

- I. The board recognized the boys Nordic ski racing team who took first place in state. This was the first state championship since 1996.
- II. Public Comment: No speakers
- III. Call to Order: The meeting was called to order at 5:42 p.m.
- IV. Roll Call: Present: Sarah Grcevich, Katie Hockert, Pete Kelzenberg, Chris Lauer, Robert Parker, Alison Sherman, Andrew Thelander.
- V. Pledge of Allegiance
- VI. Motion by Sherman to move the SCEA Contract after the closed session, second by Hockert, carried 7-0. Motion to approve agenda by Kelzenberg, second by Lauer, carried 7-0.
- VII. Student Report: Aurora and Zach shared a report on academics and extracurricular activities. Noting that the student council hosted a bingo event during lunch hour this week and prom is scheduled for April 25.
- VIII. Superintendent Report: The School Finance Advisory Committee held its first meeting last month, which was well received. Middle school athletics will continue with no program cuts. Practices and competitions will remain after school, and coaches will remain district employees. Funding will shift to Community Education, participation fees will increase, and transportation is under review to help address budget reductions.
- IX. Board Chair Report: Nothing to report.
- X. Consent Agenda: A. School Board Meeting Minutes, February 17, 2026; B. School Board Meeting Minutes, March 3, 2026, 2026; C. Payment of Invoices, February 28 - March 20, 2026; D. Student Device Purchases; E. Classroom Technology Purchase for New Elementaries; F. FY25 Single Audit Reports: Human Resources Personnel Report. Motion by Thelander, second by Hockert, carried 7-0.
- XI. Strategic Direction A: Ensure the Learning Process is Adaptable to Meet Individual Student Needs. Nothing to report.
- XII. Strategic Direction B: Foster a Safe, Welcoming and Inclusive Environment for all Staff and Students. Nothing to report.
- XIII. Strategic Direction C: Utilize Systems and Align Resources in an Efficient Manner to Support Learning.
  - A. Motion by Hockert to approve the resolution non-renewing probationary teaching contracts, second by Sherman, carried 7-0.
  - B. Motion by Sherman to approve the resolution proposing placement of teachers on unrequested leave of absence, second by Thelander, carried 7-0.
  - C. There have been no changes to Policy 213 - School Board Committees since its first reading on February 2.
  - D. Motion by Sherman to approve Policy 213 - School Board Committees, second by Thelander, carried 7-0.
  - E. There have been no changes to Policy 423 - Employee-Student Relationships since its first reading on February 2.
  - F. Motion by Sherman to approve Policy 423 - Employee-Student Relationships, second by Lauer, carried 7-0.
- XIV. Strategic Direction D: Develop Strong Partnerships with the Communities We Serve. Nothing to report.
- XV. Motion by Sherman at 6:08 p.m. to move to a closed session Pursuant to § Minnesota Statute 13D.03(b). The governing body of a public employer may, by a majority vote in a public meeting, decide to hold a closed meeting to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to sections 179A.01 to 179A.25, second by Kelzenberg, carried 7-0. Present: Hockert, Grcevich, Kelzenberg, Lauer, Parker, Sherman, Thelander, Funk, Carlston, Schrul, Mick J. Waldspurgen. Motion by Sherman at 6:58

p.m. to adjourn to open meeting, second by Thelander, carried 7-0.

XVI. Motion by Sherman to approve the SCEA Contract, second by Grcevich, carried 6-0-1 (abstain)

- A. Motion by Sherman to approve the SCEA Master Contract - Memorandum of Agreement (MOA) - Discretionary Leave Buy-Back, second by Hockert, carried 6-0-1 (abstain)
- B. Motion by Sherman to approve the SCEA Master Contract - Memorandum of Understanding (MOU) - Discretionary Leave, second by Hockert, carried 6-0-1 (abstain)
- C. Motion by Sherman to approve the SCEA Master Contract - Memorandum of Understanding (MOU) - Elementary Supplemental Substitute Pay, second by Hockert, carried 6-0-1 (abstain)
- D. Motion by Sherman to approve the SCEA Master Contract - Memorandum of Understanding (MOU) - Emergency Sick Leave Pool (ESLP), second by Hockert, carried 6-0-1 (abstain)
- E. Motion by Sherman to approve the SCEA Master Contract - Memorandum of Agreement (MOA) - Health Insurance Premium Contributions, second by Hockert, carried 6-0-1 (abstain)
- F. Motion by Sherman to approve the SCEA Master Contract - Memorandum of Agreement (MOA) - Packing and Unpacking Stipend, second by Hockert, carried 6-0-1 (abstain)
- G. Motion by Sherman to approve the SCEA Master Contract - Memorandum of Agreement (MOA) - Professional Development Time, second by Hockert, carried 6-0-1 (abstain)
- H. Motion by Sherman to approve the SCEA Master Contract - Memorandum of Agreement (MOA) - Retiree Longevity Pay, second by Hockert, carried 6-0-1 (abstain)

XVII. Adjourn

- A. The meeting adjourned at 7:14 p.m.  
Respectfully submitted, Sarah Grcevich, School Board Clerk