



NOTICE is hereby given that the Collin County Community College District Board of Trustees will hold a Work Session and its Regularly Scheduled Meeting on Tuesday, February 24, 2026, at the Collin Higher Education Center, 3452 Spur 399, McKinney, TX 75069 ("CHEC").

Locations

Celina Campus

Collin Higher Education Center
McKinney, Texas

Courtyard Center
Plano, Texas

Farmersville Campus

Frisco Campus

McKinney Campus

Plano Campus

Public Safety Training Center
McKinney, Texas

Technical Campus
Allen, Texas

Wylie Campus

iCollin
www.collin.edu

Board of Trustees

Jay Saad, *Chair*
Raj Menon, Ph.D., *Vice Chair*
J. Robert Collins, Ph.D., *Secretary*
Andrew Hardin, *Treasurer*

Justin Adcock
Cathie Alexander
Glenn Callison
Jim Orr
Staci Weaver

District President

H. Neil Matkin, Ed.D.
3452 Spur 399
P.O. Box 8021
McKinney, Texas 75070
P | 972.758.3800
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nmatkin@collin.edu
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WORK SESSION: 5:00 p.m., Board Conference Room 135, CHEC.

DISCUSSION ITEM

1. High School Dual Credit Statistics - Dr. Jeremy Anderson, Vice President of Institutional Research
2. The Scholars for Teaching Excellence Program (STEP) - Dr. Abe Johnson, Senior Vice President Campus Operations
3. Revenue/Cost Analysis by Campus Location - Melissa Irby, Chief Financial Officer
4. Master Plan Capital Proposal - Mary McClure, Vice President External Relations

CONVENE REGULAR MONTHLY MEETING: 5:10 p.m. or thereafter, Board Room 139, CHEC.

ADJOURNMENT TO CLOSED OR EXECUTIVE SESSION

Adjournment to Board Conference Room 135, CHEC, for closed or executive session pursuant to the Texas Government Code Chapter 551.001 et seq., to wit:

Section 551.071 Consultation with Attorney

- a. Consultation with the college's General Counsel on a matter in which the attorney has an ethical duty of confidentiality

Section 551.072 Deliberation Regarding Real Property

- a. Discuss the purchase, exchange, lease, or value of property available around existing college campuses and financing of potential future campus projects in the college's service area, including the purchase of new property

Section 551.074 Personnel Matters

- a. Discuss appointment, employment, evaluation, reassignment, duties, discipline, or responsibilities of college employees
- b. Discuss District President's contract

Section 551.0761 Deliberation Regarding Critical Infrastructure Facility

- a. Discuss matters related to college's cybersecurity practices, assessments, vulnerabilities, and related security information, including confidential details regarding cybersecurity infrastructure and risk management.

RECONVENE REGULAR MONTHLY MEETING: 7:00 p.m., Board Room 139, CHEC.

Reconvene into regular session and take any action necessary as a result of the closed or executive session.

1. Pledges of Allegiance

WELCOME STUDENT VISITORS

PRESENTATIONS

1. Recognition of Employees on the Occasion of their Retirement - Dr. Neil Matkin, District President

PUBLIC COMMENT

Public comment cards are available and accepted on-site for one hour prior to the start of the meeting. Comment cards are not transferable to other speakers. All comments related to non-agenda items will be heard at the end of the Board Meeting. Comments addressing agenda items will be heard at the beginning of the meeting, in order of the corresponding agenda item, for the allotted thirty minutes or until all agenda-related comments have been heard. Speakers who submit public comment cards may have up to three minutes to address the Board. No presentation shall exceed three minutes, unless a translator is required, in which case up to six minutes can be used. The Board encourages but does not require delegations of more than five individuals to appoint one person to present the delegation's views before the Board.

CONSIDERATION OF CONSENT AGENDA

The purpose of the consent agenda is to allow the Board to identify and approve action items which require no additional information or discussion and for which there is unanimous approval to be enacted in one motion. Trustees receive agenda materials four days in advance of the meeting to prepare for the business to be conducted.

Approval of the February 24, 2026 Consent Agenda Item

2026-02-C1

Approval of the Minutes of the January 30, 2026 Regular Meeting

CONSIDERATION OF ACTION ON AGENDA ITEMS

2026-02-1

Report Out of the Organization, Education, and Policy Committee, First Reading of Local Board Policies

2026-02-2

Report Out of the Finance and Audit Committee and Consideration of Approval of the Workday Student, Finance, and Human Capital Management Annual Master Subscription Agreement, Enterprise Cloud Application Fee, and Training Credits

2026-02-3

Consideration of Approval of the Scholars for Teaching Excellence Program with the University of North Texas

2026-02-4

Consideration of Approval of the FY2027-FY2029 Contract for the District President

2026-02-5

Consideration of Approval of the Bid Report for February 24, 2026

PUBLIC COMMENTS ON NON-AGENDA ITEMS *(If required in accordance with HB 2840)*

INFORMATION REPORTS

Annual Report of Trustee Attendance at Board and Committee Meetings
Follow Up to Trustee Question: Collin College Vehicle Fleet
Personnel Report for February 2026
Revenues and Expenses as of January 31, 2026
Statement of Net Position as of January 31, 2026
Monthly Investment Report as of January 31, 2026
AECOM Monthly Report for January 2026

PRESIDENT'S AND BOARD ANNOUNCEMENTS

Comments on: Workshops, Seminars, and Conferences taking place at the College; Awards Received; Accomplishments, Appointments at the Local, State, and National Level; Published Articles and Newspaper Reports; and Upcoming Events.

RECONVENE TO CLOSED OR EXECUTIVE SESSION

Adjournment to Board Conference Room 135, CHEC, for closed or executive session pursuant to the Texas Government Code Chapter 551.001 et seq., to wit:

If during the course or at the end of the Board Meeting covered by this notice, the Board of Trustees should determine that an executive session of the Board of Trustees or a consultation with an attorney for the college should be held or is required, then such executive session or consultation will be held by the Board of Trustees at the date, hour, and place given in this notice as the Board of Trustees may conveniently meet in such executive meeting for any and all purposes permitted by the Texas Open Meetings Act, including, but not limited to, the following:

Section 551.071 Consultation with Attorney

a. Consultation with the college's General Counsel on a matter in which the attorney has an ethical duty of confidentiality

Section 551.072 Deliberation Regarding Real Property

a. Discuss the purchase, exchange, lease, or value of property available around existing college campuses and financing of potential future campus projects in the college's service area, including the purchase of new property

Section 551.074 Personnel Matters

a. Discuss appointment, employment, evaluation, reassignment, duties, discipline, or responsibilities of college employees
b. Discuss District President's Contract

Section 551.0761 Deliberation Regarding Critical Infrastructure Facility

a. Discuss matters related to college's cybersecurity practices, assessments, vulnerabilities, and related security information, including confidential details regarding cybersecurity infrastructure and risk management.

RECONVENE REGULAR MONTHLY MEETING, IF NEEDED: Board Room 139, CHEC.

ADJOURNMENT

Jay Saad
Chair, Board of Trustees

I certify that the notice for this meeting was posted on February 19, 2026 at 4:30 p.m., in compliance with the Texas Open Meetings Act.



For the Board of Trustees

CONSENT AGENDA ITEMS TO BE CONSIDERED

2026-02-C1

Approval of the Minutes of the January 30, 2026
Regular Meeting

pg. 6

February 24, 2026

SUBJECT

Approval of the Minutes of the January 30, 2026 Regular Meeting

RECOMMENDATION

The District President recommends approval of the minutes of the January 30, 2026 Regular Meeting.

RESOURCE PERSONNEL

Donna Ludwig, Secretary to the Board of Trustees

ATTACHMENTS

- A) January 30, 2026 Regular Meeting Minutes

Respectfully Submitted By:

A handwritten signature in cursive script that reads "Donna Ludwig".

Donna Ludwig, Secretary to the Board of Trustees

**Minutes of Regular Meeting
January 30, 2026**

**Board of Trustees
Collin County Community College District**

Collin County Community College District conducted its Regular Monthly Board of Trustees meeting on Friday, January 30, 2026, at the Collin Higher Education Center, 3452 Spur 399, McKinney, TX 75069 ("CHEC"), with Chair Jay Saad presiding. Trustees in attendance were Mr. Justin Adcock, Ms. Cathie Alexander, Mr. Glenn Callison, Dr. Robert Collins, Mr. Andrew Hardin, Dr. Raj Menon, Mr. Jim Orr, and Ms. Staci Weaver. Trustee Orr excused himself from the meeting at approximately 9:21 a.m.

OATH OF OFFICE, TRUSTEE PLACE 1

Notary Public Donna Ludwig administered the oath of office to Trustee Place 1, Glenn Callison, for a term ending May 2027. Trustee Callison filled the vacant Place 1 seat.

CONVENE REGULAR MONTHLY MEETING: 9:00 a.m., Board Room 139, CHEC.

ADJOURNMENT TO CLOSED OR EXECUTIVE SESSION

Chair Saad adjourned the regular meeting to Board Conference Room 135, CHEC, for closed or executive session pursuant to the Texas Government Code Chapter 551.001 et seq., to wit at 9:01 a.m.

Section 551.071 Consultation with Attorney

- a. Consultation with the college's General Counsel on a matter in which the attorney has an ethical duty of confidentiality

Section 551.072 Deliberation Regarding Real Property

- a. Discuss the purchase, exchange, lease, or value of property available around existing college campuses and financing of potential future campus projects in the college's service area, including the purchase of new property

Section 551.074 Personnel Matters

- a. Discuss appointment, employment, evaluation, reassignment, duties, discipline, or responsibilities of college employees, including the annual evaluation of the District President

RECONVENE REGULAR MEETING: 10:33 a.m., Board Room 139, CHEC.

1. Pledges of Allegiance

REPEAT OATH OF OFFICE, TRUSTEE PLACE 1

Notary Public Donna Ludwig administered the oath of office again to Trustee Place 1, Glenn Callison, for a term ending May 2027. The newly appointed Trustee signed the Statement of Elected/Appointed Officer and the Oath of Office documents. The Certificate of Election was presented to Trustee Callison.

WELCOME STUDENT VISITORS

PRESENTATIONS

1. Recognition of Employees on the Occasion of their Retirement - Dr. Neil Matkin, District President
2. ACCT 2025 Leadership Congress Conference Summary - Trustee Adcock, Trustee Alexander, and Trustee Weaver

PUBLIC COMMENT

There was no public comment.

Trustee Orr excused himself from the meeting at approximately 9:21 a.m. and did not rejoin the meeting.

Approval of the January 30, 2026 Consent Agenda Item

2026-01-C1 Approval of the Minutes of the December 9, 2025 Regular Meeting

On motion of Trustee Menon, and second of Trustee Hardin, the January 30, 2026 Consent Agenda was approved by a vote of 8-0.

CONSIDERATION OF ACTION ON AGENDA ITEMS

2026-01-1 Consideration of Approval for the District President or Designee to Execute Contracts and All Other Documents to Approve Skanska USA Building Inc.'s Guaranteed Maximum Price and the Designated Contingencies Funding for the Construction of the Career and Technical Education Building on the Wylie Campus

On motion of Trustee Menon, and second of Trustee Weaver, this item was approved by a vote of 8-0.

2026-01-2 Consideration of Approval for the District President or Designee to Negotiate and Execute a Contract for a Parking Lot Addition at the Wylie Campus

On motion of Trustee Hardin, and second of Trustee Adcock, this item was approved by a vote of 8-0.

2026-01-3 Consideration of Approval for the District President or Designee to Negotiate and Execute a Contract for Reroofing, Roof Recovering, New Sealant Scope, and Exterior Finish and Installation System Repairs on the Original Building at the McKinney Campus

On motion of Trustee Adcock, and second of Trustee Menon, this item was approved by a vote of 8-0.

2026-01-4 Consideration of Approval of Facility Naming in Connection with a Major Gift

On motion of Trustee Callison, and second of Trustee Menon, this item was approved by a vote of 8-0.

2026-01-5 Consideration of Approval of the Bid Report for January 30, 2026

Discussion: Melissa Irby, Chief Financial Officer, presented the Bid Report for January 30, 2026 which included one new solicitation and three contract revisions:

New Solicitation

Purchase Request #1	\$	150,000
Data Storage, Data Communications and Networking Equipment Products, and Related Services		

Contract Revisions

Purchase Request #2		250,000
Technology Equipment and Installation Services		
Purchase Request #3		250,000
Data and Voice Cabling Services		
Purchase Request #4		50,000
Insurance		

Total	\$	<u>700,000</u>
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On motion of Trustee Menon, and second of Trustee Adcock, this item was approved by a vote of 8-0.

PUBLIC COMMENT

There was no public comment.

INFORMATION REPORTS

Personnel Report for January 2026
Quarterly Purchase Order Report September-November 2025
Quarterly Grant Budget Report September-November 2025
Revenues and Expenses as of November 30, 2025
Revenues and Expenses as of December 31, 2025
Statement of Net Position as of November 30, 2025
Statement of Net Position as of December 31, 2025
Annual Investment Report Fiscal Year 2025
Monthly Investment Report as of November 30, 2025
Monthly Investment Report as of December 31, 2025
Quarterly Investment Report as of November 30, 2025
AECOM Monthly Report for November 2025
AECOM Monthly Report for December 2025

PRESIDENT’S AND BOARD ANNOUNCEMENTS

Comments on: workshops, seminars, and conferences taking place at the College; awards received; accomplishments and appointments at the local, state, and national level; published articles and newspaper reports; upcoming events; and recent news.

ADJOURNMENT

Chair Saad adjourned the meeting of the Board of Trustees of Collin County Community College District at 11:32 a.m.

Collin County Community College District Board of Trustees

2026-02-1

February 24, 2026

Resource: Monica Velazquez
General Counsel

AGENDA ITEM:

Report Out of the Organization, Education, and Policy Committee, First Reading of Local Board Policies

- **BCB (Local)** Board Internal Organization – Board Committees
- **BCE (Local)** Board Internal Organization – Advisory Committees (ADD)
- **CS (Local)** Information Security
- **CKD (Local)** Insurance and Annuities Management – Health and Life Insurance
- **DIAA (Local)** Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence
- **DIAB (Local)** Freedom from Discrimination, Harassment, and Retaliation – Other Protected Characteristics
- **DJA (Local)** Assignment Work Load, and Schedules – Telework
- **DMAA (Local)** Term Contracts – Termination Mid-Contract
- **ECC (Local)** Instructional Arrangements – Course Load and Schedules

DISCUSSION:

As a part of the College’s comprehensive review of all policies and with updates and recommendations from the Texas Association of School Boards’ Legal and Policy Service, the local policies outlined below are being presented for review as a first reading.

- **BCB (Local)** Board Internal Organization – Board Committees - Proposed updates for how Board committees are formed, operated, and dissolved, outlines advisory
- **BCE (Local)** Board Internal Organization – Advisory Committees - Proposed new policy addressing how the core curriculum review advisory committee is created, structured, and dissolved, emphasizing their fact-finding and advisory role to the Board without administrative authority

- **CS (Local)** Information Security – Proposed one word change to Cybersecurity
- **CKD (Local)** Insurance and Annuities Management – Health and Life Insurance - Proposed updates to clarify the College District’s contribution levels to employee health insurance based on employment status
- **DIAA (Local)** Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence - Proposed updates designating the Title IX Coordinator for employees
- **DIAB (Local)** Freedom from Discrimination, Harassment, and Retaliation – Other Protected Characteristics - Proposed updates designating the ADA Coordinator for employees
- **DJA (Local)** Assignment Work Load, and Schedules – Telework - Proposed new policy based on a new law that limits remote work for public employees
- **DMAA (Local)** Term Contracts – Termination Mid-Contract - Proposed updates addressing reasons for employee discipline and termination for all employees, including faculty
- **ECC (Local)** Instructional Arrangements – Course Load and Schedules - Proposed updates that clarify what counts as a dropped course, expand and refine the good-cause exceptions, and outline specific circumstances under which certain drops may not count

SUGGESTED MOTION: This being the first reading of local board policies, no action is required.

Board Committees

For purposes of this policy, a Board committee is a committee composed only of current Board members.

Formation of a Board committee shall be by appointment of the Board Chair or by Board action. When establishing a Board committee, the Board Chair action shall, at a minimum, specify the:

- Number of Board members on the committee;
- Process to appoint Board members to the committee;
- Term of committee membership; and
- Responsibilities of the committee.

A Board committee shall be fact-finding, deliberative, and advisory, and shall make recommendations in the areas of their responsibility. Board committees shall report their findings and recommendations to the Board and shall not assume administrative duties or responsibilities.

Texas Open Meetings Act

All Board committees shall meet in compliance with the Texas Open Meetings Act, as applicable. [See BCB(LEGAL)]

Transacting Business

Unless specified by the Board, a Board committee shall not have final decision-making authority. Board committee recommendations must be reported to the Board at a regular or special-called Board meeting. The Board shall not accept a Board committee's recommendation without due consideration of the matter.

Dissolution

A Board committee shall be dissolved upon Board action.

Finance and Audit Committee

The finance and audit committee receives and reviews staff recommendations prior to making a recommendation to the Board of Trustees on matters involving budget development and amendment; ad valorem property tax analyses, truth in taxation calculations and locally authorized exemptions; changes in investment policy and authorized brokers/dealers; the annual comprehensive annual financial report; debt analyses; revenue and expense analyses, procurement recommendations and other fiscal strategies and impacts.

The finance and audit committee receives periodic updates on operational analyses and reviews the annual operational review plan.

Campus Facilities and Construction

The campus facilities and construction committee receives and reviews staff recommendations prior to making a recommendation to the Board of Trustees on matters involving master planning; major building modifications; significant construction change orders that involve changes in scope or budget increases; recommendations on construction delivery methods; Requests for Qualifications

BOARD INTERNAL ORGANIZATION
BOARD COMMITTEES

BCB
(LOCAL)

(RFQ) to solicit architectural or construction services; contracts to engage architectural or construction firms; contracts to acquire land or to authorize capital improvement projects; acceptance of completed projects; and other facility-related matters.

**Organization,
Education, and
Policy**

The organization, education, and policy committee reviews recommendations from the District President related to organization, education, and College policies and makes recommendations to the Board for action.

Ad-Hoc Committees

The Board or Board Chair may create ad hoc committees to handle special assignments. The Board or Board Chair dissolves ad hoc committees that have completed their specified assignments.

**Representation on
Other Boards**

Members of the Board may also be appointed to represent the College on external boards, including but not limited to, economic development boards, Tax Increment Financing (TIF) boards, tax abatement boards, and the Collin County Community College District Foundation, Inc. Board.

~~All committees of the Board shall meet in compliance with the Texas Open Meetings Act, as applicable.~~

NEW POLICY

Advisory Committee for Core Curriculum Review

Under state law, the Board of Trustees may appoint an advisory committee to conduct a review of the College District's general education or core curriculum. For purposes of such curriculum review, the advisory committee may be composed of appointed: full-time faculty employed at the College District, administrators, staff, industry representatives, and community leaders or members.

The advisory committee may also include Board members in numbers less than a quorum of the Board.

Formation of this advisory committee shall only be by Board action. When establishing this advisory committee, the Board action shall, at a minimum, specify the:

- Number of members on the advisory committee;
- Process to appoint members to the advisory committee;
- Term of advisory committee membership; and
- Define the responsibilities of the advisory committee in reviewing the core curriculum.

The advisory committee shall be fact-finding, deliberative, and advisory and shall not assume any administrative duties or responsibilities. Advisory committees shall report their findings and recommendations to the Board.

Transacting Business

The advisory committee may transact business only within the specific authority granted by the Board. To be binding, all such advisory committee recommendations must be reported to the Board at a regular or a special-called Board meeting for approval and entry into the minutes as a public record.

Dissolution

The advisory committee shall be dissolved upon completion of the assigned review period or upon Board action.

**College District
Contribution**

The College District will contribute the following amounts to the health insurance premiums for employees eligible to participate in the Texas Employees Uniform Group Insurance Program:

1. For an eligible full-time employee who works at least 30 hours per week, 100 percent to the premiums for the employee and 50 percent to the premiums for that employee's eligible dependents.
2. For an eligible part-time employee who works 20 or more but less than 30 hours per week, 50 percent to the premiums for the employee and 25 percent to the premiums for that employee's eligible dependents.

The Board may allocate funds as part of the annual budget development and adoption process for contributions to employee premiums for any additional health and life insurance programs available to employees.

**Ineligibility of
Employees
Performing Services
Outside Texas**

If at least 75 percent of an employee's services are performed outside Texas, then the employee may not participate in the Texas Employees Uniform Group Insurance Program unless the employee was employed by the College District on August 31, 1999, and is otherwise eligible. The College District will provide competitive marketplace health insurance options for an ineligible employee in accordance with College District regulations.

Outside Texas

An employee's services are performed outside Texas if the services are performed while the employee is located outside the state of Texas and do not include services to any College District student who is located in-state.

**Continuation
Coverage**

The College District will continue its contribution toward the cost of the employee's group health insurance coverage while the employee is on paid leave or, if applicable, while the employee is on family and medical leave. [See DEC]

The College District will not otherwise expend public funds for group health insurance coverage of an employee who is not on paid leave status. However, an employee who is not on paid leave status or Family and Medical Leave Act (FMLA) leave will be allowed to continue group health insurance coverage, at his or her own expense, for the period specified in the College District's group health insurance plan.

**~~Associate-Adjunct~~
Faculty Coverage**

A part-time ~~associate-adjunct~~ faculty member who has worked for the College District in the immediate preceding year and is scheduled to teach 12 or more credit hours in the academic year of coverage is eligible to participate in the Texas Employees Uniform

INSURANCE AND ANNUITIES MANAGEMENT
HEALTH AND LIFE INSURANCE

CKD
(LOCAL)

| Group Insurance Program through the Employees Retirement System of Texas. —The employee will be responsible for 100 percent of the premiums.

The District President is responsible for the security of the College District's information resources. The District President or designee will develop procedures for ensuring the College District's compliance with applicable law.

Information Security Officer

The District President or designee will designate an information security officer (ISO) who is authorized to administer the information security requirements under law. The District President or designee must notify the Department of Information Resources (DIR) of the individual designated to serve as the ISO.

Information Security Program

The District President or designee will annually review and approve an information security program designed in accordance with law by the ISO to address the security of the information and information resources owned, leased, or under the custodianship of the College District against unauthorized or accidental modification, destruction, or disclosure. The program will include procedures for risk assessment and for information security awareness education for employees when hired and an ongoing program for all users.

The information security program must be submitted biennially for review by an individual designated by the District President and who is independent of the program to determine if the program complies with the mandatory security controls defined by DIR and any controls developed by the College District in accordance with law.

College District Website and Mobile Application Security

The District President or designee will adopt procedures addressing the privacy and security of the College District's website and mobile applications and submit the procedures to DIR for review.

The procedures must require the developer of a website or application for the College District that processes confidential information to submit information regarding the preservation of the confidentiality of the information. The College District must subject the website or application to a vulnerability and penetration test before deployment.

Covered Social Media Applications

The District President or designee will adopt procedures prohibiting the installation or use of a covered social media application, as defined by law, on a device owned or leased by the College District and requiring the removal of any covered applications from the device.

Exception

The procedures will permit the installation and use of a covered application for purposes of law enforcement and the development and implementation of information security measures. The procedures must address risk mitigation measures during the permitted

use of the covered application and the documentation of those measures.

