

Browning Public Schools  
**Board Agenda Request**  
Meeting to Be Held: 9/12/25



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**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignation                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other:  
                    This action request pertains to  Elementary (only)                       High School/District Wide

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**Date:**    9/3/25

**To:**        Browning School Board of Trustees

**From:** Rebecca Rappold

**Title:** Superintendent

**Subject:** **Classified Union Wellness Days MOA for 2025-2026 SY**

**Description:** Request to approve the proposed MOA between BPS and the Classified Union for the 2025-2026 School Year, Wellness Days.

**Financial Impact:** N/A

**Funding Source (Budget/grant, etc.):** N/A

**Attachment(s):** see attachment

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial) \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)     Approved     Denied     Tabled to: \_\_\_\_\_

**Memorandum Of Agreement**  
Between  
Browning Federation of Classified Employees &  
Browning Public Schools

The Browning Federation of Classified Employees, herein referred to as the Union, and the Browning Public Schools, herein referred to as the district agree to the following:

**Wellness Days**

Each year, the district will schedule two wellness days. On these two wellness days, classified staff are not required to report to their buildings and will not be required to clock in or out. Staff may use these two days for personal wellness needs, including but not limited to medical appointments, exercise, rest, or other self-care activities. No meetings, training, or mandatory work tasks will be scheduled on these days.

As has been the mutual understanding of the Federation and the District, this memorandum of understanding is not an attempt to negotiate or re-negotiate a contract issue. This letter after being signed by both parties, is with the understanding that it will not be used by either party at any future time for any purposes whatsoever.

This MOA will be incorporated into the Labor Agreement during the next bargaining cycle and is subject to the grievance and arbitration articles of the collective bargaining agreement between the District and Federation.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

**BROWNING PUBLIC SCHOOLS**

**AUTHORIZED REPRESENTATIVE**

By \_\_\_\_\_

Title \_\_\_\_\_

**BROWNING FEDERATION OF CLASSIFIED  
EMPLOYEES**

**AUTHORIZED REPRESENTATIVE**

By \_\_\_\_\_

Title \_\_\_\_\_