



*Scottsbluff Senior High School*

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JUSTIN SHADDICK  
PRINCIPAL

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ASSISTANT PRINCIPAL

NATE ROCK  
ACTIVITIES DIR. / AP

BRENDA ANDERSON  
COUNSELING DIRECTOR

To: Scottsbluff School Board and Dr. Andrew Dick, Superintendent

From: Justin Shaddick, Principal Scottsbluff High School

Re: Letter of Recommendation for Hire

Date: April 9, 2026

Dear Dr. Andrew Dick and Scottsbluff School Board of Education,

I am pleased to recommend Mr. Broc Brown for the position of Assistant Principal at Scottsbluff High School. Mr. Brown brings more than 20 years of teaching experience, the majority of which he has dedicated to Gering High School. During his tenure there, he has taught Business Education, founded and served as advisor for the Gering DECA organization, and coordinated the school's internship program. In addition, he has coached a variety of sports and student activities, further demonstrating his commitment to student development both inside and outside the classroom.

We are excited to welcome Mr. Brown to Scottsbluff High School and are confident that his extensive experience, leadership, and dedication will have a positive and lasting impact on our students and school community.

Sincerely,

Justin Shaddick  
Principal  
Scottsbluff High School