			1		1		1	1											4	
Health Impairment (HI)	1	1		1	11	8	7	8	4	6	8	7	4	3		2			71	
Learning Disabled (LD)				21	19	37	50	47	63	73	71	79	61	44	39	24	3	3	634	
Deaf - Blind (DB)																				
Multiple Impaired (MU)			1		1	1	1		4	1	1		1	1	1				14	
Autism (AU)				4	1	1	2			2									12	
Traumatic Brain Injury (TI)									1										1	
Developmentally Delayed (DD)	53	62	40																155	
SUBTOTAL																				
Gifted and Talented (GT)																				
TOTAL	55	65	59	72	60	71	80	73	90	98	91	105	83	57	44	32	7	5	1	1148

Scoring the Writing Assessment

Each examination is read by two trained teachers and scored on four writing traits: **ideas**, **organization**, **voice**, and **conventions**. Each student receives a score from each reader on a scale that ranges from a low of one to a high of five for each of the traits. A score of three or higher indicates adequate achievement on that trait. If the two readers disagree, the scores may be averaged or read by a third person and averaged.

- **IDEAS**
Ideas are the heart of the message, the main thesis, impression, or story line of the piece, together with the documented support, elaboration, anecdotes, images, or carefully selected details that build understanding or hold a reader's attention.
- **ORGANIZATION**
Organization is the internal structure of the piece. Strong organization begins with a purposeful, engaging lead and wraps up with a thought-provoking close. In between, the writer takes care to link each detail or new development to a larger picture, building to a turning point or key revelation and always including strong transitions.
- **VOICE**
Voice is the presence of the writer on the page. When the writer's passion for the topic and concern for the audience are strong, the text virtually comes alive with energy, and the reader feels a strong connection to both writing and writer.
- **CONVENTIONS**
Almost anything a copy editor would attend to falls under the heading of conventions. This includes punctuation, spelling, grammar and usage, capitalization, and paragraphing.

In addition, two additional traits are taught but not assessed separately.

- **WORD CHOICE**
Word choice is the use of rich, colorful, precise language that communicates not just in a functional way, but in a way that moves and enlightens the reader.
- **SENTENCE FLUENCY**
Sentence fluency is the rhythm and flow of the language, the sound of word patterns, the way in which the writing plays to the ear, not just the eye.

To determine proficiency, the four trait scores are added together to form the composite score. A composite score of 12 or higher is considered proficient.

There are four achievement levels, which are determined by the composite score.

ED – Emergent/developing: student does not apply skills/strategies and requires extensive remediation. (0-7.5 points)

AS- Approaches Standard: student inconsistently and/or incompletely applies skills/strategies and requires targeted remediation. (8-11.5 points)

MS –Meets Standard: student consistently applies skills without need for remediation. (12-15.5 points)

ES – Exceeds standard: student comprehensively and consistently applies and generalizes skills/strategies in a variety of situations. (16-20 points)

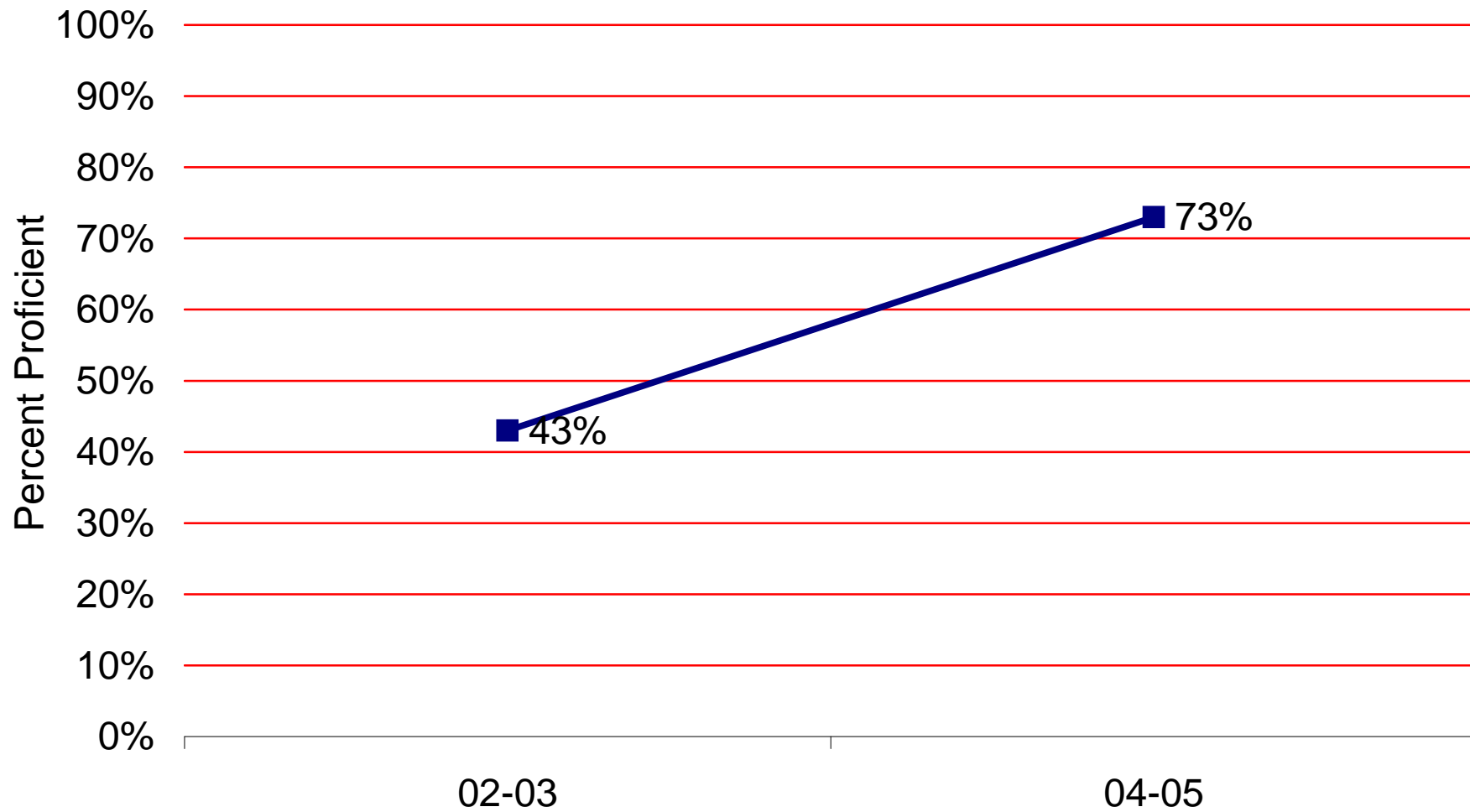
The writing assessment is part of the Nevada proficiency examination program. Its purpose is to provide administrations, teachers, parents, and students with information about student proficiency in writing. The data helps the schools make decisions regarding curriculum.