Reports

Effectiveness of Policies, Procedures, and Practices	The ISO will report annually to the District President on the effectiveness of the College District's information security policies, procedures, and practices in accordance with law and administrative procedures.
Biennial Information Security Plan	The College District will submit a biennial information security plan to DIR in accordance with law.
Information Security Assessment	In accordance with law, at least every two years, the College District will submit the results of its information security assessment to DIR and, if requested, the office of the governor, lieutenant governor, and speaker of the house of representatives.
Security Incidents <i>By the College District</i>	The College District will assess the significance of a security incident and report it to DIR and law enforcement in accordance with law and, if applicable, DIR requirements.
Generally	
Security Breach and Cybersecurity Incident Notification	Upon discovering or receiving notification of a breach of system security or a security <u>cybersecurity</u> incident, as defined by law, the College District will disclose the breach or incident to affected persons or entities in accordance with the time frames established by law.
	The College District will give notice by using one or more of the following methods:
	<ol style="list-style-type: none">1. Written notice.2. Electronic mail, if the College District has electronic mail addresses for the affected persons.3. Conspicuous posting on the College District's website.4. Publication through broadcast media.
<i>By Vendors and Third Parties</i>	The College District will include in any vendor or third-party contract the requirement that the vendor or third party report information security incidents to the College District in accordance with law and administrative procedures.

Note: This policy addresses complaints of sex and gender discrimination, sexual or gender-based harassment, sexual violence, dating violence, domestic violence, stalking, and retaliation made by employees. For legally referenced material relating to this subject matter, see DAA(LEGAL). For sex discrimination, sexual harassment, sexual violence, dating violence, domestic violence, and retaliation targeting students, see FFDA. For other employee complaints not covered by Title VII or Title IX laws, see DIAB.

Definitions

Solely for purposes of this policy, the term “employee” includes former employees, applicants for employment, and unpaid interns.

Statement of Nondiscrimination

The College District prohibits discrimination, including harassment, against any employee on the basis of sex or gender. Retaliation against anyone involved in the complaint process is a violation of College District policy and is prohibited.

Discrimination

Discrimination against an employee is defined as conduct directed at an employee on the basis of sex or gender that adversely affects the employee’s employment.

Sexual Harassment

For purposes of this policy, sexual harassment is a form of sex discrimination defined as unwelcome sexual advances; requests for sexual favors; sexually motivated physical, verbal, or nonverbal conduct; or other conduct or communication of a sexual nature when:

1. Submission to the conduct is either explicitly or implicitly a condition of an employee’s employment, or when submission to or rejection of the conduct is the basis for an employment action affecting the employee;
2. It is based on unwelcome conduct that a reasonable person would determine is so severe, persistent, pervasive, and objectively offensive that it has the purpose or effect of unreasonably interfering with the employee’s work performance or creates an intimidating, threatening, hostile, or offensive work environment; or
3. Any instance of sexual assault, as defined in the Jeanne Clery Disclosure of Campus Security Policy Campus Crime Statistics Act (Clery Act), and dating violence, domestic violence, or stalking, as defined in the Violence Against Women Act (VAWA).

Note: Quid pro quo harassment, Clery Act, and VAWA offenses are not evaluated for severity, pervasiveness, offensiveness, or denial of equal educational access because such misconduct is considered sufficiently serious to deprive a student of equal access.

Sexual Violence

Sexual violence is a form of sexual harassment. Sexual violence includes physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol or due to an intellectual or other disability. For purposes of this policy, consent is defined as an informed, voluntary, affirmative, and mutual agreement between the participants to engage in a specific sexual act. Consent is further defined by the consent guidelines in FFDA(LOCAL).

Examples

Examples of sexual harassment may include sexual advances; touching intimate body parts; coercing or forcing a sexual act on another; jokes or conversations of a sexual nature; offensive or derogatory language of a sexual nature directed at another person; and other sexually motivated conduct, communication, or contact. Examples may also include forms of dating violence, domestic violence, or stalking. Specific examples may be found in the College District's *Title IX Complaint Resolution Process Handbook for Students and Employees*.

**Dating Violence,
Domestic Violence,
and Stalking**

For purposes of this policy, the terms "dating violence," "domestic violence," and "stalking" are incorporated into this policy as defined in FFDA(LOCAL).

Prohibited Conduct

In this policy, the term "prohibited conduct" includes dating violence, domestic violence, sexual violence, stalking, sex discrimination, sexual or gender-based harassment, and retaliation as defined by this policy, even if the behavior does not rise to the level of unlawful conduct.

**Reporting
Procedures**

An employee who believes that he or she has experienced prohibited conduct or believes that another employee has experienced prohibited conduct should immediately report the alleged acts. The employee may report the alleged acts to his or her immediate supervisor.

Alternatively, the employee may report the alleged acts to one of the College District officials below or electronically through the College District's online complaint form located on its website.

An employee who experiences prohibited conduct has the right to report the incident to the College District and to receive a prompt and equitable resolution of the report.

For the purposes of this policy, “College District officials” are the Title IX coordinators listed below and the District President.

**College District’s
Mandatory Response
Obligations**

The College District will respond promptly to sexual harassment, as defined in this policy, in a manner that is not deliberately indifferent, which means a response that is not clearly unreasonable in light of known circumstances, or as otherwise required by applicable Title IX regulations. The College District’s response obligations are listed in FFDA(LOCAL).

**Definition of College
District Officials**

Reports of discrimination based on sex, including sexual harassment as defined in this policy, may be directed to the Title IX coordinators. The College District designates the following persons to coordinate its efforts to comply with Title IX of the Education Amendments of 1972, as amended:

Title IX Coordinator

Title IX Coordinator: Dr. ~~Allison Venuto~~~~Jennifer DuPlessis~~, Chief Human Resources Officer/Title IX Coordinator for Employees

Address: 3452 Spur 399, McKinney, TX 75069

Telephone: (972) 985-3702

Email: [Title IX Coordinator email](#)¹

Webpage: [Title IX/Sexual Misconduct webpage](#)²

Deputy Title IX
Coordinator for
Human Resources

Name: Tonya Jacobson

Position: Manager HR/Employee Relations

Address: 3452 Spur 399, McKinney, TX 75069

Telephone: (972) 758-3856

Email [Deputy Title IX Coordinator for Human Resources](#)³

**Alternative
Reporting
Procedures**

An employee will not be required to report prohibited conduct to the person alleged to have committed the prohibited conduct. Reports concerning prohibited conduct, including reports against the Title IX coordinators, may be directed to the District President or designee.

A report under this policy against the District President may be made directly to the Board. If a report is made directly to the Board, the Board will appoint an appropriate person to conduct an investigation.

Timely Reporting

Employee reports of prohibited conduct will be made immediately after the alleged act or knowledge of the alleged act. A failure to promptly report may impair the College District’s ability to investigate and address the prohibited conduct.

**Consolidate Reports
and Other
Requirements**

When the allegations underlying two or more complaints arise out of the same facts or circumstances, the College District may also consolidate the complaints.

The College District will also provide other measures required by Title IX and applicable law, including, but not limited to, assistance by advisors, supportive measures, and notices to parties. Such requirements are described in detail in the College District's *Title IX Complaint Resolution Process Handbook for Students and Employees*.

Notice of Report

Any College District supervisor who receives a report of prohibited conduct will immediately notify the appropriate College District official listed above and take any other steps required by this policy.

**Investigation of the
Report**

The College District may request, but will not require, a written report or formal complaint as defined in FFDA(LOCAL). If a report is made orally, the College District official receiving the report will reduce the report to written form.

Upon receipt or notice of a report, the College District official will determine whether the allegations, if proven, would constitute prohibited conduct as defined by this policy. If so, the College District official will immediately authorize or undertake an investigation, regardless of whether a criminal or regulatory investigation regarding the same or similar allegations is pending.

If the College District official determines that the allegations, if proven, would not constitute prohibited conduct as defined by this policy but may constitute a violation of other College District rules or regulations, the College District official will refer the complaint for consideration under the appropriate policy. The College District official will also consider requests not to investigate made by a complainant and an informal resolution process as detailed in the College District's *Title IX Complaint Resolution Process Handbook for Students and Employees*.

If appropriate, the College District will promptly take interim action calculated to prevent prohibited conduct during the course of an investigation.

The investigation may be conducted by the College District official or a designee or by a third party designated by the College District, such as an attorney. When appropriate, the supervisor will be involved in or informed of the investigation.

The investigation of prohibited conduct under this policy will be conducted in accordance with the investigation procedures and guidelines contained in FFDA(LOCAL). The College District may

dismiss complaints, as mandated or on a discretionary basis, under the procedures and guidelines listed in FFDA(LOCAL). Investigation and resolution procedures and guidelines are detailed in the College District's *Title IX Complaint Resolution Process Handbook for Students and Employees*.

Concluding the Investigation and Hearing

Absent extenuating circumstances, the investigation and live hearing should be completed within 60 College District business days from the date of the report; however, the investigator will take additional time if necessary to complete a thorough investigation.

The investigator will prepare a written report of the investigation. The written report will be prepared in accordance with the reporting procedures and guidelines contained in FFDA(LOCAL).

Hearings

Consistent with applicable Title IX regulations, the College District will provide for a live hearing of complaints arising under this policy. The live hearing will be conducted in accordance with the procedures and guidelines contained in FFDA(LOCAL) and detailed in the College District's *Title IX Complaint Resolution Process Handbook for Students and Employees*.

College District Action

If the results of an investigation and live hearing indicate that prohibited conduct occurred using a preponderance of the evidence standard (i.e., more likely than not to have occurred), the College District will promptly respond by taking appropriate disciplinary or corrective action reasonably calculated to address the conduct.

The College District may take action based on the results of an investigation and live hearing, even if the conduct did not rise to the level of prohibited or unlawful conduct.

Examples of disciplinary or corrective action:

Disciplinary or Corrective Action

1. Implementing the disciplinary measures described in DH and DM Board policies for employees, including but not limited to, coaching and counseling, written disciplinary action, unpaid administrative leave, and/or recommendation for termination;
2. Providing a training program for those involved in the complaint;
3. Permitting the victim or student engaged in the prohibited conduct to drop a course in which they both are enrolled without penalty;
4. Taking other actions allowed by Board policy.

Exception

The College District will minimize attempts to require a complainant to resolve the problem directly with the person who engaged in the harassment; however, if that is the most appropriate resolution

method, the College District will be involved in an appropriate manner.

Improper Conduct

If the Title IX decision-maker designated by the executive vice president or designee determines that improper conduct occurred that did not rise to the level of prohibited conduct, the College District may take disciplinary action in accordance with College District policy and procedures or other corrective action reasonably calculated to address the conduct.

Confidentiality

To the greatest extent possible, the College District will respect the privacy of the complainant, persons against whom a report is filed, and witnesses. Limited disclosures may be necessary in order to conduct a thorough investigation and comply with applicable law. Applicable federal Title IX regulations protect the privacy of a party's medical, psychological, and similar treatment records by stating that the College District cannot access or use such records unless the College District obtains the party's voluntary, written consent to do so.

Retaliation

The College District prohibits retaliation against an employee who makes a complaint alleging to have experienced prohibited conduct, or another employee who, in good faith, makes a report, serves as a witness, or otherwise participates in an investigation, proceeding, or hearing under this policy. This prohibition does not apply to discipline of a person who perpetrated or assists in the perpetration of the prohibited conduct.

False Claims

An employee who intentionally makes a false claim, offers false statements, or refuses to cooperate with a College District investigation regarding harassment or discrimination is subject to appropriate discipline. Charging an individual with a violation(s) for making a false claim, materially false statement, or refusing to cooperate during the course of an investigation regarding discrimination or harassment does not constitute retaliation. However, a determination regarding responsibility, alone, is not sufficient to conclude that any party made a false claim or a materially false statement.

Appeal

A party who is dissatisfied with the outcome of the investigation may appeal on the grounds listed in FFDA(LOCAL) through the applicable grievance policy beginning at the appropriate level. [See DGBA(LOCAL) for employees and GB(LOCAL) for community members]. Appeals under this policy will be submitted to the appeals officer or administrator designated by the College District. The applicable appeal deadlines and guidelines of DGBA(LOCAL) or GB(LOCAL) will be followed for appeals made under this policy.

Informal Resolution

After a formal complaint is filed, the College District may permit the voluntary use of an information resolution process at any time prior to a final determination. The parties must provide their voluntary consent in writing to participate in such a process. The informal resolution process will be handled in accordance with the procedures and guidelines contained in FFDA(LOCAL).

Informal resolution is prohibited in any case where a College District employee is accused of sexual harassment against a student.

The College District will not require the parties to waive their rights to a formal process and agree to information resolution as a condition of enrollment or employment.

The party may have a right to file a complaint with appropriate state or federal agencies.

Records Retention

Retention of records will be in accordance with the College District's records retention procedures. [See CIA]

Records of formal complaint resolutions and informal resolutions will be retained by the College District for a period of seven years. The College District will retain all materials used to train institutional participants in the various phases of the resolution process, including the Title IX coordinators and decision-makers. All materials utilized to train Title IX coordinators, investigators, hearing panel participants, and decision-makers will be made available in accordance with applicable federal Title IX regulation requirements.

In instances where the College District receives a report of sexual harassment, but a formal complaint is not filed, the institution will maintain a record of all actions taken, including supportive measures, for a period of seven years. In these instances, the College District will include a written rationale explaining why a formal complaint was not filed.

Access to Policy, Procedures, and Related Materials

Information regarding this policy and any accompanying procedures, as well as relevant educational and resource materials concerning the topics discussed in this policy, will be distributed to applicants for employment and annually to College District employees and students in compliance with law and in a manner calculated to provide easy access and wide distribution, such as through electronic distribution and inclusion in the employee and student handbooks and other major College District publications. Information regarding the policy, procedures, related materials, and required training will also be prominently published on the College District's website, taking into account applicable legal requirements. Copies of the policy and procedures will be readily available at the College

District's administrative offices and will be distributed to an employee who makes a report.

Mandatory Reporting under State Law for Incidents of Dating Violence, Sexual Violence, Sexual Harassment, and Stalking

In accordance with the Education Code Section 51.252, an employee who, in the course and scope of employment, witnesses or receives information regarding the occurrence of an incident that the employee reasonably believes constitutes sexual harassment as defined in this policy, and is alleged to have been committed by or against a person who was a student enrolled at or an employee of the College District at the time of the incident, will promptly report the incident to the College District's Title IX coordinator or deputy Title IX coordinator. The report must include all information concerning the incident known to the reporting person that is relevant to the investigation and, if applicable, redress of the incident, including whether an alleged victim has expressed a desire for confidentiality in reporting the incident.

An employee who is designated by the College District as a person with whom students may speak confidentially concerning sexual harassment as defined in this policy or who receives information regarding such an incident under circumstances that render the employee's communications confidential or privileged under other law will, in making a report under this section, state only the type of incident reported and may not include any information that would violate a student's expectation of privacy. This requirement does not affect the employee's duty to report an incident under any other law.

Exceptions

An employee is not required to make a report concerning:

1. An incident in which the employee was a victim of dating violence, sexual assault, sexual harassment, or stalking; or
2. An incident in which the employee received information due to a disclosure made at a dating violence, sexual assault, sexual harassment, or stalking public awareness event sponsored by the College District or by a student organization affiliated with the College District.

Peace Officer

A College District peace officer who received information regarding the incident from an employee who chooses to complete a pseudonym form as described by law will only be required to disclose the type of incident reported and may not disclose the employee's name, phone number, address, or other information that may directly or indirectly reveal the employee's identity.

Anonymous Reports

In accordance with Education Code Section 51.9365, College District students and employees can report prohibited conduct anonymously as provided on the Dean of Students page on the College

District's website. However, the submission of an anonymous report may impair the College District's ability to investigate and address the prohibited conduct.

¹ Title IX Coordinator email: <mailto:jduplessis@collin.edu>

² Title IX/Sexual Misconduct webpage: <https://www.collin.edu/titleix>

³ Deputy Title IX Coordinator for Human Resources email: <mailto:tjacobson@collin.edu>

Note: This policy addresses complaints of discrimination, harassment, and retaliation based on race, color, national origin, religion, age, or disability targeting employees. For legally referenced material relating to this subject matter, see DAA(LEGAL). For discrimination, harassment, and retaliation of students based on race, color, national origin, religion, age, or disability, see FFDB.

Statement of Nondiscrimination

The College District prohibits discrimination, including harassment, against any employee on the basis of race, color, national origin, religion, age, disability, or any other basis prohibited by law. Retaliation against anyone involved in the complaint process is a violation of College District policy.

Discrimination

Discrimination against an employee is defined as conduct directed at an employee on the basis of race, color, national origin, religion, age, disability, or any other basis prohibited by law, that adversely affects the employee's employment.

Harassment

Prohibited harassment of an employee is defined as physical, verbal, or nonverbal conduct based on an employee's race, color, religion, national origin, age, disability, or any other basis prohibited by law, when the conduct is so severe, persistent, or pervasive that the conduct:

1. Has the purpose or effect of unreasonably interfering with the employee's work performance;
2. Creates an intimidating, threatening, hostile, or offensive work environment; or
3. Otherwise adversely affects the employee's performance, environment, or employment opportunities.

Examples

Examples of prohibited harassment may include offensive or derogatory language directed at another person's religious beliefs or practices, accent, skin color, or need for workplace accommodation; threatening or intimidating conduct; offensive jokes, name-calling, slurs, or rumors; physical aggression or assault; display of graffiti or printed material promoting racial, ethnic, or other stereotypes; or other types of aggressive conduct such as theft or damage to property.

Retaliation

The College District prohibits retaliation against an employee who makes a claim alleging to have experienced discrimination or harassment, or another employee who, in good faith, makes a report, serves as a witness, or otherwise participates in an investigation.

FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
OTHER PROTECTED CHARACTERISTICS

DIAB
(LOCAL)

An employee who intentionally makes a false claim, offers false statements, or refuses to cooperate with a College District investigation regarding harassment or discrimination is subject to appropriate discipline.

Examples

Examples of retaliation may include termination, refusal to hire, demotion, and denial of promotion. Retaliation may also include threats, unjustified negative evaluations, unjustified negative references, or increased surveillance.

Prohibited Conduct

In this policy, the term “prohibited conduct” includes discrimination, harassment, and retaliation as defined by this policy, even if the behavior does not rise to the level of unlawful conduct.

Reporting Procedures

An employee who believes that he or she has experienced prohibited conduct or believes that another employee has experienced prohibited conduct should immediately report the alleged acts. The employee may report the alleged acts to his or her immediate supervisor.

Alternatively, the employee may report the alleged acts to one of the College District officials below.

For the purposes of this policy, College District officials are the ADA/Section 504 coordinator and the District President.

Definition of College District Officials

ADA / Section 504
Coordinator

The College District designates the following person to coordinate its efforts to comply with Title II of the Americans with Disabilities Act of 1990, as amended, which incorporates and expands upon the requirements of Section 504 of the Rehabilitation Act of 1973, as amended:

Name: Dr. [Allison Venuto](#) [Jennifer DuPlessis](#)
Position: Chief Human Resources Officer
Address: 3452 Spur 399, McKinney, TX 75069
Telephone: (972) 985-3702

Other Anti-discrimination Laws

The District President or designee will serve as coordinator for purposes of College District compliance with all other antidiscrimination laws.

Alternative Reporting Procedures

An employee will not be required to report prohibited conduct to the person alleged to have committed it. Reports concerning prohibited conduct, including reports against the ADA/Section 504 coordinator, may be directed to the District President or designee.

A report against the District President may be made directly to the Board. If a report is made directly to the Board, the Board will appoint an appropriate person to conduct an investigation.

Timely Reporting

Reports of prohibited conduct will be made immediately after the alleged act or knowledge of the alleged act. A failure to promptly report may impair the College District's ability to investigate and address the prohibited conduct.

Notice of Report

Any College District supervisor who receives a report of prohibited conduct will immediately notify the appropriate College District official listed above and take any other steps required by this policy.

Investigation of the Report

The College District may request, but will not insist upon, a written report. If a report is made orally, the College District official will reduce the report to written form.

Upon receipt or notice of a report, the College District official will determine whether the allegations, if proven, would constitute prohibited conduct as defined by this policy. If so, the College District official will immediately authorize or undertake an investigation, regardless of whether a criminal or regulatory investigation regarding the same or similar allegations is pending.

If the College District official determines that the allegations, if proven, would not constitute prohibited conduct as defined by this policy but may constitute a violation of other College District rules or regulations, the College District official will refer the complaint for consideration under the appropriate policy.

If appropriate, the College District will promptly take interim action calculated to prevent prohibited conduct during the course of an investigation.

The investigation may be conducted by the College District official or a designee or by a third party designated by the College District, such as an attorney. When appropriate, the supervisor will be involved in or informed of the investigation.

The investigation may consist of personal interviews with the person making the report, the person against whom the report is filed, and others with knowledge of the circumstances surrounding the allegations. The investigation may also include analysis of other information or documents related to the allegations.

Concluding the Investigation

Absent extenuating circumstances, the investigation should be completed within ten College District business days from the date of the report; however, the investigator will take additional time if necessary to complete a thorough investigation.

The investigator will prepare a written report of the investigation. The report will be filed with the College District official overseeing the investigation.

FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
OTHER PROTECTED CHARACTERISTICS

DIAB
(LOCAL)

**College District
Action**

If the results of an investigation indicate that prohibited conduct occurred, the College District will promptly respond by taking appropriate disciplinary or corrective action reasonably calculated to address the conduct.

The College District may take action based on the results of an investigation, even if the conduct did not rise to the level of prohibited or unlawful conduct.

Confidentiality

To the greatest extent possible, the College District will respect the privacy of the complainant, persons against whom a report is filed, and witnesses. Limited disclosures may be necessary in order to conduct a thorough investigation and comply with applicable law.

Appeal

A party who is dissatisfied with the outcome of the investigation may appeal through the applicable grievance policy beginning at the appropriate level. [See DGBA(LOCAL) for employees, FLD(LOCAL) for students, and GB(LOCAL) for community members]

The party may have a right to file a complaint with appropriate state or federal agencies.

Records Retention

Retention of records will be in accordance with the College District's records retention procedures. [See CIA]

**Access to Policy,
Procedures, and
Related Materials**

Information regarding this policy and any accompanying procedures, as well as relevant educational and resource materials concerning the topics discussed in this policy, will be distributed annually to College District employees and students in compliance with law and in a manner calculated to provide easy access and wide distribution, such as through electronic distribution and inclusion in the employee and student handbooks and other major College District publications. Information regarding the policy, procedures, and related materials will also be prominently published on the College District's website, taking into account applicable legal requirements. Copies of the policy and procedures will be readily available at the College District's administrative offices and will be distributed to an employee who makes a report.

NEW POLICY

State law restricts the use of telework arrangements for employees at the College District.

Full-time faculty may telework on a temporary or permanent basis only when:

1. Assigned to teach iCollin courses;
2. Assigned to teach approved dual credit, distance education, or other fully online courses;
3. Assigned to a temporary research project requiring off-campus work.

This policy does not prohibit a full-time faculty member providing instruction for a dual credit course or program: (1) at the campus of a school district; or (2) by telework if required for the dual credit course or program.

All other employees of the College District are expected to perform regularly scheduled duties on campus, at an officially designated instructional site, or other designated work location.

Eligible employees may be permitted to telework under the exceptions created by law. To meet legal requirements, telework guidelines and procedures will be by developed by the District President or designee.

**Grounds for
Dismissal**

Any full-time faculty member may be dismissed for good cause before the completion of the term fixed in his or her contract.

Notice

Before any faculty member is dismissed for good cause, the faculty member will be given reasonable notice in writing of the proposed action and the grounds for the action set out in sufficient detail to fairly enable him or her to show any error that may exist.

Hearing

If, upon written notification, the faculty member desires to be heard and to contest the proposed recommendation for dismissal, he or she must file a formal complaint pursuant to DGBA(LOCAL).

**Grounds for
Disciplinary Action /
Dismissal**

All College District employees may be ~~dismissed~~terminated, or subject to formal disciplinary action during the term of the contract or period of work for any of the following reasons, including but not limited to:

1. Unsatisfactory job performance.
2. Insubordination, which includes, but is not limited to, failure to carry out lawful directives and requirements of the employee's supervisor, failure to follow policies and procedures of the College, or repeated neglect of duties.
3. Physical or mental condition that results in the employee's inability to perform the assigned essential job functions, with or without a reasonable accommodation.
4. Any ~~C~~conduct involving moral turpitude, which includes, but is not limited to, the conviction or commission of a felony for fraud, theft, bribery, burglary, assault, homicide, kidnapping, official oppression, abuse of office, misuse of confidential information, indecency with a minor, public lewdness, possession of child pornography, and any other felony crimes.
5. The conviction or commission of a misdemeanor related to the employee's job or while on duty.
6. Unlawful use, possession, or distribution of controlled substances or dangerous drugs while on duty or on campus.
7. Misuse of alcohol or being under the influence of controlled substances, or dangerous drugs while on campus, while on duty, or while engaged in business on behalf of the College.
4. ~~Abusive use of alcohol, and/or illegal drugs while performing the assignment.~~
- 5-8. Absence for three working days without notifying the immediate supervisor in writing or via email, and without approved justification.

~~6-9.~~ Falsifying information or any documents, including, but not limited to, in connection with a request for a leave of absence or providing a false reason for a leave of absence.

~~7-10.~~ Falsification of pertinent information regarding the employee's application for employment, credentials, transcript, or any other employment form or document, regardless of when the falsification is discovered.

11. Unauthorized alteration or destruction of educational records or any other official College records.

~~8-12.~~ Excessive absences or tardiness (excluding absences protected by law), failure to follow any procedures pertaining to reporting or counting absences, unacceptable pattern of repeated absences, or failure to provide requested documentation to substantiate an absence.

~~9-13.~~ Theft, physical violence, and disruption of working conditions.

~~10-14.~~ Violation of the College's code of ethics, core values, and standards of conduct.

~~11-15.~~ Failure to report arrest(s) or conviction(s) occurring during the employee's term of employment or failure to report those arrests or convictions in violation of Board policy requiring prompt reporting.

~~12-16.~~ Inappropriate or unauthorized use of College equipment, property, and resources.

~~13-17.~~ Violation of College policy, local law, state law, or federal law.

18. Making false or misleading statements or failing to disclose information to a supervisor that a reasonable employee would have disclosed under similar circumstances.

19. Violating state or federal law, including Section 51.252 of the Texas Education Code (relating to the failure to make a mandatory report of sexual harassment, sexual assault, dating violence, or stalking) and Section 51.3525 of the Texas Education Code (relating to prohibited diversity, equity, and inclusion activities).

20. A reduction in force pursuant to policy DMC(Local).

~~14-21.~~ Good cause, as recommended by the District President and approved by the Board.

Disciplinary Action

Disciplinary action against an employee will be initiated and will follow the College's. An employee's supervisor will use the College's

formal disciplinary procedures ~~to initiate and process disciplinary actions.~~

~~Limitation~~Limitations
on Number of
Dropped Courses

A College District student will not be permitted to drop more than six courses taken while enrolled as an undergraduate at the College District or another public institution of higher education. ~~For~~A “dropped course” is a course in which a student enrolled for credit, but did not complete, under the limit to apply following conditions:

1. The student ~~must be~~was permitted to drop the course without receiving a grade or being penalized academically;
2. The student’s transcript ~~must indicate~~indicates or will indicate the student was enrolled in the course after the census date; and
3. The student ~~must~~did not ~~have dropped~~drop or is not dropping the course to withdraw from the ~~College District~~institution.

Exceptions
Good Cause

A student will be permitted to exceed the limit on the number of dropped courses if good cause exists for ~~any of the~~ student to drop the course. The following reasons constitute good cause:

1. A severe illness or other debilitating condition that affects the student’s ability to satisfactorily complete a course;
2. ~~The~~Responsibility for the care of a sick, injured, or needy person ~~if providing that care,~~ the provision of which affects the student’s ability to satisfactorily complete a course;
3. The death of a member of the student’s family as defined by law;
4. The death of a person who has such a sufficiently close relationship to the student, as defined by law, that the person’s death is considered to be a showing of good cause, as determined on a case-by-case basis;
5. The student’s active-~~duty~~ military duty service;
6. The active-~~duty~~ military service of a member of the student’s family;
7. A change in the student’s work schedule that is beyond the student’s control and affects the student’s ability to satisfactorily complete the course;
8. A disaster declared by the governor that prevents or limits in-person course attendance for a period determined by the College District, in accordance with Texas Education Code Section 51.907, to significantly affect the student’s ability to participate in coursework; or

9. Any other significant issue affecting the ability of the student to satisfactorily complete the course, as determined upon review by the College District registrar.

[For definitions of “student’s family” and “a person who has a sufficiently close relationship to the student,” see Definitions for Good Cause Exemption in ECC(LEGAL).]

*Reenrolled
Students*

A qualifying reenrolled student may drop a seventh course in accordance with restrictions reflected in current law.

*Course Dropped
During a
Bachelor’s
Program*

A course dropped by a student, while pursuing a bachelor’s degree that the student previously earned, will not be counted toward the limit on the number of dropped courses.

*Dual Credit or
Dual Enrollment
Course*

A dual credit or dual enrollment course dropped by a student, before the student graduated from high school, may not be counted toward the limit on the number of dropped courses.

*COVID-19
Pandemic*

A course dropped by a student during the 2020 spring or summer semester or the 2020-21 academic year because of a bar or limit on in-person course attendance due to the COVID-19 pandemic may not be counted toward the limit on the number of dropped courses.

Procedures

The District President or designee will develop procedures, including for appeals, to implement this policy.

Appeals
Exception

If the decision relates to a request for an exemption based on a severe illness or debilitating condition that the student contends constitutes a disability in need of accommodation, the student may appeal the decision through the designated procedures and such appeal may include representatives from the College District’s ACCESS Office.

Collin County Community College District Board of Trustees

2026-02-2

February 24, 2026

Resource: Melissa Irby
Chief Financial Officer

AGENDA ITEM: Report Out of the Finance and Audit Committee and Consideration of Approval of the Workday Student, Finance, and Human Capital Management Annual Master Subscription Agreement, Enterprise Cloud Application Fee, and Training Credits

DISCUSSION: The Board of Trustees approved the purchase and implementation of Workday Finance, Human Capital Management, and Payroll in January 2020. The Board of Trustees also approved the purchase and implementation of Workday Student in April 2022. The previous total cost approved by the Board of Trustees was for the first five years of the annual Master Subscription Agreement, implementation, and training credits. The proposed five year amount of \$9,975,000 includes the total amount needed for Workday Student, Finance, and Human Capital Management annual Master Subscription Agreement, Enterprise cloud application fee, and training credits.

Workday serves as the College's enterprise system for payroll and benefits administration, accounting and procurement, grants and asset management, student onboarding, advising, registration, and academic records. Renewing the subscription ensures ongoing system reliability, strengthened data integrations, and access to Workday's continuous updates, security enhancements, and regulatory compliance features essential to maintaining efficient districtwide operations.

DISTRICT PRESIDENT'S RECOMMENDATION: The District President recommends approval of the proposed five year amount of \$9,975,000, the total amount needed for Workday Student, Finance, and Human Capital Management annual Master Subscription Agreement, Enterprise cloud application fee, and training credits.

SUGGESTED MOTION: "Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the proposed five year amount of \$9,975,000, the total amount needed for Workday Student, Finance, and Human Capital Management annual Master Subscription Agreement, Enterprise cloud application fee, and training credits."

Collin County Community College District Board of Trustees

2026-02-3

February 24, 2026

Resource: Dr. Abe Johnson
Senior Vice President Campus Operations

- AGENDA ITEM:** Consideration of Approval of the Scholars for Teaching Excellence Program with the University of North Texas
- DISCUSSION:** The Scholars for Teaching Excellence Program (STEP) is a program aimed at addressing the staffing need for dual credit courses through the University of North Texas, offering a 30-credit-hour program or an 18-credit-hour graduate certificate in the requested disciplines. Independent school districts (ISD) in our service area will work with Collin College to select qualified ISD teachers chosen through a well-defined selection process. The program's successful participants are required to commit to teaching Collin College dual credit courses in their school district for a minimum of three years. Collin College will cover the cost of this program. The estimated tuition and fees for the graduate certificate are \$6,800 per certificate, and the estimated tuition and fees for the program are \$11,300. The academic disciplines included in this program are subject areas in critical need of staffing for the dual credit course sections. These include English, Mathematics, History, Political Science, and Economics. The total cost for the first six years will be \$706,000, and the revenue for the same period will be \$2,729,000, with the net ROI of \$ 2,023,000.
- DISTRICT PRESIDENT'S RECOMMENDATION:** The District President recommends approval for the Scholars for Teaching Excellence Program in partnership with the participating ISDs and the University of North Texas.
- SUGGESTED MOTION:** "Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the Scholars for Teaching Excellence Program in partnership with participating ISDs and the University of North Texas.

Collin County Community College District Board of Trustees

2026-02-4

February 24, 2026

Resource: Jay Saad
Board Chair

AGENDA ITEM: Consideration of Approval of the FY2027-FY2029 Contract for the District President

DISCUSSION: The Board of Trustees has completed its annual performance evaluation of the District President and recommends the FY2027-FY2029 employment contract extending through August 31, 2029.

SUGGESTED MOTION: “Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the District President’s three-year employment contract extending through August 31, 2029.”

Collin County Community College District Board of Trustees

2026-02-5

February 24, 2026

Resource: Melissa Irby
Chief Financial Officer

AGENDA ITEM: Consideration of Approval of the Bid Report for February 24, 2026

DISCUSSION: The Bid Report for February 2026:

4 New Solicitations

DISTRICT PRESIDENT'S RECOMMENDATION: The District President recommends approval of the Bid Report for February 24, 2026, as presented.

SUGGESTED MOTION: "Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the Bid Report for February 24, 2026, as presented."

New Solicitations

Purchase Request #1 – pg. 42 HVAC Maintenance and Repairs	\$ 350,000
Purchase Request #2 – pg. 43 Public Safety Training and Simulation Equipment, Technology, and PPE	180,000
Purchase Request #3 – pg. 44 Preventative and Corrective Maintenance for Commercial Kitchen Equipment	490,000
Purchase Request #4 – pg. 45 Window Glass and Skylight Replacement	350,000

Total	<u><u>1,370,000</u></u>
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ADMINISTRATION RECOMMENDATION/REPORT

The District President recommends that the Board of Trustees approves the contract for HVAC maintenance and repairs for the District with The Brandt Companies, LLC; TDIndustries, Inc.; Southland Industries; Siemens Industry, Inc.; and Reliable Plant Maintenance Inc.

BACKGROUND

This contract provides maintenance and repair services for the District's heating, ventilation, and air conditioning (HVAC) systems, including all labor, equipment, and supplies required for District facilities. Services include, but are not limited to, chillers, air handling units, boilers, cooling towers, pumps, fans, and motors.

It was originally anticipated that annual contract spend would not exceed \$100,000; however, remaining anticipated HVAC maintenance and repair needs for the current fiscal year will cause the annual spend to exceed \$100,000.

Reference Number SCON-101270 was issued to track contract spend for HVAC maintenance and repairs.

TDIndustries, Inc. holds cooperative contracts through BuyBoard (720-23) and OMNIA Partners (R240903). The Brandt Companies, LLC holds cooperative contracts through Choice Partners (22/049MF-15) and BuyBoard (720-23). Southland Industries holds a Choice Partners contract (22/049MF-15). Siemens Industry, Inc. holds a Sourcewell contract (080824-SIE). Reliable Plant Maintenance Inc. holds a TIPS contract (23010401).

This procurement complies with the competitive procurement requirements of Texas Education Code §44.031, as permitted through Texas Government Code §791.011.

IMPACT OF THIS ACTION

HVAC equipment in District facilities provides thermal comfort and supports acceptable indoor air quality. Regular maintenance and timely repairs help maintain comfort, reduce downtime, and promote improved indoor air quality across District facilities.

BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)

- Total Authorization Requested: \$350,000
- Funding Source: Facilities Department's FY26 operating budget
- Current Contract Spend: \$99,475

MONITORING AND REPORTING TIMELINE

The contract term is September 1, 2025 through August 31, 2026.

RESOURCE PERSONNEL

Dr. Bill King, Executive Vice President
972-758-3880

ADMINISTRATION RECOMMENDATION/REPORT

The District President recommends the Board of Trustees approves the contract for public safety training and simulation equipment, technology, and PPE from Lion and Gear Wash for the Fire Science Department.

BACKGROUND

The Fire Science program purchases burn props, related products, and maintenance services through this contract, including support for all fire field systems.

It was originally anticipated that annual contract spend would not exceed \$100,000; however, this year's grant funding for a new car fire prop, hose line training system, and ATTACK Digital Fire Training will cause the annual spend to exceed \$100,000. In addition, due to the reallocation of Perkins funds, an additional training prop from Lion and Gear Wash will be purchased and installed by June 2026.

Reference Number SCON-101401 was issued to track contract spend for the District.

Lion and Gear Wash hold a Sourcewell contract for firefighting PPE and related equipment cleaning (Contract No. 010424). They also hold a Sourcewell contract for public safety training and simulation equipment and technology (Contract No. 011822).

This contract complies with the competitive procurement requirements of Texas Education Code, Section §44.031, as permitted through Texas Government Code, Section §791.011.

IMPACT OF THIS ACTION

The purchase of burn props, related products, and maintenance services is essential to the ongoing operation and instructional quality of the Fire Science program. These goods and services support fire field systems used in training scenarios and ensure students receive realistic, safe, and industry-standard hands-on experience.

BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)

- Total Authorization Requested: \$180,000
- Funding Source: Fire Science Department's FY26 operating budget
- Current Contract Spend: \$93,155

MONITORING AND REPORTING TIMELINE

The contract term is September 1, 2025 through August 31, 2026

RESOURCE PERSONNEL

Dr. Abe Johnson, SVP Campus Operations
972-985-3760

ADMINISTRATION RECOMMENDATION/REPORT

The District President recommends that the Board of Trustees approves a contract for preventative and corrective maintenance for commercial kitchen equipment for the Culinary program and the Food Services Department with Arctic Air Heating and Cooling.

BACKGROUND

This contract provides preventative maintenance and repair services for the District's commercial kitchen equipment.

Request for Proposals (RFP) No. FY2026-RFP-042 was issued to procure preventative and corrective maintenance services for commercial kitchen equipment for the Culinary program and the Food Services Department. Three responses were received and evaluated by a team consisting of Culinary program and Food Services staff. Based on the evaluation scores, the proposal submitted by Arctic Air Heating and Cooling is recommended as the best value to the District.

IMPACT OF THIS ACTION

The purchase of preventative and corrective maintenance services for commercial kitchen equipment is essential to supporting both the Culinary program and the District's Food Services operations. These services help ensure instructional and operational kitchen equipment remains safe, functional, and compliant with applicable health and safety standards.

BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)

- Total Authorization Requested: \$490,000
- Funding Source: the Culinary program and the Food Services Department's FY26 operating budgets and subsequent years' budgets
- Previous Contract Spend: \$450,071

MONITORING AND REPORTING TIMELINE

The contract term is April 1, 2026 through March 31, 2029

RESOURCE PERSONNEL

Melissa Irby, Chief Financial Officer
972-758-3831

ADMINISTRATION RECOMMENDATION/REPORT

The District President recommends the Board of Trustees approves a contract for window glass and skylight replacement for the District with BJ Glass Company, Inc.

BACKGROUND

This contract provides window glass and skylight repair and replacement services for the District. The scope includes all labor, materials, equipment, and related services required to repair, replace, or install window glass, skylights, and related components as needed.

It was originally anticipated that annual contract spend would not exceed \$100,000; however, replacement of old wired glass and glass with broken seals will cause the annual spend to exceed \$100,000.

Invitation to Bid (ITB) No. FY2024-ITB-046 was issued to procure window glass and skylight replacement services for the District. One response was received and deemed responsive and responsible.

IMPACT OF THIS ACTION

This contract provides professional commercial installation and replacement of glass for windows, skylights, and glass doors. These services support the District in maintaining secure, weather-tight, and energy-efficient facilities for students, staff, and visitors.

BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)

- Total Authorization Requested: \$350,000
- Funding Source: Facilities Department's FY26 operating budget and subsequent years' budgets
- Current Contract Spend: \$131,128

MONITORING AND REPORTING TIMELINE

The contract term is November 1, 2024 through October 31, 2027

RESOURCE PERSONNEL

Dr. Bill King, Executive Vice President
972-758-3880

INFORMATION REPORTS

- Annual Report of Trustee Attendance at Board and Committee Meetings pg. 47
- Follow Up to Trustee Question: Collin College Vehicle Fleet pg. 50
- Personnel Report for February 2026 pg. 52
- Revenues and Expenses as of January 31, 2026 pg. 55
- Statement of Net Position as of January 31, 2026 pg. 56
- Monthly Investment Report as of January 31, 2026 pg. 57
- AECOM Monthly Report for January 2026 pg. 84

Information Report

Annual Report of Trustee Attendance

Under Board Policy BBC (Local), each February the Board of Trustees receives an annual report of meeting attendance for all Trustees for the prior calendar year. This year's attendance report includes the following:

- During the calendar year 2025, the Board of Trustees held 23 meetings, including work sessions, Board Retreats, or special-called meetings.
- The Board's Finance and Audit Committee held seven meetings; the Campus Facilities and Construction Committee held four meetings; and the Organization, Education, and Policy Committee held seven meetings.
- For calendar year 2025, the report also includes attendance for those Trustees serving on the Place 1 Trustee Selection Committee.

The overall meeting attendance for each Trustee, including at each Trustee's respective required committee meetings, is depicted below as a percentage. This information is also depicted on the attached graph.

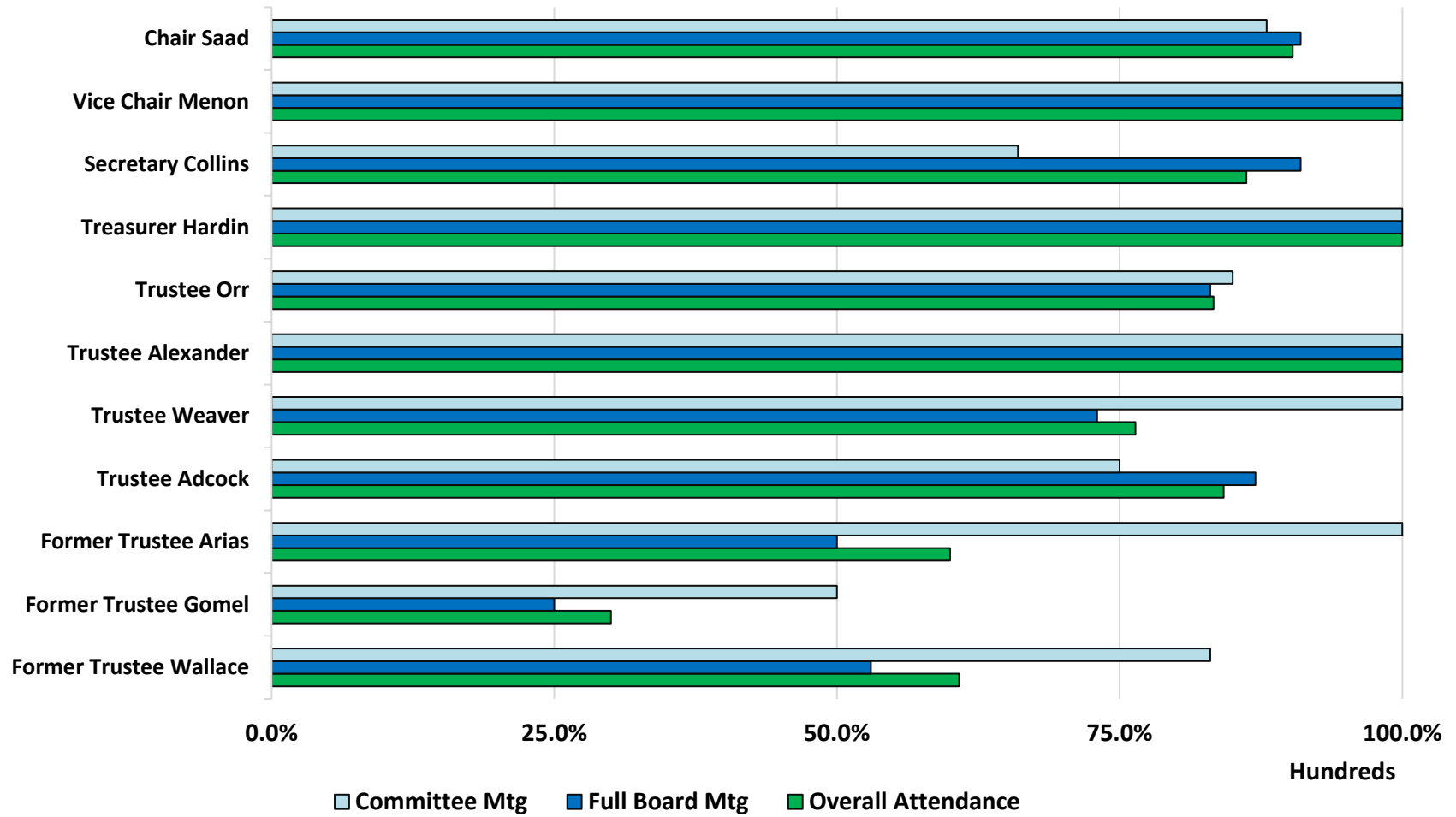
Trustee	All Board Meetings	Required Committee Meetings	Overall Attendance
Chair, Jay Saad	91% (21 out of 23)	88% (7 out of 8)	90.3% (28 out of 31)
Vice Chair, Dr. Raj Menon	100% (23 out of 23)	100% (6 out of 6)	100% (29 out of 29)
Secretary, Dr. J. Robert Collins	91% (21 out of 23)	66% (4 out of 6)	86.2% (25 out of 29)
Treasurer, Andrew Hardin	100% (23 out of 23)	100% (8 out of 8)	100% (31 out of 31)
Jim Orr	83% (19 out of 23)	85% (6 out of 7)	83.3% (25 out of 30)
Cathie Alexander	100% (23 out of 23)	100% (5 out of 5)	100% (28 out of 28)
Staci Weaver (Elected May 2025)	73% (11 out of 15)	100% (2 out of 2)	76.4% (13 out of 17)
Justin Adcock (Elected May 2025)	87% (13 out of 15)	75% (3 out of 4)	84.2% (16 out of 19)
Former Trustee Stacy Arias (Term ended May 2025)	50% (4 out of 8)	100% (2 out of 2)	60% (6 out of 10)
Former Trustee Greg Gomel (Term ended May 2025)	25% (2 out of 8)	50% (1 out of 2)	30% (3 out of 10)
Former Trustee Megan Wallace (Resigned)	53% (9 out of 17)	83% (5 out of 6)	60.8% (14 out of 23)

Differences for overall attendance at meetings may be attributed to a change in committee appointments following the May 2025 election and the differing number of committee meetings held by each Committee Chair.

Resource:

Monica A. Velazquez, General Counsel
972-599-3144
mvelazquez@collin.edu

Board Attendance - Calendar Year 2025



**Follow Up to January 30, 2026 Question
From Trustee Andy Hardin
Re: Collin College Vehicle Fleet**

Question: Trustee Hardin inquired about the number of vehicles the College owns.

