



NYE COUNTY SCHOOL DISTRICT
Board of Trustees
Regular Agenda

A Regular of the Board of Trustees of Nye County School District will be held on Friday, April 22, 2005, beginning at 9:00 AM at the Southern District Office Boardroom, 484 S West Street, Pahrump, NV 89048.

The subjects to be discussed, considered, or acted upon are listed below. Items do not have to be taken in the order presented below and the Board may combine two or more agenda items for consideration at any time. The Board may also remove any items on the agenda or delay discussion relating to any item listed on the agenda at any time. Unless removed from the Consent Agenda, items identified within the Consent Agenda will be acted on at one time.

1. CALL TO ORDER
 - A. PLEDGE OF ALLEGIANCE
 - B. ROLL CALL
2. ADOPTION OF AGENDA, ACTION ITEM
3. CONSENT CALENDAR, ACTION ITEM
 - A. ACCEPTANCE OF HOME SCHOOL APPLICATIONS
 - B. APPROVAL TO ADMINISTER GED EXAMS TO 16-YEAR OLD STUDENTS
 - C. APPROVAL OF REQUESTS FOR IMMUNIZATION EXEMPTION
 - D. APPROVAL OF WARRANTS
4. REPORTS, INFORMATIONAL ITEM
 - A. SUPERINTENDENT'S REPORT
 - B. ADMINISTRATOR REPORTS
 - C. BOARD REPORTS
 - D. BOARD COMMITTEE REPORTS
5. BOARD APPOINTMENTS, ACTION ITEM
6. CHANGE OF DATE/LOCATION OF FUTURE BOARD MEETINGS, ACTION ITEM
7. DECISION REGARDING SUBDIVISION MAPS, ACTION ITEM
8. APPROVAL OF GRANTS, ACTION ITEM
9. RECOGNITIONS, INFORMATIONAL ITEM
10. UNITED WAY PRESENTATION, INFORMATIONAL ITEM

11. DISCUSSION REGARDING LAND FOR SCHOOLS, INFORMATIONAL ITEM
12. UPDATE ON COPS PROGRAM, INFORMATIONAL ITEM
13. APPROVAL OF SECOND READING, POLICY 1320: PUBLIC ACCESS TO DISTRICT RECORDS, ACTION ITEM
14. APPROVAL OF FIRST READING, POLICY 1903 - INDEPENDENT SCHOOLS, ACTION ITEM
15. APPROVAL OF FIRST READING, POLICY 6221 - PAY CALENDAR, ACTION ITEM
16. APPROVAL OF FIRST READING, POLICY 6229 - BEREAVEMENT LEAVE, ACTION ITEM
17. APPROVAL OF FIRST READING, POLICY 6230 - PARENTING LEAVE, ACTION ITEM
18. APPROVAL OF FIRST READING, POLICY 6231 - ANNUAL LEAVE, ACTION ITEM
19. APPROVAL OF FIRST READING, POLICY 6232 - PERSONAL LEAVE, ACTION ITEM
20. APPROVAL OF FIRST READING, POLICY 6234 - HEALTH INSURANCE, ACTION ITEM
21. APPROVAL OF FIRST READING, POLICY 6235 - RETIREE INSURANCE, ACTION ITEM
22. APPROVAL OF FIRST READING, POLICY 6236 - MILITARY LEAVE, ACTION ITEM
23. APPROVAL OF FIRST READING, POLICY 6237 - SABBATICAL
24. APPROVAL OF FIRST READING, POLICY 6311 - WORK DAY, ACTION ITEM
25. EXECUTIVE (CLOSED) SESSION
 - A. DISCUSSION REGARDING POSSIBLE STUDENT RIGHTS VIOLATIONS
 - B. DISCUSSION REGARDING RESULTS OF STUDENT DISCIPLINARY HEARINGS
 - C. DISCUSSION REGARDING LEGAL ITEMS
 - D. DISCUSSION REGARDING PERSONNEL ITEMS
 - E. DISCUSSION REGARDING NEGOTIATIONS
26. DECISION REGARDING POSSIBLE STUDENT RIGHTS VIOLATIONS, ACTION ITEM
27. PUBLIC INPUT, INFORMATIONAL ITEM
28. ADJOURNMENT, ACTION ITEM

This Meeting will be streamed live online via the link <https://livestream.nyeschools.org/ViewStream.html> on the Nye County School District website.

Click on the following link if you have difficulties with the live streaming:

<https://bit.ly/ncsdbotmeetings>.

Public input may be accepted live via email for the duration of the Meeting and shared during the public input designated timeframe (all rules and timelines as listed in the Agenda still apply). Public comments made by members of the public attending the meeting virtually must be emailed to publiccomment@nyeschools.org and must include:

- a. The author's first and last name
- b. The author's phone number (will not be read with comment)
- c. Date of the Meeting for which the comment is intended

Nye County School District (NCSD) will empower students to learn at their highest level in an environment of mutual respect.

The NCSD BOT Goals are as follows:

Culture

Improve and sustain a culture of learning for all through:

- ◆ Recruiting, selecting, inducting, supporting, evaluating, and developing staff.
- ◆ Fostering a safe and respectful learning and working environment.
- ◆ Promoting ongoing family and community engagement in pursuit of our vision.

Academic

Elevate achievement and support lifelong learning for all through:

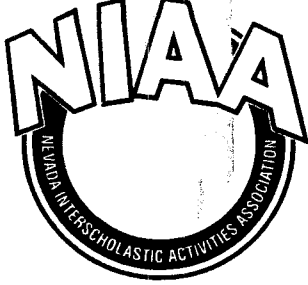
- ◆ Creating and sustaining a results-focused learning environment; establishing measurable goals for all.
- ◆ Creating and sustaining an instructional framework and common language to ensure essential content standards drive instruction.

