



NYE COUNTY SCHOOL DISTRICT
Board of Trustees
Regular Agenda

A Regular of the Board of Trustees of Nye County School District will be held on Friday, April 8, 2005, beginning at 9:00 AM at the Southern District Office Boardroom, 484 S West Street, Pahrump, NV 89048.

The subjects to be discussed, considered, or acted upon are listed below. Items do not have to be taken in the order presented below and the Board may combine two or more agenda items for consideration at any time. The Board may also remove any items on the agenda or delay discussion relating to any item listed on the agenda at any time. Unless removed from the Consent Agenda, items identified within the Consent Agenda will be acted on at one time.

1. CALL TO ORDER
 - A. PLEDGE OF ALLEGIANCE
 - B. ROLL CALL
2. ADOPTION OF AGENDA, ACTION ITEM
3. CONSENT CALENDAR, ACTION ITEM
 - A. APPROVAL OF MARCH 24, 2005 REGULAR MEETING MINUTES
 - B. APPROVAL OF MARCH 24, 2005 EXECUTIVE SESSION MINUTES
 - C. ACCEPTANCE OF HOME SCHOOL APPLICATIONS
 - D. APPROVAL TO ADMINISTER GED EXAMS TO 16-YEAR OLD STUDENTS
 - E. APPROVAL OF REQUESTS FOR IMMUNIZATION EXEMPTIONS
 - F. APPROVAL OF WARRANTS
 - G. APPROVAL FOR BOARD PRESIDENT TO ATTEND LRP CONVENTION
 - H. APPROVAL FOR TWO BOARD MEMBERS TO ATTEND PROFESSIONAL LEARNING COMMUNITIES TRAINING IN LAS VEGAS, JUNE 27 - 29, 2005
4. REPORTS, INFORMATIONAL ITEM
 - A. SUPERINTENDENT'S REPORT
 - B. ADMINISTRATOR REPORTS
 - C. BOARD REPORTS
 - D. BOARD COMMITTEE REPORTS
5. BOARD APPOINTMENTS, ACTION ITEM

6. CHANGE OF DATE/LOCATION OF FUTURE BOARD MEETING, ACTION ITEM
7. DECISION REGARDING SUBDIVISION MAPS, ACTION ITEM
8. APPROVAL OF GRANTS, ACTION ITEM
9. RECOGNITIONS, INFORMATIONAL ITEM
10. DECLARATION THAT A VACANCY EXISTS IN AREA I, ACTION ITEM
11. AWARD OF BID, RELOCATABLE CLASSROOM BUILDINGS, ACTION ITEM
12. RETENTION OF AUDITOR, ACTION ITEM
13. REVIEW & APPROVAL OF SALARY SCHEDULES, ACTION ITEM
14. APPROVAL OF FIRST READING, POLICY 1320 - PUBLIC ACCESS TO DISTRICT RECORDS, ACTION ITEM
15. APPROVAL OF SECOND READING, POLICY 0100 - FOUNDATION AND BASIC COMMITMENTS, ACTION ITEM
16. APPROVAL OF SECOND READING, POLICY 0600 - MEETINGS
17. APPROVAL OF SECOND READING, POLICY 0644 - RULES OF ORDER
18. APPROVAL OF SECOND READING, POLICY 0650 - PARTICIPATION
19. APPROVAL OF SECOND READING, POLICY 0720 - POLICIES
20. APPROVAL OF SECOND READING, POLICY 1350 - CRISIS MANAGEMENT, ACTION ITEM
21. APPROVAL OF SECOND READING, POLICY 1840 - RELATIONS WITH LAW ENFORCEMENT AGENCIES, ACTION ITEM
22. APPROVAL OF SECOND READING, POLICY 1891 - RELATIONS WITH ARMED FORCES, ACTION ITEM
23. APPROVAL OF SECOND READING, POLICY 6142 - ETHICAL STANDARDS, ACTION ITEM
24. APPROVAL OF SECOND READING, POLICY 6273 - PROFESSIONAL STAFF CERTIFICATION AND CREDENTIALING REQUIREMENTS
25. APPROVAL OF SECOND READING, POLICY 6315 - LEAVING SCHOOL BUILDING DURING SCHOOL DAY
26. APPROVAL OF SECOND READING, POLICY 6353 - RESIGNATIONS, ACTION ITEM
27. DISCUSSION & POSSIBLE DECISION REGARDING USE OF SOUTHERN DISTRICT OFFICE BOARD ROOM BY OUTSIDE GROUPS, ACTION ITEM
28. EXECUTIVE (CLOSED) SESSION
 - A. DISCUSSION REGARDING POSSIBLE STUDENT RIGHTS VIOLATIONS
 - B. DISCUSSION REGARDING RESULTS OF STUDENT DISCIPLINARY HEARINGS
 - C. DISCUSSION REGARDING LEGAL ITEMS

D. DISCUSSION REGARDING PERSONNEL ITEMS

E. DISCUSSION REGARDING NEGOTIATIONS

29. DECISION REGARDING POSSIBLE STUDENT RIGHTS VIOLATIONS, ACTION ITEM

30. PUBLIC INPUT, INFORMATIONAL ITEM

31. ADJOURNMENT, ACTION ITEM

This Meeting will be streamed live online via the link

<https://livestream.nyeschools.org/ViewStream.html> on the Nye County School District website.

Click on the following link if you have difficulties with the live streaming:

<https://bit.ly/ncsdbotmeetings>.

Public input may be accepted live via email for the duration of the Meeting and shared during the public input designated timeframe (all rules and timelines as listed in the Agenda still apply). Public comments made by members of the public attending the meeting virtually must be emailed to publiccomment@nyeschools.org and must include:

- a. The author's first and last name
- b. The author's phone number (will not be read with comment)
- c. Date of the Meeting for which the comment is intended

Nye County School District (NCSD) will empower students to learn at their highest level in an environment of mutual respect.

The NCSD BOT Goals are as follows:

Culture

Improve and sustain a culture of learning for all through:

- ◆ Recruiting, selecting, inducting, supporting, evaluating, and developing staff.
- ◆ Fostering a safe and respectful learning and working environment.
- ◆ Promoting ongoing family and community engagement in pursuit of our vision.

Academic

Elevate achievement and support lifelong learning for all through:

- ◆ Creating and sustaining a results-focused learning environment; establishing measurable goals for all.
- ◆ Creating and sustaining an instructional framework and common language to ensure essential content standards drive instruction.

The notice for this posting was posted on the NCSD Website (<https://www.nye.k12.nv.us>), Nevada's Notice Website (<https://notice.nv.gov/>), at the main physical location of the meeting, and has also been provided to all persons who have made a specific request of a copy of the Agenda by US Mail or electronic mail. A Public Binder will be available for viewing at the scheduled location at the time of the Meeting.

NYE COUNTY SCHOOL DISTRICT NOTICE OF NONDISCRIMINATION

Nye County School District (NCSD) does not discriminate on the basis of race, color, religion, national origin, ancestry, disability, age, marital status, sex, sexual orientation, gender identity or expression, or any other category protected by applicable state or federal law in its program

and activity, including employment. In keeping with requirements of federal and state law, NCSD strives to remove any vestige of discrimination in accommodating the public at public meetings.

The Nye County School District is pleased to provide reasonable accommodations for the disabled. Members of the public who are physically handicapped and require special accommodations or assistance to attend the meeting are requested to notify the Executive Assistant to the Superintendent and Board of Trustees in writing at 484 S West Street, Pahrump, NV 89048, email Iliana Garcia at igarcia@nyeschools.org, or call 775-727-7743, ext. 239 at least one week before the meeting.

NYE COUNTY SCHOOL DISTRICT

-M-I-N-U-T-E-S-

March 24, 2005

Present: Deborah Wescoatt, President; Tracie Ward, Vice-President; Dennis Keating, Clerk; Nicole Genet, Cindy Marcotte and Dawn Murphy, Members; Dr. William Roberts, Superintendent; Kay Walker and Rod Pekarek, Assistant Superintendents; Bob Whimpey, Maintenance and Operations; Cameron McRae, Transportation; Karen Liberty, Elementary Curriculum Coordinator; Jerry Hill, Secondary Curriculum Coordinator; Mary Sue Morin, ELL Director; Rodger Nawrocki, Beatty Principal; Lisa Mays, Board and Administrative Services Coordinator; and Kerry Paniagua, Executive Secretary.

Absent: Shawn Hall.

Guests: Patsy Jensen, Clarke Middle School; Rachel Owens and Sue McRae, Pahrump; Adrina Peet and Nicholas Owens, Pahrump High; Elizabeth Robbins and Vern Nelson, Beatty Elementary; Bruce Moen, Julie Moen, Teresa Sullivan, Jerry Adcox, Floyd Isom and Dale Lerbakken, Beatty High; Natalie and David Spicer, D&H Mining; Autumn Spicer, Kellie Goff, Ariel Spicer and Nichole Stucker, Beatty Middle School; Kitty Shubert, PTA; and John Robbins, Debbie Baker, Relly Chunk, Erika Gerling, Jody Dardis and Connie Adcox, Beatty.

1. Call to Order

The meeting was called to order at 6:10 p.m. in the Beatty High School commons area. Board members, administrators and guests recited the Pledge of Allegiance. President Wescoatt conducted roll call of board members; Shawn Hall was absent.

2. Adoption of Agenda

Tracie Ward moved adoption of the agenda. Dawn Murphy seconded, and a unanimous vote was recorded.

- 3a. Approval of March 11, 2005 Regular Meeting Minutes
- 3b. Acceptance of Home School Applications
- 3c. Approval to Administer GED Exams to 16-Year Old Students
- 3d. Approval of Requests for Immunization Exemptions
- 3e. Approval of Warrants

Tracie Ward made the motion to remove the Executive Session minutes from the consent agenda and approve all other consent agenda items. Dawn Murphy seconded, and a unanimous vote was cast.

- 3a. Approval of March 11, 2005 Executive Session Minutes

Tracie Ward made the motion to approve the Executive Session minutes with one correction. Cindy Marcotte seconded, and a unanimous vote was recorded.

- 4a. Superintendent's Report

Dr. Roberts report was contained in item 28.

- 4b. Administrator Reports

Mr. Pekarek reported on an aggressive recruiting effort through the use of placement agencies, websites and recruiting fairs. He reported on growth patterns and what the District has done to accommodate the growth.

Mr. Whimpey reported the application for BLM land on Gamebird has gone through the final review and is being sent to Washington, DC. It must be published in the National Register for six weeks. Excavation for modular pads will begin next week.

Mr. McRae said two new buses will replace older buses in Beatty, and the third bus will be sent to Amargosa. A smaller bus will be sent to Duckwater for the run to Eureka. Fourteen buses have been purchased from Clark County.

Mr. Hill said he has formed a task force to work on curriculum for Honors English.

Mrs. Liberty said the CNA students have the opportunity to travel to Desert Springs Hospital in Las Vegas for clinicals. They will be studying for exams. The State Board of Nursing approved the lab. She also reported on a staff development class in math.

Mrs. Morin reported 365 ELL students throughout the County, up from 260, and 99 migrant students. Allocations will be moved as needed.

- 4c. Board Reports

Mr. Keating, Mrs. Marcotte, Mrs. Ward, Mrs. Genet and Mrs. Wescoatt all reported on the Lincoln Day dinner. Mrs. Marcotte thanked Dr. Roberts and Mr. Ritchie for meeting

with parents from her area. Mrs. Wescoatt commended the ROTC color guard for their performance at the Lincoln Day dinner and for being attentive to older people. She attended the hearing on all-day Kindergarten. She felt there would be a form of all-day Kindergarten. She also reported on a bill to require districts to hire out-of-state consultants to audit books and follow recommendations and another bill which would allow county commissions to override school district decisions. She held a meeting with board presidents from the five counties represented by Senator McGinnis and Assemblyman Sherer.

4d. Board Committee Reports

Mrs. Wescoatt said the Policy Committee will be done with its review by May. The 2000 and 3000 sections will be covered on April 12; the 6000, 7000 and 8000 sections will be done at the meeting after that; and the final meeting will cover the 4000 section.

Mrs. Murphy said United Way received seven scholarship applications, and they would meet next week to make their decision.

Mr. Keating reported on negotiation team meetings.

5. Board Appointments

Mrs. Wescoatt appointed Mrs. Marcotte, Mrs. Murphy and herself to the Budget Committee. The first meeting will be held April 7 at 6:15 p.m. with Mr. Ritchie.

6. Change of Date/Location of Future Board Meeting

Mrs. Murphy expressed her concern about the location and length of the May 13-14 retreat. Dr. Roberts said it was the board's decision, but the dates chosen were available for the facilitators. Mrs. Genet asked if it could be done in one day, but Dr. Roberts said no. He was unsure if the facilitators could change their schedule and said the agenda was developed on how to best move forward. Mrs. Murphy said she could only attend one day. Mrs. Wescoatt didn't feel that four board members should set priorities for the entire board. Tracie Ward made the motion to retain the scheduled dates. Dennis Keating seconded, and a unanimous vote was recorded.

Tracie Ward made the motion to change the April 29 meeting to April 22. Dawn Murphy seconded, and a unanimous vote was cast. Dawn Murphy made the motion to hold the May 18 budget hearing at 6:00 p.m. and to connect other communities if video conference equipment is available. Cindy Marcotte seconded, and a unanimous vote was registered. Mrs. Wescoatt decided to hold the business portion of the May 18 meeting on May 20. Cindy Marcotte made the motion to schedule a board meeting on May 6 at 9:00 a.m. and a May 20 meeting at 9:00 a.m. Dawn Murphy seconded, and a unanimous vote was recorded. Mr. Keating said he might not be available on May 18 at that time and would not be able to attend the May 20 meeting.

7. Decision Regarding Subdivision Maps

Mr. Whimpey said the Sunrise subdivision map was re-submitted because the wrong cover letter was attached and said he had requested land. The Gamebird Meadows subdivision is only 25 acres.

8. Approval of Grants

Item withdrawn.

9. Recognitions

Mr. Nawrocki announced that Beatty Elementary received the Distinguished School award and said Beatty High has a good reputation for sportsmanship. Beatty Middle School and Beatty High were represented in Honors Band and Honors Chorus. Anthony Thomason represented the high school at the state VICA contest. He introduced Autumn Spicer who won the County Spelling Bee. Miss Spicer thanked Mrs. Robbins for her help and said she was happy to represent the County in the State Bee. Karen Liberty introduced Patsy Jensen who organized the County Bee.

10. Approval of Request by Two Pahrump High School Students for Funding for Educational Trip

Nicholas Owens and Adrina Peet requested funds to attend the National Youth Leadership Forum in Washington, D.C. Dennis Keating made the motion to approve \$1000 per student. Cindy Marcotte seconded, and a unanimous vote was registered.

11. Approval of Resolution to Open New Bank Account

Mr. Ritchie explained that in the past the third party administrator maintained a bank account for health insurance, but he felt the District needed to control the account for reconciliation purposes. Dennis Keating made the motion to approve opening a new bank account. Tracie Ward seconded, and a unanimous vote was recorded.

12. Approval of Application for Retirement Credit for Teachers in Need for Improvement or At-Risk Schools

Tracie Ward made the motion to approve the application. Dawn Murphy seconded, and a unanimous vote was registered.

13. Approval to Enter into Interlocal Agreement with Nye County for Destruction of Building in Gabbs

Mr. Ritchie presented a resolution prepared by Attorney Procter Hug. He said the building is a liability to the District, and the Gabbs Volunteer Fire Department would like

to remove the logs and use the building for fire practice. Dennis Keating made the motion to approve the resolution. Cindy Marcotte seconded, and a unanimous vote was cast.

14. Award of Bid, Relocatable Classroom Buildings

Item postponed until April 8.

15. Approval of First Reading, Policy 0100 – Foundation and Basic Commitments

Dawn Murphy moved approval of the first reading. Tracie Ward seconded, and a unanimous vote was recorded. A copy of this policy is incorporated into the minutes.

16. Approval of First Reading, Policy 0600 – Meetings

Tracie Ward made the motion to approve the first reading. Dawn Murphy seconded, and a unanimous vote was cast. A copy is attached to these minutes.

17. Approval of First Reading, Policy 0644 – Rules of Order

Dawn Murphy made the motion to approve the first reading. Tracie Ward seconded, and a unanimous vote was recorded. A copy of this policy is attached.

18. Approval of First Reading, Policy 0650 – Participation

Dawn Murphy moved approval of the first reading, and Tracie Ward seconded. A unanimous vote was cast. A copy of the policy is attached to these minutes.

19. Approval of First Reading, Policy 0720 – Policies

Dawn Murphy made the motion to approve the first reading. Tracie Ward seconded, and a unanimous vote was registered. A copy of the policy is attached.

20. Approval of First Reading, Policy 1320 – Public Access to District Records

Tracie Ward made the motion to approve the first reading of this policy. Dawn Murphy seconded, and a unanimous vote was cast. A copy of the policy is attached.

21. Approval of First Reading, Policy 1350 – Crisis Management

Tracie Ward moved approval of the first reading. Dawn Murphy seconded, and a unanimous vote was recorded. A copy of this policy is attached to the minutes.

22. Approval of First Reading, Policy 1840 – Relations with Law Enforcement Agencies

Tracie Ward made the motion to approve the first reading, and Dawn Murphy seconded. Mr. Keating asked if the Nye County Sheriff's Office had any input in this policy and

was told no. There was a unanimous vote to approve the first reading. A copy of the policy is attached to these minutes.

23. Approval of First Reading, Policy 1891 – Relations with Armed Forces

Dawn Murphy made the motion to approve the first reading, and Nicole Genet seconded. A unanimous vote in favor of approval was recorded. Mrs. Wescoatt asked the Superintendent to send a letter to recruiters when the regulation is done to remind them if they don't follow it explicitly, there will be repercussions. A copy of the policy is attached to these minutes.

24. Approval of First Reading, Policy 6142 – Ethical Standards

Dawn Murphy moved approval of the first reading. Tracie Ward seconded, and a unanimous vote was cast. A copy of this policy is attached.

25. Approval of First Reading, Policy 6273 – Professional Staff Certification and Credentialing Requirements

Dawn Murphy moved approval of the first reading. Tracie Ward seconded, and a unanimous vote was registered. A copy of this policy is incorporated into the minutes.

26. Approval of First Reading, Policy 6315 – Leaving School Building During School Day

Dawn Murphy made the motion to approve the first reading. Tracie Ward seconded, and a unanimous vote was cast. A copy of this policy is attached to the minutes.

27. Approval of First Reading, Policy 6353 – Resignations

Tracie Ward moved approval of the first reading. Cindy Marcotte seconded, and a unanimous vote was recorded. A copy of this policy is attached to these minutes.

28. Discussion Regarding Nevada Association of School Superintendents/Nevada Association of School Boards iNVEST Proposal

Dr. Roberts explained each of the tenets of the iNVEST proposal which is endorsed by NASS and NASB and was proposed in the Governor's budget to the legislature.

29a. Discussion Regarding Possible Student Rights Violations

29b. Discussion Regarding Results of Student Disciplinary Hearings

29c. Discussion Regarding Legal Items

29d. Discussion Regarding Personnel Items

29e. Discussion Regarding Negotiations

Discussion is reflected in Executive Session minutes.

30. Decision Regarding Possible Student Rights Violations

Tracie Ward moved that there were no violations found. Dawn Murphy seconded, and a unanimous vote was recorded.

31. Public Input

Vern Nelson said the wrestling mat is 15 years old, and the team has to borrow mats from other schools. He asked for the board's consideration to buy a new mat.

Debbie Baker asked the board to consider having a separate principal at each campus. She said when the principal is away from one campus, discipline falls on another staff member who is not qualified. She asked if the construction tax was approved and asked if every community would benefit from the next bond. She thanked the board for the new buses and asked about transportation for administrators.

Erika Gerling thanked Dr. Roberts and Mr. Ritchie for responding to her letter about facility improvements at Beatty High and making a personal visit to look at the field. She asked if the cost for all-day Kindergarten in the iNVEST proposal was for the entire State. She said the County Commissioners didn't put a moratorium on construction, asked how much responsibility the school district is taking for development and the resulting number of students, and asked if the County was going to pay for a new school.

Natalie Spicer invited board members to visit any school and eat one lunch time meal.

Jody Dardis expressed her concerns about the principal handling two campuses and the counselor handling 400 students. She said there is only one honors course available at Beatty High.

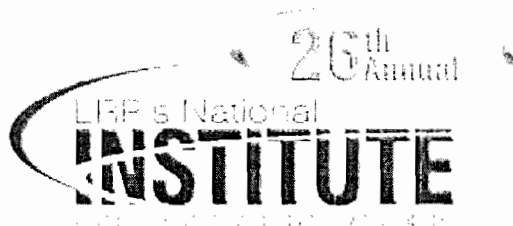
32. Adjournment

Tracie Ward moved to adjourn at 9:26 p.m. Dawn Murphy seconded, and a unanimous vote was registered.

SCHEDULE OF MEETING

The meeting was called to order at 6:10 p.m. Dennis Keating made the motion to go into Executive Session at 8:40 p.m. Cindy Marcotte seconded, and a unanimous vote was recorded. The regular session resumed at 9:25 p.m. The meeting adjourned at 9:26 p.m.

By _____



May 2 - 5, 2005 • Las Vegas



"I couldn't as effectively without this information from this conference"

- J. Program Nebraska Education



Who Should Attend?

Conference Overview

Agenda

Location & Hotels

View/Request Brochure

Chairperson

Program Materials

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Conference Overview

The National Institute on Legal Issues of Educating Individuals with Disabilities®, now in its 26th year, has a well-deserved reputation for high quality. And this year is no exception, as we bring together top experts in the field to help you understand and implement the new requirements of IDEA 2004 and more. The program for the 26th Institute is a comprehensive mix of general sessions, intensive workshops, and insightful seminars. All sessions will be at an advanced level to achieve new insights and answer your questions in six focus areas: Managing the New IDEA and NCLB; Student Behavior and Discipline; Section 504 and Discrimination; FAPE, IEPs and LRE; Parents and Schools; and Key Disabilities and Issues - making it easier for you to select sessions and get the most from the conference. Plan now to join us by registering today!

National experts provide in-depth coverage of key changes under the Individuals with Disabilities Education Improvement Act of 2004, including the "highly qualified" requirement and new discipline requirements. In addition:

- Learn about the tough decisions your IEP teams will have to make to comply with the New IDEA and NCLB.
- Learn about the new legal battles over methodology in deaf education, autism and dyslexia - and what you should do to be prepared.
- Hear an emotional appeal for understanding and accepting cultural differences to improve IDEA and NCLB compliance.
- And don't miss "Live from Las Vegas! Melinda Baird and Friends." Join Baird, the longtime Institute chairperson, as she kicks off the Institute with an "Oprah-style" show featuring songs on the New IDEA plus interviews with insiders and experts.

Job-Alike Breakfasts

A popular way to kick-start the day! Join your colleagues Tuesday and Wednesday, from 7:30 - 8:20 a.m., to discuss practical solutions to the challenges you face. Each session addresses the specific needs of a particular position within special education. To that end, your current position must match the title of the Breakfast Session. For example, only school attorneys may attend the School Attorneys Job-Alike Breakfasts.

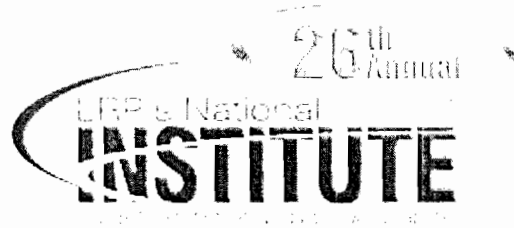
Job-Alike Breakfasts (limited registration)

School Psychologists Parent Attorneys and Advocates

Hearing Officers School Attorneys

LEA Administrators SEA Directors and Staff

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May 2 - 5, 2005 • Las Vegas



4 Easy Ways to Register

Team Discount Rates:

Team registrations cannot be done online. Please call 1-800-727-1227.

To qualify, registrations for the entire team must be submitted together. The first 2 team registrations from the same organization are full price. You must identify the full-price registrants on your form (#4). Team registration discounts do not apply to Pre- and Post-Institute Symposiums.

Who Should Attend?

Conference Overview

Agenda

Location & Hotels

View/Request Brochure

Chairperson

Program Materials

Home

1) **Online:** Click here to register.

2) **Fax:** 561-622-2423

3) **Mail:** LRP Conferences, 26th Institute, P.O. Box 24668, West Palm Beach, FL 33416-4668

4) **Phone:** 1-800-727-1227 or 561-622-9914 Checks should be made payable to LRP Publications. VISA, MasterCard, Discover and American Express are accepted. Payment or purchase order must be received prior to the start of the Institute. Last-minute registrants should call LRP Conferences at 1-800-727-1227 to confirm availability.