Answer: The following is the breakdown by department/type.

District Fleet		
Department	Type	Count
Athletics	Trailer	1
Tech Automotive	Service Vehicle/Truck	2
	Trailer	2
Catering	Service Vehicle/Truck	2
Tech Construction	Trailer	1
Fire Training Academy	Driving Simulator	1
	Fire - Pumper Truck	1
	Offroad Vehicle	1
	Service Vehicle/Truck	3
	Trailer	3
	Van	2
Grounds Maintenance	Flatbed Trailer	1
	Service Vehicle/Truck	11
	Trailer	11
	Van	2
Housing Facilities	Service Vehicle/Truck	1
Mail Services	Passenger Car	1
	Van	1
Mobile Go Unit trailer and Truck	Service Vehicle/Truck	2
Motor Pool	Service Vehicle/Truck	1
Police	Message Trailer	2
	Passenger Car	22
	Service Vehicle/Truck	3
	Utility Trailer	1
Police Academy	Passenger Car	4
Tech Welding	Trailer	2
Facilities	Box Trailer	1
	Golf Cart	1
	Passenger Car	2
	Service Vehicle/Truck	14
	Service Vehicle/Van	4
	Sports Utility Vehicle	2
	Trucks	3
	Utility Trailer	2
	Van	5
PSTC	Passenger Car	1
	50	<u>119</u>

Technical Campus Automotive Training	
Operable Vehicles - Purchased	17
Operable Vehicles - Donated	23
Nissan - On Loan	1
Honda - On Loan	21
Rivian - On Loan	9
Toyota - On Loan	23
	<hr/>
	94

Resource:

Melissa Irby, Chief Financial Officer

972.758.3831

mirby@collin.edu

Collin County Community College District Board of Trustees

Personnel Report for February 24, 2026

Administrative Appointments

Name	Start Date	Title	Department	Reason
Amber Allen	01/05/26	N: Executive Director, Continuing Education Health and Wellness O: Program Director, Polysomnographic Technology	N: Continuing Professional Development Administrative O: Polysomnography	Promotion
Amy Austin	01/12/26	Associate Dean, Academic Affairs/Workforce Programs	Academic Affairs/Workforce	Replacement Mark Fischer
Eric Branscome	01/12/26	Associate Dean, Academic Affairs/Workforce Programs	Academic Affairs/Workforce	Replacement Natasha Robinson
Michele Culpepper	01/05/26	N: Associate Dean, Academic Affairs/Workforce Programs (Immersion) O: Professor, Sport & Recreation Management	N: Associate Dean O: Academic Affairs/Workforce	Promotion
Keith Elphick	01/12/26	N: Associate Dean, Academic Affairs/Workforce(Immersion) O: Professor, English	N: Academic Affairs/Workforce O: Academic Affairs/Workforce	Promotion
Kimberly Gentry	01/05/26	N: Associate Dean, Academic Affairs/Workforce Programs (Immersion) O: Professor, Medical Assisting	N: Associate Dean O: Medical Assisting	Promotion
Laura Henry	01/20/26	N: Executive Director - Continuing Education O: Interim Executive Director Grants Management	N: CE - Continuing Professional Development – Administrative O: Grants Management	Promotion
Mary McClure	01/13/26	N: Vice President of External Communications O: Chief of Staff	N: VP External Relations O: Chief of Staff	Promotion
Serena Richards	01/05/26	N: Associate Dean, Academic Affairs/Workforce Programs (Immersion) O: Professor, English	N: Associate Dean O: Academic Affairs/Workforce	Promotion

Faculty Appointments

Name	Start Date	Title	Department	Reason
Krishna Aryal	01/26/26	Professor, Engineering/Engineering Field of Study	Engineering/Engineering Field of Study	Replacement Susan Stancy Abraham

Elizabeth Cameron	01/05/26	Professor, Diagnostic Medical Sonography	Diagnostic Medical Sonography	Replacement Audri Craft
Linue Gomez	01/26/26	Professor, Automotive Technology	Automotive Technology	Replacement Jeffrey Basch
Kapila Molri	01/07/26	Professor, Electronic Engineering Technology	Electronic Engineering Technology	New position
Mallory Phillips	01/05/26	Professor, RN Nursing	RN Nursing	Replacement Jennifer Matranga
Krista Rascoe	01/07/26	Professor, English	English	Replacement Andrea Martinez

Staff Appointments

Name	Start Date	Title	Department	Reason
Hannah McQueen	01/12/26	Human Resources Consultant	Human Resources	Replacement Sally Rosete

Promotions and Changes

Name	Start Date	Title	Department	Reason
Robinson Arevelo	01/05/26	N: Interim Director - Facility Support Services O: Manager - Computerized Maintenance Management Systems (CMMS)	N: Facilities Support Services O: Facilities Support Services	Replacement Todd Dougherty

Resignations and Separations

Name	Last Day	Service	Title	Department	Reason
Terrie Archer	01/23/26	4	Director - Technology Projects	Tech Services Project Management	Separation
Ann Blackman	01/23/26	20	Executive Director - Technology Support	eLearning Centers	Retirement
Voletha Bradley	01/30/26	1	Counselor - District College and Career	Admissions & Advising	Resignation
Collette Campbell	01/15/26	1	Professor, Licensed Vocational Nursing	Licensed Vocational Nursing	Resignation
Pasia-Ari Jackson	01/07/26	<1	Professor, RN Nursing	RN Nursing	Resignation
Michael Lynn	01/14/26	17	Virtual Desktop Engineer	Campus Technology Services	Retirement
Iain Michie	01/23/26	8	Director - Technology Support	Campus Technology Services	Separation
Aida Morrow	01/13/26	3	Reference Associate II	Library	Resignation

Robert Paul	01/23/26	14	Director - Campus Technology	Campus Technology Services	Separation
Alex Recinos	01/20/26	28	Specialist - Grounds	Grounds Maintenance	Resignation
Mary Salva-Ramirez	01/31/26	5	Professor, Speech	Speech	Resignation
David Stephens	01/23/26	6	Chief Information Officer	Technology Services	Separation
Heather Webb-Losh	01/31/26	32	Director - Web Services	Campus Technology Services	Retirement
Xiaoqiang Zhang	01/23/26	7	Virtual Desktop Engineer	Campus Technology Services	Separation

Collin College
 GASB Statement of Revenues, Expenses, Changes in Net Position
 For the Period Ending
 January 31, 2026

	Year-To-Date Actuals (41.7% Elapsed)										
	Budget All Funds	FD100-FD125 Unrestricted (Includes Innovation, SAFAC)	FD130 Debt Stabilization	FD200-FD215 Restricted (Includes Cost Share and Other Restricted)	FD300 Auxiliary	FD500 Building	FD600-FD610 Bond (Includes 2018, 2020, and 2024 Bonds)	FD700-FD710 Debt Service (Includes Revenue Bond Debt Service)	FD900 Investment in Plant	Total All Funds	
Revenues											
Tuition & fees, net	\$ 56,017,066	\$ 63,257,745	\$ -	\$ 1,147,895	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 64,405,640	115%
Federal grants and contracts	7,070,468	48,009	-	1,103,426	-	-	-	-	-	1,151,435	16%
State grants and contracts	2,920,986	-	-	581,348	-	-	-	-	-	581,348	20%
Non-governmental grants and contracts	-	-	-	90,877	-	-	-	-	-	90,877	0%
Sales and services of educational enterprises	800,000	259,048	-	-	-	-	-	-	-	259,048	32%
Auxiliary enterprises	5,381,527	-	-	-	3,112,603	-	-	-	-	3,112,603	58%
Other operating revenue	600,000	184,847	-	-	-	-	-	-	-	184,847	31%
Total operating revenues	\$ 72,790,047	\$ 63,749,649	\$ -	\$ 2,923,546	\$ 3,112,603	\$ -	\$ -	\$ -	\$ -	\$ 69,785,798	96%
Expenses											
Operating expenses											
Instruction	\$ 136,850,293	49,761,362	\$ -	\$ 3,495,249	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 53,256,611	39%
Public service	124,287	42,031	-	60,469	-	-	-	-	-	102,500	82%
Academic support	35,889,071	12,709,717	-	875,252	-	-	-	-	-	13,584,969	38%
Student services	27,608,648	9,575,388	-	767,914	-	-	-	-	-	10,343,302	37%
Institutional support	60,607,316	17,808,400	4,402,148	(5,066,428)	-	2,551	4,052	231	-	17,150,954	28%
Operation and maintenance of plant	167,938,383	9,947,241	-	-	-	-	-	-	-	9,947,241	6%
Scholarships	18,447,683	-	-	24,531,581	-	-	-	-	-	24,531,581	133%
Auxiliary enterprises	7,542,873	-	-	-	2,868,773	-	-	-	-	2,868,773	38%
Depreciation	31,720,583	-	-	-	-	-	-	-	9,857,966	9,857,966	31%
Total operating expenses	\$ 486,729,137	\$ 99,844,139	\$ 4,402,148	\$ 24,664,037	\$ 2,868,773	\$ 2,551	\$ 4,052	\$ 231	\$ 9,857,966	\$ 141,643,897	29%
Operating income (loss)	\$ (413,939,090)	\$ (36,094,490)	\$ (4,402,148)	\$ (21,740,491)	\$ 243,830	\$ (2,551)	\$ (4,052)	\$ (231)	\$ (9,857,966)	\$ (71,858,099)	17%
Non-operating revenues (expenses)											
State appropriations	\$ 79,787,746	\$ 29,149,528	\$ -	\$ 6,115,005	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,264,533	44%
Ad valorem taxes:											
Taxes for maintenance and operations	169,974,180	114,343,776	-	-	-	-	-	-	-	114,343,776	67%
Taxes for general obligation bonds	14,497,747	-	-	-	-	-	-	9,532,504	-	9,532,504	66%
Federal grants & contracts	31,236,610	4,178	-	21,210,794	-	-	-	-	-	21,214,972	68%
State grant & contracts	2,995,643	-	-	1,602,586	-	-	-	-	-	1,602,586	53%
Gifts	-	30,000	-	-	-	-	-	-	-	30,000	0%
Investment income, net	19,700,000	1,094,699	1,305,798	46,772	-	2,134,103	-	3,300,151	-	7,881,523	40%
Interest on capital related debt	(26,876,763)	-	-	-	-	-	-	(9,458,650)	-	(9,458,650)	35%
Other non-operating revenues	75,000	-	-	-	-	-	-	-	-	-	0%
Other non-operating expenses	(21,004,500)	-	(21,000,000)	-	-	-	-	-	-	(21,000,000)	100%
Total non-operating revenues (expenses)	\$ 270,385,663	\$ 144,622,181	\$ (19,694,202)	\$ 28,975,157	\$ -	\$ 2,134,103	\$ -	\$ 3,374,005	\$ -	\$ 159,411,244	59%
Other changes											
Transfers in (out)	\$ (28,010,000)	\$ (235,848)	\$ -	\$ -	\$ 235,848	\$ -	\$ -	\$ -	\$ -	\$ -	0%
Reserves	9,919,299	-	-	-	-	-	-	-	-	-	0%
Total other changes	\$ (18,090,701)	\$ (235,848)	\$ -	\$ -	\$ 235,848	\$ -	\$ -	\$ -	\$ -	\$ -	0%
Increase (decrease) in net position	\$ (161,644,128)	\$ 108,291,843	\$ (24,096,350)	\$ 7,234,666	\$ 479,678	\$ 2,131,552	\$ (4,052)	\$ 3,373,774	\$ (9,857,966)	\$ 87,553,145	-54%
Net position beginning of year		36,499,837	89,855,164	28,875,351	1,492,695	143,826,489	104,594,492	26,095,096	142,906,611	574,145,735	
Net position for period ended Jan 2026		\$ 144,791,680	\$ 65,758,814	\$ 36,110,017	\$ 1,972,373	\$ 145,958,041	\$ 104,590,440	\$ 29,468,870	\$ 133,048,645	\$ 661,698,880	

Collin College
Statement of Net Position
January 2026

Ledger Account	January 31, 2026	January 31, 2025
Assets		
Current Assets		
Cash & Cash Equivalents	\$ 202,436,390	\$ 285,926,767
Restricted Cash & Cash Equivalents	47,923,819	31,528,342
Short-term Investments	33,772,481	187,272,172
Restricted Short-term Investments	165,026,778	4,955,500
Accounts Receivable, Net of Allowance	28,746,906	23,541,637
Taxes Receivables, Net of Allowance	561,564	696,770
Prepaid Expenses	276,911	125,608
Noncurrent Assets		
Long-term Investments	127,999,829	162,302,888
Restricted Long-term Investments	10,018,625	-
Lease Receivable	586,365	646,944
Plant & Equipment, Net	902,209,222	819,977,937
Total Assets	\$ 1,519,558,890	\$ 1,516,974,567
Deferred Outflows		
Deferred Outflows - Pension	17,377,584	30,264,099
Deferred Outflows - OPEB	15,805,229	20,726,322
Total Deferred Outflows	\$ 33,182,813	\$ 50,990,421
Liabilities		
Current Liabilities		
Accounts Payable and Accrued Liabilities	6,761,354	3,247,519
Accrued Interest	12,463,125	10,484,645
Funds Held for Others	505,868	456,385
Unearned Revenue	1,299,589	1,651,391
Rebatable Arbitrage Liability - Current Portion	-	1,537,264
Compensable Absences - Current Portion	302,223	355,474
Lease and SBITA Liabilities - Current Portion	4,203,580	3,767,974
Bonds Payable - Current Portion	28,010,000	21,615,000
OPEB Liability - Current Portion	2,577,146	2,580,438
Noncurrent Liabilities		
Rebatable Arbitrage Liability	1,206,101	-
Compensable Absences	2,291,965	1,882,950
Deferred Compensation Liability	-	88,317
Lease and SBITA Liabilities	7,972,011	8,944,495
Net Pension Liability	59,405,423	65,943,440
Net OPEB Liability	88,211,797	89,672,303
Bonds Payable	641,780,698	673,618,950
Total Liabilities	\$ 856,990,880	\$ 885,846,544
Deferred Inflows		
Deferred Inflows - Pension	1,183,567	2,717,438
Deferred Inflows - OPEB	30,953,089	31,251,894
Deferred Inflows - Leases	605,287	688,171
Deferred Inflows - Donated Asset	1,310,000	-
Total Deferred Inflows	\$ 34,051,943	\$ 34,657,503
Total Net Assets	\$ 661,698,880	\$ 647,460,941

Collin County Community College District

Investment Report

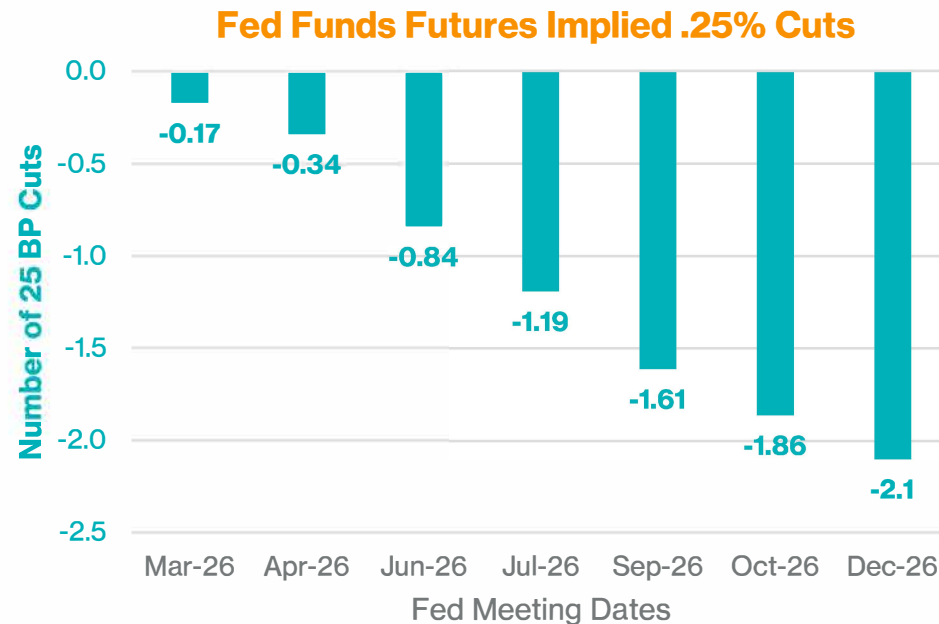
As of January 31, 2026



OBSERVATIONS AND EXPECTATIONS

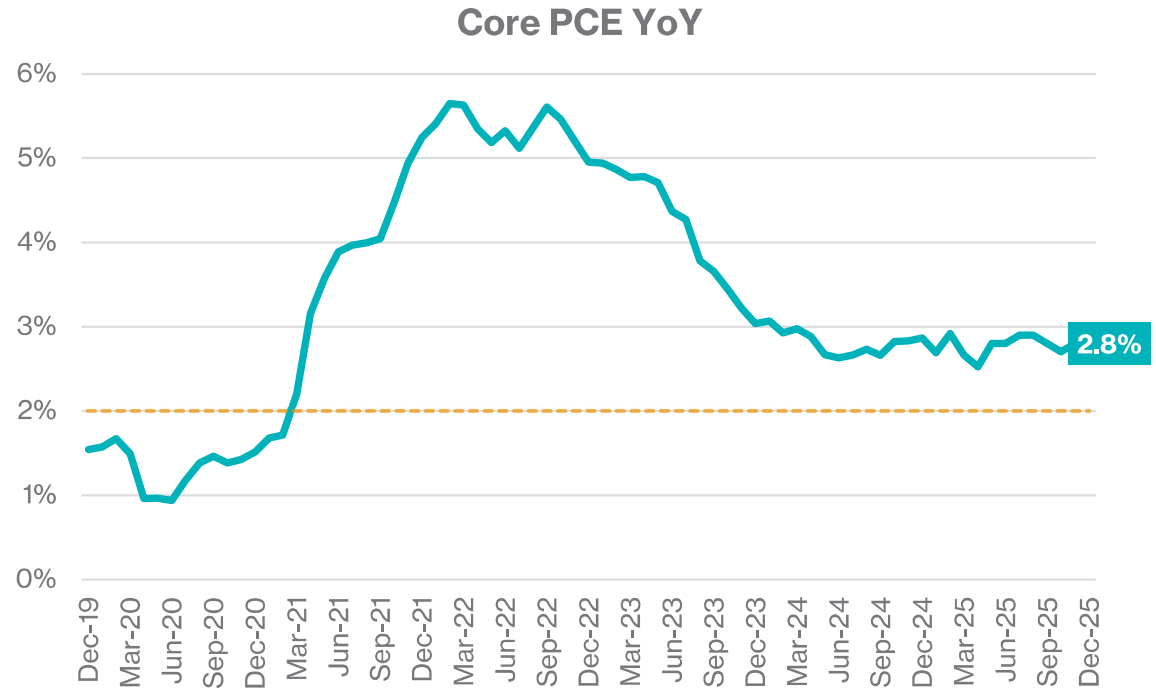
- Interest rates across the yield curve were up slightly for January
- The Fed paused their recent rate cutting by holding rates steady at their January meeting
- Economic growth continued to expand at a solid pace
- Labor market data showed there's not much hiring or firing taking place
- Inflation remained sticky and above the Fed 2 percent target rate

- The Fed Funds futures market is ever changing with the release of new economic and market data.
- At the end of January, the futures market was pricing in about two .25% Fed cuts by the end of 2026.

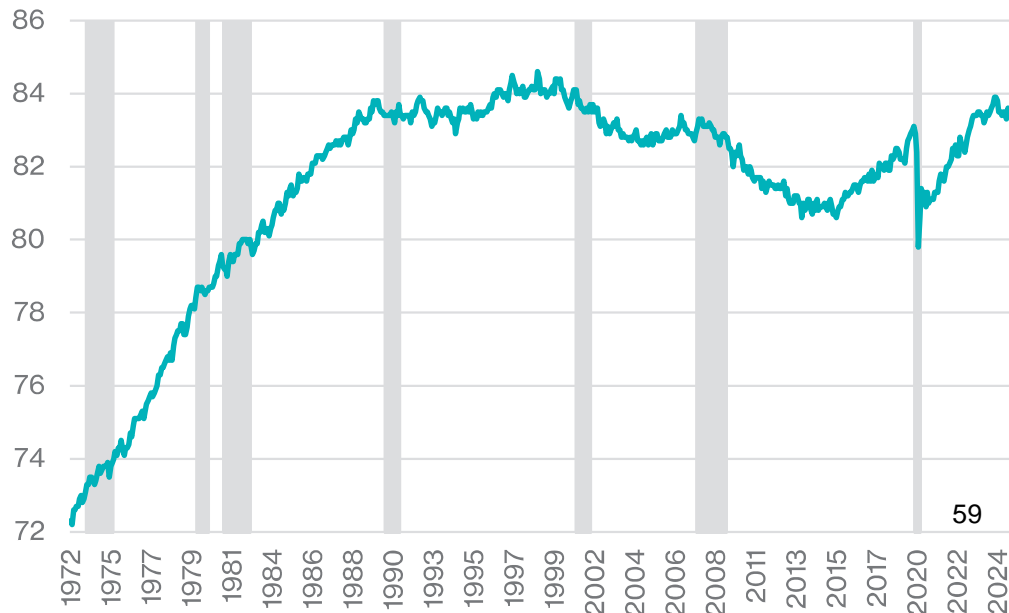


- Core Personal Consumption Expenditure YoY is the Fed’s preferred inflation gauge.
- Core excludes food and energy components.
- It’s been above the Fed’s 2% target for 58 consecutive months.
- Economists expect Core PCE YoY to remain above the Fed’s target this year.