The notice for this posting was posted on the NCSD Website (<https://www.nye.k12.nv.us>), Nevada's Notice Website (<https://notice.nv.gov/>), at the main physical location of the meeting, and has also been provided to all persons who have made a specific request of a copy of the Agenda by US Mail or electronic mail. A Public Binder will be available for viewing at the scheduled location at the time of the Meeting.

NYE COUNTY SCHOOL DISTRICT NOTICE OF NONDISCRIMINATION

Nye County School District (NCSD) does not discriminate on the basis of race, color, religion, national origin, ancestry, disability, age, marital status, sex, sexual orientation, gender identity or expression, or any other category protected by applicable state or federal law in its program and activity, including employment. In keeping with requirements of federal and state law, NCSD strives to remove any vestige of discrimination in accommodating the public at public meetings.

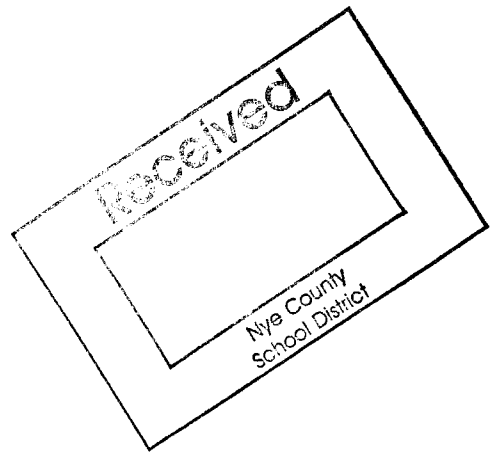
The Nye County School District is pleased to provide reasonable accommodations for the disabled. Members of the public who are physically handicapped and require special accommodations or assistance to attend the meeting are requested to notify the Executive Assistant to the Superintendent and Board of Trustees in writing at 484 S West Street, Pahrump, NV 89048, email Iliana Garcia at igarcia@nyeschools.org, or call 775-727-7743, ext. 239 at least one week before the meeting.



Nevada Interscholastic Activities Association
1 East Liberty Street, Suite 505 • Reno, NV 89501
(775) 688-6464 • Fax (775) 688-6466

Dr. Jerry Hughes, Executive Director
Mr. Ray Mathis, President

April 15, 2005



TO: Superintendents

FR: Dr. Jerry A. Hughes, Executive Director

RE: NIAA Drug and Alcohol Policy

Please find enclosed recommended changes (bold print) to the NIAA Drug and Alcohol Policy. These changes were recommended by the Board at our March meeting based on suggestions made at the meeting held for Superintendents and Board Members on February 2, 2005 and also suggestions forwarded to the Board by Carlos Garcia and NIAA Board President, Ray Mathis.

The following is an excerpt from the minutes of the NIAA March 9 & 10, 2005 minutes and reflect the direction of the Board.

Item 7. Future of NIAA Statewide Drug Policy:

Dr. Hughes reviewed the history of the drug policy and the meeting held February 2, 2005 with the Superintendents and District Board Members. Dr. Hughes also reviewed the concerns verbalized at that meeting. Mr. Mathis presented changes that were suggested by Mr. Garcia, Superintendent of Clark County School District.

ACTION: Motion made by Mr. Lommori to submit the policy as recommended by Mr. Garcia to the superintendent's. He also recommended the superintendent's review the policy as a minimum standard and that it be presented as a one year pilot. Motion seconded by Mr. Mason. A roll call vote was taken 6 – Yes; 1 – No (Bonine) and 2 absent (Coleman, Carne). Motion passes.

I would request that these changes be presented at the next scheduled Superintendent's meeting as a final attempt to create a state-wide Drug and Alcohol Policy in the state of Nevada.

RECOMMENDED
NIAA ALCOHOL, TOBACCO AND OTHER DRUG POSSESSION, USE, ABUSE and PENALTIES
POLICY

Participation in NIAA sanctioned sports is a privilege and responsibility which requires all participants to adhere to athletic training rules imposed by the school district and member or affiliate school the student attends and represents. Adherence to training rules ensures that all student-athletes are in top physical condition, minimizes potential for injury, and further ensures that all member and affiliate school athletic teams are appropriately represented by their student-athletes. Therefore, the possession or use of any controlled substance, alcohol or tobacco products by a student athlete, whether it occurs on or off of school property, is prohibited and shall result in the penalties set forth herein.

This regulation shall begin once our son/daughter begins participation as a student athlete in high school athletics. This policy remains in effect for every calendar school year during the course of his/her high school career and when he/she is directly involved in a school activity occurring at any time (summer leagues / camps, etc.). This policy remains in effect regardless of whether our son/daughter is currently participating on a high school athletic team.

- a. Definitions The following terms or phrases shall have the meaning ascribed to them for purposes of interpreting this Policy.
1. Competitive Week – means a seven (7) day period of time beginning with the **first scheduled competition** after a violation occurs in which a student athlete is participating as a member of an athletic team for a member or affiliate school, and in which that team is officially competing in NIAA sanctioned competition.
 2. Controlled Substance – includes any mind altering substance or beverage set forth in Schedule I-V of the list of Controlled Substances as identified by the office of the Drug Enforcement Administration or as set forth in 21 U.S.C. §812.
 3. Period of Suspension – means a student athlete is prohibited from appearing in any NIAA sanctioned sport or event as a member of an athletic team or in individual competition. A suspension from athletic competition begins with the first scheduled competition after a violation occurs. A student athlete who is suspended under this regulation who does not serve the entire period of suspension during the sport season in which suspension occurs shall serve any remaining period of suspension during the next sport season in which the student athlete appears on a NIAA roster. A violation of this regulation that occurs during a time when a student athlete does not appear on a NIAA roster shall be implemented at the commencement of the next sport season in which the student athlete participates. Attendance in a summer school class shall not apply toward satisfying any period of suspension.
- b. Possession or Use of tobacco, Alcohol/Controlled Substance/Narcotics. Any student athlete determined to be in possession of, or to have used tobacco, including smoking tobacco, chewing tobacco or snuff, an alcoholic beverage (as defined by NRS 202.020 **and any relevant local ordinances**), controlled substance and/or narcotic (unless prescribed by the student athlete's physician for medical purposes), is in violation of this policy. If after an investigation by the school it is determined that the student athlete is in violation of this regulation the student athlete shall immediately be declared ineligible to compete in any NIAA competition beginning with the first scheduled competition after a violation occurs. Additionally, the student athlete shall be subject to the following discipline:
1. First Violation: a six (6) competitive week suspension from participation in interscholastic competition beginning with the first scheduled competition after the suspension occurs. Four (4) competitive weeks of the suspension of eligibility may be waived if the student successfully completes all components of the appropriate substance abuse intervention program set forth in