NCSD WRITING PROFICIENCY

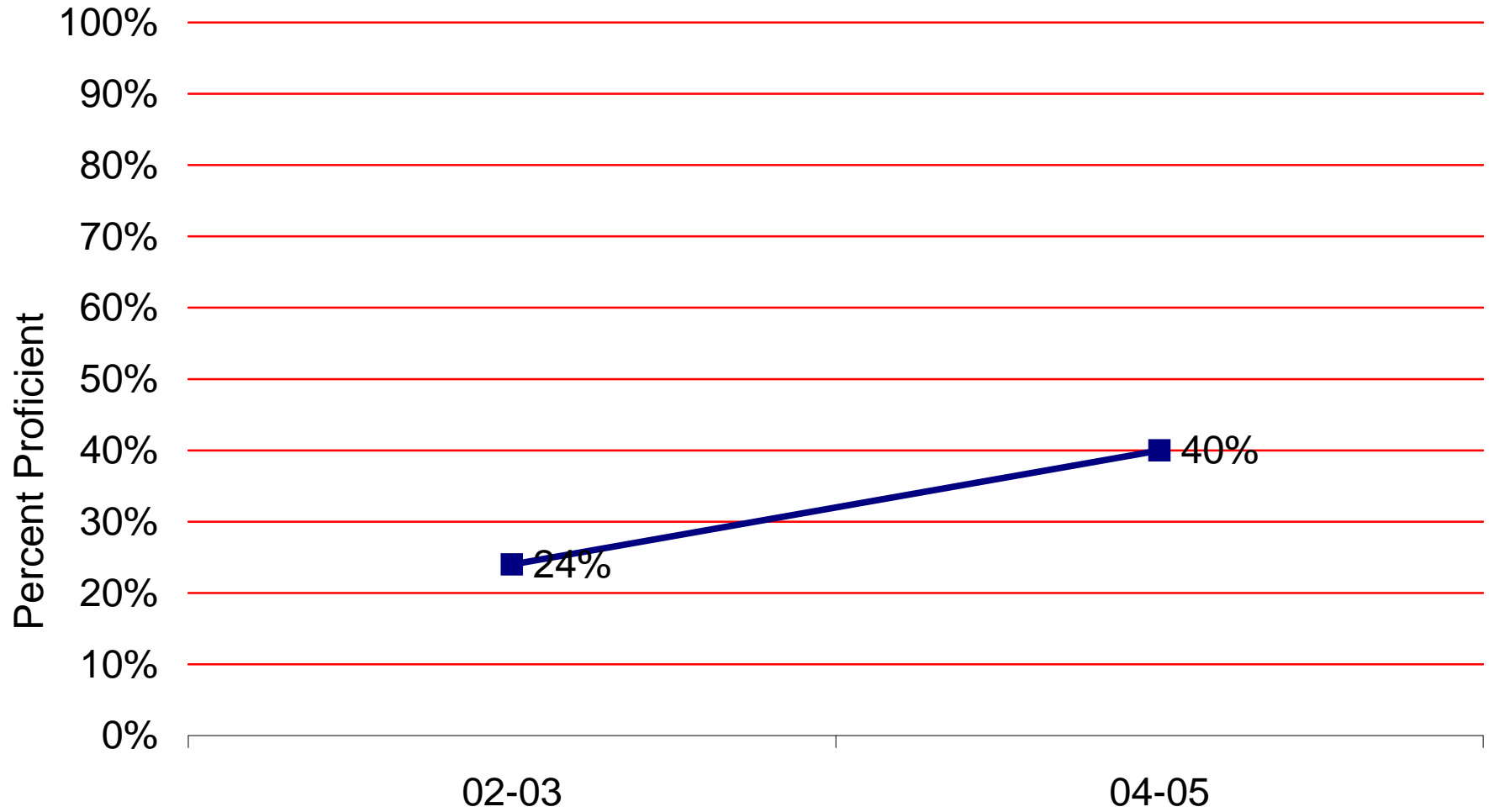
8th Grade	Proficiency	Participation
	04-05	04-05
District	73%	98%
Amargosa	64%	100%
Beatty	73%	96%
Duckwater	N<10	100%
Gabbs	67%	100%
Pathways	41%	81%
Rosemary Clarke	72%	97%
Round Mt.	76%	100%
Tonopah	83%	100%

4th Grade	Proficiency	Participation
	04-05	04-05
District	40%	99%
Amargosa	19%	100%
Beatty	50%	100%
Duckwater	N<10	100%
Gabbs	N<10	100%
Hafen	21%	100%
J. G. Johnson	50%	99%
Manse	29%	99%
Mt. Charleston	55%	100%
Round Mt.	50%	100%
Silver Rim	55%	100%
Tonopah	33%	100%

District Improvement of 8th Grade Writing Scores



District Improvement of 4th Grade Writing Scores



NCSD WRITING PROFICIENCY

8th Grade	Year	
	02-03	04-05
District	43%	73%

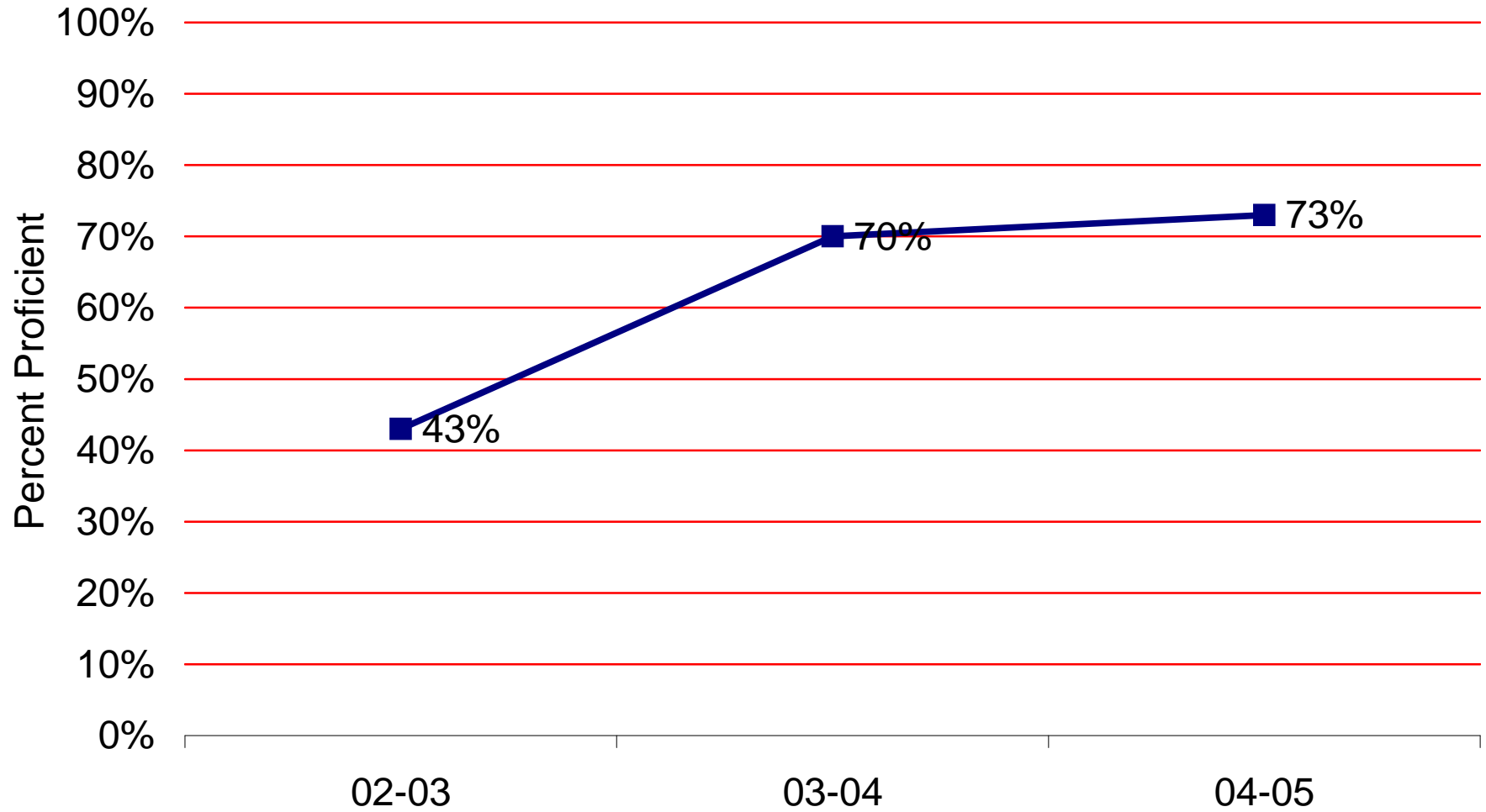
4th Grade	Year	
	02-03	04-05
District	24%	40%