SOURCES: BLOOMBERG



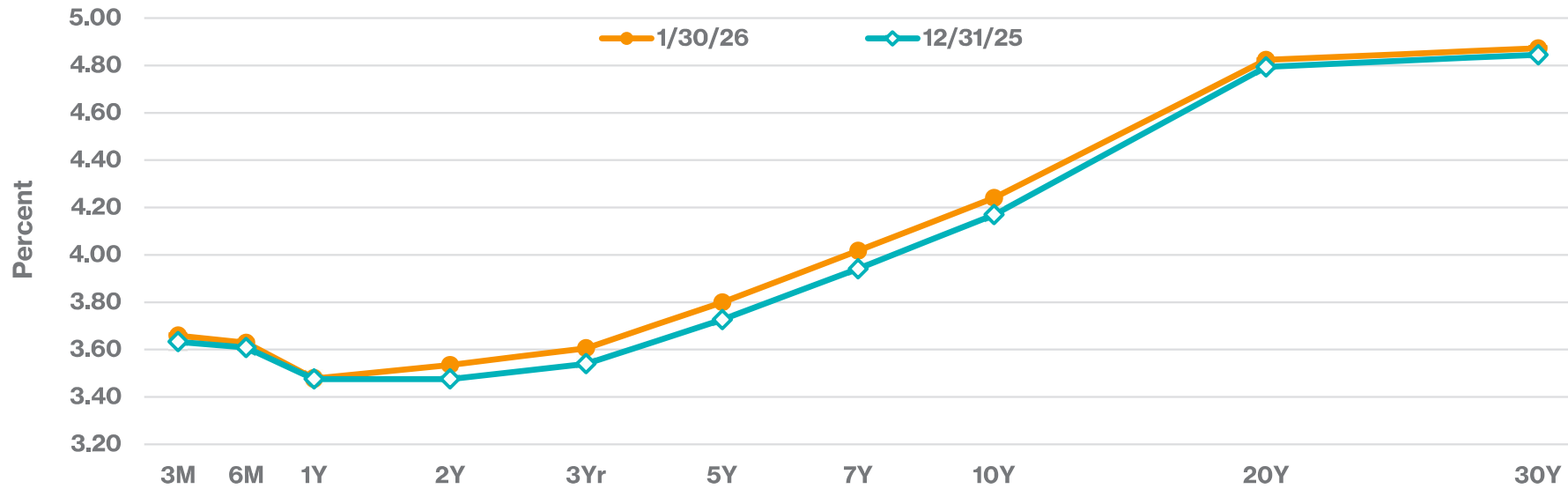
Labor Force Participation Rate 25-54 Year Olds



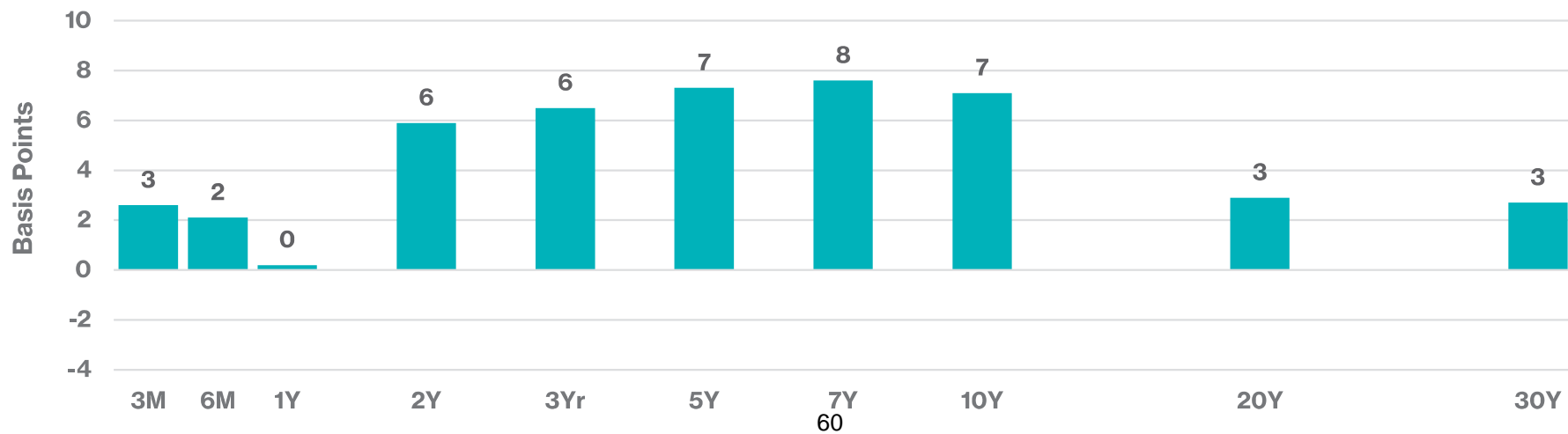
- The labor force participation rate (LFPR) for “prime aged workers” (25-54 year olds) has been climbing since pandemic lows.
- Fed Chair Powell stated recently that the labor market is stable.
- The large increase in the LFPR in 1970s and 1980s was primarily due to many more women entering the workforce.

SOURCE: BLOOMBERG

U.S. Treasury Yield Curve Change



Basis Point Change



Contents

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Portfolio Summary

3.92

Weighted Average Yield to Maturity

0.49

Weighted Average Maturity (Years)

0.57

Portfolio Effective Duration (Years)

0.49

Weighted Average Life (Years)

AA+

Average Credit Rating

Portfolio Position

Par Value \$595,872,245

Principal Cost \$594,388,226

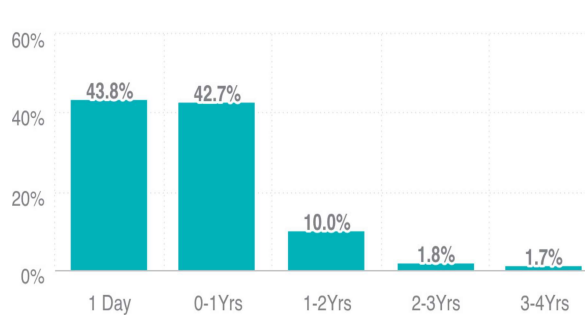
Book Value \$595,192,894

Market Value \$596,063,574

Unrealized Gain/Loss \$870,680

Accrued Interest \$2,542,603

Maturity Distribution



Sector Allocation



● LGIP	40.11%
● U.S. Treasuries	32.13%
● U.S. Agencies	16.45%
● Commercial Paper	7.62%
● Money Market Funds	3.68%
● Bank Deposits	0.01%
● Maturity/Sale Receivable	0.00%

Portfolio Overview

SECURITY TYPE	PAR VALUE	MARKET VALUE	BOOK VALUE	% OF PORTFOLIO	DAYS TO MATURITY	YIELD
Bank Deposits	74,919.64	74,919.64	74,919.64	0.01%	1	0.00
LGIP	237,081,619.31	237,081,619.31	237,081,619.31	40.11%	1	3.76
Money Market Funds	21,750,705.56	21,750,705.56	21,750,705.56	3.68%	1	3.57
Commercial Paper	45,465,000.00	45,019,927.19	45,019,927.20	7.62%	93	4.00
U.S. Treasuries	189,500,000.00	189,935,762.20	189,346,040.51	32.13%	410	4.01
U.S. Agencies	97,000,000.00	97,200,640.00	96,919,681.53	16.45%	250	4.16
Maturity/Sale Receivable	5,000,000.00	5,000,000.00	5,000,000.00	0.00%	0	4.29
TOTAL	595,872,244.51	596,063,573.90	595,192,893.74	100.00%	180	3.92
CASH AND ACCRUED INTEREST						
Purchased Accrued Interest		47,414.98	47,414.98			
TOTAL CASH AND INVESTMENTS	595,872,244.51	596,110,988.88	595,240,308.72		180	3.92
TOTAL EARNINGS						
	CURRENT MONTH					
	1,934,554.92					

Summary by Type

SECURITY TYPE	# OF SECURITIES	PAR VALUE	BOOK VALUE	% OF PORTFOLIO	YIELD	DAYS TO FINAL MATURITY
2020 BOND SERIES						
LGIP	1	16,854,473.30	16,854,473.30	2.84	3.69	1
TOTAL	1	16,854,473.30	16,854,473.30	2.85	3.69	1
BUILDING						
LGIP	3	47,398,354.35	47,398,354.35	7.99	3.82	1
Money Market Funds	1	12,493,742.86	12,493,742.86	2.11	3.57	1
U.S. Treasuries	8	55,000,000.00	54,805,983.52	9.36	3.86	537
U.S. Agencies	1	10,000,000.00	9,995,353.63	1.69	3.55	325
TOTAL	14	129,892,097.21	129,693,434.35	21.13	3.79	263
DEBT SERVICE						
LGIP	1	1,269,351.16	1,269,351.16	0.21	3.69	1
Money Market Funds	1	255,699.83	255,699.83	0.04	3.57	1
Commercial Paper	1	11,100,000.00	11,090,084.00	1.87	4.08	9
TOTAL	3	12,625,050.99	12,615,134.99	2.13	4.03	8
OPERATING						
Bank Deposits	1	74,919.64	74,919.64	0.01	0.00	1
LGIP	4	140,333,153.59	140,333,153.59	23.65	3.74	1
Money Market Funds	1	887,128.91	887,128.91	0.15	3.57	1
U.S. Treasuries	4	22,500,000.00	22,458,085.85	3.83	4.27	675
U.S. Agencies	4	48,000,000.00	47,942,448.76	8.26	4.78	174
TOTAL	14	211,795,202.14	211,695,736.75	35.88	4.03	112
REVENUE BOND						
LGIP	1	23,251,425.83	23,251,425.83	3.92	3.86	1
Money Market Funds	1	6,292,868.83	6,292,868.83	1.06	3.57	1

Summary by Type

SECURITY TYPE	# OF SECURITIES	PAR VALUE	BOOK VALUE	% OF PORTFOLIO	YIELD	DAYS TO FINAL MATURITY
Commercial Paper	5	34,365,000.00	33,929,843.20	5.72	3.98	121
U.S. Treasuries	4	62,000,000.00	62,049,826.35	10.53	4.22	177
U.S. Agencies	1	29,000,000.00	28,986,525.52	4.91	3.55	325
TOTAL	12	154,909,294.66	154,510,489.72	26.17	3.96	159
STABILIZATION						
LGIP	1	7,974,861.08	7,974,861.08	1.34	3.69	1
Money Market Funds	1	1,821,265.13	1,821,265.13	0.31	3.57	1
U.S. Treasuries	6	50,000,000.00	50,032,144.80	8.50	3.80	438
U.S. Agencies	1	10,000,000.00	9,995,353.63	1.69	3.55	325
TOTAL	9	69,796,126.21	69,823,624.63	11.83	3.75	361
GRAND TOTAL	53	595,872,244.51	595,192,893.74	100.00	3.92	180



Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	DATE MATURITY	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
2020 BOND SERIES												
LGIP												
TEXPOOL	TexPool	01/31/2026 01/31/2026	16,854,473.30	16,854,473.30 0.00	16,854,473.30	3.69		1	16,854,473.30	0.00 16,854,473.30	2.85	AAA
LGIP TOTAL			16,854,473.30	16,854,473.30 0.00	16,854,473.30	3.69		1	16,854,473.30	0.00 16,854,473.30	2.85	AAA
2020 BOND SERIES TOTAL			16,854,473.30	16,854,473.30 0.00	16,854,473.30	3.69		1	16,854,473.30	0.00 16,854,473.30	2.85	AAA
BUILDING												
LGIP												
TEXSTAR	TexSTAR	01/31/2026 01/31/2026	3,380,880.54	3,380,880.54 0.00	3,380,880.54	3.70		1	3,380,880.54	0.00 3,380,880.54	0.57	AAA
TEXPOOL	TexPool	01/31/2026 01/31/2026	7,914,859.05	7,914,859.05 0.00	7,914,859.05	3.69		1	7,914,859.05	0.00 7,914,859.05	1.34	AAA
13999998	Texas Connect	01/31/2026 01/31/2026	36,102,614.76	36,102,614.76 0.00	36,102,614.76	3.86		1	36,102,614.76	0.00 36,102,614.76	6.11	NA
LGIP TOTAL			47,398,354.35	47,398,354.35 0.00	47,398,354.35	3.82		1	47,398,354.35	0.00 47,398,354.35	8.02	AAA
MONEY MARKET FUNDS												
31846V567	FIRST AMER;GVT OBLG.Z	01/31/2026 01/31/2026	12,493,742.86	12,493,742.86 0.00	12,493,742.86	3.57		1	12,493,742.86	0.00 12,493,742.86	2.11	Aaa AAA
MONEY MARKET FUNDS TOTAL			12,493,742.86	12,493,742.86 0.00	12,493,742.86	3.57		1	12,493,742.86	0.00 12,493,742.86	2.11	AAA
U.S. TREASURIES												
91282CGV7	US TREASURY 3.750 04/15/26	04/14/2025 04/15/2025	10,000,000.00	9,975,000.00 0.00	9,975,000.00	4.01	04/15/2026	74	10,001,171.90	6,171.90 9,995,000.00	1.69	Aat AA+
91282CJP7	US TREASURY 4.375 12/15/26	12/05/2024 12/06/2024	5,000,000.00	5,021,679.69 0.00	5,021,679.69	4.15	12/15/2026	318	5,033,398.45	24,098.77 5,009,299.68	0.85	Aat AA+
91282CKJ9	US TREASURY 4.500 04/15/27	04/14/2025 04/15/2025	10,000,000.00	10,117,968.75 0.00	10,117,968.75	3.88	04/15/2027	439	10,111,328.10	40,546.85 10,070,781.25	1.71	Aat AA+
91282CLG4	US TREASURY 3.750 08/15/27	09/05/2024 09/05/2024	4,000,000.00	4,011,406.25 0.00	4,011,406.25	3.65	08/15/2027	561	4,012,968.76	7,021.37 4,005,947.39	0.68	Aat AA+
91282CPL9	US TREASURY 3.375 11/30/27	12/22/2025 12/23/2025	10,000,000.00	9,975,781.25 21,325.55	9,997,106.80	3.50	11/30/2027	668	9,971,875.00	(5,276.48) 9,977,151.48	1.69	Aat AA+
91282CFZ9	US TREASURY 3.875 11/30/27	12/12/2024 12/13/2024	5,000,000.00	4,966,015.62 0.00	4,966,015.62	4.12	11/30/2027	668	5,029,492.20	50,441.91 4,979,050.29	0.85	Aat AA+
9128284V9	US TREASURY 2.875 08/15/28	09/05/2024 09/05/2024	6,000,000.00	5,840,625.00 0.00	5,840,625.00	3.60	08/15/2028	927	5,898,750.00	1,236.98 5,897,513.02	1.00	Aat AA+



Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
9128285M8	US TREASURY 3:125 11/15/28	12/12/2024 12/13/2024	5,000,000.00	4,818,750.00 0.00	4,818,750.00	4.14	11/15/2028	1,019	98.77 4,938,281.25	670,40.85 4,871,240.40	0.84	Aa1 AA+
U.S. TREASURIES TOTAL			55,000,000.00	54,727,226.56 21,325.55	54,748,552.11	3.86		537	100.00 54,997,265.66	191,282.14 54,805,983.52	9.30	AA+
U.S. AGENCIES												
3133ET5B9	FED FARM CR BNKS 3.500 12/22/26	12/22/2025 12/23/2025	10,000,000.00	9,994,780.00 972.22	9,995,752.22	3.55	12/22/2026	325	99.98 9,997,600.00	2,246.37 9,995,353.63	1.69	Aa1 A+
U.S. AGENCIES TOTAL			10,000,000.00	9,994,780.00 972.22	9,995,752.22	3.55		325	99.98 9,997,600.00	2,246.37 9,995,353.63	1.69	AA+
MATURITY/SALE RECEIVABLE												
91282CJV4	UNITED STATES TREASURY 4:25 01/31/2026	01/10/2025 01/13/2025	5,000,000.00	5,000,000.00 0.00	5,000,000.00	4.29	01/31/2026	0	100.00 5,000,000.00	0.00 5,000,000.00	0.00	NA NA
MATURITY/SALE RECEIVABLE TOTAL			5,000,000.00	5,000,000.00 0.00	5,000,000.00	4.29		0	100.00 5,000,000.00	0.00 5,000,000.00	0.00	AA+
BUILDING TOTAL			129,892,097.21	129,614,103.77 22,297.77	129,636,401.54	3.79		263	129,886,962.87	193,528.52 129,693,434.35	2.13	AA+

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DEBT SERVICE

LGIP												
TEXPOOL	TexPool	01/31/2026 01/31/2026	1,269,351.16	1,269,351.16 0.00	1,269,351.16	3.69		1	1.00 1,269,351.16	0.00 1,269,351.16	0.21	AAA
LGIP TOTAL			1,269,351.16	1,269,351.16 0.00	1,269,351.16	3.69		1	1.00 1,269,351.16	0.00 1,269,351.16	0.21	AAA
MONEY MARKET FUNDS												
31846V567	FIRST AMER:GVT OBLG:Z	01/31/2026 01/31/2026	255,699.83	255,699.83 0.00	255,699.83	3.57		1	1.00 255,699.83	0.00 255,699.83	0.04	Aaa AAA
MONEY MARKET FUNDS TOTAL			255,699.83	255,699.83 0.00	255,699.83	3.57		1	1.00 255,699.83	0.00 255,699.83	0.04	AAA
COMMERCIAL PAPER												
10924JB90	BRIGHTHOUS 02/09/26	10/08/2025 10/09/2025	11,000,000.00	10,947,541.50 0.00	10,947,541.50	4.08	02/09/2026	9	99.91 11,090,084.00	0.00 11,090,084.00	1.88	NA A-1
COMMERCIAL PAPER TOTAL			11,100,000.00	10,947,541.50 0.00	10,947,541.50	4.08		9	99.91 11,090,084.00	0.00 11,090,084.00	1.88	A-1
DEBT SERVICE TOTAL			12,625,050.99	12,472,592.49 0.00	12,472,592.49	4.03		8	12,615,134.99	0.00 12,615,134.99	2.13	A+



Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
OPERATING												
BANK DEPOSITS												
51532MEED	JPMorgan Chase Commercial Checking Account	01/31/2026 01/31/2026	74,919.64	74,919.64 0.00	74,919.64	0.00		1	1.00 74,919.64	0.00 74,919.64	0.01	NA NA
BANK DEPOSITS TOTAL			74,919.64	74,919.64 0.00	74,919.64	0.00		1	1.00 74,919.64	0.00 74,919.64	0.01	NA
LGIP												
TXRANGE	Texas Range Texas- DAILY Fund	01/31/2026 01/31/2026	6,038,976.56	6,038,976.56 0.00	6,038,976.56	3.72		1	1.00 6,038,976.56	0.00 6,038,976.56	1.02	AAA
TEXSTAR	TexSTAR	01/31/2026 01/31/2026	516,105.63	516,105.63 0.00	516,105.63	3.70		1	1.00 516,105.63	0.00 516,105.63	0.09	AAA
TEXPOOL	TexPool	01/31/2026 01/31/2026	92,009,676.62	92,009,676.62 0.00	92,009,676.62	3.69		1	1.00 92,009,676.62	0.00 92,009,676.62	15.57	AAA
139999998 CO	Texas Connect	01/31/2026 01/31/2026	41,768,394.78	41,768,394.78 0.00	41,768,394.78	3.86		1	1.00 41,768,394.78	0.00 41,768,394.78	7.07	NA
LGIP TOTAL			140,333,153.59	140,333,153.59 0.00	140,333,153.59	3.74		1	1.00 140,333,153.59	0.00 140,333,153.59	23.74	AAA
MONEY MARKET FUNDS												
31846V567	FIRST AMER/GVT OBLG.Z	01/31/2026 01/31/2026	887,128.91	887,128.91 0.00	887,128.91	3.57		1	1.00 887,128.91	0.00 887,128.91	0.15	Aaa AAA
MONEY MARKET FUNDS TOTAL			887,128.91	887,128.91 0.00	887,128.91	3.57		1	1.00 887,128.91	0.00 887,128.91	0.15	AAA
U.S. TREASURIES												
91282CGR6	US TREASURY 4.625 03/15/26	04/29/2024 04/29/2024	7,500,000.00	7,446,386.72 0.00	7,446,386.72	5.03	03/15/2026	43	100.07 7,505,566.43	8,853.66 7,496,712.76	1.27	Aa1 AA+
91282CKR1	US TREASURY 4.500 05/15/27	05/23/2025 05/27/2025	5,000,000.00	5,049,609.38 0.00	5,049,609.38	3.97	05/15/2027	469	10118 5,059,179.70	26,843.78 5,032,335.92	0.86	Aa1 AA+
91282CEV9	US TREASURY 3.250 06/30/29	06/26/2025 06/27/2025	5,000,000.00	4,907,812.50 0.00	4,907,812.50	3.75	06/30/2029	1,246	98.71 4,935,546.90	13,944.06 4,921,602.84	0.84	Aa1 AA+
91282CLC3	US TREASURY 4.000 07/31/29	07/16/2025 07/17/2025	5,000,000.00	5,008,593.75 0.00	5,008,593.75	3.95	07/31/2029	1,277	10109 5,054,687.50	47,253.18 5,007,434.32	0.86	Aa1 AA+
U.S. TREASURIES TOTAL			22,500,000.00	22,412,402.35 0.00	22,412,402.35	4.27		678	100.25 22,554,980.53	96,894.68 22,458,085.85	3.82	AA+
U.S. AGENCIES												
3133EN7J3	FEDERAL FARM CREDIT BANKS FUNDING CORP 3.875 02/02/2026	01/27/2023 02/02/2023	7,500,000.00	7,472,550.00 0.00	7,472,550.00	4.01	02/02/2026	2	100.00 7,500,000.00	25.02 7,499,974.98	1.27	Aa1 AA+



Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
3133EP7C3	FED FARM CR BNKS 4.625 04/01/26	04/30/2024 04/30/2024	7,500,000.00	7,444,333.73 0.00	7,444,333.73	5.03	04/01/2026	60	100.15 7,511,250.00	15,935.18 7,495,314.82	1.27	Aa1 AA+
3130AWTQ3	FHLBANKS 4.625 09/11/26	09/25/2023 09/25/2023	25,000,000.00	24,759,469.25 0.00	24,759,469.25	4.97	09/11/2026	223	100.56 25,138,750.00	181,29.08 24,950,620.92	4.25	Aa1 AA+
3130AXU63	FHLBANKS 4.625 11/7/26	11/22/2023 11/22/2023	8,000,000.00	7,986,936.00 0.00	7,986,936.00	4.68	11/7/2026	290	100.78 8,062,400.00	65,861.96 7,996,538.04	1.36	Aa1 AA+
U.S. AGENCIES TOTAL			48,000,000.00	47,663,288.98 0.00	47,663,288.98	4.78		174	100.44 48,212,400.00	269,951.24 47,942,448.76	8.16	AA+
OPERATING TOTAL			211,795,202.14	211,370,893.47 0.00	211,370,893.47	4.03		112	212,062,582.67	366,845.92 211,695,736.75	35.88	AAA

REVENUE BOND

LGIP												
139999998	Texas Connect	01/31/2026 01/31/2026	23,251,425.83	23,251,425.83 0.00	23,251,425.83	3.86		1	1.00 23,251,425.83	0.00 23,251,425.83	3.93	NA
LGIP TOTAL			23,251,425.83	23,251,425.83 0.00	23,251,425.83	3.86		1	1.00 23,251,425.83	0.00 23,251,425.83	3.93	NA

MONEY MARKET FUNDS

31846V567	FIRST AMER:GVT OBLG:Z	01/31/2026 01/31/2026	6,292,868.83	6,292,868.83 0.00	6,292,868.83	3.57		1	1.00 6,292,868.83	0.00 6,292,868.83	1.06	Aaa AAA
MONEY MARKET FUNDS TOTAL			6,292,868.83	6,292,868.83 0.00	6,292,868.83	3.57		1	1.00 6,292,868.83	0.00 6,292,868.83	1.06	AAA

COMMERCIAL PAPER

06743VCL2	BARCLAYS CAPITAL 03/20/26	06/26/2025 06/27/2025	10,000,000.00	9,688,188.89 0.00	9,688,188.89	4.36	03/20/2026	48	99.45 9,944,905.56	0.00 9,944,905.56	1.68	NA A-1
22533JFJ7	CREDIT AGRINY 06/18/26	12/22/2025 12/22/2025	5,000,000.00	4,905,808.34 0.00	4,905,808.34	3.88	06/18/2026	138	98.55 4,927,504.17	(0.01) 4,927,504.17	0.83	P-1 A-1
63873KG19	NATIXIS NY 07/01/26	01/02/2026 01/02/2026	6,500,000.00	6,379,100.00 0.00	6,379,100.00	3.79	07/01/2026	151	98.45 6,399,250.00	0.00 6,399,250.00	1.08	P-1 A-1
40060XG20	GTA FUNDING 07/02/26	01/02/2026 01/02/2026	6,500,000.00	6,377,447.92 0.00	6,377,447.92	3.82	07/02/2026	152	98.43 6,397,760.42	(0.00) 6,397,760.42	1.08	P-1 A-1
89119BGA8	TD 07/10/26	01/02/2026 01/02/2026	6,365,000.00	6,240,691.55 0.00	6,240,691.55	3.79	07/10/2026	160	98.36 6,250,423.05	0.00 6,250,423.05	1.06	P-1 A-1
COMMERCIAL PAPER TOTAL			34,365,000.00	33,591,236.70 0.00	33,591,236.70	3.98		121	98.74 33,929,843.19	(0.01) 33,929,843.20	5.74	A-1

