

**Policy GGBJA: Salary Scale: School Nurse**

**Status:** DRAFT

**Original Adopted Date:** 03/16/2009 | **Last Revised Date:** 10/13/2025 | **Last Reviewed Date:** 10/13/2025

License/ Degree	Years Experience	Total Salary	Returning Employees Only	
			Performance Supplement	Total Salary
Associate	0	\$42,230	\$600	\$42,830
Associate	1	\$42,300	\$600	\$42,900
Associate	2	\$42,370	\$600	\$42,970
Associate	3	\$42,825	\$600	\$43,425
Associate	4	\$43,390	\$600	\$43,990
Associate	5	\$43,955	\$600	\$44,555
Associate	6	\$44,520	\$600	\$45,120
Associate	7	\$45,085	\$600	\$45,685
Associate	8	\$45,650	\$600	\$46,250
Associate	9	\$46,215	\$600	\$46,815
Associate	10	\$46,780	\$600	\$47,380
Associate	11	\$47,345	\$600	\$47,945
Associate	12	\$47,910	\$600	\$48,510
Associate	13	\$48,475	\$600	\$49,075
Associate	14	\$49,040	\$600	\$49,640
Associate	15	\$49,605	\$600	\$50,205
Associate	16	\$50,170	\$600	\$50,770
Associate	17	\$50,735	\$600	\$51,335
Associate	18	\$51,300	\$600	\$51,900
Associate	19	\$51,865	\$600	\$52,465
Associate	20	\$52,430	\$600	\$53,030
Associate	21	\$52,995	\$600	\$53,595
Associate	22	\$53,560	\$600	\$54,160
Associate	23	\$54,125	\$600	\$54,725
Associate	24	\$54,690	\$600	\$55,290
Associate	25	\$55,255	\$600	\$55,855
Associate	26	\$55,820	\$600	\$56,420
Associate	27	\$56,385	\$600	\$56,985

License/ Degree	Years Experience	Total Salary	Returning Employees Only	
			Performance Supplement	Total Salary
BSN	0	\$44,510	\$600	\$45,110
BSN	1	\$44,585	\$600	\$45,185
BSN	2	\$44,660	\$600	\$45,260
BSN	3	\$45,395	\$600	\$45,995
BSN	4	\$46,130	\$600	\$46,730

BSN	5	\$46,86548,865	\$600	\$47,465
BSN	6	\$47,60049,600	\$600	\$48,200
BSN	7	\$48,33550,335	\$600	\$48,935
BSN	8	\$49,07051,070	\$600	\$49,670
BSN	9	\$49,80551,805	\$600	\$50,405
BSN	10	\$50,54052,540	\$600	\$51,140
BSN	11	\$51,27553,275	\$600	\$51,875
BSN	12	\$52,01054,010	\$600	\$52,610
BSN	13	\$52,74554,745	\$600	\$53,345
BSN	14	\$53,48055,480	\$600	\$54,080
BSN	15	\$54,21556,215	\$600	\$54,815
BSN	16	\$54,95056,950	\$600	\$55,550
BSN	17	\$55,68557,685	\$600	\$56,285
BSN	18	\$56,42058,420	\$600	\$57,020
BSN	19	\$57,15559,155	\$600	\$57,755
BSN	20	\$57,89059,890	\$600	\$58,490
BSN	21	\$58,62560,625	\$600	\$59,225
BSN	22	\$59,36061,360	\$600	\$59,960
BSN	23	\$60,09562,095	\$600	\$60,695
BSN	24	\$60,83062,830	\$600	\$61,430
BSN	25	\$63,62565,625	\$600	\$64,225
BSN	26	\$64,36066,360	\$600	\$64,960
BSN	27	\$65,09567,095	\$600	\$65,695