NCSD WRITING PROFICIENCY

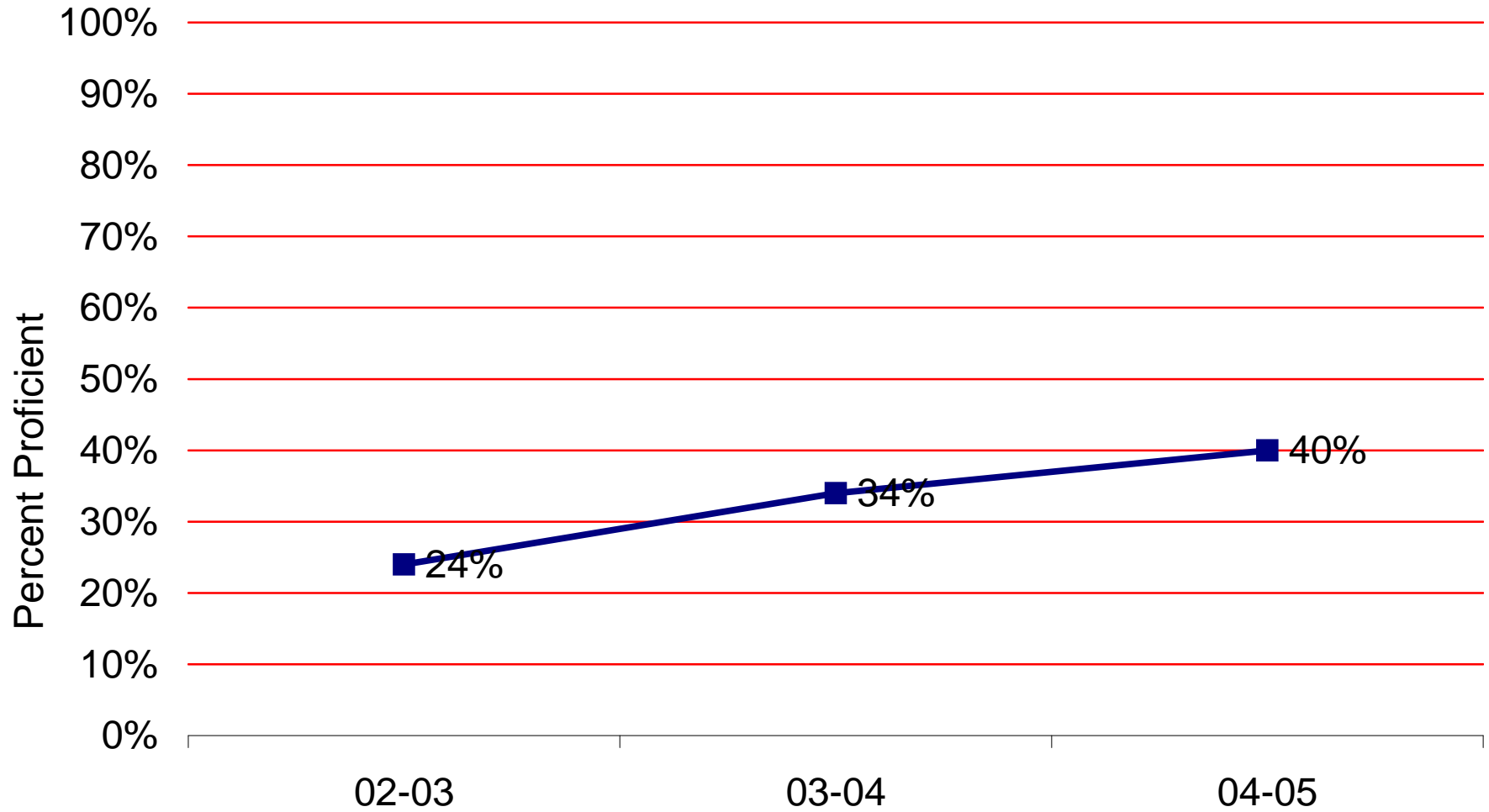
8th Grade	Proficiency	Participation
	04-05	04-05
District	73%	98%
Amargosa	64%	100%
Beatty	73%	96%
Duckwater	N<10	100%
Gabbs	67%	100%
Pathways	41%	81%
Rosemary Clarke	72%	97%
Round Mt.	76%	100%
Tonopah	83%	100%

4th Grade	Proficiency	Participation
	04-05	04-05
District	40%	99%
Amargosa	19%	100%
Beatty	50%	100%
Duckwater	N<10	100%
Gabbs	N<10	100%
Hafen	21%	100%
J. G. Johnson	50%	99%
Manse	29%	99%
Mt. Charleston	55%	100%
Round Mt.	50%	100%
Silver Rim	55%	100%
Tonopah	33%	100%

District Improvement of 8th Grade Writing Scores



District Improvement of 4th Grade Writing Scores



NCSD WRITING PROFICIENCY

8th Grade

Year

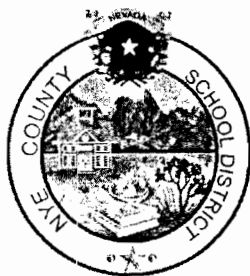
	02-03	03-04	04-05
District	43%	70%	73%

4th Grade

Year

	02-03	03-04	04-05
District	24%	34%	40%

Nye County School District



Office of the County Superintendent
P.O. Box 113
Tonopah, Nevada 89049
Phone 775-482-6258
Fax 775-482-8573

Southern Administration Office
484 S. West Street
Pahrump, Nevada 89048
Phone 775-727-7743
Fax 775-727-7768

BOARD OF TRUSTEES
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Shawn Hall
Cindy Marcotte
Dawn Murphy

Dr. William E. "Rob" Roberts
Superintendent

Raymond Ritchie
Chief Financial &
Administrative Officer

Corr:038:05

April 11, 2005

TO: Board of Trustees
FROM: Raymond Ritchie, Chief Financial & Administrative Officer
RE: Reasons for District Server Versus Uplink for School Site Web Pages

We are contracted with Valley Electric Association (VEA) for use of their Uplink Program. We would like to terminate our contract at this time and maintain our own District server. We would like to RFP for web design and maintenance of our District website. This move would allow us more flexibility and save us large amounts of time in posting District information.