subparagraphs (d) (1) (A) and (d) (1) (B) below. The student may practice with the team during the period of suspension if approved by the coach and principal.

2. **Second Violation:** The student shall be suspended from interscholastic competition for a minimum of ninety (90) school days which shall include a minimum of six (6) competitive weeks of competition. The student shall not be allowed to practice with the team, or participate in any out of season activities and must complete the requirements set forth in subparagraphs A and B below, in order to be considered for reinstatement of future athletic eligibility, which shall be determined following the ninety (90) day suspension of athletic eligibility by a group composed of one of the student's parents/legal guardians, the school principal, athletic director, coach and a substance abuse program coordinator.
 - A. A substance abuse evaluation assessment conducted by a licensed alcohol and drug counselor at the expense of the parent/legal guardian of the student must be completed within ten (10) school days following the suspension and all assessment recommendations must be satisfactorily met before athletic eligibility may be reinstated.
 - B. The student must successfully participate in all sessions of the appropriate substance abuse intervention program set forth in subparagraphs (d) (1) (a) and (d) (1) (B) below, and successfully complete a minimum of ten (10) tobacco or alcohol/drug related support sessions.
 3. **Third Violation:** The student shall be ineligible to participate in interscholastic athletics for the remainder of the student's high school career.
- c. **Cumulative Effect of Suspensions:** Multiple suspensions of a student athlete's athletic eligibility based on violations of this Regulation shall be considered as cumulative over the length of each student athlete's high school career, 9th through 12th grade.
- d. **Substance Abuse Intervention Program:** Any student who has been suspended from athletic eligibility for violation of the provisions of this Regulation and whose future athletic eligibility is contingent on successful completion of a Substance Abuse Intervention Program, or whose suspension of athletic eligibility may be reduced through successful participation in a Substance Abuse Intervention Program, shall complete the Substance Abuse Intervention Program developed by the NIAA in conjunction with the State of Nevada, Department of Human Resources Division of Child and Family Services Program available through the Juvenile Justice Programs Office: (775) 685-7294.
1. Successful completion of the Substance Abuse Intervention Program shall require, at a minimum:
 - A. The completion of a video program specific to the nature of the student athlete's offense, by the student athlete, and his/her parent(s) or legal guardian(s), as demonstrated by the successful completion of a test on the content of the video by the student athlete and his/her parent(s) or legal guardian(s).
 - B. The completion of a minimum of eight (8) hour assignment selected from a list of ten (10) possible assignments by school personnel. Successful completion shall be determined through a meeting between the student athlete, his/her parent(s) or legal guardian(s), the head coach of the sport in which the student athlete was participating at the time of offense, and the school counselor or dean of students.

All investigations and penalty enforcements will be conducted by the school and / or district with support through the NIAA office.

PARENT / LEGAL GUARDIAN AND STUDENT ACKNOWLEDGEMENT

The Nevada Interscholastic Activities Association (NIAA) recognizes and understands that parents / guardians take the primary role in instilling values for their students. It is the goal of the NIAA to work cooperatively with parents to provide guidelines and programs that assist student athletes in making positive choices.

IMPORTANT – Please read the following information and acknowledge with your signature below.

We understand that participation in high school athletics is a privilege, not a right, and that underage drinking and drug use is against the law. It is against the law to sell tobacco to people under the age of 18 and usage is against school policy. Substance abuse negatively impacts athletics and academic performance, and research indicates that early onset of alcohol use increases the occurrence of addiction in adulthood by four times. Alcohol and drug use interferes in learning processes, brain development and increases the chance of physical injury while participating in athletic competition. Because of these risks in addition to the laws of the State of Nevada, the NIAA requires participants and parents to agree to the following:

- 1. We have read the NIAA Drug, Alcohol and Tobacco Possession, Use Abuse and Penalties Policy and agree to abide by the Policy as written.***
- 2. We realize that a Power Point presentation regarding the Policy is available and we have either seen this presentation or agree to waive the requirement of viewing the presentation. We also realize that a Power Point printout is available upon request.***
- 3. We understand that we are encouraged to notify our school's athletic administrator / director if our son / daughter violates this Policy and / or the laws of the state of Nevada. It would also be acceptable for our child to self-report any violations of this policy to our school's athletic administrator / director.***
- 4. We understand that knowingly providing erroneous information during the course of an investigation of an alleged violation of the policy will result in a one calendar year suspension from all high school athletic activities.***
- 5. We further acknowledge that once our son / daughter begins participation as a student athlete in high school athletics that this policy remains in effect for every calendar school year during the course of their high school career and when he / she is directly involved in a school activity occurring at any time (summer leagues / camps, etc.). This policy remains in effect regardless of whether our son / daughter is currently participating on a high school athletic team.***
- 6. We have also reviewed the following NRS 202.020, Purchase, Consumption or Possession of Alcoholic Beverage by Minor, and understand the laws of Nevada and how they pertain to our family.***
- 7. We understand that although it is not technically against the law to use tobacco in the state of Nevada (NRS 202.2493 and 202.24935 prohibits anyone from supplying a person under the age of 18 with any kind of tobacco product), we realize it is against this policy and general school policy, and that scientific evidence demonstrates it is unhealthy and a detriment to athletic performance.***
- 8. We understand that the use of steroids and other performance enhancing drugs are dangerous, illegal, provide only temporary gains and are a form of cheating other competitors.***

