

Regular Board Meeting

Wednesday,
April 15, 2026
6:30 PM



Central Office Board Room
821 NE G Avenue
Fabens, Texas 79838
P O Box 697
Fabens, Texas 79838

A Regular Meeting of the Board of Trustees will be held on Wednesday, April 15, 2026, beginning at 6:30 PM in the 821 NE G Avenue – Central Office Board Room – Fabens, Texas

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about Public Comments / Communication and Visitors, see Policy BED. Unless removed from the Consent Agenda, items identified within the consent agenda will be acted on at one time.

Agenda

1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements

The meeting was called to order at 6:30 PM by Board President, Mr. Luis “Charlie” Estrada. All members were in attendance except Mr. Benjamin Morales and Ms. Crystal Ramirez. The Pledge of Allegiance, Mission and Vision statements were recited by all present.

2. Superintendent Recognitions and Updates

2.A. Superintendent Monthly Video

The April 2026 district highlights were showcased in the video.

2.B. Parents Donations to Fabens ISD Mariachi Program

Parents from the Mariachi group were recognized for their efforts in fundraising for the group’s trip later this month. This parent-led group has raised \$7,454. A special Thank You to Complete Office Technologies, Hardy Hole Drilling and EP Concrete Pumping.

2.C. El Paso Community College (EPCC) 24th Annual K-12 Art Exhibition Winner — President's Award Division II (3rd - 5th Grade) Briana Ramos (Blue Ocean)

O'Donnell Intermediate student, Briana Ramos was congratulated for her artwork submission to the EPCC art contest. Briana displayed her artwork for all to see.

2.D. Fabens High School Band Highlights 2026

The Fabens High School Band had an amazing marching season earning 3rd Place at the Socorro ISD March Fest, where our Drum Major, Ramon Longoria was

recognized as Outstanding Drum Major. They earned Division I Sweepstakes in the UIL Marching Competition and advanced to Area. We had 9 students selected to the Association of Texas Small School Bands All-Region Band who advanced to the Area auditions, and we are especially proud to recognize that Azul Retamoza qualified for the Texas 4A All-State Symphonic Band for the second year in a row. Azul was invited to perform with the El Paso Wind Symphony, where she was recognized for her outstanding achievements.

These accomplishments reflect the dedication and hard work of our students, and we are very proud of them.

Additionally, 20 students qualified for the UIL State Solo & Ensemble Contest, one of our largest groups since 2017.

Those students are:

Flute Solo

- Arabella Cortez

Percussion Solo

- Francisco Garcia

Flute Quartet

- Emily Muñoz
- Arabella Cortez
- Yuliana Báñez
- Giselle Ruiz

Clarinet Trio

- Yazline Chavez
- Marion Renteria
- Joahna Arriaga

Alto Saxophone Solo

- Gabriel Gutierrez

Woodwind Trio

- Azul Retamoza
- Alina Armendáriz
- Ariana Hernández

Percussion Ensemble

- Francisco Garcia
- Joel Garcia
- David Candelaria
- Jose Ángel Serrano

Trumpet Solo

- Jesse Ortiz

Brass Trio

- Ramón Longoria
- Adriel Archuleta
- Esmeralda Aispuro

Piano Solo

- Cesar Flores

They will be traveling to Kyle, Texas for the State competition.

The Woodwind Clarinet Trio comprised by Azul Retamoza, Alina Armendáriz, and Arina Hernández performed their qualifying piece, *Prelude and Fugue* by Beethoven.

Those present were congratulated by the Board and all present.

2.E. Fabens Middle School Softball Program

The 7th - 8th-grade softball team are our District Champions. These young ladies showed up every single day ready to work, to compete, and to represent Fabens with pride. They supported one another, pushed each other to improve, and never lost sight of their goal. Team leadership was also recognized: Coach Ruben Triste and

Assistant Coach Ivan Garfias.

2.F. 2026 UTEP College of Education Evelyn Schwartz Endowed Award - Martha Perez

We proudly recognized Martha Perez, 3rd grade teacher, who has been selected as a recipient of the 2026 UTEP College of Education Evelyn Schwartz Endowed Award for being an extraordinary novice teacher.

