

**Red Wing Public Schools**  
2451 Eagle Ridge Drive  
Red Wing, MN 55066

Red Wing  
Public Schools  
ISD # 256



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### Board Meeting Agenda Item

Topic: Pay Equity Report  
Contact(s):  
Presenter(s): Amy French, Human Resources Manager  
Karsten Anderson, Superintendent

#### Nature of Action Requested

Board Action   
Board Information or Report

#### Background Information

State law requires all public jurisdictions such as cities, counties, and school districts to eliminate any gender-based wage inequities in compensation and submit reports every three years to the Minnesota Management and Budget department. Red Wing is required to submit a report related to data as of December 31, 2021.

Amy French shared data with Bob Bjorklund, a Human Resource consultant for the district, who submitted the attached report to the State prior to the deadline date of January 31<sup>st</sup>. Because the report needs board approval, Superintendent Anderson notified the State that the report would be considered for approval on February 7<sup>th</sup>.

#### Recommendation

I move to approve the Pay Equity Report as presented.