

MANAGEMENT TEAMS

The Board of Trustees endorses the team concept for the Nye County School District. Teams will consist of the following groups:

- Policy Team: The Board and Superintendent/**Designee**, with the Board President serving as team leader. Primary responsibilities of this team will be establishing, reviewing and revising policies to guide the school district and to assure that the policies are carried out.
- Leadership Team: The Superintendent/**Designee** with those directors, coordinators and supervisors appointed by the Superintendent/**Designee**, with the Superintendent/**Designee** serving as team leader. This team will be responsible for planning, supervising, organizing, staffing and evaluating administrative operations.
- Administrative Team: All administrators, directors, coordinators and supervisors within the school district with the Superintendent/**Designee** serving as team leader. This team will be responsible for carrying out the functions of planning, organizing, implementing, training and evaluating under the guidance of the policies established by the policy team.

The team approach to management represents an attempt to provide close cooperation and effective working relationships among administrative personnel. It is an effort to make best use of the talents and expertise available by establishing open lines of communication and provide a supportive atmosphere where collaborative problem solving and decision-making can take place.

The approach recognizes the mutual dependence that exists among various components of the total organization and promotes a team effort in the identification of goals, the establishment of priorities and the development of long-range plans. Although the concept promotes collaborative efforts, it also recognizes the need for independent administrative action in appropriate areas. It in no way functions to inhibit responsible decision-making.

Guidelines will include:

- Procedures for convening the team;
- Procedures for implementing in-service management team training;
- Procedures for establishing team evaluation; and
- Procedures for implementing goals and objectives of the district.

Reviewed: July 30, 2013
Adopted: January 31, 1996
Revised: September 3, 2013

NEPN/NSBA Classification: CD
Legal Reference: