



Governing Board Agenda Item

Meeting Date: April 23, 2026

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent Action Discussion

Background:

Attached please find the Initial Personnel Report of April 23, 2026.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754*

INITIAL PERSONNEL REPORT OF APRIL 23, 2026**CERTIFIED PERSONNEL HIRES**

Brown, Lindsay, MCAT, English Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/20/2026 (Replaces Melissa Wrenn)

^Fogarty, Christopher, MVA, World Language - Spanish Teacher, .50 FTE year end position, 207 day, Contract no.10, M.A. Level A, effective 07/29/2026 (Replaces Christopher Fogarty)

^Fogarty, Christopher, MVA, Network Security Teacher, .33 FTE year end position, 207 day, Contract no.10, M.A. Level A, effective 07/29/2026 (New staffing board approved 12/11/25)

^Luby, Jill, TPK8, Special Education Resource Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Baylee Slaughter)

Melson, Lucy, MHS, English Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/20/2026 (Replaces Ian Tezer)

^Meyerowitz, Jared, MHS, Sign Language Teacher, .33 FTE regular position, 207 day, Contract no.10, M.A. Level C, effective 07/29/2026 (Replaces Jared Meyerowitz)

Plavchak, Carla, GFE, 3rd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD *pending certification* (Replaces Laura Thompson)

Potthoff, Rachel, RRE, Special Education Resource Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Kelsey McQueen-Bettel)

^Rozema, Alana, MVA, Fitness and Wellness Teacher, .34 FTE regular position, 207 day, Contract no.14, B.A. Level A, effective 07/29/2026 (New staffing board approved 02/05/26)

Certified Substitutes

Broadhead, Jenny

Chism, Nicole

Chokel, Mirko

~ **DeCastro, James**

DelRosso, Veronica

~ **Jacobbe, Julie**

Moan, Michael

Lopez, Samuel

Newborn, Elianna

~ **O'Hara-Perkins, Mary**

~ **Smith, Sheri**

~ **Uludag, Sophia**

CERTIFIED PERSONNEL TRANSFERS

****Barre, Erika**, TFK8, PE Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (New staffing board approved 04/02/26)

****Dekker, Nadine**, BE, Teacher ID, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (New staffing board approved 03/12/26)

****Manemann, Alayne**, GFE, Teacher EL, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Lindsey Barney)

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

****Braunreiter, Mia**, DMK8, 3rd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Kristy Maner)

****Lewis, Kendra**, TPK8, Special Education Resource Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Amanda Macedo)

****Lynn, Denisse**, TPK8, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Kendra Lewis)

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

None

CONTRACT REVISIONS

****Walker, Edward**, MCAT, ACE Teacher, 2 additional sections, effective 07/29/26

CONTRACT RENEWAL

****Crowley, William**, GFE, Special Education Resource Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/29/2026

****Leybas, Raymond**, MMS, Science Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/29/2026

****Minninger, Stacie**, DE, EL Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/29/2026

****Rodriguez, Teresa**, BE, Kindergarten Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/29/2026

****Steward, Phillip**, MHS, PE Teacher, 1.0 FTE regular position, 207 day, Contract no. 10 effective 07/29/2026

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

Arriaga, Sonya, MCAT, Intervention Specialist, 10 month regular employee, 40 hours per week, EOD 04/06/2026 (Replaces Juli Ezell)

Driver, Jessie, FS, Food Service Worker, 9 month regular employee, hours vary, EOD 04/07/2026 (Replaces Esmeralda Graves)

Dukart, Russell, QRE, Teachers Assistant, 9 month regular position, 35 hours per week, EOD 04/06/2026 (Replaces Patricia Albitz)

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Jones, Ramona, TRAN, Relief Bus Driver, 9 month regular position, 40 hours per week, EOD 04/02/2026 (Replaces Roberto Ezrre)

Mendoza, Martina, FS, Food Service Worker, 9 month regular employee, hours vary, EOD 04/13/2026 (Replaces Claudia Steinback)

+Reynolds, Anita, RE, Special Education Aide - SLD, 9 month regular employee, 35 hours per week, EOD 04/13/2026 (Replaces Moriah McNabb)

Sedig, Ellen, MHS, Building Maintenance Worker II, 12 month regular position, 40 hours per week, EOD 04/07/2026 (Replaces Jorge Sanchez)

