

Hitchcock Independent School District
BOARD OF TRUSTEES

Meeting Date: **March 23, 2026**

Presented by: **Dr. Darryl J. Henson, Superintendent of Schools**

Subject: **Resolution: Employee Compensation for March 6, 2026**

Consent Agenda

BACKGROUND INFORMATION:

Hitchcock Independent School District administration formally recommends that the Board of Trustees adopt a resolution to provide full compensation for all contracted and non-exempt employees who were scheduled to work during the unscheduled district closure on March 6, 2026. This measure ensures that our workforce is not financially penalized for circumstances beyond their control.

The proposed resolution authorizes the Superintendent and the Business Office to compensate all eligible employees at their regular daily or hourly rate for the duration of the March 6 closure. This payment shall be processed in the upcoming pay cycle as if the employees had been present for their regularly scheduled duties.

BOARD ACTION REQUIRED:

I move that the Board approve the resolution to compensate employees for the district closure due on March 6, 2026.

POLICY AUTHORIZATION:

DEA(LOCAL)

CONTACT PERSON:

Robin Hataway, Chief Financial Officer

FUNDING SOURCE:

General (199)

Title I (211)

Head Start (205)

ENCLOSURES:

Resolution: Employee Compensation