Registration Fee

Early registration fee is \$695 for registrations received on or before March 1, 2005. After March 1, the registration fee is \$845. The fee includes attendance at all available sessions, a luncheon, continental breakfasts, a hosted reception, refreshment breaks, and one set of Institute program materials.

Pre- and Post-Institute Symposiums

These separate registration fees include one set of program materials.

	26th Institute Attendees	Symposium-only Attendees
Pre-Institute Symposium #1 - IEP Team Leaders' Academy	\$155	\$235
Sun. and Mon.	\$225	\$300
Sun. only	\$90	\$150
Mon. only	\$160	\$235
Pre-Institute Symposium #2 - Discipline and Behavior	\$155	\$235
Pre-Institute Symposium #3 - Hearing Officers Training	\$155	\$235
Pre-Institute Symposium #4 - Collecting, Eval. Data	\$90	\$150
Post-Institute Symposium #1 - Due Process Requests	\$90	\$150
Post-Institute Symposium #2 - Asperger's Syndrome	\$90	\$150

Team Discount Rates:

To qualify, registrations for the entire team must be submitted together. The first 2 team

registrations from the same organization are full price. You must identify the full-price registrants on your form (#4). Team registration discounts do not apply to Pre- and Post-Institute Symposiums.

Team Registration	On or before March 1, 2005	After March 1
3-10 (first 2 full price)	\$585 each	\$685 each
11-19 (first 2 full price)	\$545 each	\$670 each
20-49 (first 2 full price)	\$520 each	\$645 each
50+	Call for rates	

Special Needs

The LRP conference staff is available to accommodate persons with special needs. See the space provided on the registration form.

Continuing Legal Education (CLE)

CLE credits for attorneys will be applied for upon request. Please contact your State Bar if you are uncertain about mandatory CLE requirements or approval criteria. LRP Conferences is an MCLE-approved provider by the State Bars of Calif., Colo., Del., Ga., Mo. and Okla. A \$65 processing fee will be charged. This fee will be waived if you book a room and stay at the MGM Grand Hotel.

Continuing Education Units (CEU)

Certificates of attendance will be available for the Institute and Symposiums.

Cancellations/Substitutions

Substitutions may be made at any time with no penalty. Cancellations received in writing on or before April 8, 2005 will receive a refund minus an administrative fee of \$100 (Institute), \$50 (Pre-Symposium), and/or \$35 (Post-Symposium). Cancellations received after April 8, 2005 will not be refunded. Unpaid cancellations for the Institute and Symposiums will be billed for the appropriate fee. No-show registrations will not be refunded. LRP Publications reserves the right to cancel the conference due to lack of registrations. In case of conference cancellation, LRP's liability is limited to the refund of the conference registration fee only. LRP reserves the right to alter this program without prior notice.

LRP's 26th National Institute Program Materials

Conference registration includes one set of program materials. If you cannot attend but wish to purchase the material, or you'd like additional copies, you can order it by completing the Registration Form. Materials will be shipped following the conference.

Institute Binder: \$195 + \$22 shipping/handling

Pre-Institute Symposiums Booklets:

IEP Team Leaders' Academy (#1 Pre) \$95 + \$12 shipping/handling
 Discipline and Behavior (#2 Pre) \$85 + \$12 shipping/handling
 Hearing Officer Training (#3 Pre) \$45 + \$12 shipping/handling
 Collecting, Evaluating, Utilizing Data (#4 Pre) \$45 + \$12 shipping/handling

Post-Institute Symposiums Booklets

Due Process Requests (#1 Post): \$45 + \$12 shipping/handling
 Asperger's Syndrome (#2 Post): \$45 + \$12 shipping/handling

Audiotapes

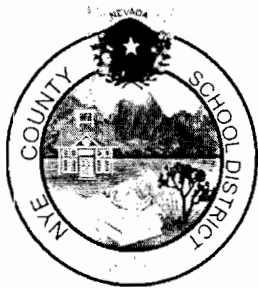
Institute and Symposium sessions will be audiotaped. Tapes will be available for purchase at the Institute or may be ordered later.

Questions?

Call 1-800-727-1227 or 561-622-9914

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Dr. William E. (Rob) Roberts
Superintendent

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BOARD OF TRUSTEES

Deborah L. Wescoatt, President
Tracie Ward, Vice President
Dennis Keating, Clerk
Nicole Genet
Shawn Hall
Cindy Marcotte
Dawn Murphy

April 8, 2005

MEMORANDUM

TO: Board of Trustees

FROM: Dr. William E. Roberts, Superintendent

SUBJECT: Superintendent's Report

I visited the Beatty school and met with the principal and office staff concerning student schedules and solving parental complaints.

I met with the editor, HT Lowe, of Desert Living Magazine, a new Pahrump publication to broaden the Nye County School District public image into different fields of readership in a positive way in Nye County.

I met with the President of Nevada State College and Robert Swadell regarding the possibility of having student teachers placed in Nye County to alleviate the shortage of substitute teachers and help facilitate long term employment with Nye County School District.

I had a meeting with Mark Dunford and Tim Hafen to facilitate obtaining a donation of 12 acres of land in conjunction with their development in southern Pahrump.

Viginia Berquist and Victoria Ballant, from the Rural Communities Workforce Solutions, came to meet with me regarding a new program called "Moving Up" which provides services for alternative education, job training, interview skills, tutoring, and work placement. A proposal will be forthcoming.

I attended the April Nevada Association of School Superintendents on the 6th and 7th. Discussions included the topics of No Child Left Behind, IDEA reauthorization, InVest, and 05-06 legislative positions and finance committee meetings concerning Bill Draft Resolutions for funding school districts at the national average. Made it back the night of the 7th for a meeting regarding the tentative budget.

In the last two weeks we have addressed 36 Bill Draft Resolutions which are on file if you wish to review.

NYE COUNTY SCHOOL DISTRICT

Update 4/4/05

MASTER SALARY SCHEDULE 04-05

District Administrator	1
Principal	2
Chief Financial & Administrative Officer	3
District Administration Office Salary Schedule	4
District Office Receptionist	5
Purchasing / Warehouse	6
Director - Licensed	7
Facilitator	8
Coordinator - Licensed	9
Certified Teacher, Nurse, Speech Therapist	10
Psychologist	11
Physical Therapist, Occupational Therapist	12
Licensed Teacher for Special Programs	13
Part Time	14
Extra Curricular	15
NCSSO Positions	16
Aides	16
Bus Driver	16
Custodian	16
Secretary - School (10 & 12 mo.)	16
Technology	16
Extra Curricular Activity Trips	17
Operations & Maintenance Manager	18
Mechanical Systems, Electrical and Refrigeration Technician	19
Mechanical Helper	20
Skilled Maintenance Worker	21
Automotive Shop	22
Transportation Manager, Food Service Manager, Grant Writer	23
Cafeteria Personnel	24
District Admin. Clerical Aide / Dispatcher	25
Coordinators (Special Projects) - Non Licensed	26
Grant Site Representative	27
Transportation Supervisor / Driver Trainer	28
R.N. Three Year Diploma	29
Administrative Dean of Students	30
Inactive	31+

AMARGOSA VALLEY SCHOOLS
HCR 69 Box 401-Z
Amargosa Valley, NV 89020
Faye Porche, Principal

Class size for Amargosa School for the ----- 7th school month.
February 21 – March 18, 2005

TEACHER	CLASS/GRADE	# IN CLASS
Lynne Bates	Early Childhood ---	<u>17</u>
Celia Lemmink	Kindergarten -----	<u>22</u>
Laurel Hickinbotham	Grade 1	<u>12</u>
Diane George	Grade 1	<u>11</u>
Lynn Jordan	Grade 2	<u>11</u>
Lori Martin	Grade 3	<u>20</u>
Denise Edwards	Grade 4	<u>23</u>
Lilia Hansen	Grade 5	<u>23</u>
John Bosta	Grade 6	<u>22</u>
Brenda Dymond	Grade 7	<u>16</u>
Susan Lewis	Grade 8	<u>14</u>

TOTAL: 191

Duckwater Elementary
Lynn Huston, Head Teacher
Duckwater, NV
7TH SCHOOL MONTH
Feb 21-March 18, 2005

Kindergarten	2
Grade 1	0
Grade 2	3
Grade 3	1
Grade 4	1
Grade 5	1
Grade 6	2
Grade 7	1
Grade 8	2
Total	13

Gabbs School
7th month ADA
March 22, 2005

Teacher	Grade	No. of Students
Kerns	K	3
Kerns	1	3
Kerns	2	3
Fowler	3	6
Fowler	4	4
Fowler	5	3
Fowler	6	4
Total K-6		26
Special Ed		4
Lysons	7	6
Lysons	8	3
Tooley	9	5
Tooley	10	8
Stinson	11	6
Wood	12	9
Total 7-12		37
Special Ed		8

**CLASS SIZE FOR MANSE ELEMENTARY
SCHOOL FOR THE 7TH SCHOOL MONTH
2004-2005**

TEACHER	GRADE	#IN CLASS
JUDITH HASSLER	K	20
LOIS MILLS	K	38
SUSAN TOOMER	K	19
LAURA HART/		
ELIZABETH MATTSON	1	23
CINDI HASTINGS	1	23
RENAE LINDGREN	1	23
TERESA LINNER	1	20
JUDITH CAMPBELL	2	20
AMY HELD	2	20
SANDRA KIRKER	2	18
JENNIFER OGDEN	2	20
GINA BRAATHEN	3	21
MISA CARLSON	3	19
DEANNA FLOYD	3	21
CHRISTINE KENNARD-		
RICHARDSON	3	20
LYNNE LINDBERG	4	22
JUDITH LISTER	4	21
CAROLIN STEELE	4	23
RITA CHVILICEK	5	19
MIKE LINNER	5	19
DEBRA ORNDORFF	5	18
PAMELA TEHUIOTOA	5	18
DANIEL DURHAM	EH	4
TOTAL		469

NUMBER OF STUDENTS
ON VARIANCE 47

**CLASS SIZE FOR MT. CHARLESTON ELEMENTARY
SCHOOL FOR THE 7th SCHOOL MONTH
2004-05**

TEACHER	GRADE	#IN CLASS
LYNDEE PRESGROVE	K	32
ESTHER ENGLUND	K	33
CHERYL OCCHUIZZO	K	32
KEELE MCDANIEL	1	21
HEATHER FREEMAN	1	19
SUSAN HAGLOCH	1	21
LAURA HAGER	1	20
BARBARA SWAILS	1	21
BARBARA SUTTON	2	22
DONALD JENSEN	2	22
TRUDI SALZWEDEL	2	22
DONALD SUTTON	2	22
LANCE ENGLUND	3	25
KARLYLE SHOOK	3	25
JULIE STAIRS	3	25
MICHELE ZARUBA	3	25
KATHLEEN FLOYD	4	26
MARK MCDANIEL	4	26
RENEE SMITH	4	26
SHIRLEY SMITH	4	26
MERRILEE BERG	5	23
MICHELLE SHERECK	5	23
JILL HARRIS	5	24
JILL WARREN	5	24
TOTAL		585
NUMBER OF STUDENTS ON A VARIANCE		37

Pathways
Max Buffi, Principal
7TH SCHOOL MONTH
Feb 21-March 18, 2005

Grade 6	7	
Grade 7	17	
Grade 8	23	
Grade 9	12	
Grade 10	27	
Grade 11	26	
Grade 12	4	
	Total	137

ROUND MOUNTAIN ELEMENTARY SCHOOL
HOME OF THE SQUIRES

P.O. Box 1429
Round Mountain, NV 89045
Phone: (775) 377-2236
Fax: (775) 377-2354

Principal
Deborah Watts

Secretary
Sandy Dutton

Superintendent
Dr. William E. (Rob) Roberts

Class size for the Round Mountain Elementary School for the 7th

School month February 21 to March 18, 2005

<u>TEACHER</u>	<u>CLASS</u>	<u>NUMBER IN CLASS</u>
Katie Dawson	Early Childhood	5
Stacie King	Kindergarten	16/15
Tamara Jones	First Grade	11
Janine Tuss	First Grade	11
James Hunt	Second Grade	14
Deborah Nevius	Second Grade	14
Carol Firebaugh	Third Grade	10
Fritche Lage	Third Grade	11
Betty Boggs	Fourth Grade	11
Kathy Iannacchione	Fourth Grade	13
Gwen Olson	Fifth Grade	23
		<hr/>
	Total	154

*Round Mountain Jr./Sr. High School
PO Box 1427
Round Mountain, NV 89045*

Principal
Deborah Watts

Roberts

Superintendent
Dr. William "Rob"

Month 7th.