**PARENT / LEGAL GUARDIAN AND STUDENT ACKNOWLEDGEMENT
(Continued)**

NEVADA LAW

NRS 202.020 Purchase, consumption or possession of alcoholic beverage by minor.

1. Any person under 21 years of age who purchases any alcoholic beverage or any such person who consumes any alcoholic beverage in any saloon, resort or premises where spirituous, malt or fermented liquors or wines are sold is guilty of a misdemeanor.
2. Any person under 21 years of age who, for any reason, possesses any alcoholic beverage in public is guilty of a misdemeanor.
3. This section does not preclude a local government entity from enacting by ordinance an additional or broader restriction.
4. For the purpose of this section, possession "in public" includes possession:
 - a. On any street or highway;
 - b. In any place open to the public; and
 - c. In any private business establishment which is in effect open to the public.
5. **This term does not include:**
 - a. Possession of an established religious purpose;
 - b. Possession in the presence of the person's parent, spouse or legal guardian who is 21 years of age or older;
 - c. Possession in accordance with prescription issued by a person statutorily authorized to issue prescriptions;
 - d. Possession in private, clubs or private establishments; or
 - e. The selling, handling, serving or transporting of alcoholic beverages by a person in the course of his lawful employment by a licensed manufacturer, wholesaler or retailer of alcoholic beverages.

[1:272:1947; 1943 NCL § 10594.02] – (NRS A 1967, 482; 1987. 482)

We acknowledge that this form must be signed by **both** parent / legal guardian and our child before our son / daughter will be cleared for athletic competition at his / her high school.

Print Name

Print Name

Student Signature

Parent / Legal Guardian Signature

Date

Date

Sport

GUIDELINES FOR POLICY VIOLATION RESPONSE

If a violation occurs, a school will use the following steps:

1. Conduct an investigation exactly how you would do for any violation of school and/or NIAA regulations.
2. If it is determined that the athlete violated the Policy, the Athletic Administrator should immediately call the NIAA (775-688-6464).
3. Policy and Penalty will be explained and reviewed with the Athletic Administrator.
4. Impose the sanctions outlined in the policy, and complete the clearance form when the athlete has fulfilled the requirements.
5. An athlete who has violated this policy must be cleared by the NIAA before competing in any sanctioned activity.
6. Those students in Washoe County and other participating counties must also meet and be cleared for participation by the district level athletic administrator.

If at any time you have questions regarding the procedures established with this policy, please contact the NIAA at your convenience.

Note: Each school district will be provided with a resource library of educational materials on alcohol, tobacco and other drugs.

**NEVADA INTERSCHOLASTIC ACTIVITIES ASSOCIATION
DRUG, ALCOHOL, TOBACCO VIOLATION**

SECOND OFFENSE

The student shall be suspended from interscholastic competition for a minimum of ninety (90) school days. The student shall not be allowed to practice with the team, or participate in any out of season activities and must complete the requirements below. In order to be considered for reinstatement of future athletic eligibility, which shall be determined following the ninety (90) school suspension of athletic eligibility by the Executive Director, Nevada Interscholastic Activities Association.

- A substance abuse evaluation assessment conducted by a licensed alcohol and drug counselor at the expense of the parent/legal guardian.
- The student must successfully participate in all sessions of the appropriate substance abuse intervention program as follows:
- Video Program (Describe *and provide a written report*):

- 8-hour Assignment (Describe and provide a written report):

NOTE: Both student and parent have been notified that a third drug, alcohol or tobacco offense will result in the student being **ineligible to participate in Nevada interscholastic athletics for the remainder of the student's high school career.**

Print Student's Name

Student's Signature

Date

Print Parent's Name

Parent's Signature

Date

Eddie Bonine, Director Student
Services, WCSD

Bill Garis, Director of Athletics
Clark County School District

Date

Jerry Hughes, Ed.D., Executive Director
Nevada Interscholastic Activities Association

Date

**NEVADA INTERSCHOLASTIC ACTIVITIES ASSOCIATION
DRUG, ALCOHOL, TOBACCO VIOLATIONS**

THIRD OFFENSE

**Student athlete is ineligible to participate in all interscholastic activities
for the remainder of their high school career in all Nevada Schools.**

Print Student's Name

Student's Signature

Date

Print Parent's Name

Parent's Signature

Date

Eddie Bonine, Director Student
Services, WCSD

Bill Garis, Director of Athletics
Clark County School District

Date

Jerry Hughes, Ed.D., Executive Director
Nevada Interscholastic Activities Association

Date

SUGGESTED ASSIGNMENTS

1. Attend a substance abuse education program approved by the respective school district. (Not recommended for students with tobacco violations, unless the program specifically addresses tobacco cessation.)
2. Contact the local health department and gather information on liver diseases and other health issues relating to drinking.
3. Research a famous person whose career was affected because of alcohol or drug usage; i.e. Daryl Strawberry or Robert Downey, Jr.
4. Complete a report on why the student athlete chooses to drink or use other drugs in the first place. What influenced their decision? How will they make better decisions in the future?
5. Complete ten hours of community service work at the school; i.e. work with janitors.
6. Work with law enforcement officials to identify upcoming community parties, or assist with alcohol sales checks.
7. Visit jail or juvenile hall and talk to staff about the extent of alcohol and drug use among the offenders.
8. Visit with an older person about drinking and drugs in their day and write a report on the differences of now and then.
9. Interview a member of a local AA or NA chapter.
10. Internet research regarding substance used by the student.

A WRITTEN AND ORAL REPORT SHOULD BE PROVIDED TO THE ADMINISTRATOR CONDUCTING THE ENFORCEMENT OF THIS POLICY

FINANCIAL INFORMATION
NYE COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES MEETING APRIL 22, 2005

Dear Board Member:

If you have questions regarding this Financial Report, please contact Mr. Ritchie's Office in Pahrump prior to the Board Meeting, to insure a timely response at the meeting.

4/1/2005

BOARD OF TRUSTEES BUDGET for 04-05

	<u>Budgeted</u>	<u>YTD Exp.</u>	<u>Encumbered</u>	<u>Balance</u>
Social Security	700	653		47
Workers Comp	200	179		21
Medicare	200	153		47
Day of Service	13,680	13,540		140
Professional Service	75,000	41,062		33,938
Communications		694		(694)
Travel	7,000	4,473		2,527
Supplies	4,000	1,918	1,350	732
Tech Items of Value		10,326		
Dues & Fees	15,600	15,178		422
TOTAL	\$116,380	\$88,177	\$1,350	\$37,179

NYE COUNTY SCHOOL DISTRICT 04-05

4/1/2005

SUMMARY OF EXPENDITURES	BUDGETED	ACTUAL	%
100 - Regular	19,938,651	11,969,055	60.03%
300 - Vocational	935,801	553,134	59.11%
900 - Other Instructional	635,637	389,742	61.32%
TOTAL DISTRIBUTED EXPENDITURES	21,510,089	12,911,930	60.03%
000 - Undistributed			
2100 - Student Support	294,874	139,513	47.31%
2200 - Staff Support	204,842	151,653	74.03%
2300 - General Administration	888,864	676,351	76.09%
2400 - School Administration	3,242,564	2,336,209	72.05%
2500 - Business Support	844,192	653,750	77.44%
2600 - Plant Operation & Mtce.	5,346,689	4,992,485	93.38%
2700 - Student Transportation	2,367,292	1,725,016	72.87%
5300 - Transfer to Other Funds	6,516,783	125,000	1.92%
TOTAL UNDISTRIBUTED EXPENDITURES	19,706,100	10,799,977	54.81%
TOTAL EXPENDITURES	41,216,189	23,711,907	57.53%
Contingency			
Unappropriated Fund Balance	1,213,749	1,213,749	
Reserved Fund Balance			
<hr/>			
SUMMARY OF AVAILABLE FINANCING	BUDGETED	ACTUAL	%
Beginning Balance	1,185,441	1,185,441	100.00%
Ad Valorem	6,540,824	5,248,334	80.24%
Sales & Use Taxes	6,011,430	4,027,905	67.00%
General Govt. Services Tax	1,397,386	1,072,273	76.73%
Tuition - In-State	19,000	1,600	8.42%
Tuition - Out of State	51,000	0	0.00%
Earnings on Investments	25,000	44,980	179.92%
Miscellaneous	72,760	82,729	113.70%
State Distributive	25,927,279	17,824,804	68.75%
Special Appropriations	50,000	591,555	1183.11%
NRS395	50,000	0	0.00%
In lieu Fish & Wildlife		690	
National Forest Receipts	50,000	70,850	141.70%



OFFICE OF THE
STATE TREASURER
 Local Government Investment Pool
NYE COUNTY SCHOOL DISTRICT Detail Report

3/7/2005 12:53:05PM

Page: 1

Date	Beginning Balance	Total Debits	Total Credits	Ending Balance
NCSD - NYE COUNTY SCHOOL DISTRICT				
02/01/2005	8,232,435.06	15,534.58	62.14	8,247,907.50
02/02/2005	8,247,907.50			8,247,907.50
02/03/2005	8,247,907.50	7,400,000.00		15,647,907.50
02/04/2005	15,647,907.50			15,647,907.50
02/05/2005	15,647,907.50			15,647,907.50
02/06/2005	15,647,907.50			15,647,907.50
02/07/2005	15,647,907.50			15,647,907.50
02/08/2005	15,647,907.50			15,647,907.50
02/09/2005	15,647,907.50			15,647,907.50
02/10/2005	15,647,907.50			15,647,907.50
02/11/2005	15,647,907.50			15,647,907.50
02/12/2005	15,647,907.50			15,647,907.50
02/13/2005	15,647,907.50			15,647,907.50
02/14/2005	15,647,907.50			15,647,907.50
02/15/2005	15,647,907.50		850,000.00	14,797,907.50
02/16/2005	14,797,907.50			14,797,907.50
02/17/2005	14,797,907.50			14,797,907.50
02/18/2005	14,797,907.50			14,797,907.50
02/19/2005	14,797,907.50			14,797,907.50
02/20/2005	14,797,907.50			14,797,907.50
02/21/2005	14,797,907.50			14,797,907.50
02/22/2005	14,797,907.50			14,797,907.50
02/23/2005	14,797,907.50			14,797,907.50
02/24/2005	14,797,907.50			14,797,907.50
02/25/2005	14,797,907.50			14,797,907.50
02/26/2005	14,797,907.50			14,797,907.50
02/27/2005	14,797,907.50			14,797,907.50
02/28/2005	14,797,907.50			14,797,907.50
Totals	8,232,435.06	7,415,534.58	850,062.14	14,797,907.50

Account Summary

Ending Balance:	\$14,797,907.50
Gross Earnings:	\$26,717.90
Administrative Fee:	-\$106.87
Net Earnings:	\$26,611.03