Support Staff Substitutes

~ **Adkins, Jennifer**

Alcantar, Evylynn

~ **Grimaldo, Rhonda**

~ **McCollum, Dahlia**

Morgan, Sylvia

~ **Schrank, Bailee**

Vanderpool, Christopher

Vindiola, Nicole

Walsh, Katelyn

Ward, Jennifer

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

****Harry, Ana**, Warehouse Courier at FM to Facilities Energy Usage Clerk at FM, 12 month regular position, 40 hours per week, effective 04/08/2026 (Replaces Phillip Halpin)

****Haynes, Deanna**, Relief Bus Driver at TRAN to .5 FTE Special Needs and .5 FTE Relief Bus Driver at TRAN, hours vary, effective 04/09/2026 (Replaces Adriana Nieblas Ortiz)

****Molera Medina, Marilena**, Special Education Aide at QRE to Special Education Aide at CTE, 9 month regular position, 35 hours per week, effective 04/06/2026 (Replaces Carrie Cagle)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

LEAVES OF ABSENCE

Arenas, Barbara, TRAN, Bus Driver, due to medical reasons, effective 02/23/2026 through 04/27/2026, Ms. Meza's recommendation is to approve

Bequette, Melissa, MMS, Hall Monitor, due to medical reasons, effective 04/23/2026 through 05/29/2026, Mr. Rorem's recommendation is to approve

Chavez, Raquel, MMS, Attendance Clerk, due to medical reasons, *.5 FTE only*, effective 04/10/2026 through 05/04/2026, Ms. Kauffman's recommendation is to approve

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Cota, Ruby, DE, Secretary III, due to medical reasons, effective 04/13/2026 through 07/13/2026, Mr. Dooley's recommendation is to approve

Harpster, Bretina, ELO, Assistant LEAP Supervisor, due to medical reasons, effective 03/30/2026 through 05/22/2026, Ms. Settles's recommendation is to approve

Insalaco, Rachel, HS, Health Service Facilitator, due to medical reasons, effective 04/01/2026 through 05/29/2026, Ms. Pargas's recommendation is to approve

Mayne, Joan, TRAN, Bus Attendant, due to medical reasons, effective 03/02/2026 through 05/22/2026, Ms. Meza's recommendation is to approve

McGann, Madelaine, DE, ED Teacher, due to medical reasons, effective 02/23/2026 through 05/22/2026, Mr. Dooley's recommendation is to approve

Rodriguez, Imelda, ESS, Intervention Specialist, due to medical reasons, effective 02/09/2026 through 05/18/2026, Ms. Hodge's recommendation is to approve

Scarafiotti, Jacqueline, MHS, Special Education Aide, due to medical reasons, effective 03/06/2026 through 05/22/2026, Ms. Kauffman's recommendation is to approve

Stinnett, Denise, TRAN, Bus Attendant, due to medical reasons, effective 01/05/2026 through 05/22/2026, Ms. Meza's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Aicardi, Christina, ESS, Speech Pathologist, due to other employment, effective 05/22/2026

Allor, Susan, TMS, Special Education Aide, due to personal reasons, effective 03/31/2026

Armenta, KonStynce, MCAT, Intervention Specialist, due to other employment, effective 05/22/2026

Bourguignon, Stephanie, QRE, Sped. Resource Teacher, due to personal reasons, effective 05/22/2026

Brown, Barbara, TPK8, Special Education Aide, due to personal reasons, effective 05/22/2026

Coleman, Megan, QRE, 3rd Grade Teacher, due to relocation, effective 05/22/2026

Collins, Allison, ESS, Occupational Therapist, due to personal reasons, effective 05/22/2026

Cote, Robert, MMS, Hall Monitor, due to personal reasons, effective 05/22/2026

Dollard, Chelsea, RRE, Teacher's Assistant, .50 FTE only, due to personal reasons, effective 05/22/2026

Duenas, Jenny, RE, Sped. Resource Teacher, due to personal reasons, effective 05/22/2026

Eberlein, Adam, TPK8, Spanish Teacher, due to relocation, effective 05/22/2026

Faulkner, Brian, BE, 5th Grade Teacher, due to personal reasons, effective 05/22/2026

Fullin, Kaitlyn, CTE, Sped. Resource Teacher, due to personal reasons, effective 05/22/2026

Gerrish, Riley, DMK8, 3rd Grade Teacher, due to personal reasons, effective 05/22/2026

Handy, Daniel, MCAT, Sped. Resource Teacher, due to personal reasons, effective 05/22/2026