As of Friday, April 1, 2005 Stacie Behnke who was our Uplink point of contact is no longer employed with Valley Electric. Michelle Phillips of Vivid Edge Design has contracted with Valley Electric and will support this program.

Please see below the difficulties we are having with Uplink:

1. Cannot use Flash to create top banners (must use animated GIF's, which decreases the quality). Flash is designed to produce animation that is fast and crisp. Flash graphics are vector graphic formats and not bitmap/raster image formats. Bitmap image formats are made up of pixels (dots) and leave jagged edges. When bitmap images are resized, they lose the quality. Vector images when resized do not lose the quality of the image.
2. Any document that is over two pages in length cannot be uploaded by the person maintaining the website. It must be sent to Valley Electric, who in turn gives to Lumen software and they upload it. (i.e., financial data, policy and procedure manual, student handbook, etc.)
3. Cannot customize buttons or position buttons/links in any different place other than the left side of the page. This really limits a good quality designed website.

4. Lumen does not allow you to customize anything. It is designed for the novice that has no web design knowledge. It is set up as templates and you are basically limited to their templates/designs.
5. Cannot create forms for data input. Any forms that are done on the existing software must be done as Adobe PDF files and uploaded. They can only be printed out on a printer – not filled in online.
6. System is extremely SLOW. Takes forever to upload any data to it.
7. Domain names are not direct. (i.e., if you type in www.nyecountyschooldistrict.com it takes you first through Lumen software before it takes you to the website. Therefore, if Lumen software has a problem, we would not be able to access our website. This happened over Christmas when Lumen contracted a virus and again in February.
8. Major concerns with the security of our data. Over Christmas Lumen software developed a worm. We lost almost the entire website. Many hours were spent trying to recoup data we had lost, some of which still has not been recouped.
9. Limited growth potential. We have no idea how much disk space is available to us through Lumen. Valley Electric has been unable to answer that question.
10. To use industry standard software is difficult and adjustments have to be made to work with Lumen software.
11. Images have to be in same folder as html in order for it to display. This is difficult for managing files.

Your consideration is appreciated.

RR:ro

Cc: Dr. Roberts, Superintendent
Rod Pekarek, Asst. Superintendent
Kay Walker, Asst. Superintendent



Nye County School District

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Dr. William E. "Rob" Roberts
Superintendent

Raymond Ritchie
Chief Financial &
Administrative Officer

Corr:045:05

April 14, 2005

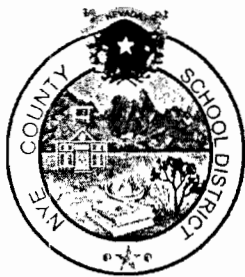
TO: Board of Trustees
FROM: Raymond Ritchie, Chief Financial & Administrative Officer
RE: Dollars for Scholars

We received a request for Dollars for Scholars from Kelcy Thompson of CCSN. On December 3, 2004 the board approved \$30,000 per semester pursuant to the District receiving the money. The District was awarded the money on March 7, 2005, although we have not received the money to date. I need to know if we are fulfilling this request for \$60,000 as approved on December 3, 2004.

RR:ro

Cc: Dr. Roberts, Superintendent
Rod Pekarek, Asst. Superintendent
Kay Walker, Asst. Superintendent

Nye County School District



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Raymond Ritchie
Chief Financial &
Administrative Officer

Dr. William E. "Rob" Roberts
Superintendent

Corr:049:05

April 22, 2005

TO: Board of Trustees

FROM: Raymond Ritchie, Chief Financial & Administrative Officer

RE: Revised Salary Schedules

Please find enclosed for your approval salary schedules titled "Coordinators (Special Projects) – Non Licensed" and "Part Time" with corrections as requested during the last Board meeting.

If you have any further questions, please do not hesitate to call me.

RR:ro

Cc: Dr. Roberts, Superintendent
Rod Pekarek, Asst. Superintendent
Kay Walker, Asst. Superintendent

Adopted: 1/21/04
 Effective: 7/1/04
 Negotiated Pay Increase
 Approved 4/8/05

NYE COUNTY SCHOOL DISTRICT
 2004-2005
COORDINATORS (SPECIAL PROJECTS) - NON LICENSED

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
*Site Coordinator	29,714	30,605	31,524	32,443	33,362	34,281	35,200	36,119	37,038	37,957
Technology Coordinator	36,484	37,579	38,706	INACTIVE						
Prevention Coordinator	36,484	37,579	38,706	INACTIVE						

*Site Coordinator works 183 Days.

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT
 2004-2005
PART TIME SALARY SCHEDULE

Adopted: 1/21/04
 Effective: 7/1/04
 Negotiated Pay Increase
 Approved: 4/8/05

Certified Substitute Teacher	75.00	Per Day - 10.71 Per Hour
Non-Certified Substitute Teacher	70.00	Per Day - 10.00 Per Hour
Extended Substitute*	85.00	Per Day - 12.14 Per Hour
☺ Substitute - Classified	8.50	Per Hour
☺ High School Student (Part Time)	6.90	Per Hour
☺ Substitute Bus Drivers	10.50	Per Hour

☺ These positions should be reviewed and changed as increases occur.

* This schedule may be used when it is anticipated that a substitute will replace the same teacher for over 20 consecutive days. It may also be used when a substitute exceeds 20 consecutive days substituting for the same teacher. Retro-active pay will not be given in the second case.

3341

FREE ADMISSIONS

Any employee who has completed 20 years of service to the District will be recognized with a lifetime pass to all school activities. A lifetime pass will also be given to School Board members who have served at least two terms in office. The Board may also grant a lifetime pass to any person who has made a significant contribution to the school district.

It is the practice of the school district to grant residents 65 years of age and older a lifetime pass upon request at the administration office.

Reviewed: April 12, 2005

Adopted: April 9, 1997

Revised:

NEPN/NSBA Classification: DFDA

Legal Reference:

6229

BEREAVEMENT LEAVE

Bereavement leave shall be deducted from sick leave for up to three (3) days for each period of bereavement or absence due to death in the employee's immediate family and must be used for that purpose. Two (2) additional days with full pay may be approved by the employee's supervisor. Time may be allowed for travel, with maximum bereavement leave not to exceed seven (7) days.

Immediate family includes husband, wife, son, daughter, mother, father, brother, sister, grandmother, grandfather, grandchild, mother-in-law, father-in-law, sister-in-law, brother-in-law, daughter-in-law, son-in-law, foster parent, foster child, step child, step parent, aunt, uncle, or **domestic partner**.

in place of:

any person living in the immediate household of the employee who is involved in a personal relationship with the employee.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference:

PARENTING LEAVE

Refer to negotiated contract for bargaining unit members. For employees not covered under a negotiated contract, the following shall apply.