Gross Interest Rate: 2.3377 %

Net Interest Rate: 2.3284 %



OFFICE OF THE
STATE TREASURER
Local Government Investment Pool
NYE COUNTY SCHOOL DISTRICT Detail Report

2/10/2005 10:30:39AI

Page: 1

Date	Beginning Balance	Total Debits	Total Credits	Ending Balance
NCSD - NYE COUNTY SCHOOL DISTRICT				
01/01/2005	5,165,474.97	8,822.38	35.29	5,174,262.06
01/02/2005	5,174,262.06			5,174,262.06
01/03/2005	5,174,262.06			5,174,262.06
01/04/2005	5,174,262.06			5,174,262.06
01/05/2005	5,174,262.06	4,898,173.00		10,072,435.06
01/06/2005	10,072,435.06			10,072,435.06
01/07/2005	10,072,435.06		200,000.00	9,872,435.06
01/08/2005	9,872,435.06			9,872,435.06
01/09/2005	9,872,435.06			9,872,435.06
01/10/2005	9,872,435.06			9,872,435.06
01/11/2005	9,872,435.06			9,872,435.06
01/12/2005	9,872,435.06			9,872,435.06
01/13/2005	9,872,435.06			9,872,435.06
01/14/2005	9,872,435.06		1,640,000.00	8,232,435.06
01/15/2005	8,232,435.06			8,232,435.06
01/16/2005	8,232,435.06			8,232,435.06
01/17/2005	8,232,435.06			8,232,435.06
01/18/2005	8,232,435.06			8,232,435.06
01/19/2005	8,232,435.06			8,232,435.06
01/20/2005	8,232,435.06			8,232,435.06
01/21/2005	8,232,435.06			8,232,435.06
01/22/2005	8,232,435.06			8,232,435.06
01/23/2005	8,232,435.06			8,232,435.06
01/24/2005	8,232,435.06			8,232,435.06
01/25/2005	8,232,435.06			8,232,435.06
01/26/2005	8,232,435.06			8,232,435.06
01/27/2005	8,232,435.06			8,232,435.06
01/28/2005	8,232,435.06			8,232,435.06
01/29/2005	8,232,435.06			8,232,435.06
01/30/2005	8,232,435.06			8,232,435.06
01/31/2005	8,232,435.06			8,232,435.06
Totals	5,165,474.97	4,906,995.38	1,840,035.29	8,232,435.06

Account Summary

Ending Balance:	\$8,232,435.06
Gross Earnings:	\$15,534.58
Administrative Fee:	-\$62.14
Net Earnings:	\$15,472.44

Gross Interest Rate:	2.1665 %
Net Interest Rate:	2.1578 %

Committee for NCSD Scholarships
UWPT

4/4/2005
11:30 am

Board members in Attendance:

Raquel Maldonado
Al Jones
Dawn Murphy

As a Committee we decided to give the following Scholarships:

Paula Ward (Hafen Elementary) \$491.21
Barbara Floto (Tonopah High) \$500.00
Captain Daniel Hernandez (PVHS) \$700.00
Juan Verdes (PVHS) \$500.00
Susan Toomer (Manse Elementary) \$499.75
Julie Floyd (Mt. Charleston Elementary) \$300.00
Katie Dawson (Silver Rim Elementary) \$500.00
Angela Hunn (RCMS Shield Program) \$500.00
Total Scholarship = \$3990.96

One Scholarship was denied. Because the application was for new lighting in classroom,

ADAVEN MANAGEMENT, INC.

250 Pilot Road, Suite 140
Las Vegas, NV 89119
702/736-6434 * Fax 702/736-7970

April 12, 2005

Dr. Roberts
Board of Trustees
Nye County School District
Fax 775/727-7768

RE: Agreement by and between
Adaven Management, Inc.
GVT Investments, LLC
Sagewind SN Holdings Limited Partnership
Pahrump 230, LLC
Regency Place LLC,
Ideal Staple Co. Insight Holdings, LLC
Hafen Family Limited Partnership
HHH Investments, LLC
Nye County School District

To Whom It May Concern:

Please accept this letter as my request to be on the Agenda for the April 22, 2005, Board of Trustees meeting concerning that certain Agreement by and between the above referenced parties regarding the donation of land for an elementary school located within the Town of Pahrump.

Sincerely,



Mark Dunford
Vice President

PUBLIC ACCESS TO DISTRICT RECORDS

Mindful of the right of individuals to privacy and of the desirability of efficient administration of the District, full access to information concerning the administration and operations of the District shall be afforded to the public as provided by public disclosure laws. Public access to District records shall be afforded according to the procedures developed by the Superintendent.

School district records include any writing, printing, photocopying, photographing, etc., containing information relating to the conduct of operations and functions of the District which is prepared, owned, used, or retained by the District. The District will release those records defined as non-exempt in the public disclosure laws.

Access to student records is primarily controlled by the Family Educational Rights and Privacy Act of 1974 (Buckley Amendment).

The Superintendent has the responsibility and authority for ensuring compliance with the provisions of federal and state law and this policy. The Superintendent will authorize the inspection and copying of records in accordance with the criteria established by law or outlined in other District policy.

The Superintendent will establish procedures for public inspection and/or copying of non-exempt records in accordance with statute.

If the District denies any request, in whole or in part, for inspection and copying of records, the District shall provide the requesting party with a written statement of the reason for the denial with reference to the specific statutory exemption. The Superintendent may seek an injunction to prevent the disclosure of certain records.

The Superintendent will not provide access to lists of persons when the requesting party intends to use the list for commercial or personal purposes or when the Superintendent has good reason to believe that there is a commercial purpose involved in the request.