Jasmer, Bonnie, TRAN, Bus Driver, due to termination, effective 04/01/2026

Koellisch, Gabrielle, DE, Teacher, due to personal reasons, effective 05/22/2026

LaMoria, Jennifer, RE, 2nd Grade Teacher, due to personal reasons, effective 05/22/2026

Lindsey, Maia, ELO, ELO Aide, due to other employment, effective 04/17/2026

Lozano, Laura, ESS, SLPa, due to personal reasons, effective 05/22/2026

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Lynch, Kayla, IE, Library Media Technician, due to personal reasons, effective 05/29/2026
Mork, Jennifer, DE, Kindergarten Teacher, due to personal reasons, effective 05/22/2026
North Morris, Jennifer, MHS, Math Teacher, due to other employment, effective 05/22/2026
Perez, Georgina, DE, Intervention Specialist, due to personal reasons, effective 04/01/2026
Pfleiderer, Teresa, MMS, Math Teacher, due to personal reasons, effective 05/22/2026
Sanders, Zenia, DMK8, 3rd Grade Teacher, due to relocation, effective 05/22/2026
Schilling, Natalie, EE, Title I Paraprofessional, due to personal reasons, effective 04/02/2026
Silkey-Reeves, Jacqueline, TRAN, Bus Drive, due to personal reasons, effective 04/08/2026
Sipe, Letitica, MMS, Special Education Aide, due to personal reasons, effective 04/03/2026
States, Tim, MMS, Language Arts Teacher, due to personal reasons, effective 05/22/2026
Vincent, Christine, QRE, 2nd Teacher, due to personal reasons, effective 05/22/2026

RETIREMENT

None

REVISIONS TO THE INITIAL PERSONNEL REPORT OF MARCH 12, 2026

SUPPORT PERSONNEL HIRES

Peterson, Kaitlyn, ELO, ELO Aide, 9 month regular position, hours vary, EOD ~~03/04/2026~~
04/13/2026 (Replaces Katelynn Dickson)

REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF APRIL 2, 2026

SUPPORT PERSONNEL HIRES

~**Keen, Emily**, TRAN, Secretary II, 42 10 month regular position, 30 hours per week, EOD
04/06/2026 (Replaces Emily Keen)

SUPPORT PERSONNEL TRANSFERS

****Rainwater, Anne**, Teachers Assistant at RRE to Instructional Aide at RRE, 9 month regular
position, ~~35~~ 17.5 hours per week, effective 08/03/2026 (Replaces Gemma DeSimone)

RECLASSIFICATIONS

****Gift, Bonnie**, ESS, Medicaid Specialist, 10 month regular position, 40 hours per week,
effective 07/20/2026

****Jackson, Cordy**, MCAT, E-Learning Intervention Specialist, 12 month regular position, 40
hours per week, effective 07/01/2026

EXTRACURRICULAR ASSIGNMENTS

2025-2026 - Quality First Stipends - ELO

Alexander, Joanne, \$600.00
Chaidez, Alana, \$600.00
Cooper, Ashley, \$250.00
Delisle, Stacey, \$400.00
Dickson, Amy, \$850.00
Flores, Serena, \$250.00

Hughes, Jennifer, \$850.00
Johnson, Sophia, \$300.00
Ladd, Ruth, \$600.00
Loreto, Rosa, \$900.00
McGullam Martinez, Caleena, \$300.00
Romo, Icela, \$100.00

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2025-2026 - Acting Cafe Supervisor - \$4.07 starting on 4/20/26 - FS
Bencivengo, Lisa

2026-2027 - Certified Stipends - HR
Crowley, William, Hard to Fill Stipend, \$3,500.00
Lewis, Kendra, Hard to Fill Stipend, \$3,500.00
Luby, Jill, Hard to Fill Stipend, \$3,500.00
Potthoff, Rachel, Hard to Fill Stipend, \$3,500.00

2025-2026 - Bus Driver Training - TRAN
Hankinson, Marina
Hutchinson, John

2025-2026 - Summer School - Teachers \$30/hour and Support Staff Current Hourly Rate - BE
MUSD Certified Teachers
MUSD Support Staff

2025-2026 - Kinder JumpStart - Teachers \$30/hr and Support Staff Current Hourly Rate - BE
MUSD Certified Staff
MUSD Support Staff

2025-2026 - Summer School - Site Coordinators \$35/hr - BE
Leonard, Jessica
Tidaback, Cheyenne

2025-2026 - Summer School - Teachers \$30/hour and Support Staff Current Hourly Rate - DE
MUSD Certified Teachers
MUSD Support Staff

2025-2026 - Summer School - Site Coordinators \$35/hr - DE
Schryer, Megan

2026-2027 - Kinder JumpStart - Teachers \$30/hr and Support Staff Current Hourly Rate - DE
MUSD Certified Staff
MUSD Support Staff

2025-2026 - Summer School - Teachers \$30/hour and Support Staff Current Hourly Rate - EE
MUSD Certified Teachers
MUSD Support Staff

2025-2026 - Summer School - Site Coordinators \$35/hr - EE
Lopez, Maria

2025-2026 - Summer School - Teachers \$30/hour and Support Staff Current Hourly Rate - EE
MUSD Certified Teachers
MUSD Support Staff

2026-2027 - Kinder JumpStart - Teachers \$30/hr and Support Staff Current Hourly Rate - EE
MUSD Certified Staff
MUSD Support Staff

2025-2026 - Arts & Crafts Club - \$30/hr - GFE
Biggard, Rebecca

2025-2026 - Summer School - Site Coordinators \$35/hr - IE
Lowe, Jeanette
Ruiz, Stephanie

2025-2026 - Summer School - Teachers \$30/hour and Support Staff Current Hourly Rate - IE
MUSD Certified Staff
MUSD Support Staff

2026-2027 - Kinder JumpStart - Teachers \$30/hr and Support Staff Current Hourly Rate - IE
MUSD Certified Staff
MUSD Support Staff

2025-2026 - Summer School - Teachers \$30/hour and Support Staff Current Hourly Rate - PRE
MUSD Certified Staff
MUSD Support Staff

2025-2026 - Kinder JumpStart - Teachers \$30/hr and Support Staff Current Hourly Rate - PRE
MUSD Certified Staff
MUSD Support Staff

2025-2026 - Summer School - Teachers \$30/hour and Support Staff Current Hourly Rate - RE
MUSD Certified Teachers
MUSD Support Staff

2025-2026 - Summer School - Site Coordinators \$35/hr - RE
Magallanes, Salvador
Proper, Charleen

2025-2026 - Kinder JumpStart - Teachers \$30/hr for instruction - RE
Audetat, Kris
Bartley, Sierra

2025-2026 - Kinder JumpStart - Aide at Current Hourly Rate - RE
MUSD Support Staff

2025-2026 - Supplemental Baseball Coach - MHS
Fisher, Justin

2025-2026 - Supplemental Swim Coach - MHS
Wilken, Sean

2025-2026 - ACT Prep - \$30/hr - MVA
Hammer, Rebecca

- # Reduction in Force employee rehire.
- **Current MUSD employee.
- +Current MUSD substitute.
- ^Year end employee previous school year.
- ~ Former MUSD employee.

| KEY OF ABBREVIATIONS | | | |
|-----------------------------|------------------------------|--------------------|---|
| SCHOOLS | | DEPARTMENTS | |
| ACE | Another Chance at Education | AS | Assistant Superintendent' s Office |
| BE | Butterfield Elementary | CTED | Career and Technical Education |
| CTE | Coyote Trail Elementary | CS&DL | Community Schools and Distance Learning |
| DE | DeGrazia Elementary | ELO | Early Learning Opportunities |
| DMK8 | Dove Mountain CSTEM K-8 | ES | Educational Services |
| EE | Estes Elementary | ESS | Exceptional Student Services |
| GFE | Gladden Farms Elementary | FM | Facilities Management |
| IE | Ironwood Elementary | FSC | Financial Services Center |
| MHS | Marana High School | FS | Food Services |
| MMS | Marana Middle School | HS | Health Services |
| MVA | Marana Vista Academy | HR | Human Resources |
| MCAT | MCAT High School | IT | Information Technology |
| MVHS | Mountain View High School | PD | Professional Development |
| QRE | Quail Run Elementary | PR | Public Relations |
| PRE | Picture Rocks Elementary | S&FP | State & Federal Programs |
| RRE | Rattlesnake Ridge Elementary | SFSS | Student & Family Support Services |
| RE | Roadrunner Elementary | SO | Superintendent's Office |
| TFK8 | Tangerine Farms Elementary | TRAN | Transportation |
| TMS | Tortolita Middle School | | |
| TPK8 | Twin Peaks K-8 | | |