



Decatur Independent School District
Board of Trustees Agenda Item

To: Board of Trustees
From: Taylor Williams
Subject: Appointment of Insurance Agent of Record for Decatur ISD Medical Insurance
Meeting Date: APR-20-2026
Type of Item: Information Presentation Consent Agenda Discussion Action

Supporting Documents: Yes No

Background Information and Rationale:

When the District opted out of medical insurance with the Texas Teacher Retirement System Active Care insurance, a five-year waiting period was issued before the District could opt back into the TRS Active Care system.

For 2023-2024 the District was in a interlocal agreement with Texas School Health Benefits Program (TSHBP) with other districts for medical insurance. That plans final expenses exceeded revenue and supplement appropriations were necessary from the districts in the plan. For Decatur ISD, those additional appropriations were paid off in 2024-2025.

For 2024-2025 and 2025-2026 TSHBP used an agent of record to seek and procure medical insurance on behalf of TSHBP and for both years Blue Cross was selected.

The District currently cannot get back into TRS ActiveCare until 2028-2029. Hence for 2026-2027 and 2027-2028 the District needs to procure insurance.

The insurance market for medical insurance is complex and increasingly expensive. In order to help the District go through the competitive procurement process the District would like to appoint as our agent an experienced insurance agent who can negotiate with underwrites the best possible options for our employees.

The District let a Request for Qualifications (RFQ) for Insurance Agent of Record for Medical Insurance dated March 11, 2026 due April 10, 2026.

Support of Strategic Goals:

- 4.1 DISD will ensure strong financial stewardship and fiscal responsibility.
- 4.3 DISD will provide operational efficiency, effectiveness, and transparency to maximize taxpayer dollars..

Fiscal Implication:

The Agent of Record should earn the commission from the insurance underwriter. The District currently pays \$407 a month towards employee medical. Unless the District wants to increase the monthly contribution, there would be no additional costs to the District.


Administrative Recommendation:

At this time, until RFQ's are evaluated on or after April 10, a recommendation will be made at the Board meeting.

Contact Person(s)

Taylor Williams
Gary Micinski

Respectfully submitted,



Taylor Williams
Superintendent



Gary Micinski
Interim CFO