Staff Communication Responsibilities

Staff shall follow all applicable laws, regulations and rules regarding release of information about students, personnel and District programs.

The Superintendent shall develop guidelines for release of information.

Reviewed: August 28, 1996
 Adopted: September 25, 1996
 Revised:

NEPN/NSBA Classification: KDB
 Legal Reference:

1903

INDEPENDENT SCHOOLS

The District shall cooperate with private and faith-based schools, including day care agencies, both in federally-assisted programs and other aspects of the District operations in ways that are required by law. The primary obligation of the District shall be to its students, and such cooperation shall not interfere with or diminish the quality of services offered to its students.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification: LBC

Legal Reference: NCLB Part A, Section 1120

NRS 385.3455 through 385.451

6221

PAY CALENDAR

Pay calendars for bargaining unit members are addressed in negotiated contracts. Employees not covered under negotiated contracts will be paid on the 15th and last day of the month over the course of their work year. If the pay date falls on a Saturday or Sunday, employees will be paid on the preceding Friday. Should any payday fall during winter or spring break, employees will be paid on the last workday prior to the beginning of either break.

Final Paycheck

The payment of the last check will be in accordance with the negotiated contract. If the contract is silent or for those employees not covered by a negotiated contract, the terminated employee will receive his/her final paycheck within 24 hours of termination or in accordance with the terms of a legal settlement. Employees who resign or retire will receive their final paychecks on the next regular pay period.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference:

6229

BEREAVEMENT LEAVE

Bereavement leave shall be deducted from sick leave for up to three (3) days for each period of bereavement or absence due to death in the employee's immediate family and must be used for that purpose. Two (2) additional days with full pay may be approved by the employee's supervisor. Time may be allowed for travel, with maximum bereavement leave not to exceed seven (7) days.

Immediate family includes husband, wife, son, daughter, mother, father, brother, sister, grandmother, grandfather, grandchild, mother-in-law, father-in-law, sister-in-law, brother-in-law, daughter-in-law, son-in-law, foster parent, foster child, step child, step parent, aunt, uncle, or any person living in the immediate household of the employee.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference:

PARENTING LEAVE

Refer to negotiated contract for bargaining unit members. For employees not covered under a negotiated contract, the following shall apply.

Parenting leave includes maternity, paternity and adoptions. Pregnancy, childbirth, false pregnancy, termination of pregnancy and recovery, and any temporary disability resulting therefrom shall be treated as any other temporary disability for all job-related purposes under the provisions of sick leave.

Parenting leave may be granted to employees. Leave of absence for parenting must be applied for not later than sixty (60) calendar days prior to the expected date of delivery and, if possible, notice shall be given before the anticipated placement date of an adopted child. Upon written request of the employee for parenting leave and written approval of the employee's attending physician for maternity leave, the District may return the employee to active status prior to expiration of the leave. At the expiration of the leave, the employee must return to active duty, apply for and be approved for a leave of absence, or resign.

Employees who become pregnant may continue to perform their assignments until:

- The employee requests relief from assigned duties, or
- The District determines that the employee's condition prevents the employee from carrying out the essential functions of the job.

An employee shall be granted parenting leave not to exceed six (6) calendar weeks immediately surrounding the birth or placement of the child. The employee will have the option of charging any and all parenting leave to accrued sick leave. If accrued sick leave is not sufficient, annual leave and personal leave must be used before leave may be taken without pay.

Where both parents of a newborn or newly adopted child are employees of the District, the total combined sick leave available to both employees shall not exceed six (6) weeks.

Reviewed: April 12, 2005
 Adopted:
 Revised:

NEPN/NSBA Classification: GCCAC
 Legal Reference:

6231 ANNUAL LEAVE

Annual leave is granted to qualifying employees who work 260 days per year, eight hours per day. Annual leave is earned at the rate of 6.66 hours per month for the first year of employment. Thereafter, employees earn at the rate of 10 hours per month.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification: GCDA, GCDB

Legal Reference:

6232**PERSONAL LEAVE**

At the beginning of each fiscal year, each nine or ten month employee will be credited with two (2) personal days of leave at full pay. Unused personal days will be allowed to accumulate up to a total of three (3) days (prorated for hourly employees).

At the beginning of each fiscal year, each twelve month employee will be credited with three (3) personal days of leave at full pay. Unused personal days will be allowed to accumulate up to a total of five (5) days.

Administrators who work 10 months will be granted 24 hours of personal leave, which may accumulate to a maximum 40 hours. Administrators who work 12 months will be granted 32 hours of personal leave which may accumulate to a maximum 52 hours. Personal leave is not to exceed 52 hours in any 12-month period.

Administrators will be allowed 16 hours of exchange time for verified time worked on Saturdays. Exchange time must be approved in advance by the Superintendent.

Any hours not used at the beginning of the fiscal year beyond what is allowed to accumulate will be forfeited.

Reviewed: April 12, 2005
Adopted:
Revised:

NEPN/NSBA Classification:
Legal Reference:

6234

HEALTH INSURANCE

Employees who work six hours per day or 30 hours per week qualify for employer paid health insurance. Terms, conditions and benefits are negotiated through an Insurance Committee with representation by bargaining units, administration and a board member.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference:

RETIREE INSURANCE

Retired Nye County School District employees have the following options for continued health insurance coverage:

1. Retired employees may join the State plan, which is detailed in NRS 287.046.
2. For retired employees who have been with the District fifteen (15) years or more and who choose not to join the State plan, the District will contribute not to exceed \$190 per month to its carrier for continued coverage until the age of 65 and eligibility for Medicare
3. Retired employees who have been with the District fifteen (15) years or more, who are 65 years of age or older, and who will be receiving benefits from PERS, but are not eligible for Medicare, may petition the District for continued financial assistance for insurance coverage. The District may contribute, but will not exceed \$100 per month to its carrier for continued coverage for those qualifying employees who are not eligible for Medicare.
4. Once an employee becomes eligible for Medicare, the District will no longer make contributions toward the cost of covering a retired employee under the District's group health plan. The District will offer a supplementary Medicare policy for the retired employee. If the employee chooses to enroll in this supplementary program, the District will contribute, but will not exceed, \$100 per month to the supplementary insurance carrier toward the premium.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification: NRS 287.046

Legal Reference:

MILITARY LEAVE

Military leave is absence which may be granted to:

- Employees ordered into military service of the United States;
- Employees ordered to serve in a branch of a reserve unit of the Armed Forces of the United States or the National Guard; or
- Employees mobilized by the National Guard or a reserve branch of the Armed Forces of the United States to meet local emergency situations.