She was recognized on March 26, 2026, at the Paso del Norte Hotel and received this honor along with a \$1,000 award. This award honors extraordinary novice teachers with \$1,000 in recognition of their impressive achievements and innovative work with students and teaching practices. The purpose of this award is to encourage new teachers to continue to develop teaching skills and advocate for the teaching profession.

2.G. Texas Schools Public Relations Association (TSPRA) Star Awards - Sofia Maciel

Mr. Manuel Aldaco, Assistant Superintendent, addressed the Board and highlighted Ms. Sofia Maciel's accomplishment on pictures submitted to TSPRA. Pictures submitted won either gold, silver or bronze award. Ms. Maciel was congratulated by all present.

2.H. Property Casualty Alliance of Texas District Bus Driver of the Year - Maria "Norma" Franco

District Bus Driver, Ms. Maria "Norma" Franco, was congratulated for her recognition as PACT's 2026 District Bus Driver of the Year. She received tokens of appreciation from the organization and was congratulated by the Board and community present.

2.I. Assistant Principal's Recognition Month

April 2026 was Assistant Principal's Recognition Month. Principals from each campus spoken on behalf of their respective Assistant Principal. Ms. Corina Ruiz was unable to attend but sent words of appreciation to Ms. Marlene Bullard.

3. Communication and Visitors

No one signed up to address the Board.

4. District Employees and Officers

4.A. 2025 - 2026 New Hires

Ms. Aide Polanco welcomed Ms. Lucia Delgado Huereca, FMS Special Ed Aide.

4.B. 2026 - 2027 Superintendent Recommendations Regarding Employment and Contract Status of Administrators, Other Non-Administrative Personnel and Classroom Teachers:

4.B.1. Re-employ Probationary Contract Employees

4.B.2. Renew Term Contract Employees

4.B.3. Continuing Contract Employees (Notification Letter)

4.B.4. Letters of Assurance

Ms. Aide Polanco, Director of Human Resources, presented the item. She provided an addendum / updated list to the Board of all 2026 – 2027 recommended staff. Mr. Orlando Flores motioned and Mr. Angel Ornelas seconded to approve the renewal of contract status as presented.

Motion Carried: 5 – 0

Flores	Estrada		Ornelas		Sepulveda Ramirez	Spence
Yes	Yes		Yes		Yes	Yes

5. Consent Agenda

5.A. Minutes of the Fabens ISD Board of Trustees Finance Workshop, March 24, 2026

5.B. Minutes of the Fabens ISD Board of Trustees Regular Board Meeting, March 25, 2026

5.C. 2026 - 2027 TEKS Certification

5.D. Fabens ISD Monthly Financial Reports / Budget Amendments / Federal Expenditures / March Purchase Orders / March 2026 District Attendance Report

Mr. Angel Ornelas motioned and Ms. Julieta Sepulveda Ramirez seconded for items 5A,B and D to be approved as presented.

Motion Carried: 5 – 0

Flores	Estrada		Ornelas		Sepulveda Ramirez	Spence
Yes	Yes		Yes		Yes	Yes

Mr. Ornelas pulled item C, clarification was made that the item was pulled for further discussion. Mr. Aldaco, Assistant Superintendent for C & I, provided additional information on Highly Qualified Materials (HQM), transition materials at FES, upgrades at other campuses for 2026 – 2027. After Mr. Aldaco's presentation, Mr. Greg Spence motioned and Mr. Orlando Flores seconded approving the updated TEKS Certification materials as presented.

Motion Carried: 5 – 0

Flores	Estrada		Ornelas		Sepulveda Ramirez	Spence
Yes	Yes		Yes		Yes	Yes

6. Board of Trustees Business

6.A. Presentation by State Representative Mary Gonzalez on "The Books We Read" Reading Challenge at Fabens Middle School

Item moved to a future board meeting.

6.B. House Bill 2 Special Education Update

Item moved to a future board meeting

7. Adjourn

There being no further business, Mr. Angel Ornelas motioned and Mr. Flores seconded to adjourn at 7:23 PM

Motion Carried: 5 – 0

Flores	Estrada		Ornelas		Sepulveda Ramirez	Spence
Yes	Yes		Yes		Yes	Yes