Class size for Round Mountain Jr./Sr. High School is as follows:

Junior High School

6th Grade - 38

7th Grade - 32

8th Grade - 28

Total - 98

High School

9th Grade - 22

10th Grade - 35

11th Grade - 23

12th Grade - 19

Total - 99

HOME OF THE KNIGHTS

SILVER RIM ELEMENTARY SCHOOL

Mrs. Lynna Howerton, Principal
P.O. Box 591
881 Smoky Valley Road
Tonopah, Nevada 89049-0591
Phone (775) 482-9713
Fax (775) 482-3375

September 24, 2004

ATTENDANCE FOR THE 7th SCHOOL MONTH 22 FEB TO 18 MARCH 2005

<u>TEACHER</u>	<u>CLASS</u>	<u>NO. STUDENTS</u>	<u>VARIANCES</u>
No Class	K	0	0
Dorie Stacy	1 st	19	2
Jennifer Clifford	2 nd	21	0
Russell Olin	3 rd	21	1
Michael Byrnes	4 th	18	2
Gayle Gillard	5 th	24	1
Katie Dawson	PK	8	
TOTALS		111	7

Lynna Howerton, Principal

LH:ch

TONOPAH ELEMENTARY/MIDDLE SCHOOL

Mrs. Lynna Howerton, Principal
 P.O. Box 1749
 1220 Idaho Circle
 Tonopah, Nevada 89049-1749
 Phone (775) 482-6644
 Fax (775) 482-5717

March 21, 2005

ATTENDANCE FOR THE 7TH SCHOOL MONTH 21 FEB TO 18 MAR 05

<u>TEACHER</u>	<u>CLASS</u>	<u>NO. STUDENTS</u>	<u>VARIANCES</u>
Woods, Patricia	K a.m.	13	= 27
	K p.m.	14	
Campos, Khristine	1 st	16	3
Kipp, Anena	2 nd	21	2
Bridgman, Ronda	3 rd	16	0
Wilson, Danni	4 th	18	2
Thibodeaux	5 th	18	2
MIDDLE SCHOOL	6 th	48	N/A
	7 th	28	N/A
	8 th	37	N/A
TOTALS		229	9

LH:ch

Class count for Tonopah High School...7th month...2004-2005

Grade 9...45

Grade 10...48

Grade 11...33

Grade 12...29

MONTHLY ENROLLMENT REPORT FOR NYE COUNTY SCHOOL DISTRICT

Seventh MONTH FROM 2/21/05 3/18/2005

Attendance Area	Spec Ed Enrollment	PRE-KINDERGARTEN ENROLLMENT			KINDERGARTEN ENROLLMENT			ELEMENTARY ENROLLMENT			HIGH SCHOOL ENROLLMENT			TOTAL SCHOOL ENROLLMENT		Change from last Month	Prior Year 10th Month	Change from Last Year	% of Attendance	
														Current Month	Prior Month				Current	Last Year Same Month
AMARGOSA	36	17	17	15.2	22	22	20.8	156	152	147.05	0	0	0.00	191	186	5	172	19	95%	94%
BEATTY ELEM.	20	0	0	0.0	7	7	7.0	121	118	119.70	0	0	0.00	125	126	-1	133	-8	100%	93%
BEATTY HIGH	22	0	0	0.0	0	0	0.0	0	0	0.00	136	135	122.35	135	133	2	126	9	92%	91%
DUCKWATER	1	0	0	0.0	2	2	2.0	11	11	10.11	0	0	0.00	13	12	1	11	2	97%	100%
GABBS	13	0	0	0.0	3	3	2.8	34	32	32.09	28	28	25.47	63	65	-2	71	-8	94%	97%
HAFEN	95	0	0	0.0	104	101	89.4	462	447	410.63	0	0	0.00	548	544	4	493	55	92%	92%
MANSE ELEM.	72	0	0	0.0	80	77	64.9	413	392	359.57	0	0	0.00	469	479	-10	464	5	91%	90%
J.G. JOHNSON ELEM.	65	0	0	0.0	72	72	64.7	475	466	425.00	0	0	0.00	538	526	12	526	12	92%	96%
MT. CHARLESTON	95	0	0	0.0	98	97	87.8	496	488	452.16	0	0	0.00	585	578	7	473	112	93%	93%
EARLY CHILDHD	92	117	115	103.0	0	0	0.0	0	0	0.00	0	0	0.00	115	113	2	76	39	90%	89%
ROSEMARY CLARKE	239	0	0	0.0	0	0	0.0	1156	1127	1029.96	0	0	0.00	1127	1132	-5	1030	97	92%	91%
RCMS ALT EDUC	0	0	0	0.0	0	0	0.0	14	9	6.27	0	0	0.00	9	8	1	0	9	57%	0%
PAHRUMP HIGH	174	0	0	0.0	0	0	0.0	0	0	0.00	1063	1026	925.40	1026	1040	-14	918	108	90%	92%
RND. MTN. ELEM.	14	5	5	4.7	32	31	30.2	119	118	142.03	0	0	0.00	154	151	3	159	-5	95%	94%
RND. MTN. JR/SR.	53	0	0	0.0	0	0	0.0	98	98	90.07	99	99	90.33	197	195	2	175	22	92%	96%
SILVER RIM	17	8	8	7.2	0	0	0.0	103	102	96.16	0	0	0.00	110	111	-1	107	3	94%	94%
TONOPAH ELEM.	38	0	0	0.0	27	27	25.0	204	202	184.69	0	0	0.00	229	224	5	217	12	93%	98%
TONOPAH HIGH	19	0	0	0.0	0	0	0.0	0	0	0.00	159	155	146.14	155	154	1	153	2	94%	93%
PATHWAYS	6	0	0	0.0	0	0	0.0	51	47	40.77	97	90	69.68	137	138	-1	102	35	83%	81%
TOTALS	1071	147	145	130.10	447	439	394.6	3913	3809	3546.26	1582	1533	1379.37	5926	5915	11	5406	520		

SPEECH ONLY:

		PRE- K-12 ENROLLMENT TOTALS			PRIOR MONTH'S NET ENROLLMENT:		
Total Speech	368	NET	GROSS	GROSS ADA			
		5926	6089	5450.33	28		

1st	2nd	3rd	4th
5887	5891	5901	5925
5th	6th	7th	8th
5929	5915	5926	
9th	10th		

April 4, 2005

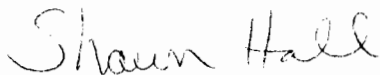
To my fellow Board of Trustees members.

It is with a heavy heart that I must inform you of my reluctant decision to resign from the Board of Trustees. This was an unfortunate choice I am forced to make. With the change of meetings to Friday, which conflicted with my visitation with my daughter, I found that I wasn't able to attend the scheduled meetings. I had hoped that meetings might be changed to an alternative day but since that doesn't seem possible; I find that I am no longer able to fulfill my duties as a board member.

I have taken deep pride in being a board member and attending almost all meetings prior to the day change. It has been an honor to work with you over the past three years. I only wish I could continue on so I could work with our newer members. I feel a lot of positive progress has been made in the school district over the past three years and feel strongly that we were extremely fortunate to have hired Dr. Rob Roberts. He has been a wonderful spark for change and made our jobs a lot easier. I hope the solid working relationship between the board and Dr. Roberts continues for many years.

Again, I am heartbroken to have to make this decision. I am hopeful that a replacement can be found in short order. I will treasure my memories of our times together and wish you all the best of luck in the coming years.

Sincerely,

A handwritten signature in cursive script that reads "Shawn Hall".

Shawn Hall

DISPLAY AD

NOTICE OF VACANCY

Notice is hereby given that the Board of Trustees of the Nye County School District will conduct a regularly scheduled board meeting to be held in Tonopah on May 6, 2005 and will consider appointing an applicant to fill the vacancy that exists on the Board of Trustees from School Trustee Election Area No. I. The appointee must reside within Area I, which is comprised of election precincts 2, 3, 4, 5, 7, 12, 13, 14, 15, 16, 17 and 35 (Gabbs, Ione, Smoky Valley, Round Mountain, Manhattan, Currant Creek, Duckwater, Sunnyside and Tonopah). A complete description of this area is available at the Tonopah School District Administration Offices (policy 0420), as well as the Nye County Clerk's Office. The appointee must have the qualifications provided in NRS 386.240 and will serve a two-year term. Trustees may not be employed by the Nye County School District on either a temporary or permanent basis. Persons interested in assuming the vacancy must make their desires known to the Board of Trustees in the form of a resume *and* a letter of interest, to be received at P.O. Box 113, Tonopah, Nevada 89049, (FAX number 800-796-6273) no later than Tuesday, April 26, 2005 at 4:00 p.m.

BOARD OF TRUSTEES
Nye County School District

Dennis Keating, Clerk

Attest: William E. Roberts, Superintendent

TWO AFFIDAVITS OF PUBLISHER

Publish on: Around April 14, 2005
 & April 21, 2005

Tonopah Times-Bonanza
Smoky Valley Sentinel
Ely Daily Times
Lahontan Valley News
Mineral County Independent

Nye County School District



Office of the County Superintendent
P.O. Box 113
Tonopah, Nevada 89049
Phone 775-482-6258
Fax 775-482-8573

Deborah L. Wescoatt, President
Tracie Ward, Vice President
Dennis Keating, Clerk
Nicole Genet
Shawn Hall
Cindy Marcotte
Dawn Murphy

Maintenance & Operations Office
601 E. Calvada
Pahrump, Nevada 89048
Phone 775-727-2459
Fax 775-727-7772

Bob Wimpey
Maintenance & Operations Supervisor
Safety Coordinator

Dr. William E. "Rob" Roberts
Superintendent

April 8, 2005

CU

MEMORANDUM

TO: Board of Trustees

FROM: Robert Wimpey, Maintenance & Operations Supervisor *RW*

SUBJECT: Bid Results for the 17 New Relocatable Classrooms

The following is the bid results for the 17 New Relocatable Classroom Buildings:

BASE BID:	DELIVERY DATE PER UNIT:	TIME OF COMPLETION:
US Modular Group, Inc. (\$1,892,800.00)	75 - 100 days	100 days
Pac - Van (\$1,982,115.00)	42 days	90 days
Resun (2,068,985.00)	70 days	90 days
Williams Scotsman, Inc. (2,136,900.00)	60 days	75 days

I am recommending that we go with Pac - Van based on past experience in dealing with them and the time of completion.

AN EQUAL OPPORTUNITY EMPLOYER

SPECIFICATIONS

SIZE

- A. 28' X 72' consisting of two (2) 14' X 72' sections.
- B. Each unit to be divided into two (2) classrooms and two (2) restrooms.
- C. Occupancy: Education

FOUNDATION

- A. Successful bidder will prepare the site, set up modulars, tie them down, and skirt them.
- B. Successful bidder will be responsible for furnishing steel piers, wooden blocking, tie downs and skirting material.
- C. Engineered drawings by a Nevada engineer will be design factor for foundations and pier placement.
- D. Or stem wall 8".

TRANSPORTING CHASSIS

- A. Main longitudinal members shall be 12" I beam.
- B. Cross-members shall be of 14 gauge metal on 96" centers.
- C. Outriggers shall be of 13 gauge metal on 96" centers.
- D. Axels: Triple
Tires: 800's 14.5 ply
- E. Hitch members to be detachable with standard ball type hitch.
- F. All chassis members to be coated with anti rust paint.

FLOOR CONSTRUCTION

- A. Floor joists shall be Douglas Fir, 2 X 8 on 16" centers or equal, 50 pound load.
- B. Rim plates, splicing and bridging will be 2 X 8.
- C. Sub-flooring shall be 5/8" tongue and groove Weldwood or equal, (option 3/4" T&G sturd/floor).
- D. Sub-sheathing shall be Mobile Flex -- K or equal.
- E. Floor insulation, R19.

FINISHED FLOORING

- A. Each room in each unit will be fully carpeted.
- B. Carpet will be commercial grade 28 oz. minimum. Commercial carpet, Cove Base 4" rubber.
- C. Owner to have three (3) choices of carpet.

- D. Restroom floor to be covered with sheet linoleum with self coving 6" or .085 vinyl with welded seams and 6" self coving..

INTERIOR WALL FINISH

- A. Classrooms to have Vinyl Wrapped Gypsum, light color. Vinyl Wrapped Gypsum will be 5/8 type X Gypsum.
- B. Interior moldings - matching.
- C. Interior doors: Pre-finished with Timey Jambs with privacy lever locks.
- D. Restrooms to have 48" Marlite Wainscoting FRP or equal.

EXTERIOR WALL CONSTRUCTION

- A. 2" X 6" studs on 16" centers.
- B. 2" X 6" top and bottom plates, splices and bridging.
- C. Exterior sub-sheathing shall be 3/8" Weldwood or equal under 5/8" type X Gypsum Board.
- D. Exterior siding shall be Hardi-Panel Stuccado siding.
- E. Colors: Siding: SW-2053 Coast Point
Trim: SW-2009 Sandstone
- F. Interior sub-sheathing shall be type X gypsum board.
- G. Ceiling height to be 8'0".
- H. All walls to be one (1) hour fire rated.

INTERIOR WALL CONSTRUCTION

- A. Partition wall to be 2" X 4" on 16" centers, insulated for sound.
- B. Plumbing walls to be 2" X 6" on 24" centers.
- C. Sub-sheathing to be 5/8" type X gypsum board.
- D. All walls to be one (1) hour fire rated.

ROOF CONSTRUCTION

- A. Longitudinal beams will be 1 1/2" X 24" Micro-Lam, doubled, or equal, 2 X 6 rafters, 20 pound load.
- B. Sub-sheathing to be 5/8" Weldwood or equal.
- C. Roofing material shall be EPDM over 5/8" type X gypsum.
- D. All roof vents shall be 14" diameter, installed to meet UBC code.

FINISHED CEILING

- A. "T" grid Fissured Mini-Board with recessed lighting.

MOLDINGS

- A. Classrooms will have standard 4" vinyl cove base or equal.
- B. Restrooms will have 6" self cove.
- C. Doors and windows will have molding to match paneling.

INSULATION

- A. Floors shall have R-19 rated fiberglass blankets or bats.
- B. Walls shall have R-19 rated fiberglass blankets or bats.
- C. Ceiling shall have R-30 rated fiberglass blankets or bats.
- D. All insulation shall be installed in such a manner as to eliminate hollow areas and voids.

DOOR SCHEDULE

- A. Exterior doors shall be 3⁰ 6⁸ steel with metal jambs.
- B. Interior doors shall be 3⁰ 6⁸ solid core wood doors pre-finished Schlage deadbolts with timely door jambs.
- C. Interior walls will have door stops where door knob makes contact with wall. Wall shall be reinforced in this area.

LOCK AND CLOSURE SCHEDULE

- A. Exterior doors shall be equipped with Sargent 8888X98K-PTB panic hardware, with Schlage cylinders or equal.
- B. Restrooms shall be equipped with Schlage privacy locksets.
- C. All other interior doors shall be equipped with Schlage passage knobs.
- D. All exterior doors shall be equipped with Norton automatic closers sized for weight and size of door.
- E. All exterior doors to be equipped with safety chain.

WINDOW SCHEDULE

- A. Windows shall be horizontal sliding type – size 4⁰ 3⁰ insulated.
- B. Windows shall aluminum-vinyl finish with weather stripping as required.
- C. Windows shall be equipped with nylon mesh screen. Screen shall be self storing and removable from the inside.
- D. There will be four (4) windows per modular classroom.

DRAPES/BLINDS

- A. Blinds shall be mini-blinds of a tan color to compliment paneling.

ELECTRICAL

- A. Use 150 AMP 120/208 volt 3 phase exterior panel with a minimum spare.
- B. Panel shall be exterior mounted.
- C. All wiring shall be in accordance with the IEC.
- D. All wiring shall be copper conductors in EMT conduit. 15 amp circuits shall be wired with # 12 wire. 220 volt wiring shall be # 12 wire for 20 amp circuits and # 10 wire for 30 amp circuits. At least 4 receptacles on each wall.
- E. Standard grounded duplex receptacles will be used for general use. GFCI duplex outlets will be used where required by IEC and/or state codes.
- F. One (1) grounded heat tape outlet will be furnished under each unit.

LIGHTING

- A. Fluorescent lighting shall be provided, as required by IEC, by 48" four tube 40 W UL approved fixtures with diffuser.
- B. Incandescent lighting shall be provided in restrooms by one (1) two bulb, wall mount UL approved fixture.
- C. Exterior incandescent fixture at each exterior door.
- D. Exit/emergency lights with battery backup shall be wall mounted above or immediately adjacent to exit door. Emergency light shall be placed as seen on drawing.

FIRE ALARM/SMOKE DETECTORS

- A. Builder shall install one (1) 4" square electrical box to accommodate the following:
 - 1. Pull station at each exit door.
 - 2. Wall mounted audio visual alarm at each exit door and each bathroom.
 - 3. One (1) smoke detector in each classroom, hall, and restrooms.
- B. All boxes shall be interconnected with EMT conduit and terminated in a fire alarm terminal box in each unit.
- C. All conduit shall have pull strings left in them.
- D. Intercom shall have 1 4 X 4 electrical box installed 4' high next to each exit door and a second 4 X 4 box 16" above the 4' high box. Both of these boxes interconnected to outside fire alarm box.
- E. The above boxes and conduit shall be installed in accordance with the IEC and NFPA codes.
- F. No alarm devices are to be installed in these boxes.

HEATING AND AIR CONDITIONING

- A. Each classroom shall be equipped with electric wall mount HVAC units rating four (4) ton heat pumps with 10 KW auxiliary heat strips.

- B. Ducting supply will be provided through ceiling vents and return air ducted with plenum wall.
- C. Thermostatic control will be provided in each classroom for heating and cooling, programmable.
- D. All electrical for HVAC heat pumps shall be provided by builder of modular unit.
- E. Each restroom shall be equipped with one (1) 90 CFM ceiling mount exhaust fan.
- F. Each classroom shall be equipped with one (1) 120 CFM ceiling mount exhaust fan.

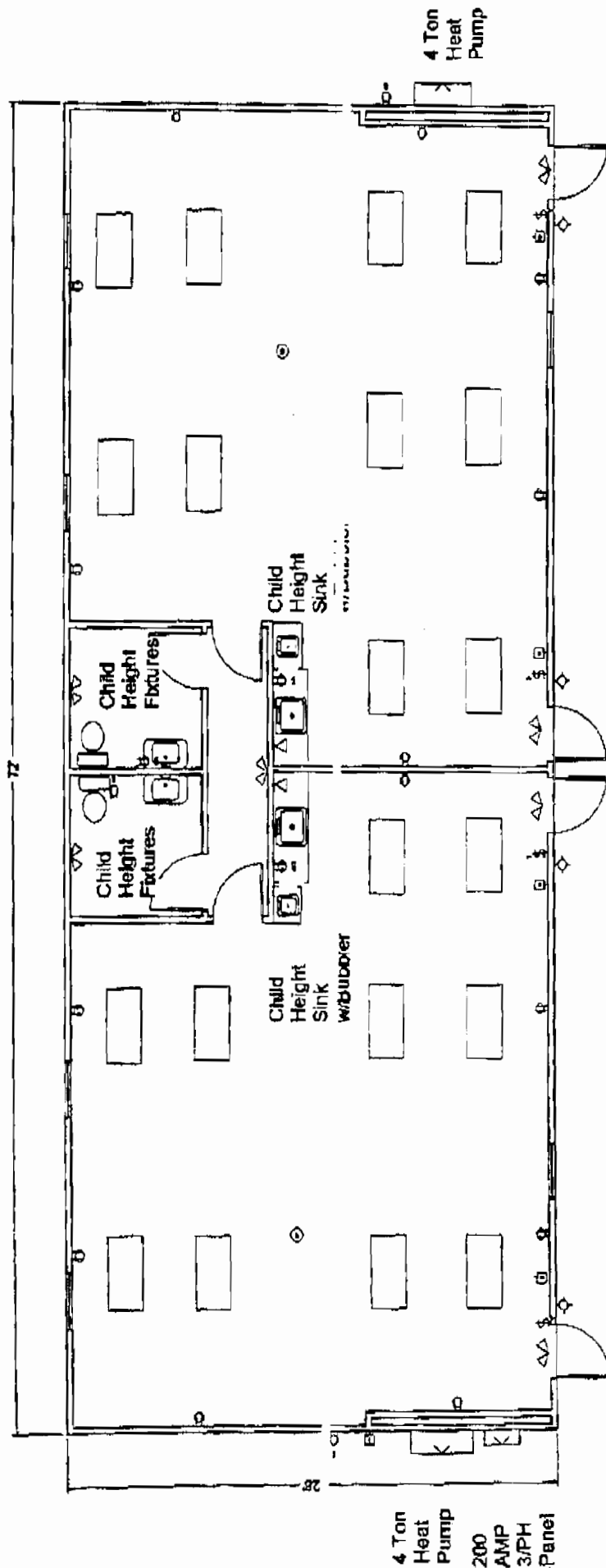
PLUMBING

- A. All plumbing shall be in accordance with the IPC code. Drain, waste and vent lines shall be of ABS. Supply lines shall be of copper.
- B. Each restroom will be equipped with one (1) tank type water closet.
- C. Restrooms shall be equipped with one (1) 6 to 10 gal electric hot water heater, enclosed in cabinet with access door adjacent to one of the restrooms. This heater will supply hot water to both restrooms.
- D. Each classroom shall be equipped with one (1) non-refrigerated handicap accessible drinking fountain.

MISCELLANEOUS

- A. Mirrors in restrooms shall be 18" X 26" polished plate glass, in a stainless steel frame.
- B. Handicapped grab bars shall be installed where applicable.
- C. Steps and ramps are required per ADA and egress requirements.
- D. Builder shall provide pull strings in all empty conduits.
- E. Flex conduit is not to be used for any temperature control or fire alarm wiring.
- F. All equipment and wiring shall be warranted by the builder for one (1) year from the date of delivery. Warranty shall include parts and labor.

NYE COUNTY SCHOOL DISTRICT 28 X 72 CLASSROOM





Raymond Ritchie
Chief Financial &
Administrative Officer

Nye County School District

Office of the County Superintendent
P.O. Box 113
Tonopah, Nevada 89049
Phone 775-482-6258
Fax 775-482-8573

Southern Administration Office
484 S. West St.
Pahrump, Nevada 89048
Phone 775-727-7743
Fax 775-727-7768

BOARD OF TRUSTEES

Deborah Wescoatt, President
Tracie Ward, Vice-President
Dennis Keating, Clerk
Nicole Genet
Shawn Hall
Cindy Marcotte
Dawn Murphy

William E. "Rob" Roberts, Ed.D
Superintendent

March 30, 2005

MEMORANDUM

TO: BOARD OF TRUSTEES

FROM: Ray Ritchie, Chief Financial & Administrative Officer

SUBJECT: Retention of Auditor

In accordance with NRS 354.624 (3), the board must designate the auditor to conduct the annual independent audit.

Mr. McArthur's firm has worked with this district for a number of years. He and his staff are familiar with District policies, procedures, files and accounting staff. For these reasons, I recommend that Daniel C. McArthur be appointed to conduct the audit for the year ending June 30, 2005.

RR/kp



Nye County School District

Office of the County Superintendent

P.O. Box 113
Tonopah, Nevada 89049
Phone 775-482-6258
Fax 775-482-8573

Southern Administration Office

484 S. West Street
Pahrump, Nevada 89048
Phone 775-727-7743
Fax 775-727-7768

BOARD OF TRUSTEES

Debbie Wescoatt, President
Tracie Ward, Vice Pres.
Dennis Keating, Clerk
Nicole Genet
Shawn Hall
Cindy Marcotte
Dawn Murphy

Dr. William E. "Rob" Roberts
Superintendent

Raymond Ritchie
Chief Financial &
Administrative Officer

Corr:036:05

April 4, 2005

TO: Board of Trustees

FROM: Raymond Ritchie, Chief Financial & Administrative Officer

RE: Salary Schedules

Please find enclosed for your review the 04-05 Salary Schedules that the Board of Trustees agreed upon when they ratified the contracts between the NCSO (4/21/04) and the NCCTA (2/25/04). These Salary Schedules include the 2% raise for all non-bargaining employees which was also discussed and approved on 1/21/04.

