

StudentsSafe Sport Authorization Act

Any one-on-one interactions between student athletes and any school employee, including but not limited to coaches, staff, and volunteers, which has regular contact with student athletes, and which take place at a facility partially or fully owned by the District, shall occur only at an observable distance to another adult, except in exceptions outlined in this policy or under emergency circumstances.

For purposes of this policy the terms:

1. “One-on-one interaction” shall mean any conversation, training, lesson, or any other interaction where a student athlete is in the physical presence of only one other adult who is a school employee or volunteer that has regular contact with the student athlete and who is not the minor athlete’s parent/guardian.
2. “Regular contact” shall mean the school employee or volunteer oversees a student athletic team which the student athlete participates.
3. “Observable distance” shall mean either that the one-on-one interaction occurs within the eyesight of another adult, or that the one-on-one interaction occurs in a room with a door that is unlocked, opened, and where if applicable, windows, blinds, or curtains remain open, or in an open practice field or facility, and where another school employee knows that the one-on-one interaction is occurring and the approximate planned duration of the interaction.
4. “Emergency circumstances” shall mean any circumstance in which the student athlete is in need of immediate assistance either due to a health issue or risk or threat of physical harm from another individual.

Exceptions:

1. Parental permission for individual meetings or training sessions:  
If a parent/guardian provides the activities director with informed consent of specific individuals with whom the student athlete may have one-on-one interactions for the purposes of individual training or meetings concerning athletic performance, academics, or college, such school employee may have one-on-one interactions with the student athlete unless or until the parent/guardian informs the school that the parent/guardian no longer consents. All staff must still follow the District’s professional boundaries rules for any interactions with students outside the educational setting. Written informed consent shall only be valid for a period of 12 months, or until graduation, whichever comes first.
2. Meetings with non-school district-employed mental health care professionals and health care providers:  
If a non-school district-employed mental health care professional and/or health care provider meets with athletes at a facility partially or fully owned by the District, a closed-door meeting may be permitted to protect patient privacy provided that:
  - a. The door remains unlocked;
  - b. Another adult is present at the facility;

- c. The other adult is advised that a closed-door meeting is occurring; and,
- d. Written legal guardian consent is obtained in advance by the mental health care professional and/or health care provider, with a copy provided to the school.

Legal Reference: [Safe Sport Authorization Act of 2017](#)  
[36 U.S.C. 220530](#)

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