Parenting leave includes maternity, paternity and adoptions. Pregnancy, childbirth, false pregnancy, termination of pregnancy and recovery, and any temporary disability resulting therefrom shall be treated as any other temporary disability for all job-related purposes under the provisions of sick leave.

Parenting leave may be granted to employees. Leave of absence for parenting must be applied for not later than sixty (60) calendar days prior to the expected date of delivery and, if possible, notice shall be given before the anticipated placement date of an adopted child. Upon written request of the employee for parenting leave and written approval of the employee's attending physician for maternity leave, the District may return the employee to active status prior to expiration of the leave. At the expiration of the leave, the employee must return to active duty, request approval from the superintendent for extended leave or resign.

Employees who become pregnant may continue to perform their assignments until:

- The employee requests relief from assigned duties, or
- The District determines that the employee's condition prevents the employee from carrying out the essential functions of the job.

An employee shall be granted parenting leave not to exceed six (6) calendar weeks immediately surrounding the birth or placement of the child. The employee will have the option of charging any and all parenting leave to accrued sick leave. If accrued sick leave is not sufficient, annual leave and personal leave must be used before leave may be taken without pay.

Where both parents of a newborn or newly adopted child are employees of the District, the total combined sick leave available to both employees shall not exceed six (6) weeks.

Reviewed: April 12, 2005
Adopted:
Revised:

NEPN/NSBA Classification: GCCAC
Legal Reference:

RETIREE INSURANCE

Retired Nye County School District employees have the following options for continued health insurance coverage:

1. Retired employees may either join the State plan, which is detailed in NRS 287.046, or continue coverage with the District's carrier.
2. For retired employees who have been with the District fifteen (15) years or more and who choose not to join the State plan, the District will contribute not to exceed \$190 per month to its carrier for continued coverage until the age of 65 and eligibility for Medicare
3. Retired employees who have been with the District fifteen (15) years or more, who are 65 years of age or older, and who will be receiving benefits from PERS, but are not eligible for Medicare, may petition the District for continued financial assistance for insurance coverage. The District may contribute, but will not exceed \$100 per month to its carrier for continued coverage for those qualifying employees who are not eligible for Medicare.
4. Once an employee becomes eligible for Medicare, the District will no longer make contributions toward the cost of covering a retired employee under the District's group health plan. The District will offer a supplementary Medicare policy for the retired employee. If the employee chooses to enroll in this supplementary program, the District will contribute, but will not exceed, \$100 per month to the supplementary insurance carrier toward the premium.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification: NRS 287.023 & 287.046

Legal Reference:

1903**INDEPENDENT SCHOOLS**

The District shall cooperate with private and faith-based schools, including day care agencies, both in federally-assisted programs and other aspects of the District operations in ways that are required by law. The primary obligation of the District shall be to its students, and such cooperation shall not interfere with or diminish the quality of services offered to its students.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification: LBC

Legal Reference: NCLB Part A, Section 1120

NRS 385.3455 through 385.451

6221

PAY CALENDAR

Pay calendars for bargaining unit members are addressed in negotiated contracts. Employees not covered under negotiated contracts will be paid on the 15th and last day of the month over the course of their work year. If the pay date falls on a Saturday or Sunday, employees will be paid on the preceding Friday. Should any payday fall during winter or spring break, employees will be paid on the last workday prior to the beginning of either break.

Final Paycheck

The payment of the last check will be in accordance with the negotiated contract. If the contract is silent or for those employees not covered by a negotiated contract, the terminated employee will receive his/her final paycheck within 24 hours of termination or in accordance with the terms of a legal settlement. Employees who resign or retire will receive their final paychecks on the next regular pay period.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference:

6231 ANNUAL LEAVE

Annual leave is granted to qualifying employees who work 260 days per year, eight hours per day. Annual leave is earned at the rate of 6.66 hours per month for the first year of employment. Thereafter, employees earn at the rate of 10 hours per month.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification: GCDA, GCDB

Legal Reference:

PERSONAL LEAVE

At the beginning of each fiscal year, each nine or ten month employee will be credited with two (2) personal days of leave at full pay. Unused personal days will be allowed to accumulate up to a total of three (3) days (prorated for hourly employees).

At the beginning of each fiscal year, each twelve month employee will be credited with three (3) personal days of leave at full pay. Unused personal days will be allowed to accumulate up to a total of five (5) days.

Administrators who work 10 months will be granted 24 hours of personal leave, which may accumulate to a maximum 40 hours. Administrators who work 12 months will be granted 32 hours of personal leave which may accumulate to a maximum 52 hours. Personal leave is not to exceed 52 hours in any 12-month period.

Administrators will be allowed 16 hours of exchange time for verified time worked on Saturdays. Exchange time must be approved in advance by the Superintendent.

Any hours not used at the beginning of the fiscal year beyond what is allowed to accumulate will be forfeited.

Reviewed: April 12, 2005
Adopted:
Revised:

NEPN/NSBA Classification:
Legal Reference:

6234

HEALTH INSURANCE

Employees who work six hours per day or 30 hours per week qualify for employer paid health insurance. Terms, conditions and benefits are negotiated through an Insurance Committee with representation by bargaining units, administration and a board member.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference:

MILITARY LEAVE

Military leave is absence which may be granted to:

- Employees ordered into military service of the United States;
- Employees ordered to serve in a branch of a reserve unit of the Armed Forces of the United States or the National Guard; or
- Employees mobilized by the National Guard or a reserve branch of the Armed Forces of the United States to meet local emergency situations.

A request for military leave of absence shall be submitted on a Request for Leave of Absence. A copy of the order to report for active duty or a copy of the notice of induction must be attached. Military leave will be granted with or without pay in accordance with Nevada Revised Statutes and the appropriate negotiated agreement.

An employee returning from a military leave of absence must request reassignment to a position within the District within ninety (90) days after discharge or separation from active duty or military service.

- A. Employees returning from service under honorable conditions will be assigned to the same or comparable position for which the employee is qualified. Time served in the Armed Forces shall count as time served with the District for position on pay scale.
- B. The Nye County School District shall not be required to reemploy any employee who is discharged from the United States Armed Forces under conditions other than honorable.

Twelve-month employees who are ordered to attend training sessions or who are assigned to short-term active duty for training shall consult with their immediate administrative supervisor and make every effort to arrange such activities so as to provide for a minimum of interruptions and to promote continuity of work objectives of the District.

An employee on an approved military leave of absence who fails to request reinstatement or who fails to return to the assigned position following discharge/separation from active duty or service may be terminated at the conclusion of the leave since failure of an employee to report is cause for dismissal.

Reviewed: April 12, 2005
 Adopted:
 Revised:

NEPN/NSBA Classification: GCCAD, GCCBD, GDCD

Legal Reference: NRS Chapter 281, General Provisions as to Officers and Employees

SABBATICAL

Bargaining unit employees will be governed by the negotiated contract in regard to sabbatical leave. An employee desiring sabbatical leave of one (1) year must make written application to the Superintendent no later than April 15. The employee must have completed seven (7) years of continuous service within Nye County School District and may not have taken such leave within the preceding seven (7) years. No more than one percent (1%) of full-time employees at a site may be on sabbatical during any one school year. Employees must substantiate their acceptance into an appropriate program and must describe the nature of the course of study proposed.