RR:ro

Cc: Dr. Roberts, Superintendent
Rod Pekarek, Asst. Superintendent
Kay Walker, Asst. Superintendent

NYE COUNTY SCHOOL DISTRICT

Update 4/4/05

MASTER SALARY SCHEDULE 04-05

District Administrator	1
Principal	2
Chief Financial & Administrative Officer	3
District Administration Office Salary Schedule	4
District Office Receptionist	5
Purchasing / Warehouse	6
Director - Licensed	7
Facilitator	8
Coordinator - Licensed	9
Certified Teacher, Nurse, Speech Therapist	10
Psychologist	11
Physical Therapist, Occupational Therapist	12
Licensed Teacher for Special Programs	13
Part Time	14
Extra Curricular	15
NCSSO Positions	16
Aides	16
Bus Driver	16
Custodian	16
Secretary - School (10 & 12 mo.)	16
Technology	16
Extra Curricular Activity Trips	17
Operations & Maintenance Manager	18
Mechanical Systems, Electrical and Refrigeration Technician	19
Mechanical Helper	20
Skilled Maintenance Worker	21
Automotive Shop	22
Transportation Manager, Food Service Manager, Grant Writer	23
Cafeteria Personnel	24
District Admin. Clerical Aide / Dispatcher	25
Coordinators (Special Projects) - Non Licensed	26
Grant Site Representative	27
Transportation Supervisor / Driver Trainer	28
R.N. Three Year Diploma	29
Inactive	30+

**NYE COUNTY SCHOOL DISTRICT
DISTRICT ADMINISTRATOR
ASSOCIATE/ASSISTANT SUPERINTENDENT
SALARY SCHEDULE
2004-2005**



Adopted: 1/21/04
Effective: 7/01/04
Rate of Increase: 2%

BASE SALARY

Years Experience

0	44,751
1	45,849
2	46,950
3	48,048
4	49,148
5	50,611
6	52,075
7	53,541
8	55,005
9	56,469
10	57,935
15	59,398
20	60,863
25	62,329

Name _____

ID # _____

Years with NCSD _____

Salary _____

Semi-Monthly Amt. _____

Balance Contract _____

Previously Paid _____

Pay Bal Contract _____

INDEX FACTOR

Responsibility

Associate	.265	<input type="checkbox"/>
Assistant	.280	<input type="checkbox"/>

Length of Contract

260 Days	.160	<input type="checkbox"/>
----------	------	--------------------------

Education

Masters + 16 graduate semester hours	\$1,500	<input type="checkbox"/>
Masters + 32 graduate semester hours	\$1,750	<input type="checkbox"/>
Doctorate	\$2,000	<input type="checkbox"/>

Formula:

$$1) \frac{\text{Base Salary}}{\text{Responsibility}} \times \text{Responsibility} = \text{Basic Salary}$$

$$2) \frac{\text{Basic Salary}}{\text{Contract Length}} \times \text{Contract Length} = \text{Indexed Salary}$$

$$3) \frac{\text{Indexed Salary}}{\text{Education}} + \text{Education} = \text{Salary}$$

Adopted: 1/21/04
 Effective: 7/1/2004
 Rate of Increase: 2%

**NYE COUNTY SCHOOL DISTRICT
 PRINCIPAL/ASSISTANT PRINCIPAL/DEAN OF STUDENTS
 SALARY SCHEDULE
 2004-2005**



BASE SALARY

Years Experience

0	<input type="checkbox"/>	44,751
1	<input type="checkbox"/>	45,849
2	<input type="checkbox"/>	46,950
3	<input type="checkbox"/>	48,048
4	<input type="checkbox"/>	49,148
5	<input type="checkbox"/>	50,611
6	<input type="checkbox"/>	52,075
7	<input type="checkbox"/>	53,541
8	<input type="checkbox"/>	55,005
9	<input type="checkbox"/>	56,469
10	<input type="checkbox"/>	57,935
15	<input type="checkbox"/>	59,398
20	<input type="checkbox"/>	60,863

Name _____
 ID # _____
 Years with NCSD _____
 Salary _____
 Semi-Monthly Amt. _____
 Balance Contract _____
 Previously Paid _____
 Pay Bal Contract _____

Responsibility

Elementary	Dean of Students	1.110	<input type="checkbox"/>
	Asst. Principal K-8	1.125	<input type="checkbox"/>
	Principal K-8	1.140	<input type="checkbox"/>
Middle School	Dean of Students	1.120	<input type="checkbox"/>
	Asst. Principal Middle	1.130	<input type="checkbox"/>
	Principal Middle	1.160	<input type="checkbox"/>
High School	Dean of Students	1.130	<input type="checkbox"/>
	Asst. Principal H.S.	1.135	<input type="checkbox"/>
	Principal H.S.	1.185	<input type="checkbox"/>
K-12	Principal	1.185	<input type="checkbox"/>

Length of Contract

210 days	1.158	<input type="checkbox"/>
225 days	1.181	<input type="checkbox"/>

Education

Masters + 16 graduate semester hours	\$1,500
Masters + 32 graduate semester hours	\$1,750
Doctorate	\$2,000

Formula:

$$\begin{array}{l}
 \text{1) } \frac{\text{Base Salary}}{\text{Base Salary}} \times \text{Responsibility} = \text{Basic Salary} \\
 \text{2) } \frac{\text{Basic Salary}}{\text{Basic Salary}} \times \text{Contract Length} = \text{Indexed Salary} \\
 \text{3) } \text{Indexed Salary} + \text{Education} = \text{Salary}
 \end{array}$$

The Nye County School District will recognize five (5) years outside Administrative experience or more at the Superintendent's discretion. Should a principal be reassigned to another administrative position which would decrease his/her annual salary, that person would remain stationary on the salary schedule and not suffer a decrease. At the point in time when the principal would meet or exceed the original salary, movement would again commence on the salary schedule. This provision does not apply to a requested or voluntary reassignment.

Teachers selected to fill Administrators positions will realize a minimum 4% salary increase from their teacher contract.

Adopted: 2/25/2004
 Effective: 7/1/2004
 Rate of Increase 2%
 183 Days

NYE COUNTY SCHOOL DISTRICT
 2004-2005
 CERTIFIED TEACHER SALARY SCHEDULE
 NURSE SALARY SCHEDULE
 SPEECH THERAPIST SALARY SCHEDULE

Years

Exp.	I	II	III	IV	V	VI	VII
0	30,434	31,686	32,938	34,190	35,442	36,694	37,946
1	31,717	32,969	34,221	35,473	36,725	37,977	39,228
2	33,000	34,252	35,504	36,756	38,008	39,259	40,511
3	34,283	35,535	36,787	38,038	39,290	40,542	41,794
4	35,566	36,817	38,069	39,321	40,573	41,825	43,077
5	36,848	38,100	39,352	40,604	41,856	43,108	44,360
6	38,131	39,383	40,635	41,887	43,139	44,391	45,643
7	39,414	40,666	41,918	43,170	44,422	45,673	46,925
8	----	41,949	43,201	44,452	45,704	46,956	48,208
9	----	43,232	44,483	45,735	46,987	48,239	49,491
10	----	----	45,766	47,018	48,270	49,522	50,774
11	----	----	47,049	48,301	49,553	50,805	52,057
12	----	----	48,332	49,584	50,836	52,088	53,339
13	----	----	49,615	50,867	52,118	53,370	54,622
14	----	----	----	----	53,401	54,653	55,905
15	----	----	----	----	----	55,936	57,188
16	----	----	----	----	----	57,219	58,471
23	----	----	----	----	----	----	59,753
25	----	----	----	----	----	----	61,036

ALL COLUMNS REQUIRE VALID NEVADA CERTIFICATION, - and

- Column I Bachelors Degree
- Column II Bachelors Degree PLUS 12 graduate semester hours
- Column III Bachelors Degree PLUS 20 graduate semester hours
- Column IV Bachelors Degree PLUS 28 graduate semester hours
- Column V Bachelors Degree PLUS 36 graduate semester hours OR Masters Degree
- Column VI Bachelors Degree PLUS 48 graduate semester hours OR Masters Degree PLUS 12 graduate semester hours
- Column VII Masters Degree PLUS 24 graduate semester hours

Undergraduate hours will be converted at the rate of one (1) undergraduate semester hour equals 2/3 graduate semester hour.

SIX YEARS verified outside experience in an educational related field, where a license is required, is allowed on this schedule.

Adopted: 4/21/2004

Effective: 7/1/2004

Rate of Increase: 2%

Yr. of continuous experience with NCSD.

NYE COUNTY SCHOOL DISTRICT

NCSO SCHEDULES

2004-2005

APPENDIX B

	0	1	2	3	4	5	6	7	9	11	12	14	15	17
Grade 2	11.76	12.58	13.40	14.22	15.05	15.87	16.69	17.52	18.34	19.17	19.98	19.98	20.81	21.63
Grade 3	21,973	22,633	23,292	23,952	24,612	25,271	25,931							
Grade 4	10.55	11.55	12.55	13.56	14.57	15.58	16.80	17.59	18.60					
Grade 5	10.72	11.48	12.26	13.02	13.80	14.56	15.32	16.09	16.86					
Grade 6	10.72	11.48	12.26	13.02	13.80	14.56	15.32	16.09	16.86	17.50				
Grade 7	25,968	26,748	27,527	28,306	29,085	29,865	30,644							
Grade 8	23,198	25,067	26,939	28,810	30,681	32,550	34,421	36,292	38,163	40,033	41,904	43,775		
Grade 10	19,328	20,888	22,448	24,008	25,568	27,128	28,688	30,248	31,808	33,368	34,928	36,486		
Grade 12	23,035	24,154	25,275	26,395	27,516	28,637	29,757	30,877	31,998	33,118	34,239			
Grade 14	24,730	26,151	27,550	28,991	30,412	31,832	33,252	34,673	36,093	37,514	38,934			
Grade 16	29,596	31,015	32,434	33,854	35,272	36,884	38,111	39,530	40,949	42,369	43,788			
Grade 17	24,695	26,592	28,488	30,385	32,280	34,177	36,074	37,970	39,866	41,763				
Grade 18	37,201	38,341	39,480	40,621	41,761	42,901	44,040	45,179	46,320	47,459				

Three years acceptable experience upon verification allowed on this schedule.

Grade 2	Bus Driver-180 days	Grade 10	Secretary 1 - 10 month-208 days
Grade 3	Desktop Support Tech	Grade 12	Custodian 3 After 8/94-260 days
Grade 4	Office Aide-185 days	Grade 14	Custodian 2 Before 8/94-260 days
Grade 5	Classroom/Library Aide-180 days	Grade 16	Custodian 1 Head Cust.-260 days
Grade 6	Bus Aide-180 days	Grade 17	SMART Coordinator-260 days
Grade 7	Help Desk/Support Tech-260 days	Grade 18	Technology Technician-260 days
Grade 8	Secretary 2 12 month-260 days		

An employee who has reached the top of their particular grade on the above salary schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Paraprofessionals as required by HR-1 and Certified Occupational Therapist Assistants will receive a twenty percent (20%) increase in their hourly rate as placed on the salary schedule in effect during the contract period.

Adopted: 1/21/04
Effective: 7/1/04
Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT
2004-2005
CHIEF FINANCIAL & ADMINISTRATION OFFICER

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	8	9
-------------------------------------	---	---	---	---	---	---	---	---	---	---

Asst. Supt. Financial Svcs	68,723	70,675	72,628	74,581	76,534	78,487	80,440	82,392	84,345	86,298
----------------------------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------

Yr. of continuous exp. with NCSD	10	15	20	25
-------------------------------------	----	----	----	----

Asst. Supt. Financial Svcs	88,251	90,204	92,157	94,109
----------------------------	--------	--------	--------	--------

260 Days
Holidays included in salary.

The Nye County School District will recognize five (5) years outside Administrative experience or more at the Superintendent's discretion.

The Superintendent has the ability to give a merit pay increase at his discretion between 0%-15%.

This is a classified administrative position.

Adopted: 1/21/04
 Effective: 7/1/04
 Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT
 2004-2005

DISTRICT ADMINISTRATION OFFICE SALARY SCHEDULE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Level 1	25,189	27,124	29,058	30,992	32,927	34,861	36,795	38,729	40,664	42,598
Level 2			29,987	31,921	33,855	35,790	37,724	39,658	41,592	43,527
Level 3					35,254	37,188	39,122	41,057	42,991	44,925
Level 4					37,583	39,517	41,452	43,386	45,320	47,255
Level 5					39,909	41,844	43,778	45,712	47,646	49,581

- Level I Entry level into the District Office
- Level 2 May be considered for advancement to this level only after two years full time employment on Level I. Must have adequately displayed a working knowledge of job functions and assignments.
- Level 3 May be considered for advancement to this level only after four years of full time employment. Must meet or exceed requirements of Level II. Must have a thorough knowledge and understanding of job functions and will be assigned areas with a high degree of responsibility and expertise.
- Level 4 May act as assistant to the Assistant Office Manager or Office Manager, as well as performing duties which include the greatest degree of responsibility of the clerical/bookkeeping staff. Must meet or exceed requirements of Level 3.
- Level 5 Assistant Office Manager. Must meet or exceed the requirements of Level 3 and 4.

ANY ADVANCEMENT MUST BE APPROVED BY THE OFFICE MANAGER AND SUPERINTENDENT

Three years acceptable experience upon verification allowed on this schedule.

260 days
 Holidays included in salary.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 5/19/04
Effective: 7/1/04
Rate of Increase

NYE COUNTY SCHOOL DISTRICT
2004-2005
DISTRICT OFFICE RECEPTIONIST

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	11.00	11.30	11.61	11.93	12.26	12.60	12.95	13.31	13.68	14.06

260 Days
Holidays included in salary.

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 1/21/04
 Effective: 7/1/04
 Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT
 2004-2005
PURCHASING / WAREHOUSE SALARY SCHEDULE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Warehouser	24,019	25,399	26,779	28,159	29,540	30,920	32,300	33,680	35,060	36,440
Purchasing/Warehouse Mgr.	30,630	32,101	33,572	35,043	36,514	37,985	39,456	40,927	42,398	43,869

260 Days
 Holidays included in salary.

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 1/21/04
Effective: 7/1/04
Rate of Increase:
0.02

NYE COUNTY SCHOOL DISTRICT
2004-2005
DIRECTOR - LICENSED

Yr. of continuous exp.	0	1	2	3	4	5	6	7	11	12
	64,440	66,353	68,265	70,178	72,092	74,005	75,918	77,831	79,745	81,658

Special Education
LLEP

260 days
Holidays included in salary.

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 5/19/04
Effective: 7/1/04
Rate of Increase:
0.02

NYE COUNTY SCHOOL DISTRICT
2004-2005
FACILITATOR - LICENSED

Yr. of continuous exp.	0	1	2	3	4	5	6	7	11	12
	40,442	41,655	42,868	44,081	45,294	46,507	47,720	48,933	50,146	51,359

Special Ed

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 1/21/04

Effective: 7/1/04

Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT

2004-2005

COORDINATOR - Licensed

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	51,680	53,593	55,506	57,420	59,333	61,246	63,159	65,070	66,986	68,899

This schedule includes but is not limited to the following positions:

Accountability Coordinator

Curriculum/LEP Coordinator

Special Education Coordinator-Inactive

260 Days

Holidays included in salary.

Endorsement with State of Nevada required.

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

TEACHER SCHEDULE HERE

Adopted: 1/21/04
Effective: 7/1/04
Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT
2004-2005
PSYCHOLOGIST SALARY SCHEDULE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	11	16	21
	47,270	50,034	52,798	55,563	58,327	61,091	63,856	66,620	69,384	72,149

202 Days

The Nye County School District will recognize five (5) years prior psychological experience.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 1/21/04
Effective: 7/1/04
Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT
2004-2005

**PHYSICAL THERAPIST
OCCUPATIONAL THERAPIST**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	58,812	60,622	62,431	64,241	66,051	67,861	69,671	71,481	73,290	75,100

OT works 183 days.
This schedule is for 202 days.

(ADMINISTRATIVE AIDE TO THE SUPERINTENDENT-Inactive)

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

This is a non-technical professional position

23.76 Per Hour

Certificated teachers will be paid at the rate of \$23.76 per hour for performing the following services:

1. Grades 1-12 Summer School Instructor
2. Adult Education Instructor
3. Alternative Education Instructor

Adopted: 1/21/04
Effective: 7/1/04
Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT
2004-2005
PART TIME SALARY SCHEDULE

Certified Substitute Teacher	75.00	Per Day - 10.71 Per Hour
Non-Certified Substitute Teacher	70.00	Per Day - 10.00 Per Hour
Extended Substitute*	85.00	Per Day - 12.14 Per Hour
Substitute - Classified	7.14	Per Hour
High School Student (Part Time)	5.80 - 6.20	Per Hour
Substitute Bus Drivers	9.40	Per Hour

* This schedule may be used when it is anticipated that a substitute will replace the same teacher for over 20 consecutive days. It may also be used when a substitute exceeds 20 consecutive days substituting for the same teacher. Retro-active pay will not be given in the second case.

Adopted: 2/25/04
Effective: 7/1/04
Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT
2004-2005
EXTRA CURRICULAR SALARY SCHEDULE

Appendix B

YEARS EXPERIENCE	I	II	III	IV	V	VI	VII	VIII
0	761	913	1,217	1,370	1,522	1,826	2,131	2,436
1	791	950	1,266	1,424	1,583	1,900	2,215	2,531
2	821	986	1,315	1,478	1,645	1,974	2,299	2,627
3	851	1,023	1,364	1,533	1,706	2,048	2,384	2,723
4	881	1,059	1,413	1,587	1,768	2,121	2,468	2,818
5	911	1,096	1,462	1,641	1,829	2,195	2,552	2,914
6	942	1,132	1,511	1,695	1,890	2,269	2,636	3,010
7	972	1,168	1,559	1,749	1,952	2,343	2,721	3,106
8	1,002	1,205	1,608	1,803	2,013	2,417	2,805	3,201
9	1,032	1,241	1,658	1,857	2,075	2,491	2,889	3,297
10	1,062	1,278	1,706	1,911	2,136	2,565	2,973	3,393

Use NCSSO Schedule Here

Use other

Adopted: 4/21/04

Effective: 7/1/04

Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT
2004-2005
EXTRA-CURRICULAR ACTIVITY TRIPS

Extra-Curricular bus runs will be paid 30¢ per mile - per round trip.
\$6.97 an hour stand-by time, not to exceed ten (10) hours in any 24 hour period.

Adopted: 1/21/04

Effective: 7/1/04

Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT

2004-2005

OPERATIONS & MAINTENANCE MANAGER

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	46,668	48,108	49,547	50,987	52,427	53,866	55,306	56,745	58,185	59,625

260 Days
Holidays included in salary.

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 1/21/04
Effective: 7/1/04
Rate of Increase

NYE COUNTY SCHOOL DISTRICT
2004-2005

2% **MECHANICAL SYSTEMS, ELECTRICAL AND REFRIGERATION TECHNICIAN**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	35,712	37,156	38,600	40,043	41,487	42,931	44,375	45,819	47,263	48,707

260 days
Holidays included in salary.

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 1/21/04
Effective: 7/1/04
Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT
2004-2005
MECHANIC HELPER SALARY SCHEDULE

Revised 1/6/05 to salary

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	17,826	19,510	21,216	22,901	24,586	26,270	27,955	29,661	31,346	33,030

8 hours per day
260 days
Gets paid for legal holidays.

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 1/21/04
Effective: 7/1/04
Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT
2004-2005
SKILLED MAINTENANCE WORKER

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	26,548	27,707	28,866	30,026	31,185	32,345	33,503	34,662	35,822	36,981

260 days
Holidays included in salary.

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 1/21/04

Effective: 7/1/04

Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT
2004-2005
AUTOMOTIVE SHOP SALARY SCHEDULE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Mechanic	35,742	37,147	38,552	39,957	41,362	42,767	44,172	45,577	46,982	48,387
Foreman	40,862	42,303	43,743	45,184	46,625	48,065	49,506	50,947	52,388	53,828

260 days
Holidays included in salary

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 1/21/04
 Effective: 7/1/04
 Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT
 2004-2005
TRANSPORTATION MANAGER
FOOD SERVICE MANAGER
GRANT WRITER

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	42,600	44,040	45,479	46,919	48,359	49,798	51,238	52,678	54,117	55,557

Transportation Director - 208 days

Others 260 days Holidays included in salary

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 1/21/04

Effective: 7/1/04

Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT
2004-2005

CAFETERIA PERSONNEL SALARY SCHEDULE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	12
Supervisor	10.19	10.85	11.51	12.17	12.83	13.49	14.15	14.81	15.47
Manager	9.54	10.20	10.86	11.52	12.18	12.84	13.50	14.16	14.82
Food Helper II	8.24	8.90	9.56	10.22	10.88	11.54	12.20	12.86	13.52
Food Helper I	7.22	7.88	8.54	9.20	9.86	10.52	11.18	11.84	12.50

180 days

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 1/21/04

Effective: 7/1/04

Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT

2004-2005

DISTRICT ADMINISTRATION CLERICAL AIDE / DISPATCHER

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
District Admin Clerical Aide / Dispatcher I 204 days	11.32	12.29	13.25	14.23	15.20	16.16	17.12	18.10	19.07	20.01
Dispatcher / Route Specialist II 185 days	10.61	11.61	12.62	13.63	14.63	15.64	16.86	17.66	18.67	19.59

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 1/21/04
Effective: 7/1/04

NYE COUNTY SCHOOL DISTRICT
2004-2005

Rate of Increase 2%

COORDINATORS (SPECIAL PROJECTS) - NON LICENSED

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Site Coordinator	29,714	30,605	31,524	32,443	33,362	34,281	35,200	36,119	37,038	37,957
Technology Coordinator	36,484	37,579	38,706	INACTIVE						
Prevention Coordinator	36,484	37,579	38,706	INACTIVE						

(21st CENTURY INACTIVE)

Adopted: 1/21/04

Effective: 7/1/04

Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT

2004-2005

GRANT SITE REPRESENTATIVE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Grant Site Representative	10.86	11.82	12.79	13.76	14.73	15.70	16.77	17.64	18.60	19.07

(Even Start)

260 Days

Holidays included in salary.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 1/21/04

Effective: 7/1/04

NYE COUNTY SCHOOL DISTRICT

2004-2005

Rate of Increase 2%

TRANSPORTATION SUPERVISOR / DRIVER TRAINER

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	26,987	28,065	29,188	30,355	31,570	32,842	34,146	35,512	36,932	38,410

208 days

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 17 on the above Salary Schedule prior to the 04/05 school year will be allowed an additional 2% over that particular salary.

Adopted: 1/21/04
Effective: 7/1/04
Rate of Increase 2%

NYE COUNTY SCHOOL DISTRICT
2004-2005
R.N. - Three Year Degree

185 Day Contract

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
School Nurse	29,100	30,000	30,927	31,884	32,871	33,887	34,935	35,984	37,063	38,175

180 days

SIX YEARS verified outside experience, where a license is required, is allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 03/04 school year will be allowed an additional 2% over that particular salary.

Adopted:
Effective: NO

**SUPPLEMENTAL DISTRICT LEVEL SALARY SCHEDULE
FOR NON-CERTIFIED TECHNICAL PROFESSIONAL PERSONNEL**

This schedule will be added to non-certified technical professional personnel salary schedules who are in a District Director position to other key positions as designated by the Superintendent.

1. Individuals will receive an annual contract effective July 1, of each year as approved by the Board of Trustees.
2. The contract will include 20 days of vacation effective with the date of the contract.
3. The contract will include 15 sick days effective with the date of the contract.
4. An education allowance will be given according to the following schedule:

500	
750	Bachelors Degree PLUS 12 graduate semester hours
1,000	Bachelors Degree PLUS 20 graduate semester hours
1,250	Bachelors Degree PLUS 28 graduate semester hours
1,500	Bachelors Degree PLUS 36 graduate semester hours
1,750	Masters Degree
2,000	Masters Degree PLUS 20 graduate semester hours
	Doctorate

For non degreed personnel eight years of work related experience will equate to a Bachelors Degree. Each additional year of work related experience will equate to two graduate semester hours.

Undergraduate hours will be converted at the rate of one (1) undergraduate semester hour equals 2/3 graduate semester hour.

Inactive

Adopted: NO
Effective:
Rate of Increase:

NYE COUNTY SCHOOL DISTRICT
2003-2004
CLERK OF THE WORKS

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	34,368	35,421	36,474	37,527	38,580	39,633	40,686	41,739	42,792	43,845

Inactive

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 03/04 school year will be allowed an additional 2% over that particular salary.

Adopted: NO
 Effective:
 Rate of Increase:

NYE COUNTY SCHOOL DISTRICT
 2003-2004
CERTIFIED OCCUPATIONAL THERAPIST ASSISTANT (COTA)

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Lunchroom Janitor	8.79	9.05	9.30	9.55	9.81	10.06	10.32	10.57	10.82	11.08

183 Day Contract

inactive

Three years acceptable experience upon verification allowed on this schedule.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 03/04 school year will be allowed an additional 2% over that particular salary.

This is a technical professional position.

PUBLIC ACCESS TO DISTRICT RECORDS

Mindful of the right of individuals to privacy and of the desirability of efficient administration of the District, full access to information concerning the administration and operations of the District shall be afforded to the public as provided by public disclosure laws. Public access to District records shall be afforded according to the procedures developed by the Superintendent.

School district records include any writing, printing, photocopying, photographing, etc., containing information relating to the conduct of operations and functions of the District which is prepared, owned, used, or retained by the District. The District will release those records defined as non-exempt in the public disclosure laws.

Access to student records is primarily controlled by the Family Educational Rights and Privacy Act of 1974 (Buckley Amendment).

The Superintendent has the responsibility and authority for ensuring compliance with the provisions of federal and state law and this policy. The Superintendent will authorize the inspection and copying of records in accordance with the criteria established by law or outlined in other District policy.

The Superintendent will establish procedures for public inspection and/or copying of non-exempt records in accordance with statute.

If the District denies any request, in whole or in part, for inspection and copying of records, the District shall provide the requesting party with a written statement of the reason for the denial with reference to the specific statutory exemption. The Superintendent may seek an injunction to prevent the disclosure of certain records.

The Superintendent will not provide access to lists of persons when the requesting party intends to use the list for commercial or personal purposes or when the Superintendent has good reason to believe that there is a commercial purpose involved in the request.

Staff Communication Responsibilities

Staff shall follow all applicable laws, regulations and rules regarding release of information about students, personnel and District programs.

The Superintendent shall develop guidelines for release of information.

Reviewed: August 28, 1996
 Adopted: September 25, 1996
 Revised:

NEPN/NSBA Classification: KDB
 Legal Reference:

0100**FOUNDATION AND BASIC COMMITMENTS**

The legal basis for education in the Nye County School District is vested in the will of the people as expressed in the Nevada Constitution, the statutes pertaining to education, court interpretation of the validity of these laws, and the powers implied under them.

The school district has the rights, powers and duties of a county board of trustees as provided by NRS Chapter 386.

The Board of Trustees shall act as the general agent of the State in carrying out the will of the people in the matter of public education. It shall be responsible for carrying out certain mandatory laws and shall consider and accept or reject the provisions of the permissive laws. In all cases where State laws do not provide or prohibit, the Board of Trustees shall consider itself the agent responsible for establishing and appraising the educational activities.

Reviewed: May 17, 1995

Adopted: June 28, 1995

Revised:

NEPN/NSBA Classification:

Legal Reference: NRS 385.005 & 386.350

MEETINGS

Meetings are conducted by the President or in his/her absence by the Vice-President. If both are absent, the Clerk shall conduct the meeting. When all officers are absent, but a quorum of the other four members is present, those present shall choose one of its members to conduct the meeting.

The Board of Trustees intends to adhere to all requirements of the Nevada Open Meeting Law. All board meetings are open to the public; however, the board may exercise its right to close meetings to the public at those times when appropriate pursuant to the provisions of the Nevada Open Meeting Law and NRS 288.220.

The Board of Trustees shall hold a regular meeting at least 12 times a year, at such time and place as the board shall determine. The President may designate another time or place to hold the meeting, and it shall be properly publicized according to law. Meetings will start promptly at the time designated.

A majority of the members of the Board of Trustees shall constitute a quorum for the transaction of business, and no action of the board shall be valid unless the majority approves.

Notice of each meeting shall be provided to each member of the Board of Trustees in accordance with requirements of the Open Meeting Law.

Special Meetings

Special board meetings shall be held at the call of the President whenever there is sufficient business to come before the board or upon the written request of three members.

Reviewed: May 17, 1995
Adopted: June 28, 1995
Revised:

NEPN/NSBA Classification: BE, BEA, BEB & BEC
Legal Reference: NRS 386.330, 241.010 et. seq. & 288.220

0644 RULES OF ORDER

The rules of parliamentary procedure comprised in Robert's Rules of Order, Newly Revised shall govern the Board in its deliberations. Rules may be amended at any meeting by majority vote. The order of business may be suspended at any meeting by a majority vote of those present.

Reviewed: May 17, 1995

Adopted: June 28, 1995

Revised:

NEPN/NSBA Classification: BEDD

Legal Reference: NRS 386.330

PARTICIPATION

It is the policy of the Board that members of the public shall have the right, and shall be encouraged, to be heard at Board meetings. Any member of the public not wishing to speak for himself may be represented by legal counsel or a duly authorized agent.

An agenda shall consist of:

- A clear and complete statement of the topics scheduled to be considered during the meeting;
- A list and description of the items to be voted on during the meeting which must be clearly denoted as items on which action will be taken; and
- A reasonable time allotted to each individual wishing to speak to the Board.

At the conclusion of the items on the agenda, any individual or group may request from the President of the Board the right to be heard on any subject within the jurisdiction of the Board. Unless it is listed on the agenda as an action item, no decision in regard to the matter can be made.

The Board reserves the right to waive or alter this procedure by a majority vote of the Board members, if circumstances warrant, and if in compliance with NRS Chapter 241.

All initial complaints and criticism directed to school board members regarding personnel should be directed to the immediate supervisor of the person about whom the complaint is registered.

Reviewed: May 17, 1995

Adopted: June 28, 1995

Revised:

NEPN/NSBA Classification: BEDH

Legal Reference: NRS 241.030, 241.437, 288.220

POLICIES

Adoption of Policies

The Board of Trustees is the policy forming body of the District. The Board will enact written policies, which will guide the action of those to whom the Board delegates authority. In formulating policies, the Board shall adopt general principles, which provide authorization for the Superintendent and professional staff to take action. Application of such policies to individual problems and jobs is an administrative detail to be performed.

The Superintendent shall, in cooperation with staff, recommend policies for adoption and recommend revision of existing policies. Policies may be proposed to any member of the Board by lay groups, organizations or by any citizen.

First reading of policies to be adopted, revised or deleted must be presented in writing to the Board of Trustees at a regular meeting. Final action cannot be taken until the second reading on such adoption, revision or deletion until the second regular meeting or a special meeting of the Board. Effective date of adoption will be the second reading unless another date is specified. The Board will reappraise its policies periodically in view of the needs of the community and schools.

Policy manuals will be made available to schools and will be updated as necessary.

Adoption of Administrative Regulations

The Board of Trustees delegates to the Superintendent the function of formulating administrative regulations designed to interpret and carry out the policies of the Board. These regulations will specify required actions and details necessary for the operation of the schools and must be consistent with the policies adopted by the Board.

Administrative regulations will be made available to the Board and to the public for review and comment.

Suspension of Policies

The policies of the Board shall be subject to suspension only upon a majority vote of the members of the Board when the proposed suspension has been presented in writing at the previous meeting. Emergency policies may be adopted by the Board upon its own finding that an emergency exists.

Reviewed: May 17, 1995
Adopted: June 28, 1995
Revised:

NEPN/NSBA Classification: BGB, BGC, BGD & BGF
Legal Reference:

1350

CRISIS MANAGEMENT

The Board of Trustees and administration acknowledge the necessity to prepare a Crisis Management Plan in the event a crisis should occur. Children have a basic need for security and safety. Any event which threatens that feeling of safety and security will be considered a crisis. There are unlimited possibilities for crisis situations that could impact the District. Those include, but may not be limited to, the following situations: suicide, death, acts of violence, trauma, natural disaster and accident.

Staff will follow procedures set forth in the event of a crisis.

Reviewed:

Adopted:

Revised:

NEPN/NSBA Classification: KDE

Legal Reference:

RELATIONS WITH LAW ENFORCEMENT AGENCIES

District personnel shall seek to maintain a cordial working relationship with law enforcement agencies.

The primary responsibility for maintaining proper order and discipline in the schools is that of District personnel. Therefore, District personnel shall be responsible for holding students accountable for infractions of school rules, which may include violations of the law occurring during schools hours or at school activities. However, law enforcement agencies may be called upon to assist in handling instances of theft, physical danger and/or situations requiring the involuntary searching of students. Under emergency conditions, the school may be required to take action before contact with a law enforcement agency is made. In this event, all serious cases shall be referred to the appropriate law enforcement agency for follow-up.

The Board may enter into inter-governmental agreements with cities or counties to provide on-site law enforcement presence to *assist* school officials in fulfilling the District's mission of providing a safe and orderly environment for students and staff.

Reviewed: August 28, 1996
Adopted: September 25, 1996
Revised:

NEPN/NSBA Classification: KLG
Legal Reference:

RELATIONS WITH ARMED FORCES

This policy is established by the Board of Trustees to provide reasonable guidelines for non-school personnel to have access to school facilities, students and directory information for recruiting purposes.

- All recruiters, military, non-military, commercial and educational, will be treated uniformly in the conduct of on-campus student recruitment. Military recruiters shall have the same access to secondary students as is provided generally to post-secondary educational institutions or to prospective employers of those students. Scheduling of recruiting visits to the school will be announced to the student body in advance through the principal's office. Recruiters will be afforded the opportunity to conduct meetings during the school day with those students who are interested.
- Upon request by military recruiters or an institution of higher learning, access to secondary school students' names, addresses and telephone numbers shall be provided.
- A secondary school student or the parent of the student may request that the student's name, address and telephone listing not be released without prior parental consent, and the Nye County School District shall notify parents of the option to make such a request and shall comply with any such request.
- All group meetings are to be scheduled through the school principal. Classroom teachers who schedule organizational recruiters as a career awareness activity should coordinate those activities through the appropriate member of the guidance staff.
- Follow-up visits to the high school by recruiters in order to meet with individual students will be permitted but only upon request of the student involved and with the authorization of the high school administration. The requests for follow-up meetings are to be scheduled through the individual student's guidance counselor.

Reviewed: February 22, 2005
Adopted: September 25, 1996
Revised:

NEPN/NSBA Classification: KLMA
Legal Reference: Sec. 9525 Equal Access to Public School Facilities
No Child Left Behind Act of 2001

6142 ETHICAL STANDARDS

Officers and employees of the Nye County School District will be expected to abide by a code of ethics.

Reviewed: March 8, 2005

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference:

6273

PROFESSIONAL STAFF CERTIFICATION AND CREDENTIALING REQUIREMENTS

It is the policy of the Nye County Board of Trustees to employ personnel who are eligible for an appropriate Nevada license. Training and experience should be adapted to the field or level in which the candidate completed preparation. Consideration for selection will be given to all qualified and eligible individuals, regardless of race, religion, color, national origin, gender, age, marital or parental status, or physical handicap.

All candidates for licensed positions must have or be eligible for a valid Nevada license entitling them to be employed in the area for which they apply. Employees must submit a complete application for licensure to the Nevada Department of Education within 30 calendar days after signing the letter of intent.

The licensed employee is personally responsible for the renewal of his/her license. Failure to meet the licensing requirements will result in removal from the assigned position. Information concerning the procedure for renewal of credentials may be obtained in detail from the Nevada Department of Education.

Reviewed: March 8, 2005

Adopted:

Revised:

NEPN/NSBA Classification: GCFC

Legal Reference: NRS 391

6315

LEAVING SCHOOL BUILDING DURING SCHOOL DAY

Licensed personnel should not leave the school grounds at any time during the school day without the knowledge and approval of the Principal or Head Teacher. This does not include the lunch period and does not apply to those employees who regularly call at all schools and/or students' homes.

Licensed personnel may be excused by the Principal to leave the building for important school business. Licensed personnel may be excused by the Principal for service club attendance, provided the absence does not interfere with their position assignments.

Arrangements for educational field trips are made with the consent and direction of the Principal. Final approval must be obtained from the Assistant Superintendent for School Services.

Reviewed: March 8, 2005

Adopted:

Revised:

NEPN/NSBA Classification:

Legal Reference:

6353

RESIGNATIONS

All resignations will be submitted in written form to the Superintendent in accordance with State law and local regulations.

Reviewed: March 8, 2005

Adopted:

Revised:

NEPN/NSBA Classification: GCQC, GCQD, GDQB

Legal Reference:

REGULAR USE OF SDO BOARD ROOM BY OUTSIDE GROUPS

<u>Group</u>	<u>Amount of Use</u>
Southern Nevada Water Authority	Once or twice a month, generally on Mondays
Democratic Central Committee	Once a month on Monday, 2-3 hours
Pahrump Valley Republican Women	Usually second Monday of the month, 2 hours
Nye County Impact Advisory Board	Once a month, schedule varies, 6:30 – 9:00 p.m.
AA	Christmas Eve & New Year’s Eve, all night