U.S. TREASURIES

91282CHH7	US TREASURY 4.125 06/15/26	12/20/2024 12/23/2024	18,500,000.00	18,460,253.91 0.00	18,460,253.91	4.28	06/15/2026	135	100.20 18,536,132.91	46,014.12 18,490,118.78	3.14	Aa1 AA+
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Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
91282CKY6	US TREASURY 4.625 06/30/26	06/26/2025 06/27/2025	15,000,000.00	15,090,820.31 0.00	15,090,820.31	4.01	06/30/2026	150	100.38 15,057,421.95	20,649.60 15,036,772.35	2.55	Aa1 AA+
91282CHM6	US TREASURY 4.500 07/15/26	12/20/2024 12/23/2024	18,500,000.00	18,556,367.19 0.00	18,556,367.19	4.29	07/15/2026	165	100.38 18,570,820.41	54,573.97 18,516,246.43	3.14	Aa1 AA+
91282CJP7	US TREASURY 4.375 12/15/26	12/20/2024 12/23/2024	10,000,000.00	10,015,234.38 0.00	10,015,234.38	4.29	12/15/2026	318	100.67 10,066,796.90	60,108.12 10,006,688.78	1.70	Aa1 AA+
U.S. TREASURIES TOTAL			62,000,000.00	62,122,675.79 0.00	62,122,675.79	4.22		177	100.37 62,231,172.16	181,345.81 62,049,826.35	10.53	AA+
U.S. AGENCIES												
3133ET5B9	FED FARM CR BKNS 3.500 12/22/26	12/22/2025 12/23/2025	29,000,000.00	28,984,862.00 2,819.44	28,987,681.44	3.55	12/22/2026	325	99.98 28,993,040.00	6,514.48 28,986,525.52	4.91	Aa1 A+
U.S. AGENCIES TOTAL			29,000,000.00	28,984,862.00 2,819.44	28,987,681.44	3.55		325	99.98 28,993,040.00	6,514.48 28,986,525.52	4.91	AA+
REVENUE BOND TOTAL			154,909,294.66	154,243,069.15 2,819.44	154,245,888.59	3.96		159	154,698,350.01	187,860.29 154,510,489.72	26.17	AA
STABILIZATION												
LGIP												
TEXPOOL	TexPool	01/31/2026 01/31/2026	7,974,861.08	7,974,861.08 0.00	7,974,861.08	3.69		1	1.00 7,974,861.08	0.00 7,974,861.08	1.35	AAA
LGIP TOTAL			7,974,861.08	7,974,861.08 0.00	7,974,861.08	3.69		1	1.00 7,974,861.08	0.00 7,974,861.08	1.35	AAA
MONEY MARKET FUNDS												
31846V567	FIRST AMER;GVT OBLG;Z	01/31/2026 01/31/2026	1,821,265.13	1,821,265.13 0.00	1,821,265.13	3.57		1	1.00 1,821,265.13	0.00 1,821,265.13	0.31	Aaa AAA
MONEY MARKET FUNDS TOTAL			1,821,265.13	1,821,265.13 0.00	1,821,265.13	3.57		1	1.00 1,821,265.13	0.00 1,821,265.13	0.31	AAA
U.S. TREASURIES												
91282CGV7	US TREASURY 3.750 04/15/26	04/14/2025 04/15/2025	5,000,000.00	4,987,500.00 0.00	4,987,500.00	4.01	04/15/2026	74	100.01 5,000,585.95	3,085.95 4,997,500.00	0.85	Aa1 AA+
91282CJP7	US TREASURY 4.375 12/15/26	12/05/2024 12/06/2024	10,000,000.00	10,043,359.37 0.00	10,043,359.37	4.15	12/15/2026	318	100.67 10,066,796.90	48,197.55 10,018,599.35	1.70	Aa1 AA+
91282CJT9	US TREASURY 4.000 01/15/27	01/12/2026 01/13/2026	10,000,000.00	10,046,093.80 0.00	10,046,093.80	3.53	01/15/2027	349	100.41 10,040,625.00	(3,082.47) 10,043,707.47	1.70	Aa1 AA+
91282CNE7	US TREASURY 3.875 05/31/27	06/26/2025 06/27/2025	10,000,000.00	10,023,437.50 0.00	10,023,437.50	3.75	05/31/2027	485	100.43 10,042,968.80	26,832.60 10,016,136.20	1.70	Aa1 AA+
91282CPL9	US TREASURY 3.375 11/30/27	12/22/2025 12/23/2025	10,000,000.00	9,975,781.25 21,325.55	9,997,106.80	3.50	11/30/2027	668	99.72 9,971,875.00	(5,276.48) 9,977,151.48	1.69	Aa1 AA+



Position Statement

CUSIP	DESCRIPTION	TRADE DATE	SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	DATE	DAYS TO MATURITY	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS	BOOK VALUE	% OF MV	MOODY'S S&P RATING
91282CFZ9	US TREASURY 3.875 11/30/27	12/12/2024	12/13/2024	5,000,000.00	4,966,015.62 0.00	4,966,015.62	4.12	11/30/2027	668	100.59	5,029,492.20	50,441.91	4,979,050.29	0.85	Aa1 AA+
U.S. TREASURIES TOTAL				50,000,000.00	50,042,187.54 21,325.55	50,063,513.09	3.80		438	100.31	50,152,343.85	120,199.05	50,032,144.80	8.49	AA+
U.S. AGENCIES															
3133ET5B9	FED FARM CR BNKS 3.500 12/22/26	12/22/2025	12/23/2025	10,000,000.00	9,994,780.00 972.22	9,995,752.22	3.55	12/22/2026	325	99.98	9,997,600.00	2,246.37	9,995,353.63	1.69	Aa1 A+
U.S. AGENCIES TOTAL				10,000,000.00	9,994,780.00 972.22	9,995,752.22	3.55		325	99.98	9,997,600.00	2,246.37	9,995,353.63	1.69	AA+
STABILIZATION TOTAL				69,796,126.21	69,833,093.75 22,297.77	69,855,391.52	3.75		361	69,946,070.06	122,445.43	69,823,624.63	11.83	AA+	
GRAND TOTAL															
				595,872,244.51	594,388,225.93 47,414.98	594,435,640.91	3.92		180	596,063,573.90	870,680.15	595,192,893.74	100.00	AA+	



Cash Reconciliation Report

REVENUE BOND						
POST DATE	IDENTIFIER	DESCRIPTION	PAR VALUE	FINAL MATURITY	PRINCIPAL	AMOUNT
BUY						
01/02/2026	89119BGA8	TD 07/10/26	6,365,000.00	07/10/2026	6,240,691.55	-6,240,691.55
01/02/2026	40060XG20	GTA FUNDING 07/02/26	6,500,000.00	07/02/2026	6,377,447.92	-6,377,447.92
01/02/2026	63873KG19	NATIXIS NY 07/01/26	6,500,000.00	07/01/2026	6,379,100.00	-6,379,100.00
BUY TOTAL			19,365,000.00		18,997,239.47	-18,997,239.47
POST DATE	IDENTIFIER	DESCRIPTION	PAR VALUE	FINAL MATURITY	PRINCIPAL	AMOUNT
COUPON						
01/15/2026	91282CHM6	US TREASURY 4.500 07/15/26	0.00	07/15/2026	0.00	416,250.00
COUPON TOTAL			0.00		0.00	416,250.00
STABILIZATION						
POST DATE	IDENTIFIER	DESCRIPTION	PAR VALUE	FINAL MATURITY	PRINCIPAL	AMOUNT
BUY						
01/13/2026	91282CJT9	US TREASURY 4.000 01/15/27	10,000,000.00	01/15/2027	10,046,093.80	-10,243,919.89
BUY TOTAL			10,000,000.00		10,046,093.80	-10,243,919.89
POST DATE	IDENTIFIER	DESCRIPTION	PAR VALUE	FINAL MATURITY	PRINCIPAL	AMOUNT
COUPON						
01/13/2026	3133EN6A3	FEDERAL FARM CREDIT BANKS FUNDING CORP 4.0 01/13/2026	0.00	01/13/2026	0.00	200,000.00
01/15/2026	91282CJT9	US TREASURY 4.000 01/15/27	0.00	01/15/2027	0.00	200,000.00
COUPON TOTAL			0.00		0.00	400,000.00
POST DATE	IDENTIFIER	DESCRIPTION	PAR VALUE	FINAL MATURITY	PRINCIPAL	AMOUNT
MATURITY						
01/13/2026	3133EN6A3	FEDERAL FARM CREDIT BANKS FUNDING CORP 4.0 01/13/2026	-10,000,000.00	01/13/2026	-10,000,000.00	10,000,000.00
MATURITY TOTAL			-10,000,000.00		-10,000,000.00	10,000,000.00



Transaction Statement

STABILIZATION								
TRADE DATE	SETTLE DATE	CUSIP	DESCRIPTION	PAR VALUE	PRINCIPAL COST	PURCHASED INTEREST	TOTAL	PURCHASE YIELD
01/12/2026	01/13/2026	91282CJT9	US TREASURY 4.000 01/15/27	10,000,000.00	10,046,093.80	197,826.09	(10,243,919.89)	3.53
BUY TOTAL				10,000,000.00	10,046,093.80	197,826.09	(10,243,919.89)	3.53

MATURITY							
TRADE DATE	SETTLE DATE	CUSIP	DESCRIPTION	PAR VALUE	BOOK VALUE	NET REALIZED GAIN/LOSS	TOTAL
01/13/2026	01/13/2026	3133ENGA3	FEDERAL FARM CREDIT BANKS FUNDING CORP 4.0 01/13/2026	(10,000,000.00)	10,000,000.00	0.00	10,000,000.00
MATURITY TOTAL				(10,000,000.00)	10,000,000.00	0.00	10,000,000.00

REVENUE BOND								
TRADE DATE	SETTLE DATE	CUSIP	DESCRIPTION	PAR VALUE	PRINCIPAL COST	PURCHASED INTEREST	TOTAL	PURCHASE YIELD
01/02/2026	01/02/2026	89119BGA8	TD 07/10/26	6,365,000.00	6,240,691.55	0.00	(6,240,691.55)	3.79
01/02/2026	01/02/2026	40060XG20	GTA FUNDING 07/02/26	6,500,000.00	6,377,447.92	0.00	(6,377,447.92)	3.82
01/02/2026	01/02/2026	63873KG19	NATIXIS NY 07/01/26	6,500,000.00	6,379,100.00	0.00	(6,379,100.00)	3.79
BUY TOTAL				19,365,000.00	18,997,239.47	0.00	(18,997,239.47)	3.80

BUILDING							
TRADE DATE	SETTLE DATE	CUSIP	DESCRIPTION	PAR VALUE	BOOK VALUE	NET REALIZED GAIN/LOSS	TOTAL
01/31/2026	02/02/2026	91282CJV4	UNITED STATES TREASURY 4.25 01/31/2026		5,000,000.00	0.00	0.00



Transaction Statement

MATURITY TOTAL	5,000,000.00	0.00
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Amortization Schedule

CUSIP	DESCRIPTION	PAR VALUE	PRINCIPAL COST	ORIGINAL PREMIUM OR DISCOUNT	BEGINNING BOOK VALUE	CURRENT PERIOD AMORT	ENDING BOOK VALUE	AMORTIZATION	TOTAL	UNAMORTIZED BALANCE
BUILDING										
3133ET5B9	FED FARM CR BNKS 3.500 12/22/26	10,000,000.00	9,994,780.00	(5,220.00)	9,994,909.07	444.56	9,995,353.63	573.63		(4,646.37)
91282CJV4	UNITED STATES TREASURY 4.25 01/31/2026	5,000,000.00	4,998,046.88	(1,953.12)	4,999,847.01	152.99	0.00	1,953.12		0.00
912828AV9	US TREASURY 2.875 08/15/28	6,000,000.00	5,840,625.00	(159,375.00)	5,894,082.03	3,430.99	5,997,513.02	56,888.02		(102,486.98)
9128285M8	US TREASURY 3.125 11/15/28	5,000,000.00	4,818,750.00	(181,250.00)	4,867,319.43	3,920.97	4,871,240.40	52,490.40		(128,759.60)
91282CPL9	US TREASURY 3.375 11/30/27	10,000,000.00	9,975,781.25	(24,218.75)	9,976,089.55	1,061.93	9,977,151.48	1,370.23		(22,848.52)
91282CGV7	US TREASURY 3.750 04/15/26	10,000,000.00	9,975,000.00	(25,000.00)	9,992,876.71	2,123.29	9,995,000.00	20,000.00		(5,000.00)
91282CLG4	US TREASURY 3.750 08/15/27	4,000,000.00	4,011,406.25	11,406.25	4,006,276.62	(329.23)	4,005,947.39	(5,458.86)		5,947.39
91282CFZ9	US TREASURY 3.875 11/30/27	5,000,000.00	4,966,015.62	(33,984.38)	4,978,076.62	973.67	4,979,050.29	13,034.67		(20,949.71)
91282CJP7	US TREASURY 4.375 12/15/26	5,000,000.00	5,021,679.69	21,679.69	5,010,209.11	(909.43)	5,009,299.68	(12,380.01)		9,299.68
91282CKJ9	US TREASURY 4.500 04/15/27	10,000,000.00	10,117,968.75	117,968.75	10,075,790.88	(5,009.63)	10,070,781.25	(47,187.50)		70,781.25
TOTAL		70,000,000.00	69,720,053.44	(279,946.56)	69,795,477.04	5,860.10	64,801,337.14	81,283.70		(198,662.86)
75										
DEBT SERVICE										
10924JJB90	BRIGHTHOUS 02/09/26	11,100,000.00	10,947,541.50	(152,458.50)	11,051,659.50	38,424.50	11,090,084.00	142,542.50		(9,916.00)
TOTAL		11,100,000.00	10,947,541.50	(152,458.50)	11,051,659.50	38,424.50	11,090,084.00	142,542.50		(9,916.00)
OPERATING										
3133EP7C3	FED FARM CR BNKS 4.625 04/01/26	7,500,000.00	7,444,333.73	(55,666.27)	7,492,853.12	2,461.70	7,495,314.82	50,981.09		(4,685.18)
3133EN7J3	FEDERAL FARM CREDIT BANKS FUNDING CORP 3.875 02/02/2026	7,500,000.00	7,472,550.00	(27,450.00)	7,499,199.46	775.53	7,499,974.98	27,424.98		(25.02)
3130AWTQ3	FHLBANKS 4.625 09/11/26	25,000,000.00	24,759,469.25	(240,530.75)	24,943,725.64	6,895.28	24,950,620.92	191,151.67		(49,379.08)
3130AXU63	FHLBANKS 4.625 11/17/26	8,000,000.00	7,986,936.00	(13,064.00)	7,996,166.68	371.35	7,996,538.04	9,602.04		(3,461.96)
91282CEV9	US TREASURY 3.250 06/30/29	5,000,000.00	4,907,812.50	(92,187.50)	4,919,650.79	1,952.06	4,921,602.84	13,790.34		(78,397.16)
91282CLC3	US TREASURY 4.000 07/31/29	5,000,000.00	5,008,593.75	8,593.75	5,007,614.94	(180.61)	5,007,434.32	(1159.43)		7,434.32
91282CKR1	US TREASURY 4.500 05/15/27	5,000,000.00	5,049,609.38	49,609.38	5,034,477.83	(21,41.91)	5,032,335.92	(17,273.46)		32,335.92
91282CGR6	US TREASURY 4.625 03/15/26	7,500,000.00	7,446,386.72	(53,613.28)	7,494,286.47	2,426.29	7,496,712.76	50,326.04		(3,287.24)
TOTAL		70,500,000.00	70,075,691.33	(424,308.67)	70,387,974.92	12,559.69	70,400,534.61	324,843.28		(99,465.39)



Amortization Schedule

CUSIP	DESCRIPTION	PAR VALUE	PRINCIPAL COST	ORIGINAL PREMIUM OR DISCOUNT	BEGINNING BOOK VALUE	CURRENT PERIOD AMORT	ENDING BOOK VALUE	AMORTIZATION	TOTAL	UNAMORTIZED BALANCE
06743VCL2	BARCLAYS CAPITAL 03/20/26	10,000,000.00	9,688,188.89	(311,811.11)	9,908,566.67	36,338.89	9,944,905.56	256,716.67		(55,094.44)
22533JUF7	CREDIT AGRIN Y 06/18/26	5,000,000.00	4,905,808.34	(94,191.66)	4,911,100.01	16,404.17	4,927,504.17	21,695.83		(72,495.83)
3133ET5B9	FED FARM CR BNKS 3.500 12/22/26	29,000,000.00	28,984,862.00	(15,138.00)	28,985,236.29	1,289.23	28,986,525.52	1,663.52		(13,474.48)
40060XG20	GTA FUNDING 07/02/26	6,500,000.00	6,377,447.92	(122,552.08)	0.00	20,312.50	6,397,760.42	20,312.50		(102,239.58)
63873KG19	NATIXIS NY 07/01/26	6,500,000.00	6,379,100.00	(120,900.00)	0.00	20,150.00	6,399,250.00	20,150.00		(100,750.00)
8919BGA8	TD 07/10/26	6,365,000.00	6,240,691.55	(124,308.45)	0.00	19,731.50	6,260,423.05	19,731.50		(104,576.95)
91282CHH7	US TREASURY 4.125 06/15/26	18,500,000.00	18,460,253.91	(39,746.09)	18,487,832.83	2,285.95	18,490,118.78	29,864.87		(9,881.22)
91282CJP7	US TREASURY 4.375 12/15/26	10,000,000.00	10,015,234.38	15,234.38	10,007,342.89	(654.11)	10,006,688.78	(8,545.60)		6,688.78
91282CHM6	US TREASURY 4.500 07/15/26	18,500,000.00	18,556,967.19	56,967.19	18,519,317.40	(3,070.97)	18,516,246.43	(40,120.76)		16,246.43
91282CKY6	US TREASURY 4.625 06/30/26	15,000,000.00	15,090,820.31	90,820.31	15,044,422.98	(7,650.62)	15,036,772.35	(54,047.96)		36,772.35
TOTAL		125,365,000.00	124,698,774.49	(666,225.51)	105,863,819.06	105,136.53	124,966,195.06	267,420.57		(398,804.94)
76										
STABILIZATION										
3133ET5B9	FED FARM CR BNKS 3.500 12/22/26	10,000,000.00	9,994,780.00	(5,220.00)	9,994,909.07	444.56	9,995,353.63	573.63		(4,646.37)
3133EN6A3	FEDERAL FARM CREDIT BANKS FUNDING CORP 4.0 01/13/2026	10,000,000.00	10,032,100.00	32,100.00	10,000,352.69	(352.69)	0.00	(32,100.00)		0.00
91282CPL9	US TREASURY 3.375 11/30/27	10,000,000.00	9,975,781.25	(24,218.75)	9,975,089.55	1,061.93	9,977,151.48	1,370.23		(22,848.52)
91282CGV7	US TREASURY 3.750 04/15/26	5,000,000.00	4,987,500.00	(12,500.00)	4,996,438.36	1,061.64	4,997,500.00	10,000.00		(2,500.00)
91282CNE7	US TREASURY 3.875 05/31/27	10,000,000.00	10,023,437.50	23,437.50	10,017,169.72	(1,033.52)	10,016,136.20	(7,301.30)		16,136.20
91282CFZ9	US TREASURY 3.875 11/30/27	5,000,000.00	4,966,015.62	(33,984.38)	4,978,076.62	973.67	4,979,050.29	13,034.67		(20,949.71)
91282CJT9	US TREASURY 4.000 01/15/27	10,000,000.00	10,046,093.80	46,093.80	0.00	(2,386.33)	10,043,707.47	(2,386.33)		43,707.47
91282CJP7	US TREASURY 4.375 12/15/26	10,000,000.00	10,043,359.37	43,359.37	10,020,418.21	(1,818.86)	10,018,599.35	(24,760.02)		18,599.35
TOTAL		70,000,000.00	70,069,067.54	36,967.54	59,983,454.22	(2,049.60)	60,027,498.42	(41,569.12)		27,498.42
GRAND TOTAL		346,965,000.00	345,511,128.30	(1,485,971.70)	317,082,384.74	159,931.22	331,285,649.23	774,520.93		(679,350.77)



Accrued Interest Schedule

IDENTIFIER	DESCRIPTION	SETTLE DATE	PAR VALUE	PRINCIPAL COST	BEGINNING ACCRUED INTEREST	PURCHASED INTEREST	CURRENT PERIOD ACCRUAL	INTEREST RECEIVED	ENDING ACCRUED INTEREST
2020 BOND SERIES									
TEXPOOL	TexPool	2026-01-31	16,854,473.30	16,854,473.30	0.00	0.00	53,006.55	53,006.55	0.00
TOTAL			16,854,473.30	16,854,473.30	0.00	0.00	53,006.55	53,006.55	0.00
BUILDING									
3133ET5B9	FED FARM CR BNKS 3.500 12/22/26	2025-12-23	10,000,000.00	9,994,780.00	8,750.00	0.00	29,166.67	0.00	37,916.67
31846V567	FIRST AMER:GVT OBLG:Z	2026-01-31	12,493,742.86	12,493,742.86	64,235.29	0.00	38,002.65	64,235.29	38,002.65
TEXPOOL	TexPool	2026-01-31	7,914,859.05	7,914,859.05	0.00	0.00	24,859.97	24,859.97	0.00
TEXSTAR	TexSTAR	2026-01-31	3,380,880.54	3,380,880.54	0.00	0.00	10,612.16	10,612.16	0.00
13999998	Texas Connect	2026-01-31	36,102,614.76	36,102,614.76	0.00	0.00	122,318.81	122,318.81	0.00
91282CJV4	UNITED STATES TREASURY 4.25 01/31/2026	2025-01-13	5,000,000.00	5,000,000.00	88,926.63	0.00	17,323.37	0.00	106,250.00
9128284V9	US TREASURY 2.875 08/15/28	2024-09-05	6,000,000.00	5,840,625.00	65,156.25	0.00	14,531.25	0.00	79,687.50
9128285M8	US TREASURY 3.125 11/15/28	2024-12-13	5,000,000.00	4,818,750.00	20,286.60	0.00	13,380.52	0.00	33,667.13
91282CPL9	US TREASURY 3.375 11/30/27	2025-12-23	10,000,000.00	9,975,781.25	29,670.33	0.00	28,743.13	0.00	58,413.46
91282CGV7	US TREASURY 3.750 04/15/26	2025-04-15	10,000,000.00	9,975,000.00	80,357.14	0.00	31,936.81	0.00	112,293.96
91282CLG4	US TREASURY 3.750 08/15/27	2024-09-05	4,000,000.00	4,011,406.25	56,657.61	0.00	12,635.87	0.00	69,293.48
91282CFZ9	US TREASURY 3.875 11/30/27	2024-12-13	5,000,000.00	4,966,015.62	17,032.97	0.00	16,500.69	0.00	33,533.65
91282CJP7	US TREASURY 4.375 12/15/26	2024-12-06	5,000,000.00	5,021,679.69	10,216.35	0.00	18,629.81	0.00	28,846.15
91282CKJ9	US TREASURY 4.500 04/15/27	2025-04-15	10,000,000.00	10,117,968.75	96,428.57	0.00	38,324.18	0.00	134,752.75
TOTAL			129,892,097.21	129,614,103.77	537,717.74	0.00	416,965.89	222,026.23	732,657.39
DEBT SERVICE									
10924JB90	BRIGHTHOUS 02/09/26	2025-10-09	11,100,000.00	10,947,541.50	0.00	0.00	0.00	0.00	0.00
31846V567	FIRST AMER:GVT OBLG:Z	2026-01-31	255,699.83	255,699.83	796.57	0.00	778.11	796.57	778.11
TEXPOOL	TexPool	2026-01-31	1,269,351.16	1,269,351.16	0.00	0.00	3,918.98	3,918.98	0.00
TOTAL			12,625,050.99	12,472,592.49	796.57	0.00	4,697.09	4,715.55	778.11
OPERATING									
3133EP7C3	FED FARM CR BNKS 4.625 04/01/26	2024-04-30	7,500,000.00	7,444,333.73	86,718.75	0.00	28,906.25	0.00	115,625.00



Accrued Interest Schedule

IDENTIFIER	DESCRIPTION	SETTLE DATE	PAR VALUE	PRINCIPAL COST	BEGINNING ACCRUED INTEREST	PURCHASED INTEREST	CURRENT PERIOD ACCRUAL	INTEREST RECEIVED	ENDING ACCRUED INTEREST
3133EN7J3	FEDERAL FARM CREDIT BANKS FUND- ING CORP 3.875 02/02/2026	2023-02-02	7,500,000.00	7,472,550.00	120,286.46	0.00	24,218.75	0.00	144,505.21
3130AWTQ3	FHLBANKS 4.625 09/11/26	2023-09-25	25,000,000.00	24,759,469.25	353,298.61	0.00	96,354.17	0.00	449,652.78
3130AXU63	FHLBANKS 4.625 11/17/26	2023-11-22	8,000,000.00	7,986,936.00	45,222.22	0.00	30,833.33	0.00	76,055.56
31846V567	FIRST AMER:GVT OBLG:Z	2026-01-31	887,128.91	887,128.91	2,518.09	0.00	2,700.12	2,518.09	2,700.12
51532MEED	JPMorgan Chase Commercial Checking Account	2026-01-31	74,919.64	74,919.64	0.00	0.00	0.00	0.00	0.00
TEXPOOL	TexPool	2026-01-31	92,009,676.62	92,009,676.62	0.00	0.00	233,515.56	233,515.56	0.00
TEXSTAR	TexSTAR	2026-01-31	516,105.63	516,105.63	0.00	0.00	1,620.00	1,620.00	0.00
13999998	Texas Connect	2026-01-31	41,768,394.78	41,768,394.78	0.00	0.00	141,517.89	141,517.89	0.00
TXRANGE	Texas Range TexasDAILY Fund	2026-01-31	6,038,976.56	6,038,976.56	0.00	0.00	18,997.66	18,997.66	0.00
91282CEV9	US TREASURY 3.250 06/30/29	2025-06-27	5,000,000.00	4,907,812.50	448.90	0.00	13,915.75	0.00	14,364.64
91282CLC3	US TREASURY 4.000 07/31/29	2025-07-17	5,000,000.00	5,008,593.75	83,695.65	0.00	16,866.83	0.00	100,552.49
91282CKR1	US TREASURY 4.500 05/15/27	2025-05-27	5,000,000.00	5,049,609.38	29,212.71	0.00	19,267.96	0.00	48,480.66
91282CKGR6	US TREASURY 4.625 03/15/26	2024-04-29	7,500,000.00	7,446,386.72	103,487.57	0.00	29,704.77	0.00	133,192.33
TOTAL			211,795,202.14	211,370,893.47	824,888.96	0.00	658,409.03	398,169.20	1,085,128.79
REVENUE BOND									
06743VCL2	BARCLAYS CPITAL 03/20/26	2025-06-27	10,000,000.00	9,688,188.89	0.00	0.00	0.00	0.00	0.00
22533UFJ7	CREDIT AGR NY 06/18/26	2025-12-22	5,000,000.00	4,905,808.34	0.00	0.00	0.00	0.00	0.00
3133ET5B9	FED FARM CR BNKS 3.500 12/22/26	2025-12-23	29,000,000.00	28,984,862.00	25,375.00	0.00	84,583.33	0.00	109,958.33
31846V567	FIRST AMER:GVT OBLG:Z	2026-01-31	6,292,868.83	6,292,868.83	31,936.63	0.00	20,473.40	31,936.63	20,473.40
40060XG20	GTA FUNDING 07/02/26	2026-01-02	6,500,000.00	6,377,447.92	0.00	0.00	0.00	0.00	0.00
63873KG19	NATIXIS NY 07/01/26	2026-01-02	6,500,000.00	6,379,100.00	0.00	0.00	0.00	0.00	0.00
89119BGA8	TD 07/10/26	2026-01-02	6,365,000.00	6,240,691.55	0.00	0.00	0.00	0.00	0.00
13999998	Texas Connect	2026-01-31	23,251,425.83	23,251,425.83	0.00	0.00	78,774.95	78,774.95	0.00
91282CHH7	US TREASURY 4.125 06/15/26	2024-12-23	18,500,000.00	18,460,253.91	35,640.45	0.00	64,991.41	0.00	100,631.87
91282CJP7	US TREASURY 4.375 12/15/26	2024-12-23	10,000,000.00	10,015,234.38	20,432.69	0.00	37,259.62	0.00	57,692.31
91282CHM6	US TREASURY 4.500 07/15/26	2024-12-23	18,500,000.00	18,556,367.19	384,578.80	0.00	70,766.50	416,250.00	39,095.30
91282CKY6	US TREASURY 4.625 06/30/26	2025-06-27	15,000,000.00	15,090,820.31	1,916.44	0.00	59,409.53	0.00	61,325.97



Accrued Interest Schedule

IDENTIFIER	DESCRIPTION	SETTLE DATE	PAR VALUE	PRINCIPAL COST	BEGINNING ACCRUED INTEREST	PURCHASED INTEREST	CURRENT PERIOD ACCRUAL	INTEREST RECEIVED	ENDING ACCRUED INTEREST
TOTAL			154,909,294.66	154,243,069.15	499,880.02	0.00	416,259.74	526,961.58	389,177.18
STABILIZATION									
3133ET5B9	FED FARM CR BNKS 3.500 12/22/26	2025-12-23	10,000,000.00	9,994,780.00	8,750.00	0.00	29,166.67	0.00	37,916.67
3133EN6A3	FEDERAL FARM CREDIT BANKS FUND- ING CORP 4.0 01/13/2026	2023-01-17	0.00	0.00	186,666.67	0.00	13,333.33	200,000.00	0.00
31846V567	FIRST AMER.GVT OBLG.Z	2026-01-31	1,821,265.13	1,821,265.13	34,688.37	0.00	5,306.34	34,688.37	5,306.34
TEXPOOL	TexPool	2026-01-31	7,974,861.08	7,974,861.08	0.00	0.00	25,048.41	25,048.41	0.00
91282CPL9	US TREASURY 3.375 11/30/27	2025-12-23	10,000,000.00	9,975,781.25	29,670.33	0.00	28,743.13	0.00	58,413.46
91282CGV7	US TREASURY 3.750 04/15/26	2025-04-15	5,000,000.00	4,987,500.00	40,178.57	0.00	15,968.41	0.00	56,146.98
91282CNE7	US TREASURY 3.875 05/31/27	2025-06-27	10,000,000.00	10,023,437.50	34,065.93	0.00	33,001.37	0.00	67,067.31
91282CFZ9	US TREASURY 3.875 11/30/27	2024-12-13	5,000,000.00	4,966,015.62	17,032.97	0.00	16,500.69	0.00	33,533.65
91282CJT9	US TREASURY 4.000 01/15/27	2026-01-13	10,000,000.00	10,046,093.80	0.00	(197,826.09)	20,958.44	200,000.00	18,784.53
91282CJP7	US TREASURY 4.375 12/15/26	2024-12-06	10,000,000.00	10,043,359.37	20,432.69	0.00	37,259.62	0.00	57,692.31
TOTAL			69,796,126.21	69,833,093.75	371,485.53	(197,826.09)	225,286.40	459,736.78	334,861.25

GRAND TOTAL			595,872,244.51	594,388,225.93	2,234,768.81	(197,826.09)	1,774,623.71	1,664,615.89	2,542,602.72
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Earnings by Fund

CUSIP	DESCRIPTION	ENDING PAR VALUE	BEGINNING BOOK VALUE	ENDING BOOK VALUE	MATURITY	FINAL COUPON RATE	YIELD	INTEREST EARNED	AMORTIZATION/ ACCRETION INCOME	NET REALIZED GAIN/LOSS	ADJUSTED INTEREST EARNINGS
2020 BOND SERIES											
TEXPOOL	TexPool	16,854,473.30	16,911,338.25	16,854,473.30	01/31/2026	5.34	3.69	53,006.55	0.00	0.00	53,006.55
TOTAL		16,854,473.30	16,911,338.25	16,854,473.30		5.34	3.69	53,006.55	0.00	0.00	53,006.55
BUILDING											
139999998	Texas Connect	36,102,614.76	35,980,295.95	36,102,614.76	01/31/2026	0.00	3.86	122,318.81	0.00	0.00	122,318.81
3133ET5B9	FED FARM CR BNKS 3.500 12/22/26	10,000,000.00	9,994,909.07	9,995,353.63	12/22/2026	3.50	3.55	29,166.67	444.56	0.00	29,611.23
31846V567	FIRST AMERGVT OBLG:Z	12,493,742.86	12,430,021.91	12,493,742.86	01/31/2026	3.58	3.57	38,002.65	0.00	0.00	38,002.65
9128284V9	US TREASURY 2.875 08/15/28	6,000,000.00	5,894,082.03	5,897,513.02	08/15/2028	2.88	3.60	14,531.25	3,430.99	0.00	17,962.24
9128285M8	US TREASURY 3.125 11/15/28	5,000,000.00	4,867,319.43	4,871,240.40	11/15/2028	3.13	4.14	13,380.52	3,920.97	0.00	17,301.49
91282CFZ9	US TREASURY 3.875 11/30/27	5,000,000.00	4,978,076.62	4,979,050.29	11/30/2027	3.88	4.12	16,500.69	973.67	0.00	17,474.36
91282GGV7	US TREASURY 3.750 04/15/26	10,000,000.00	9,992,876.71	9,995,000.00	04/15/2026	3.75	4.01	31,936.81	2,123.29	0.00	34,060.10
91282CJP7	US TREASURY 4.375 12/15/26	5,000,000.00	5,010,209.11	5,009,299.68	12/15/2026	4.38	4.15	18,629.81	(909.43)	0.00	17,720.38
91282CJV4	UNITED STATES TREASURY 4.25 01/31/2026	5,000,000.00	4,999,847.01	5,000,000.00	01/31/2026	4.25	4.29	17,323.37	152.99	0.00	17,476.36
91282CKJ9	US TREASURY 4.500 04/15/27	10,000,000.00	10,075,790.88	10,070,781.25	04/15/2027	4.50	3.88	38,324.18	(5,009.63)	0.00	33,314.54
91282CLG4	US TREASURY 3.750 08/15/27	4,000,000.00	4,006,276.62	4,005,947.39	08/15/2027	3.75	3.65	12,635.87	(329.23)	0.00	12,306.64
91282CPL9	US TREASURY 3.375 11/30/27	10,000,000.00	9,976,089.55	9,977,151.48	11/30/2027	3.38	3.50	28,743.13	1,061.93	0.00	29,805.06
TEXPOOL	TexPool	7,914,859.05	7,889,999.08	7,914,859.05	01/31/2026	5.34	3.69	24,859.97	0.00	0.00	24,859.97
TEXSTAR	TexSTAR	3,380,880.54	3,370,268.38	3,380,880.54	01/31/2026	5.30	3.70	10,612.16	0.00	0.00	10,612.16
TOTAL		129,892,097.21	129,466,062.36	129,693,434.35		2.77	3.79	416,965.89	5,860.10	0.00	422,825.98
DEBT SERVICE											
10924JB90	BRIGHTHOUS 02/09/26	11,100,000.00	11,051,659.50	11,090,084.00	02/09/2026	0.00	4.08	0.00	38,424.50	0.00	38,424.50
31846V567	FIRST AMERGVT OBLG:Z	255,699.83	254,973.84	255,699.83	01/31/2026	3.58	3.57	778.11	0.00	0.00	778.11
TEXPOOL	TexPool	1,269,351.16	1,155,560.68	1,269,351.16	01/31/2026	5.34	3.69	3,918.98	0.00	0.00	3,918.98
TOTAL		12,625,050.99	12,462,194.02	12,615,134.99		0.61	4.03	4,697.09	38,424.50	0.00	43,121.59
OPERATING											



Earnings by Fund

CUSIP	DESCRIPTION	ENDING PAR VALUE	BEGINNING BOOK VALUE	ENDING BOOK VALUE	FINAL MATURITY	COUPON RATE	YIELD	INTEREST EARNED	AMORTIZATION/ACCRETION INCOME	NET REALIZED GAIN/LOSS	ADJUSTED INTEREST EARNINGS
139999998	Texas Connect	41,768,394.78	41,626,876.89	41,768,394.78	01/31/2026	0.00	3.86	141,517.89	0.00	0.00	141,517.89
3130AWTQ3	FHLBANKS 4.625 09/11/26	25,000,000.00	24,943,725.64	24,950,620.92	09/11/2026	4.63	4.97	96,354.17	6,895.28	0.00	103,249.44
3130AXU63	FHLBANKS 4.625 11/17/26	8,000,000.00	7,996,166.68	7,996,538.04	11/17/2026	4.63	4.68	30,833.33	371.35	0.00	31,204.69
3133EN7J3	FEDERAL FARM CREDIT BANKS FUNDING CORP 3.875 02/02/2026	7,500,000.00	7,499,199.46	7,499,974.98	02/02/2026	3.88	4.01	24,218.75	775.53	0.00	24,994.28
3133EP7C3	FED FARM CR BNKS 4.625 04/01/26	7,500,000.00	7,492,853.12	7,495,314.82	04/01/2026	4.63	5.03	28,906.25	2,461.70	0.00	31,367.95
31846V567	FIRST AMERGVGT OBLG,Z	887,128.91	885,058.68	887,128.91	01/31/2026	3.58	3.57	2,700.12	0.00	0.00	2,700.12
51532MEED	JPMorgan Chase Commercial Checking Account	74,919.64	82,688.13	74,919.64	01/31/2026	0.00	0.00	0.00	0.00	0.00	0.00
91282CEV9	US TREASURY 3.250 06/30/29	5,000,000.00	4,919,650.79	4,921,602.84	06/30/2029	3.25	3.75	13,915.75	1,952.06	0.00	15,867.80
91282CGR6	US TREASURY 4.625 03/15/26	7,500,000.00	7,494,286.47	7,496,712.76	03/15/2026	4.63	5.03	29,704.77	2,426.29	0.00	32,131.06
91282CKR1	US TREASURY 4.500 05/15/27	5,000,000.00	5,034,477.83	5,032,335.92	05/15/2027	4.50	3.97	19,267.96	(2,141.91)	0.00	17,126.05
912866LC3	US TREASURY 4.000 07/31/29	5,000,000.00	5,007,614.94	5,007,434.32	07/31/2029	4.00	3.95	16,856.83	(180.61)	0.00	16,676.22
TEXPOOL	TexPool	92,009,676.62	19,391,355.60	92,009,676.62	01/31/2026	5.34	3.69	233,515.56	0.00	0.00	233,515.56
TEXSTAR	TexSTAR	516,105.63	514,485.63	516,105.63	01/31/2026	5.30	3.70	1,620.00	0.00	0.00	1,620.00
TXRANGE	Texas Plange TexasDAILY Fund	6,038,976.56	6,019,978.90	6,038,976.56	01/31/2026	5.04	3.72	18,997.66	0.00	0.00	18,997.66
TOTAL		211,795,202.14	198,908,418.75	211,695,736.75		3.96	4.04	658,409.03	12,559.69	0.00	670,968.72
REVENUE BOND											
06743VGL2	BARCLAYS CPITAL 03/20/26	10,000,000.00	9,908,566.67	9,944,905.56	03/20/2026	0.00	4.36	0.00	36,338.89	0.00	36,338.89
139999998	Texas Connect	23,251,425.83	23,172,650.88	23,251,425.83	01/31/2026	0.00	3.86	78,774.95	0.00	0.00	78,774.95
22533JUF7	CREDIT AGRIN Y 06/18/26	5,000,000.00	4,911,000.01	4,927,504.17	06/18/2026	0.00	3.88	0.00	16,404.17	0.00	16,404.17
3133ET5B9	FED FARM CR BNKS 3.500 12/22/26	29,000,000.00	28,985,236.29	28,986,525.52	12/22/2026	3.50	3.55	84,583.33	1,289.23	0.00	85,872.56
31846V567	FIRST AMERGVGT OBLG,Z	6,292,868.83	24,842,732.33	6,292,868.83	01/31/2026	3.58	3.57	20,473.40	0.00	0.00	20,473.40
40060XG20	GTA FUNDING 07/02/26	6,500,000.00	0.00	6,397,760.42	07/02/2026	0.00	3.82	0.00	20,312.50	0.00	20,312.50
63873KG19	NATIXIS NY 07/01/26	6,500,000.00	0.00	6,399,250.00	07/01/2026	0.00	3.79	0.00	20,150.00	0.00	20,150.00
8919BGA8	TD 07/10/26	6,365,000.00	0.00	6,260,423.05	07/10/2026	0.00	3.79	0.00	19,731.50	0.00	19,731.50
91282CHH7	US TREASURY 4.125 06/15/26	18,500,000.00	18,487,832.83	18,490,118.78	06/15/2026	4.13	4.28	64,991.41	2,285.95	0.00	67,277.37



Earnings by Fund

CUSIP	DESCRIPTION	ENDING PAR VALUE	BEGINNING BOOK VALUE	ENDING BOOK VALUE	FINAL MATURITY	COUPON RATE	YIELD	INTEREST EARNED	NET AMORTIZATION/ACCRETION INCOME	NET REALIZED GAIN/LOSS	ADJUSTED INTEREST EARNINGS
91282CHM6	US TREASURY 4.500 07/15/26	18,500,000.00	18,519,317.40	18,516,246.43	07/15/2026	4.50	4.29	70,766.50	(3,070.97)	0.00	67,695.53
91282CJP7	US TREASURY 4.375 12/15/26	10,000,000.00	10,007,342.89	10,006,688.78	12/15/2026	4.38	4.29	37,259.62	(654.11)	0.00	36,605.51
91282CKY6	US TREASURY 4.625 06/30/26	15,000,000.00	15,044,422.98	15,036,772.35	06/30/2026	4.63	4.01	59,409.53	(7,650.62)	0.00	51,758.91
TOTAL		154,909,294.66	153,879,202.27	154,510,489.72		2.57	3.96	416,258.74	105,136.53	0.00	521,395.27
STABILIZATION											
3133EN6A3	FEDERAL FARM CREDIT BANKS FUNDING CORP 4.0 01/13/2026	0.00	10,000,352.69	0.00	01/13/2026	4.00	3.88	13,333.33	(352.69)	0.00	12,980.64
3133ET5B9	FED FARM CR BNKS 3.500 12/22/26	10,000,000.00	9,994,909.07	9,995,353.63	12/22/2026	3.50	3.55	29,166.67	444.56	0.00	29,611.23
31846V567	FIRST AMER GVT OBLG;Z	1,821,265.13	1,630,881.59	1,821,265.13	01/31/2026	3.58	3.57	5,306.34	0.00	0.00	5,306.34
91282CFZ9	US TREASURY 3.875 11/30/27	5,000,000.00	4,978,076.62	4,979,050.29	11/30/2027	3.88	4.12	16,500.69	973.67	0.00	17,474.36
91282CGV7	US TREASURY 3.750 04/15/26	5,000,000.00	4,996,438.36	4,997,500.00	04/15/2026	3.75	4.01	15,968.41	1,061.64	0.00	17,030.05
91282CJP7	US TREASURY 4.375 12/15/26	10,000,000.00	10,020,418.21	10,018,599.35	12/15/2026	4.38	4.15	37,259.62	(1,818.86)	0.00	35,440.75
91282CJT9	US TREASURY 4.000 01/15/27	10,000,000.00	0.00	10,043,707.47	01/15/2027	4.00	3.53	20,958.44	(2,386.33)	0.00	18,572.11
91282CNE7	US TREASURY 3.875 05/31/27	10,000,000.00	10,017,169.72	10,016,136.20	05/31/2027	3.88	3.75	33,001.37	(1,033.52)	0.00	31,967.86
91282CPL9	US TREASURY 3.375 11/30/27	10,000,000.00	9,976,089.55	9,977,151.48	11/30/2027	3.38	3.50	28,743.13	1,061.93	0.00	29,805.06
TEXPOOL	TexPool	7,974,861.08	7,949,812.67	7,974,861.08	01/31/2026	5.34	3.69	25,048.41	0.00	0.00	25,048.41
TOTAL		69,796,126.21	69,564,148.48	69,823,624.63		3.99	3.75	225,286.40	(2,049.60)	0.00	223,236.81
GRAND TOTAL		595,872,244.51	521,191,364.13	595,192,893.74		3.32	3.92	1,774,623.71	159,931.22	0.00	1,934,554.92

Disclosure

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M E E D E R

PUBLIC FUNDS

Collin College January 2026 Monthly Report

2023-2030 Master Plan Phase I
Collin County Community College District

Project Number: 60726232

February 05, 2026

Quality Information

Prepared by	Reviewed by	Approved By
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Nuria Cortes	Melissa Perette	Tim Smith
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Nuria Cortes Program Controls Manager	Melissa Perette Deputy Program Director	Tim Smith Program Director

Revision History

Revision	Revision date	Details	Authorized	Name	Position
First Publication	February 05, 2026	January '26 Report	Yes	Tim Smith	Program Director

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1. Introduction

AECOM is currently managing five projects in this program. The total budget for the entire program is \$240,333,508.36, which includes two projects that AECOM is not managing.

On February 27, 2024, the Board of Trustees granted the District President authority to enter into and negotiate a contract with AECOM Technical Services, Inc. (AECOM) to provide Program Management Services for the Collin College 2023 Master Plan Program. On May 3, 2024, Collin College and AECOM executed the Collin contract for program management services. As part of these services, AECOM will deliver a monthly report to provide status and progress of key aspects of the Program.

2. Executive Summary

Completed and Pending Items

- Plano Campus – Roof work Punchlist underway. Courtyard roof installed. Science labs occupied and classes underway, punch list work continuing, select Restrooms delivered and in use. Theater, Dining, Commercial Music, and Welcome Center work is continuing. Front entry Terrazzo polished, installing Terrazzo base.
- Courtyard Center – Project closeout in progress.
- CHEC – TCO for Phase 2 level 4 was obtained on January 9. The Presidential Suite moves were completed by January 16. Demo began on the last part of level 4 phase 3. Other parts of phase 3, levels 3 and 4, have been framed and sheetrock installation has been completed.
- Health Science Center – Sheeting and water proofing underway. Mechanical, electrical, and plumbing overhead rough in continues. Crane work completed.
- Wylie CTE – GMP approved by the Board on January 30th. NTP to be issued.

Items of close attention

- No items of close attention at this time

Budget Summary

- \$161,025,578.46 of the \$240,333,508.36 has been committed to date in the form of contracts with various vendors.
- \$87,166,808.76 of the \$160,345,661.45 committed amount has expended to-date.

3. Program Summary

3.1 Program Schedule

Project	Scope of Work	2024												2025												2026												2027											
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Plano Campus	Renovations & Upgrades																																																
CYC	Departmental Relocations																																																
CHEC	Departmental Relocations																																																
Health Sciences	New Building																																																
Wylie - CTE	New Building																																																

- Planning & Programming
- Design & Construction Documents
- Construction
- Final Completion & Close-Out

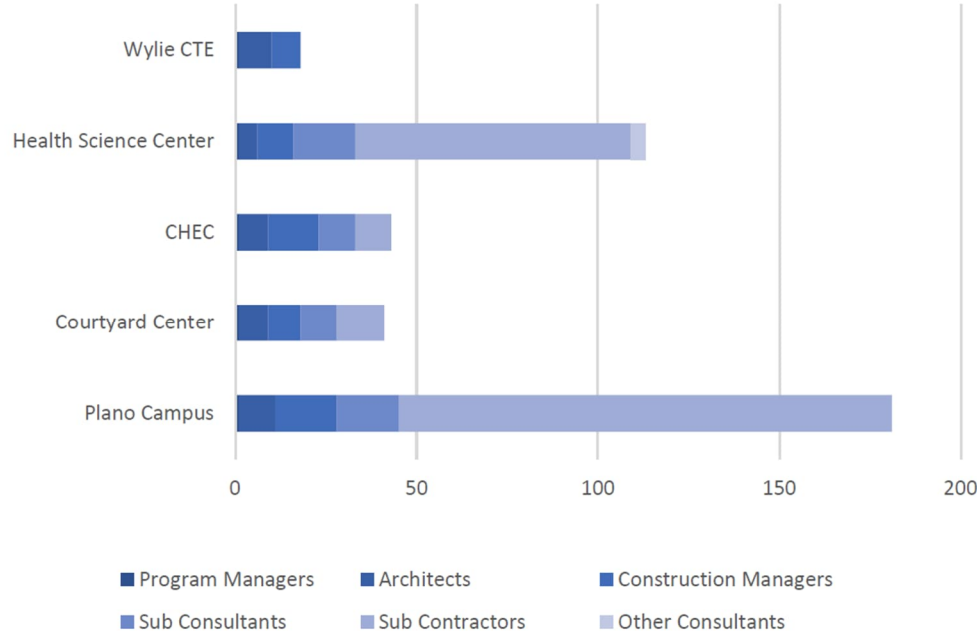


We Are Here

3.2 Program Budget

Cost Summary							
Budget Group	Original Budget	Current Budget	Commitments	Approved Changes	Total Commitments	Pending Commitments	Expended to Date
Construction, Equipment & Furnishings	\$157,491,962.00	\$197,607,179.85	\$95,973,670.57	\$45,610,224.64	\$141,583,895.21	\$234,036.01	\$73,086,223.74
Contingency	\$22,203,853.00	\$18,895,647.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Investigation, Testing & Verification	\$2,847,939.00	\$3,303,594.00	\$1,489,136.00	\$5,115.00	\$1,494,251.00	\$102,310.00	\$509,581.13
Management, Design & Pre-Construction	\$17,145,727.36	\$20,064,533.36	\$17,651,494.01	\$160,140.00	\$17,811,634.01	\$0.00	\$13,465,503.15
Miscellaneous	\$393,015.00	\$462,553.50	\$131,772.24	\$4,026.00	\$135,798.24	\$0.00	\$105,500.74
Total	\$200,082,496.36	\$240,333,508.36	\$115,246,072.82	\$45,779,505.64	\$161,025,578.46	\$336,346.01	\$87,166,808.76



3.3 Current Personnel Estimate





It is estimated that the Program Managers, Architects, Construction Managers, Sub-Consultants, and Sub-Contractors, under contract with Collin College for the 2023 Master Plan Programs, have an average of 396 employees contributing to the program's progress.

4. Project Summary



Courtyard Renovation

Project Name Courtyard Renovation		 	Schedule																																																																								
Project Name Courtyard Renovation	Project Number PJ1065		<table border="1"> <thead> <tr> <th>Activity</th> <th>Baseline Finish</th> <th>Planned Finish</th> <th>Actual Finish</th> <th></th> </tr> </thead> <tbody> <tr> <td>BOT Approval of Construction Delivery Method</td> <td>1/26/2024</td> <td>1/26/2024</td> <td>↑</td> <td>1/26/2024 ✓</td> </tr> <tr> <td>BOT Approval of Recommended A/E</td> <td>1/26/2024</td> <td>1/26/2024</td> <td>↑</td> <td>1/26/2024 ✓</td> </tr> <tr> <td>BOT Approval of Program Manager</td> <td>2/27/2024</td> <td>2/27/2024</td> <td>↑</td> <td>2/27/2024 ✓</td> </tr> <tr> <td>Architect Mobilized</td> <td>5/17/2024</td> <td>5/17/2024</td> <td>↑</td> <td>5/17/2024 ✓</td> </tr> <tr> <td>BOT Approval of Recommended CMAR</td> <td>5/26/2024</td> <td>5/26/2024</td> <td>↑</td> <td>5/28/2024 ✓</td> </tr> <tr> <td>100% CDs Complete</td> <td>11/1/2024</td> <td>10/10/2024</td> <td>↑</td> <td>10/10/2024 ✓</td> </tr> <tr> <td>GMP Submittal</td> <td>12/1/2024</td> <td>11/22/2024</td> <td>↑</td> <td>11/22/2024 ✓</td> </tr> <tr> <td>BOT Approval of GMP</td> <td>12/10/2024</td> <td>12/10/2024</td> <td>↑</td> <td>12/10/2024 ✓</td> </tr> <tr> <td>Obtain Building Permit</td> <td>12/13/2024</td> <td>12/13/2024</td> <td>↑</td> <td>1/16/2025 ✓</td> </tr> <tr> <td>Contractor Mobilized</td> <td>12/20/2024</td> <td>12/20/2024</td> <td>↑</td> <td>1/20/2025 ✓</td> </tr> <tr> <td>Substantial Completion</td> <td>7/15/2025</td> <td>8/18/2025</td> <td>↓</td> <td>8/18/2025 ✓</td> </tr> <tr> <td>Final Completion</td> <td>8/1/2025</td> <td>9/10/2025</td> <td>↓</td> <td>10/8/2025 ✓</td> </tr> <tr> <td>Student Occupancy</td> <td>8/26/2025</td> <td>8/26/2025</td> <td>↑</td> <td>9/2/2025 ✓</td> </tr> </tbody> </table>				Activity	Baseline Finish	Planned Finish	Actual Finish		BOT Approval of Construction Delivery Method	1/26/2024	1/26/2024	↑	1/26/2024 ✓	BOT Approval of Recommended A/E	1/26/2024	1/26/2024	↑	1/26/2024 ✓	BOT Approval of Program Manager	2/27/2024	2/27/2024	↑	2/27/2024 ✓	Architect Mobilized	5/17/2024	5/17/2024	↑	5/17/2024 ✓	BOT Approval of Recommended CMAR	5/26/2024	5/26/2024	↑	5/28/2024 ✓	100% CDs Complete	11/1/2024	10/10/2024	↑	10/10/2024 ✓	GMP Submittal	12/1/2024	11/22/2024	↑	11/22/2024 ✓	BOT Approval of GMP	12/10/2024	12/10/2024	↑	12/10/2024 ✓	Obtain Building Permit	12/13/2024	12/13/2024	↑	1/16/2025 ✓	Contractor Mobilized	12/20/2024	12/20/2024	↑	1/20/2025 ✓	Substantial Completion	7/15/2025	8/18/2025	↓	8/18/2025 ✓	Final Completion	8/1/2025	9/10/2025	↓	10/8/2025 ✓	Student Occupancy	8/26/2025	8/26/2025	↑
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Project Type Renovation		Project Phase Construction		Scope Description * Renovations of the Courtyard Center * The Renovations include: - New Cosmetology Space - Relocate and expand Esthetician Space - New Medical Message space - Remodel of 4th floor for Information Technology and Police																																																																							
Project Manager Melissa Perette	Contractor/CM Skanska	Architect IN2 Architecture																																																																									
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Construction, Equipment & Furnishings	\$4,991,556.00	\$5,282,515.85	\$5,012,882.35	\$269,556.50	\$5,282,438.85	\$0.00	\$4,939,210.26																																																																				
Contingency	\$294,481.00	\$18,409.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00																																																																				
Investigation, Testing & Verification	\$82,073.00	\$72,151.00	\$72,151.00	\$0.00	\$72,151.00	\$0.00	\$56,055.90																																																																				
Management, Design & Pre-Construction	\$696,100.00	\$692,087.00	\$690,736.36	\$5,000.00	\$695,736.36	\$0.00	\$550,691.75																																																																				
Miscellaneous	\$4,551.00	\$3,597.50	\$3,597.50	\$0.00	\$3,597.50	\$0.00	\$1,847.00																																																																				
Total	\$6,068,761.00	\$6,068,761.00	\$5,779,367.21	\$274,556.50	\$6,053,923.71	\$0.00	\$5,547,804.91																																																																				



CHEC Renovation

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Construction, Equipment & Furnishings	\$7,172,040.00	\$7,665,990.00	\$7,512,583.49	\$3,439.00	\$7,516,022.49	\$0.00	\$4,353,672.92																																																																							
Contingency	\$562,950.00	\$42,507.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00																																																																							
Investigation, Testing & Verification	\$117,927.00	\$121,960.00	\$121,960.00	\$0.00	\$121,960.00	\$0.00	\$67,214.02																																																																							
Management, Design & Pre-Construction	\$860,348.36	\$879,348.36	\$844,348.36	\$5,000.00	\$849,348.36	\$0.00	\$642,292.60																																																																							
Miscellaneous	\$6,540.00	\$10,000.00	\$17,420.00	\$120.00	\$17,540.00	\$9,610.00	\$2,050.00																																																																							
Total	\$8,719,805.36	\$8,719,805.36	\$8,496,311.85	\$8,559.00	\$8,504,870.85	\$9,610.00	\$5,065,229.54																																																																							



Plano Renovation

Project Name Plano Renovation		 	Schedule																																																																															
Project Name Plano Renovation			Project Number PJ1064		<table border="1"> <thead> <tr> <th>Activity</th> <th>Baseline Finish</th> <th>Planned Finish</th> <th>Actual Finish</th> <th></th> </tr> </thead> <tbody> <tr> <td>BOT Approval of Construction Delivery Method</td> <td>1/26/2024</td> <td>1/26/2024</td> <td>↑</td> <td>1/26/2024 ✓</td> </tr> <tr> <td>BOT Approval of Recommended A/E</td> <td>1/26/2024</td> <td>1/26/2024</td> <td>↑</td> <td>1/26/2024 ✓</td> </tr> <tr> <td>BOT Approval of Program Manager</td> <td>2/27/2024</td> <td>2/27/2024</td> <td>↑</td> <td>2/27/2024 ✓</td> </tr> <tr> <td>BOT Approval of Recommended CMAR</td> <td>3/26/2024</td> <td>3/26/2024</td> <td>↑</td> <td>3/26/2024 ✓</td> </tr> <tr> <td>Architect Mobilized</td> <td>4/19/2024</td> <td>4/19/2024</td> <td>↑</td> <td>4/19/2024 ✓</td> </tr> <tr> <td>GMP 1 Construction Documents Submittal</td> <td>7/26/2024</td> <td>8/2/2024</td> <td>↓</td> <td>8/2/2024 ✓</td> </tr> <tr> <td>BOT Approval of GMP 1</td> <td>9/24/2024</td> <td>9/24/2024</td> <td>↑</td> <td>9/24/2024 ✓</td> </tr> <tr> <td>GMP 2 Construction Documents Submittal</td> <td>10/21/2024</td> <td>9/19/2024</td> <td>↑</td> <td>9/20/2024 ✓</td> </tr> <tr> <td>BOT Approval of GMP 2</td> <td>12/10/2024</td> <td>12/10/2024</td> <td>↑</td> <td>12/10/2024 ✓</td> </tr> <tr> <td>Obtain Building Permit</td> <td>12/13/2024</td> <td>1/13/2025</td> <td>↓</td> <td>1/30/2025 ✓</td> </tr> <tr> <td>Contractor Mobilized</td> <td>12/20/2024</td> <td>12/20/2024</td> <td>↑</td> <td>12/20/2024 ✓</td> </tr> <tr> <td>Substantial Completion</td> <td>6/1/2026</td> <td>7/30/2026</td> <td>↓</td> <td></td> </tr> <tr> <td>Final Completion</td> <td>7/21/2026</td> <td>8/6/2026</td> <td>↓</td> <td></td> </tr> <tr> <td>Student Occupancy</td> <td>8/17/2026</td> <td>8/17/2026</td> <td>↑</td> <td></td> </tr> </tbody> </table>				Activity	Baseline Finish	Planned Finish	Actual Finish		BOT Approval of Construction Delivery Method	1/26/2024	1/26/2024	↑	1/26/2024 ✓	BOT Approval of Recommended A/E	1/26/2024	1/26/2024	↑	1/26/2024 ✓	BOT Approval of Program Manager	2/27/2024	2/27/2024	↑	2/27/2024 ✓	BOT Approval of Recommended CMAR	3/26/2024	3/26/2024	↑	3/26/2024 ✓	Architect Mobilized	4/19/2024	4/19/2024	↑	4/19/2024 ✓	GMP 1 Construction Documents Submittal	7/26/2024	8/2/2024	↓	8/2/2024 ✓	BOT Approval of GMP 1	9/24/2024	9/24/2024	↑	9/24/2024 ✓	GMP 2 Construction Documents Submittal	10/21/2024	9/19/2024	↑	9/20/2024 ✓	BOT Approval of GMP 2	12/10/2024	12/10/2024	↑	12/10/2024 ✓	Obtain Building Permit	12/13/2024	1/13/2025	↓	1/30/2025 ✓	Contractor Mobilized	12/20/2024	12/20/2024	↑	12/20/2024 ✓	Substantial Completion	6/1/2026	7/30/2026	↓		Final Completion	7/21/2026	8/6/2026	↓		Student Occupancy	8/17/2026	8/17/2026	↑
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Health Science Center

Project Name Health Science Center		 	Schedule																																																																																																																
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Project Type New		Project Phase Construction		Scope Description																																																																																																															
Project Manager Penny Busch	Contractor/CM McCarthy Building Comp...	Architect PBK Architects, Inc.		Construction of new Health Science Center, Frisco, Texas The building will be: 3 stories totaling 116,902 square feet 82,593 square feet to be finished out, 34,309 square feet to remain shell New Programs: MLT Radiography Cath Lab Nuclear Med CT Technology MRI Technology Programs Moving or Expanding: Nursing Diagnostic Sonography (program move from McKinney) Physical Therapy Assistant Health Professions Interdisciplinary Spaces: AR/VR Lab space Healthcare Simulation space																																																																																																															
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Construction, Equipment & Furnishings	\$47,793,062.00	\$63,833,786.00	\$13,834,800.26	\$43,740,506.00	\$57,575,306.26	\$108,882.50	\$21,384,711.12																																																																																																												
Contingency	\$1,987,031.00	\$1,062,268.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00																																																																																																												
Investigation, Testing & Verification	\$777,028.00	\$777,028.00	\$420,227.00	\$0.00	\$420,227.00	\$0.00	\$145,478.80																																																																																																												
Management, Design & Pre-Construction	\$5,212,227.00	\$6,096,267.00	\$5,244,227.03	\$827,040.00	\$6,071,267.03	\$0.00	\$4,662,449.59																																																																																																												
Miscellaneous	\$44,652.00	\$44,652.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00																																																																																																												
Total	\$55,814,000.00	\$71,814,001.00	\$19,499,254.29	\$44,567,546.00	\$64,066,800.29	\$108,882.50	\$26,192,639.51																																																																																																												

Wylie CTE

Project Name Wylie CTE		 		Schedule																																																																																																									
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Project Manager Kella Hilton		Contractor/CM Skanska		Construction of a new Career Technical Education (CTE) building on the Wylie Campus. - Approximately 50,000 square feet - Building will provide space for the following: - Welding - HVAC - Electronic Engineering Technology (EET) - Certified Nurse Aid (CNA)																																																																																																									
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5 Completed Items

5.1 General Program

- Facilities Meeting held on January 5th, 12th, 20th, and 29th

5.2 Procurement

- Wylie CTE, Skanska conducted a review meeting of the Final GMP with Collin, Stance and AECOM on January 6th
- Wylie CTE, Skanska submitted the Final GMP on January 7th
- Wylie CTE, AECOM and Collin IT met to review the Distributed Antenna System on January 13th
- Wylie CTE, AECOM submitted the Braun Construction Material Testing proposal on January 19th
- Wylie CTE, AECOM conducted a Kahua training session with Skanska and Stantec on January 22nd
- Wylie CTE, Final GMP submitted and approved by the Board on January 30th.

5.3 Design

- No Design items completed at this time.

5.4 Pre-Construction

- No Pre-Construction items completed at this time.

5.5 Construction

- Plano Campus provost meetings held between Collin College, AECOM, and Skanska on January 2nd, 6th, 7th, 9th, 13th, 14th, 16, 20th, 21st, 23rd, 28th, and 30th
- Plano Campus OAC meetings held on January 8th, 15th, 22nd, and 29th
- CHEC, 4th Floor Baffle/Exposed Ceiling meeting was held on January 7th between Collin College and AECOM
- CHEC OAC meetings held on January 8th, 15th, 22nd, and 29th
- Plano Campus, Plano Punch List for E South 2nd level (H&I), Comm. Music Lab Room meeting was held between Collin College, AECOM, IN2, and Skanska on January 2nd
- Plano Campus, Data Walk was held between Collin College, AECOM, and The Brass Effect on January 6th
- Plano Campus, Roof Walk was held between AECOM, IN2, Skanska, and Price Consulting on January 8th
- Plano Campus, Theater Lighting Controls and Dressing Room Speakers meeting was held between Collin College, AECOM, IN2, Skanska, and Alterman on January 12th
- Plano Campus, Signage Package Proposal Review meeting was held between AECOM, IN2, Skanska, and Fast Signs on January 14th
- Plano Campus, meeting to test speakers in dressing rooms and theater removable rail was held between Collin College, AECOM, and Skanska on January 21st
- CHEC, Updates meeting was held on January 22nd between Collin College and AECOM
- Plano Campus, meeting to review upcoming change requests was held between AECOM and Skanska on January 26th
- Health Science Center, Review of Submittal/RFI log was held on January 5th, 12th, 19th, and 26th

- Health Science Center, OAC meetings held on January 7th, 14th, 21st, and 28th
- Health Science Center, Schedule Review Meeting was held between AECOM, PBK, and McCarthy on January 26th
- Health Science Center, AV call was held between Collin College and AECOM on January 28th

5.6 Acceptance and Close-Out

- No Acceptance and Close-Out items were completed at this time.

6 Pending Items

6.1 General Program

- No General Program items are pending at this time.

6.2 Procurement

- Wylie CTE, Final GMP submitted and pending Board approval on January 30th

6.3 Design

- No Design items pending at this time.

6.4 Pre-Construction

- Wylie CTE, City of Wylie Engineering Department Preconstruction meeting to be scheduled

6.5 Construction

- Plano Campus, Roof work punch list underway. Courtyard roof installed. Science labs occupied and classes underway, punch list work continuing. Select restrooms delivered and in use. Theater, dining, commercial music, and Welcome Center work is continuing. Front entry Terrazzo polished, installing Terrazzo base.
- Health Science Center, Sheeting and water proofing underway. Mechanical, electrical, and plumbing overhead rough-in continues. Crane work completed.
- Courtyard Center, financial close out in progress.
- CHEC, Phase 3 level 3 and level 4- Ceiling grid installation, door frame installation, tape/bed/ mud, paint.

6.6 Acceptance and Close-Out

- No Acceptance and Close-out Items are pending at this time.

7 Progress Pictures

7.1 Plano Campus Renovations



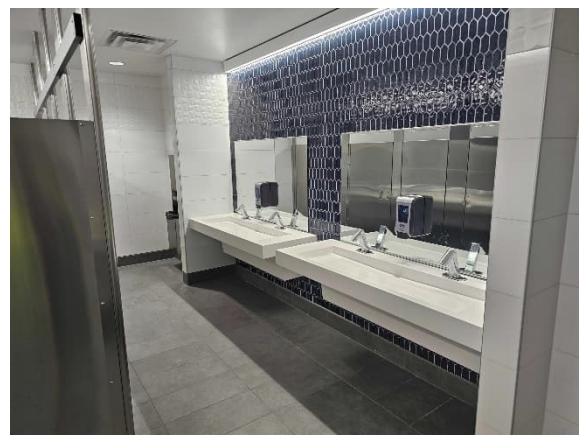
Atrium Floor



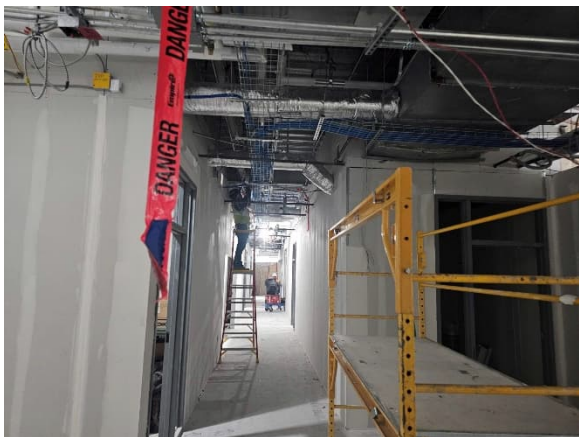
Commercial Music Control Room



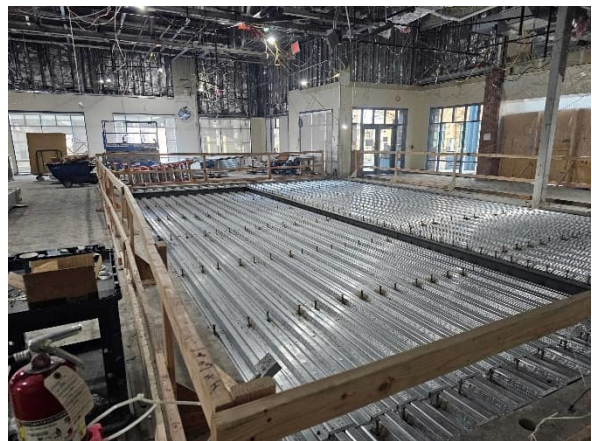
Commercial Music Booths



Restroom



Welcome Center



Kitchen Walk in Cooler Location

7.2 Health Science Center



South Elevation



Southeast Corner of Building



Southwest Corner of Building



Northwest Corner of Building



Main Corridor with HVAC Duct, Plumbing Lines, and Medical Gas Lines



West Monumental Stairwell

7.3 CHEC



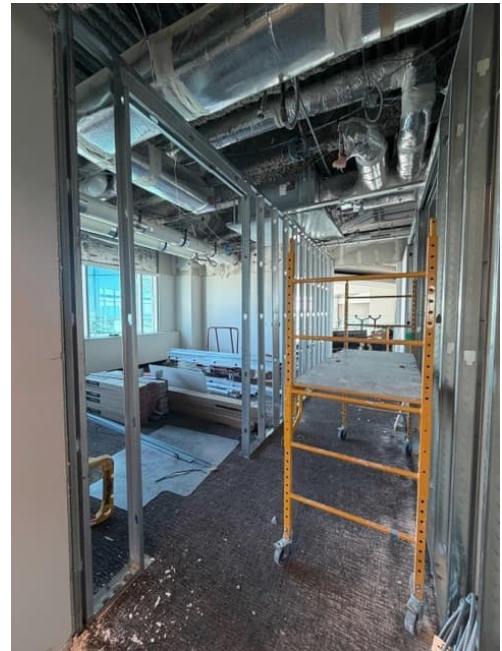
4th Floor – Presidential Suite



3rd Floor – Phase 3 New Offices



4th Floor – Phase 3 New Offices



4th floor – Student Services Conference Room