License/ Degree	Years Experience	Total Salary	Returning Employees Only	
			Performance Supplement	Total Salary
Masters	0	\$45,77447,774	\$600	\$46,374
Masters	1	\$45,85447,854	\$600	\$46,454
Masters	2	\$45,93447,934	\$600	\$46,534
Masters	3	\$46,74148,741	\$600	\$47,341
Masters	4	\$47,54849,548	\$600	\$48,148
Masters	5	\$48,35550,355	\$600	\$48,955
Masters	6	\$49,16251,162	\$600	\$49,762
Masters	7	\$49,96951,969	\$600	\$50,569
Masters	8	\$50,77652,776	\$600	\$51,376
Masters	9	\$51,58353,583	\$600	\$52,183
Masters	10	\$52,39054,390	\$600	\$52,990
Masters	11	\$53,19755,197	\$600	\$53,797
Masters	12	\$54,00456,004	\$600	\$54,604
Masters	13	\$54,81156,811	\$600	\$55,411
Masters	14	\$55,61857,618	\$600	\$56,218
Masters	15	\$56,42558,425	\$600	\$57,025
Masters	16	\$57,23259,232	\$600	\$57,832
Masters	17	\$58,03960,039	\$600	\$58,639
Masters	18	\$58,84660,846	\$600	\$59,446
Masters	19	\$59,65361,653	\$600	\$60,253

Masters	20	\$60,46062,460	\$600	\$61,060
Masters	21	\$61,26763,267	\$600	\$61,867
Masters	22	\$62,07464,074	\$600	\$62,674
Masters	23	\$62,88164,881	\$600	\$63,481
Masters	24	\$63,68865,688	\$600	\$64,288
Masters	25	\$66,55568,555	\$600	\$67,155
Masters	26	\$67,36269,362	\$600	\$67,962
Masters	27	\$68,16970,169	\$600	\$68,769

License/ Degree	Years Experience	Total Salary	Returning Employees Only	
			Performance Supplement	Total Salary
Doctorate	0	\$47,13849,138	\$600	\$47,738
Doctorate	1	\$47,22349,223	\$600	\$47,823
Doctorate	2	\$47,30849,308	\$600	\$47,908
Doctorate	3	\$48,98150,981	\$600	\$49,581
Doctorate	4	\$49,86051,860	\$600	\$50,460
Doctorate	5	\$50,73952,739	\$600	\$51,339
Doctorate	6	\$51,61853,618	\$600	\$52,218
Doctorate	7	\$52,49754,497	\$600	\$53,097
Doctorate	8	\$53,37655,376	\$600	\$53,976
Doctorate	9	\$54,25556,255	\$600	\$54,855
Doctorate	10	\$55,13457,134	\$600	\$55,734
Doctorate	11	\$56,01358,013	\$600	\$56,613
Doctorate	12	\$56,89258,892	\$600	\$57,492
Doctorate	13	\$57,77159,771	\$600	\$58,371
Doctorate	14	\$58,65060,650	\$600	\$59,250
Doctorate	15	\$59,52961,529	\$600	\$60,129
Doctorate	16	\$60,40862,408	\$600	\$61,008
Doctorate	17	\$61,28763,287	\$600	\$61,887
Doctorate	18	\$62,16664,166	\$600	\$62,766
Doctorate	19	\$63,04565,045	\$600	\$63,645
Doctorate	20	\$63,92465,924	\$600	\$64,524
Doctorate	21	\$64,80366,803	\$600	\$65,403
Doctorate	22	\$65,68267,682	\$600	\$66,282
Doctorate	23	\$66,56168,561	\$600	\$67,161
Doctorate	24	\$67,44069,440	\$600	\$68,040
Doctorate	25	\$69,58571,585	\$600	\$70,185
Doctorate	26	\$70,46472,464	\$600	\$71,064
Doctorate	27	\$71,34373,343	\$600	\$71,943

Employees in this position will work 187 days 7½ hours per day or 1,402.50 hours annually. Employees in this position will receive the same salary increases that certified personnel receive. Employees filling this position will be credited with all years worked as long as the experience is similar in nature . Verification of this experience must be provided by the previous employer(s).