A committee of three (3) administrators and three (3) additional members chosen by the Personnel Department will review the proposed program of study or travel and make recommendations to the Superintendent. The employee agrees to complete two (2) years of service to Nye County School District following sabbatical leave.

Salary shall be at twenty-five percent (25%) of the employee's annual rate in effect during the sabbatical school year, exclusive of any extra-curricular pay. An employee approved for sabbatical who wishes to be paid while on leave shall furnish a surety bond for twenty-five percent (25%) of the employee's annual rate, indemnifying the District against loss in the event the employee fails to render the minimum service required after return from leave. An employee on sabbatical who has furnished a surety bond will receive benefits, including that portion of the health insurance normally paid by the District, as well as the appropriate premiums for PERS based on the employee's sabbatical salary.

If the employee does not wish to furnish a surety bond, payment of sabbatical salary is to be made in 24 monthly installments and added to the salary received by the employee during the two years following the year in which the sabbatical was taken. That portion of the health insurance premiums normally paid by the District shall be continued during sabbatical, but no other benefits shall be paid during the period of the sabbatical.

The sabbatical leave shall count for appropriate experience increments on the salary schedule, and all seniority privileges shall be retained during the leave. Upon return, the District agrees to reinstate the employee to the original position or give preference to the employee for an existing position or vacancy for which the employee is qualified.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference:

WORK DAY**Hours**

Licensed Personnel:

1. Hours of duty for licensed personnel will be in accordance with the Master Contract between the Nye County School District and the Nye County Classroom Teachers Association.
2. Hours of duty for half-day sessions will be scheduled by the principal, with the approval of the Superintendent. The Superintendent or Board of Trustees may schedule, on occasion, a short school day in session pursuant to NAC 387.140.

Non-Licensed Personnel:

1. Hours of duty for non-licensed personnel working in job classifications covered by the Nye County Support Staff Organization for full-day and half-day sessions will be assigned by the principal or site supervisor in accordance with the Master Contract between the Nye County School District and the Nye County Support Staff Organization.
2. Hours of duty for non-licensed personnel who are not bargaining unit members will be assigned by the principal or immediate supervisor in accordance with site operating hours and Nye County School District job descriptions.

Any permanent change to hours of duty must be submitted on a Personnel Action Form and approved by the Assistant Superintendent.

Duties

Licensed Personnel:

1. All duties will be in accordance with the Master Contract between the Nye County School District and the Nye County Classroom Teachers Association.
2. Licensed personnel will be assigned extracurricular duties by the principal in accordance with the Master Contract between the Nye County School District and the Nye County Classroom Teachers Association.

Non-Licensed Personnel:

1. All duties for non-licensed personnel working in job classifications covered by the Nye County Support Staff Organization will be in accordance with Nye County School District job descriptions and the Master Contract between the Nye County School District and the Nye County Support Staff Organization.

2. All duties for non-licensed personnel who are not bargaining unit members will be assigned by the principal or immediate supervisor in accordance with Nye County School District job descriptions.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification: GCLA, GCLB

Legal Reference:

**WALTHER, KEY, MAUPIN, OATS,
COX & LEGOY**

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(775) 827-2185

Paul J. Anderson, Esq.
E-Mail: panderso@walthenkey.com

April 26, 2005

Via Facsimile No. 775-727-7768
and First Class Mail

Rodney L. Pekarek
Assistant Superintendent
Nye County School District
Southern District Office
484 S. West Street
Pahrump, Nevada 89048

Re: NCSSO/Teamsters Dispute

Dear Rod:

In accordance with our telephone conversation earlier today, I enclose for you a copy of an email that I received from Mike Dyer, Esq., counsel for the NCSSO, on April 25, 2005. Included with that email is the proposed Election Agreement which the NCSSO and the Teamsters Local #14, would like to enter into for purposes of resolving this dispute.

The Agreement provides that a consent election be conducted by the EMRB with the consent of all the parties. The District's involvement is not significant; however, Section V, entitled "Election Particulars," sets forth in Article "A," the requirement that the District provide the EMRB, NCSSO and Local 14 an "Excelsior" list containing the last known address of each employee holding a bargaining unit position as of May 1, 2005. The language of that Article indicates that ineligible employees would include those who have quit or been terminated after May 1, 2005, and who have not been rehired or reinstated before May 31, 2005. Accordingly, the District would also be required to provide the EMRB, NCSSO and Local 14 a list of all employees who have quit or

**WALTHER, KEY, MAUPIN, OATS,
COX & LEGOY**

Rodney L. Pekarek
April 26, 2005
Page 2

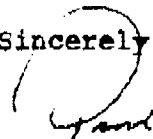
been terminated during that timeframe.

The Agreement also provides that the District arrange for appropriate release time of any NCSO or Local 14 representative appointed to observe the election process. That language is found in paragraph "G" of Section V.

As indicated, time is of the essence with respect to this matter, and I would appreciate you advising me as to who, at the District, would be responsible to sign this stipulation. I have reviewed the document and believe that it is the best way to resolve this dispute, and the least expensive. If this matter proceeded to hearing we would probably arrive at the same juncture wherein an election is conducted by the EMRB.

Please contact me at your earliest convenience regarding this matter.

Sincerely yours,



Paul J. Anderson

PJA:lh
Encl.

Subject: Nye County School District - NCCSO \ Local # 14 Stipulated Election Agreement

Date: Mon, 25 Apr 2005 13:33:42 -0700

From: Mike Dyer <mdyer@dipfd.com>

Organization: Dyer, Lawrence, et al.

To: Paul Anderson <panderso@waltherkey.com>

CC: Kristen Martin <klm@dcbsf.com>, Tanya Jones <tjones@dipfd.com>

Paul,

Attached in both Word and Word perfect is an Stipulated Election Agreement for the proposed election between the Nye County Support Staff Organization and Teamsters Local # 14. The stipulation is the product of discussions between Kristen Martin, who represents Local # 14, and our firm. Local # 14 and the NCCSO are in agreement on the substance and language of the Stipulated Election Agreement.

I have discussed the proposed election with Julie Contreras, Commissioner of the EMRB, and she has expressed no problems with the procedure for the stipulated election. Thus the only remaining step in conducting the election is the approval by the NCSD of the Stipulation.

Both Local #14 and the NCCSO feel that it is important to complete the election process and have the results before the end of the current school year. Doing so will assure that the beginning of the next school year is not disrupted by electioneering and employee strife. The time lines set out in the Stipulated Election Agreement are established so as to make sure that this happens. Thus, time is truly of the essence in completing the stipulation.

While we realize that the NCSD Board of School Trustees is bound by the Open Meeting Law, and that approval of the Stipulation may have to wait until the next regularly scheduled meeting of the Board, we ask that the NCSD take every action to expedite that process. In that regard, I believe that our clients would be willing to pay the reasonable costs of a special Board meeting which was convened to act on the Stipulation. I also believe that such a meeting could be convened by telephone, providing all necessary posting was complied with and a location was provided where interested persons could listen to the conference call.

The initial step in the proposed election process is for the NCSD to provide the EMRB with an *Excelsior list* by May 1, 2005. Hopefully, the NCSD administration will be willing to provide such a list to the EMRB without waiting for formal Board approval of the Stipulation. The purpose of providing the list at such a date is to allow the parties, under the auspices of the EMRB Commissioner, to agree on the employees who are actually employed in the bargaining unit, and to begin the processing of ballot envelopes and mailing. Providing the list to the EMRB prior to formal Board approval of the Election Agreement should present no problems, since if the Board of Trustees subsequently declines to approve the Stipulation, the process will simply be thrown back into the EMRB as a contested case. Stated Differently, providing the list is not an irreversible step in the election process.


Please review the attachment and get back to me as soon as possible, so that we may discuss any changes that you believe are necessary to the Stipulation, as well as the actual process and procedure for the election. If there are questions, or you feel there is a need for a change in the Stipulation or procedure, we can attempt to get Kristen on the phone at that time, and, if that is not possible, set a time when the three of us can talk.


Best regards, Mike Dyer

--

Michael W. Dyer
Dyer, Lawrence, et al.
2805 N Mountain Street
Carson City, NV 89703
Phone: 775-885-1896
Fax: 775-885-8728
eMail: mdyer@dnpfd.com

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 Proposed Election Agreement.Draft	Name: Proposed Election Agreement.Draft Type: application/x-wordperfect6 Encoding: base64
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 Proposed Election Agreement.Draft	Name: Proposed Election Agreement.Draft Type: Microsoft Word Document (application/msword) Encoding: base64
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Proposed Election Agreement.

This Election Agreement is made and entered into this ____ day of April, 2005, by and between the Nye County Support Staff Organization ("NCSSO"), International Brotherhood of Teamsters, Local 14, AFL-CIO ("Local 14"), and the Nye County School District ("District").

**SECTION I
PURPOSE**

The purpose of this election is to determine whether NCSSO or Local 14 is supported by a majority of employees in the bargaining unit for purposes of being the exclusive bargaining agent for the unit consisting of employees employed by the District, in that certain bargaining unit more fully described as the "NCSSO Bargaining Unit" (hereinafter the "Bargaining Unit"). The Bargaining Unit is described as follows:

All bus drivers, bus aides, school secretaries, office aides, health aides, custodians, educational assistants, certified occupational therapist assistants, computer technicians, and library aides.

**SECTION II
GOVERNING RULES**

All parties agree to adhere to the rules of conduct established by the EMRB pursuant to the provisions of NRS Chapter 288 and NAC Chapter 288.

**SECTION III
RECOGNITION OF THE BARGAINING AGENT**

The winner of an election between NCSSO and Local 14 will be determined by a majority of the votes cast in the election. Once the votes are tallied and a winner declared, that party will be designated the exclusive bargaining agent.

**SECTION IV
SECRET BALLOT**

A. The election will be by secret ballot under the supervision of the Commissioner of the EMRB. Eligible employees will be allowed to vote without interference, restraint or coercion. The EMRB will mail a ballot to each eligible employee on the 16th day of May, 2005. Each ballot shall be delivered through the United States mail, postage pre-paid, in an envelope addressed with an address label derived from the "Excelsior List" as provided for in Section V, below. The EMRB shall maintain a list of eligible employees, derived from the "Excelsior List," with a "key" number placed beside each name on the list. The ballot materials mailed by the EMRB will include a ballot, an envelope marked "Ballot" in which the executed ballot will be placed and sealed, an addressed return envelope, marked with the "key" number of the addressee, with first class postage pre-paid, and an instruction sheet (in the form as set forth at Exhibit "1" to this Agreement) on how to complete and properly return the ballot.

B. If the EMRB is contacted by a prospective voters who reports they have not received a ballot kit or has lost or spoiled the ballot or envelopes, the following will occur:

(1) If the office records show that the prospective voter has never been sent a ballot kit, a duplicate ballot kit will be sent, the name inserted on a supplemental list, and one of a new

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series of "key" numbers will be assigned.

(2) If the voter has moved, a new kit bearing the old number plus "(dupl)", will be mailed to the voter and the fact that a duplicate ballot kit was sent will be noted on the eligibility list.

(3) If the voter has lost or spoiled the ballot or ballot envelope, the voter will be sent a duplicate kit bearing the old "key" number plus "(dupl)." In the event both the original and the duplicate envelopes are received from an employee to whom a duplicate was mailed, only the ballot in the envelope having the earlier postmark will be counted. In the event postmarks are not discernible, only the envelope bearing the earlier date stamp will be counted. In the event two or more ballots are received in one envelope, none of the ballots in the envelope will be counted.

C. The ballots shall be returned to the EMRB, via the United States mail, to one or more post office boxes rented by the EMRB.

D. The EMRB shall retrieve the ballots from the post office box(es) either at regular intervals pre-announced to the parties to this Agreement or may retrieve all ballots on the date on which the ballots shall be counted. A representative from each party may be present when the ballots are retrieved.

E. Upon retrieval from the post office box(es), the ballots will be placed by the EMRB, unopened and in their return envelopes, into a locked ballot box at the offices of the EMRB, and the ballots so collected shall remain under lock until the date of the tally as set forth in Paragraph H. below.

F. The last date and time for the retrieval of ballots from the post office box(es) shall be June ____, 2005, at 3:00 p.m. Pacific Standard Time. Any ballot not physically deposited into the post office box(es) by that time and date shall not be counted in the tally as provided for in Paragraph H, below.

G. Immediately after the final retrieval of ballots as set forth in Paragraph F, above, all ballots shall be transported by the EMRB to the EMRB in the presence of a representative from each party to this Agreement.

H. Upon arrival at the EMRB, the ballots shall be tallied under the supervision and direction of the Commissioner of the EMRB. Each party to this Agreement may designate one (1) observer for the count of ballots.

I. The EMRB shall publish the results of the tally as soon as practicable after the count is concluded.

J. The cost of printing the ballots and accompanying envelopes, the rental of the post office box, and necessary postage will be equally borne by NCSO and Local 14.

SECTION V

ELECTION PARTICULARS

✓ A. Those Bargaining Unit employees eligible to vote shall be employees holding Bargaining Unit positions as of May 1, 2005. The names of employees eligible to vote appear on the "Excelsior" list that will be provided by the District to the EMRB, NCSO, and Local 14, on May 1, 2005. The Excelsior list shall contain the last known address of each employee on the list. Ineligible to vote are employees who have quit or have been terminated after May

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1, 2005, and who have not been rehired or reinstated prior to May 31, 2005. On or before May 1, 2005 the District shall provide Local 14, NCSO, and the EMRB Commissioner a list of all employees who have quit or who have been terminated and are not eligible to vote in accordance with this paragraph.

B. The Wording on the Ballot. The ballot shall be worded as shown in Exhibit "2," attached hereto and incorporated by reference herein.

C. Election Observers Appointed by the Parties.

1. Each party may designate one (1) observer and three (3) alternate observers.

2. These observers shall:

- a. Act as monitors at the EMRB when the counting occurs;
- b. Challenge for good cause voters and ballots;
- c. Observe the counting of ballots; and,
- d. Otherwise assist the Commissioner and/or her designee as requested.

D. Challenged Voters. An agent of the EMRB or an authorized observer may challenge for good cause the eligibility of any employee to vote in the election. Any vote challenged by an observer shall be impounded by the Commissioner and placed in the Challenged Ballot Envelope. If the number of challenged ballots could be outcome determinative, the Commissioner will then ascertain the validity of such ballots.

E. Objections to the Conduct of the Election. The parties may file objections to the procedural conduct of the election, to conduct in violation of this Agreement, or such other conduct (including any claimed violation of either NRS Chapter 288 or NAC Chapter 288) which may have improperly affected the results of the election within five (5) business days after the election with the EMRB. Objections must be in writing and contain a brief statement of facts upon which the objections are based. A sworn original and four copies of the objections must be signed and filed with the EMRB. The party filing the objections shall serve a copy upon each of the other parties. The investigation and determination of any challenges and/or objections will be in accordance with the EMRB's rules and regulations. The EMRB shall have the authority to order a rerun election pursuant to the terms of this Agreement if it upholds the objections.

F. Certification of Election: The EMRB shall issue a certification of the election results once it concludes its investigation into and issues a final ruling upon any and all challenges to eligibility and objections as provided for in Paragraphs D and E, above.

G. Party Representatives. On or before 5:00 p.m. Pacific Standard Time on May 16, 2005, each party will notify the other parties and the EMRB of the names of the party's election observer and alternates. If any employee of the District is named as an observer by either party, the District shall arrange for the appropriate release time, at the expense of the party making the request, to allow that observer to be present during the election process.

H. Election Notices. A single election notice (Exhibit "3"), which has been approved by the District, NCSO and Local 14, will be issued by the EMRB on or before May 16, 2005. The Election Notice shall be sent to each eligible voter along with his/her

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ballot and the District shall cause the Election Notice to be posted at such work site bulletin boards that are normally utilized by the District to post notices to the Bargaining Unit employees.

SECTION VI

The parties waive the right to appeal this election, including the right to judicial review, except on the basis that the EMRB's decision is arbitrary and capricious. This Agreement may be amended only upon written agreement of the parties.

NYE COUNTY SCHOOL DISTRICT

NYE COUNTY SCHOOL SUPPORT
STAFF ORGANIZATION

By: _____

By: _____

[print name and
title]

[print
name and title]

DATED _____

DATED _____

INTERNATIONAL BROTHERHOOD OF
TEAMSTERS, LOCAL 14, AFL-CIO

By: _____

[print name and title]

DATED _____

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EXHIBIT 1**INSTRUCTIONS FOR COMPLETING BALLOT**

Enclosed is the ballot for the election between the Nye County Support Staff Organization and the International Brotherhood of Teamsters, Local 14, AFL-CIO along with two envelopes.

- Mark the ballot with only a single mark, such as an X, inside one box. Ballots with multiple markings will be deemed invalid.
- Do not sign the ballot.
- Seal the marked ballot in the envelope labeled "BALLOT"
- Place the Ballot envelope inside the return-addressed envelope and seal. Ballots that are not in the return addressed envelope will not be counted. If a return addressed envelope provided by the Board contains more than one ballot, none

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of the ballots contained in the envelope will be counted.

- The return-addressed envelope must be postmarked no later than 11:59 p.m., May 31, 2005. Ballots received in envelopes postmarked later than 11:59 p.m., May 31, 2005, will not be counted.
- Do not alter the return mail envelope in any way as this could render the ballot invalid.

The mailing envelope with the ballot enclosed can only be sent via US Postal Service.

All envelopes containing a ballot must be postmarked no later than 11:59 p.m. on May 31, 2005. Any ballot contained in an envelope postmarked later than 11:59 p.m. on May 31, 2005, will not be included in the final count.

If you have any questions regarding this process, please feel free to contact the staff at the EMRB, 702-486-4504.

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EXHIBIT 2**STATE OF NEVADA
LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD****OFFICIAL SECRET BALLOT****FOR EMPLOYEES OF
NYE COUNTY SCHOOL DISTRICT
EMPLOYED IN THE SUPPORT STAFF BARGAINING UNIT ONLY**

Do you wish to be represented for the purposes of collective bargaining by:

Nye County Support Staff Organization, NSEA-NEA, "NCSSO"	International Brotherhood of Teamsters, Local 14, AFL-CIO, "Local 14"
<input type="checkbox"/>	<input type="checkbox"/>

DO NOT SIGN YOUR NAME TO THIS BALLOT. After marking the ballot in the square of your choice, fold, and insert the ballot into the "Ballot envelope." Then, seal the Ballot envelope. Once the Ballot envelope is sealed, insert the Ballot envelope in the return-addressed envelope and deposit the return-addressed envelope in the mail. The postage has been pre-paid, so you do not need to affix any additional postage to the return-addressed envelope. Any ballot which is not received in the return addressed envelope from the EMRB will not counted. If a return addressed envelope from the EMRB contains more than one ballot, none of the ballots in the envelope will be counted. Any ballot postmarked after 11:59 p.m. on May 31, 2005, will be deemed ineligible and will not be included in the final count. **DO NOT ALTER THE RETURN ADDRESS AS THIS WILL INVALIDATE THE BALLOT.**

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If you spoil or lose this ballot, or the return addressed envelope, please contact the EMRB Commissioner at 2501 E. Sahara, #203, Las Vegas, Nevada, (702) 486-4504, as to the procedure for obtaining a replacement.

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EXHIBIT 3**ELECTION NOTICE**

The purpose of this election is to determine whether the **NYE COUNTY SUPPORT STAFF ORGANIZATION**, or the **INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 14**, will represent the employees in the Support Staff bargaining unit employed by the **NYE COUNTY SCHOOL DISTRICT**.

VOTING UNIT

All regular and probationary support staff employees currently employed in the following job classifications by the Nye County School District as of May 1, 2005: bus drivers, bus aides, school secretaries, office aides, health aides, custodians, educational assistants, certified occupational therapist assistants, computer technicians, and library aides.

All other support staff employees, including temporary support staff employees and all other employees of the Nye County School District. ??

ELECTION TO BE CONDUCTED BY MAIL-IN BALLOT

BALLOTS TO BE MAILED: The Employee- Management Relations Board ("EMRB") will mail the ballots on May 16, 2005.

BALLOTS TO BE RETURNED: All ballots must be mailed in the return addressed envelope provided with the ballot, and must be postmarked on or before 11:59 p.m. on May 31, 2005:

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Ballots contained in envelopes which are not postmarked by 11:59 p.m. on May 31, 2005, will not be counted.

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COUNTING OF BALLOTS

DATE: June ____, 2005
 TIME: 3:30 p.m.
 PLACE: Employee-Management Relations Board, 2501 East Sahara Avenue, Suite 203,
 Las Vegas, NV 89104.

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