A request for military leave of absence shall be submitted on a Request for Leave of Absence. A copy of the order to report for active duty or a copy of the notice of induction must be attached. Military leave will be granted with or without pay in accordance with Nevada Revised Statutes and the appropriate negotiated agreement.

An employee returning from a military leave of absence must request reassignment to a position within the District within ninety (90) days after discharge or separation from active duty or military service.

- A. Employees returning from service under honorable conditions will be assigned to the same or comparable position for which the employee is qualified. Time served in the Armed Forces shall count as time served with the District for position on pay scale.
- B. The Nye County School District shall not be required to reemploy any employee who is discharged from the United States Armed Forces under conditions other than honorable.

Twelve-month employees who are ordered to attend training sessions or who are assigned to short-term active duty for training shall consult with their immediate administrative supervisor and make every effort to arrange such activities so as to provide for a minimum of interruptions and to promote continuity of work objectives of the District.

An employee on an approved military leave of absence who fails to request reinstatement or who fails to return to the assigned position following discharge/separation from active duty or service may be terminated at the conclusion of the leave since failure of an employee to report is cause for dismissal.

Reviewed: April 12, 2005
 Adopted:
 Revised:

NEPN/NSBA Classification: GCCAD, GCCBD, GDCD

Legal Reference: NRS Chapter 281, General Provisions as to Officers and Employees

SABBATICAL

Bargaining unit employees will be governed by the negotiated contract in regard to sabbatical leave. An employee desiring sabbatical leave of one (1) year must make written application to the Superintendent no later than April 15. The employee must have completed seven (7) years of continuous service within Nye County School District and may not have taken such leave within the preceding seven (7) years. No more than one percent (1%) of full-time members of the teaching staff in a school may be on sabbatical during any one school year. Teachers must substantiate their acceptance into an appropriate program and must describe the nature of the course of study proposed.

A committee of three (3) administrators and three (3) additional members chosen by the Personnel Department will review the proposed program of study or travel and make recommendations to the Superintendent. The employee agrees to complete two (2) years of service to Nye County School District following sabbatical leave.

Salary shall be at twenty-five percent (25%) of the employee's annual rate in effect during the sabbatical school year, exclusive of any extra-curricular pay. An employee approved for sabbatical who wishes to be paid while on leave shall furnish a surety bond for twenty-five percent (25%) of the employee's annual rate, indemnifying the District against loss in the event the employee fails to render the minimum service required after return from leave. An employee on sabbatical who has furnished a surety bond will receive benefits, including that portion of the health insurance normally paid by the District, as well as the appropriate premiums for PERS based on the employee's sabbatical salary.

If the employee does not wish to furnish a surety bond, payment of sabbatical salary is to be made in 24 monthly installments and added to the salary received by the employee during the two years following the year in which the sabbatical was taken. That portion of the health insurance premiums normally paid by the District shall be continued during sabbatical, but no other benefits shall be paid during the period of the sabbatical.

The sabbatical leave shall count for appropriate experience increments on the salary schedule, and all seniority privileges shall be retained during the leave. Upon return, the District agrees to reinstate the employee to the original position or give preference to the employee for an existing position or vacancy for which the employee is qualified.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference:

WORK DAY**Hours**

Licensed Personnel:

1. Hours of duty for licensed personnel will be in accordance with the Master Contract between the Nye County School District and the Nye County Classroom Teachers Association.
2. Hours of duty for half-day sessions will be scheduled by the principal, with the approval of the Superintendent. The Superintendent or Board of Trustees may schedule, on occasion, a short school day in session pursuant to NAC 387.140.

Non-Licensed Personnel:

1. Hours of duty for non-licensed personnel working in job classifications covered by the Nye County Support Staff Organization for full-day and half-day sessions will be assigned by the principal or site supervisor in accordance with the Master Contract between the Nye County School District and the Nye County Support Staff Organization.
2. Hours of duty for non-licensed personnel who are not bargaining unit members will be assigned by the principal or immediate supervisor in accordance with site operating hours and Nye County School District job descriptions.

Any permanent change to hours of duty must be submitted on a Personnel Action Form and approved by the Assistant Superintendent.

Duties

Licensed Personnel:

1. All duties will be in accordance with the Master Contract between the Nye County School District and the Nye County Classroom Teachers Association.
2. Licensed personnel will be assigned extracurricular duties by the principal in accordance with the Master Contract between the Nye County School District and the Nye County Classroom Teachers Association.

Non-Licensed Personnel:

1. All duties for non-licensed personnel working in job classifications covered by the Nye County Support Staff Organization will be in accordance with Nye County School District job descriptions and the Master Contract between the Nye County School District and the Nye County Support Staff Organization.

2. All duties for non-licensed personnel who are not bargaining unit members will be assigned by the principal or immediate supervisor in accordance with Nye County School District job descriptions.

Reviewed: April 12, 2005

Adopted:

Revised:

NEPN/NSBA Classification: GCLA, GCLB

Legal Reference: