



Lemont High School

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Dr. Matt Maxwell, Superintendent

Eric Michaelsen, Principal



Exemplary High Performing School • 2017 National Blue Ribbon Schools Program

Via Email

March 19, 2026

W (AACL)

Michael A. Ayele

P.O.Box 20438

Addis Ababa, Ethiopia

E-mail: waacl13@gmail.com ; waacl1313@gmail.com ; waacl42913@gmail.com

Re: Illinois FOIA Request - 5 ILCS 140/1

Dear W:

This letter is in response to your Freedom of Information Act (FOIA) request dated March 12, 2026, and received in my office on March 12, 2026.

In your letter you requested the following:

I) Requested Records

What I am requesting for prompt disclosure are records in your possession detailing your discussions about [1] Women's History Month as an event (i) that was first nationally celebrated in 1981 when Congress passed Pub. L. 97-28, which authorized and requested the President to proclaim the week beginning March 07th 1982 as 'Women's History Week;' (ii) that celebrates the contributions and achievements women have made over the course of American history in a variety of fields; (iii) which has in the 21st Century served to raise awareness of the sexism and misogyny women encounter in their academic and professional careers; [2] the manner in which your school district has commemorated Women's History Month beginning March 01st 2010; [3] CBS as a news media outlet which has on (or around) November 12th 2023 published a sexist article wherein it argued that America is in the midst of a "masculinity crisis" because (i) girls/women are doing academically better than boys/men in high-school; (ii) women are attending American colleges and universities at a higher rate than men after having done (academically) better than men in high school; (iii) women are graduating with Bachelor Degrees from American colleges and universities at a higher-rate than men; [4] the decision of internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo not to filter and distort the sexist November 12th 2023 article published by CBS which explicitly argued that the enactment of Title IX of the Education Amendments Act of 1972 has led to "America's masculinity crisis;" [5] Michael A. Ayele (a.k.a) W as a Black Bachelor of Arts (B.A.) Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that (i) America doesn't have a "masculinity crisis" problem, but rather a very huge sexism problem; (ii) there are double standards in America (and the rest of the world) when it comes to properly identifying what's considered "sexism" and who's considered a "sexist;" [iii] (iii) girls/women are doing academically better than boys/men in high school because they are working harder than men to earn good grades; (iv) women are graduating with Bachelor Degrees from American colleges and universities at a higher rate than men because they worked harder than men; (v) women don't have a "biological advantage" that propels them to do academically better than men as the CBS November 12th 2023 article suggested; (vi) women shouldn't be penalized for working harder than men to be successful in their academic and professional careers; (vii) that the academic success of women should be celebrated as much as the academic success of men is celebrated; (viii) that the November 12th 2023

CBS article had sexist undertones because it fails to take into account the hard work women do in order to be academically more successful than men; (ix) that the November 12th 2023 CBS article had sexist undertones because it fails to celebrate the academic success women have achieved despite the prevalent nature of patriarchy in American society; (x) that the November 12th 2023 CBS article had sexist undertones because it fails to adhere with the recommendations of the United States Congress to commemorate Women's History Month by celebrating the contributions and achievements women have made over the course of American history in a variety of fields; [6] the decision of the AOL and Bing/MSN ISE to very inappropriately filter and distort Michael A. Ayele (a.k.a) W's correspondence with the United States government on Women's History Month by generating unwelcome and unapproved queries such as "Michael Ayele Women's History Month," "Michael Ayele's Impact on Women's Rights," "Michael Ayele's Impact on Gender Equity," "Michael Ayele's Role in Gender Equality," "Michael Ayele's Role in Jeanne Clery's case," "Michael A. Ayele involvement in Jeanne Clery's case," "Michael Ayele Jeanne Clery investigation questions," "Michael Ayele CIA case transfer," "FBI-CIA Jeanne Clery case," "FBI and CIA's role in Jeanne Clery's case," "Michael Ayele's advocacy for campus safety," "Michael Ayele FOIA records," "Michael Ayele career highlights," "Michael Ayele Wiki." [iv]

Response to request:

In response to your requests, please see the attached.

As Superintendent and one of the FOIA Officers for the District, I am responsible for granting and denying requests for records under the FOIA. The District's responses contained in this letter intend to be fully responsive to your specific request. If I have misinterpreted your request, please clarify your request in writing to me. In the event your request has been denied by a District Freedom of Information Officer, you may appeal this decision to the Illinois Attorney General -Public Access Counselor, 500 S. 2nd Street, Springfield, Illinois 62701, (877) 299-3642 [public.access@ilag.gov]. You may also appeal this decision by filing suit for injunctive relief in the circuit court.

If you should have further questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink that reads "Matt Maxwell". The signature is written in a cursive, flowing style.

Dr. Matt Maxwell
Superintendent
Lemont High School District 210

FOIA Request - 5 ILCS 140/1

External

Inbox



Mar 12, 2026, 7:49 AM (7 days ago)

Michael Ayele

to mmaxwell, thamilton@lhs210.net, me,

Michael

W (AACL)
Michael A. Ayele
P.O.Box 20438
Addis Ababa, Ethiopia
E-mail: waac13@gmail.com ; waac1313@gmail.com ; waac42913@gmail.com

Date.: March 12th 2026

Freedom of Information Act (FOIA) Request

Hello,

This is Michael A. Ayele sending this message though I now go by W and I prefer to be referred to as such. I am writing this letter for the purpose of filing a FOIA request with Lemont High School. The bases for this non-commercial records request are [1] the decision of the United States government to designate the month of March as "*Women's History Month*" [\[i\]](#) and [2] the sexist November 12th 2023 article published by CBS about "*how gender disparities are affecting men*" in Vermont State University as well as the rest of America's post-secondary system of education. [\[ii\]](#)

I) Requested Records

What I am requesting for prompt disclosure are records in your possession detailing your discussions about [1] Women's History Month as an event (i) that was first nationally celebrated in 1981 when *Congress passed Pub. L. 97-28, which authorized and requested the President to proclaim the week beginning March 07th 1982 as 'Women's History Week'*; (ii) that celebrates the contributions and achievements women have made over the course of American history in a variety of fields; (iii) which has in the 21st Century served to raise awareness of the sexism and misogyny women encounter in their academic and professional careers; [2] the manner in which your school district has commemorated Women's History Month beginning March 01st 2010; [3] CBS as a news media outlet which has on (or around) November 12th 2023 published a sexist article wherein it argued that America is in the midst of a "*masculinity crisis*" because (i) girls/women are doing academically better than boys/men in high-school; (ii) women are attending American colleges and universities at a higher rate than men after having done (academically) better than men in high school; (iii) women are graduating with Bachelor Degrees from American colleges and universities at a higher-rate than men; [4] the decision of internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo not to filter and distort the sexist November 12th 2023 article published by CBS which explicitly argued that the enactment of Title IX of the Education Amendments Act of 1972 has led to "*America's masculinity crisis*"; [5] Michael A. Ayele (a.k.a) W as a Black Bachelor of Arts (B.A.) Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that (i) America doesn't have a "*masculinity crisis*" problem, but rather a very huge sexism problem; (ii) there are double standards in America (and the rest of the world) when it comes to properly identifying what's considered "*sexism*" and who's considered a "*sexist*"; [\[iii\]](#) (iii) girls/women are doing academically better than boys/men in high school because they are working harder than men to earn good grades; (iv) women are graduating with Bachelor Degrees from American colleges and universities at a higher rate than men because they worked harder than men; (v) women don't have a "*biological advantage*" that propels them to do academically better than men as the CBS November 12th 2023 article suggested; (vi) women shouldn't be penalized for working harder than men to be

successful in their academic and professional careers; (vii) that the academic success of women should be celebrated as much as the academic success of men is celebrated; (viii) that the November 12th 2023 CBS article had sexist undertones because it fails to take into account the hard work women do in order to be academically more successful than men; (ix) that the November 12th 2023 CBS article had sexist undertones because it fails to celebrate the academic success women have achieved despite the prevalent nature of patriarchy in American society; (x) that the November 12th 2023 CBS article had sexist undertones because it fails to adhere with the recommendations of the United States Congress to commemorate Women's History Month by celebrating the contributions and achievements women have made over the course of American history in a variety of fields; [6] the decision of the AOL and Bing/MSN ISE to very inappropriately filter and distort Michael A. Ayele (a.k.a) W's correspondence with the United States government on *Women's History Month* by generating unwelcome and unapproved queries such as "Michael Ayele Women's History Month," "Michael Ayele's Impact on Women's Rights," "Michael Ayele's Impact on Gender Equity," "Michael Ayele's Role in Gender Equality," "Michael Ayele's Role in Jeanne Clery's case," "Michael A. Ayele involvement in Jeanne Clery's case," "Michael Ayele Jeanne Clery investigation questions," "Michael Ayele CIA case transfer," "FBI-CIA Jeanne Clery case," "FBI and CIA's role in Jeanne Clery's case," "Michael Ayele's advocacy for campus safety," "Michael Ayele FOIA records," "Michael Ayele career highlights," "Michael Ayele Wiki." [iv]

II) Request for a Fee Waiver and Expedited Processing

The public has a compelling and legitimate interest in this information because:

1) Women's History Month is an event that (i) was first nationally celebrated in 1981 when *Congress passed Pub. L. 97-28, which authorized and requested the President to proclaim the week beginning March 07th 1982 as 'Women's History Week;* (ii) celebrates the contributions and achievements women have made over the course of American history in a variety of fields.

2) Women's History Month is an event which has in the 21st Century served to shed a spotlight on the sexism and misogyny women encounter in their efforts to be successful in their academic and professional careers.

3) The Department of Homeland Security (DHS) had in the month of March 2022 published a report recognizing that there exists a systemic form of sexism on American college and university campuses. In that same report, the DHS had recognized that the systemic form of sexism which exists on American college and university campuses was being very inadequately penalized particularly when the perpetrator of the sexism is a white man similarly situated to Scott Paul Beierle. [v]

4) The requested records will shed light upon the decision of Vermont State University to launch a "Men and Masculinities Program" without (i) taking into account the findings of the DHS March 2022 report which concluded that there exists a systemic form of misogyny in American colleges and universities; (ii) formally recognizing the existence of systemic misogyny in American colleges and universities including in Vermont State University; (iii) formally recognizing the systemic disparities that exist whenever a Black / African American male student is accused of sexism vs. whenever a white male student is accused of sexism; (iv) formally addressing how Vermont State University plans to deal with the systemic misogyny that is pervasive throughout American colleges and universities; (v) formally addressing how Vermont State University plans to deal with the disparities that exist (on American college and university campuses) whenever a Black / African American male student is accused of sexism vs. whenever a white male student is accused of sexism.

5) The requested records will shed light upon the sexist November 12th 2023 article published by CBS. As you may be aware, CBS had on (or around) November 12th 2023 published a sexist article wherein it argued that America is in the midst of a "masculinity crisis" because (i) women are doing academically better than men in high school; (ii) women are attending American colleges and universities at a higher rate than men after having done better than men in high-school; (iii) women are graduating from American colleges and universities with Bachelor Degrees at a higher-rate than men.

6) The requested records will help the public ascertain if your school district has held substantive conversations about the sexist content published in CBS's November 12th 2023 article.

7) The requested records will shed light upon the decision of internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo not to filter and distort the sexist content published in CBS's November 12th 2023 article.

8) The requested records will shed light upon the manner in which Michael A. Ayele (a.k.a) W's correspondence with the United States government on matters related to Women's History Month was filtered and distorted by ISE such as AOL, Bing/MSN, Google and Yahoo.

Expedited processing is justified for this records request because:

- 1) Women's History Month is an event which has in the 21st Century served to shed a spotlight on the sexism and misogyny women encounter in their efforts to be successful in their academic and professional careers.
- 2) Approximately 4 (four) years ago, in the month of March 2022, the Department of Homeland Security (DHS) had published a 28 (twenty-eight) page report about the biography of Scott Paul Beierle. In that report, the DHS had noted how Scott Paul Beierle (i) had in Calendar Year 2011 enrolled at Florida State University to pursue his graduate studies in public administration as well as urban and regional planning; (ii) had between Calendar Year 2011 – 2013 developed a reputation at Florida State University for telling racist and sexist jokes; (iii) had between Calendar Year 2011 – 2013 developed a reputation at Florida State University for singing the praises of Ted Bundy: an infamous serial killer who had murdered 30 (thirty) women in 7 (seven) states, including Florida, from 1974 to 1978; (iv) was on (or around) December 07th 2012 arrested on the campus of Florida State University for groping the buttocks of two women in a dining hall; (v) had returned to the campus of Florida State University in the month of July 2014 to stalk a female volleyball coach employed at that university; (vi) had returned to the campus of Florida State University on (or around) November 02nd 2018 to carry out a shooting that targeted women because of their gender.
- 3) The DHS March 2022 report underscores that the behavior of Scott Paul Beierle was tolerated at Florida State University because he was a white man.
- 4) The DHS March 2022 report underscores that the behavior of Scott Paul Beierle would not have been tolerated at Florida State University if he were a Black / African American man who was pursuing his post-secondary academic education at that university.
- 5) The American Psychological Association (APA) had in the month of February 2021 recognized that (i) "*racism is not limited to racist ideas, attributions, expectations, assumptions, and behaviors held by individuals;*" (ii) "*racism has been an enduring, insidious, and pervasive feature of the United States (U.S.) landscape;*" (iii) "*racism has shaped and undermined almost every aspect of U.S society, including our laws, policies, educational systems, customs, and cultural narratives, weakening our political and civil institutions and creating many political and social fissures;*" (iv) "**racism intersects with other social and personal identities (e.g., age, gender, sexual orientation, religion, ability status, socioeconomic status, etc.) in ways that compound experiences of oppression among diverse groups in the form of sexism, heterosexism, ableism;**" (v) "*white privilege is unearned power that is afforded to white people on the basis of status rather than earned merit and protects white people from the consequences of being racist and benefitting from systemic racism.*" ^[vi]
- 6) **There's absolutely no justification for an incident of sexism on an American college or university campus (or elsewhere).**
- 7) **There's absolutely no justification for an incident of misogyny on an American college or university campus (or elsewhere).**
- 8) **The requested records raise very serious questions about the decision of Vermont State University to launch a "Men and Masculinities Program" without (i) taking into account the findings of the DHS March 2022 report which concluded that there exists a systemic form of misogyny in American colleges and universities; (ii) formally recognizing the existence of systemic misogyny in American colleges and universities including in Vermont State University; (iii) formally recognizing the systemic disparities that exist on American college and university campuses whenever a Black / African American male student is accused of sexism vs. whenever a white college/university male student is accused of sexism; (iv) formally addressing how Vermont State University plans to deal with the systemic misogyny that is pervasive throughout American colleges and universities; (v) formally addressing how Vermont State University plans to deal with the disparities that exist (on American college and university campuses) whenever a Black / African American male student is accused of sexism vs. whenever a white male student is accused of sexism.**

In my judgment, the facts presented in this request for a fee waiver and expedited processing will not bolster public confidence in the activities, the engagements and the priorities of internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo because they have previously filtered and distorted Michael A. Ayele (a.k.a) W's

correspondence with the United States government on the commemoration of *Women's History Month*. Unfortunately, I regret to inform you that the decision of ISE to filter and distort Michael A. Ayele (a.k.a) W's correspondence with the U.S government about the commemoration of *Women's History Month* [1] was not an isolated incident, but part of a repeated pattern; [2] has served to obfuscate Michael A. Ayele (a.k.a) W's unconditional condemnation of the sexism he had the displeasure to witness when he was living in the United States of America (U.S.A) on an F-1 Visa; [3] has served to obscure Michael A. Ayele (a.k.a) W's unequivocal condemnation of the misogyny he had the displeasure to witness after he left the U.S.A in the month of July 2016; [4] has served to exacerbate racism and discrimination online, causing direct harm to the name, the image and the likeness of Michael A. Ayele (a.k.a) W.

On a personal level, as a Black Bachelor of Arts (B.A.) Degree of Westminster College (Fulton, Missouri), I'm willing to concede that I don't have any fears or apprehension about "*things changing quickly*" if things are changing quickly to bring forth a more meritocratic society in America and/or elsewhere in the world. On my end, [1] I think it's very normal that women are attending American colleges and universities at a higher rate than men because they are doing academically better than men in high-school; [2] I think that women are graduating from American colleges and universities at a higher rate than men because they're working harder than men to be academically more successful; [3] I think that the academic success of women should be celebrated as much as the academic success of men is celebrated; [4] I think that the CBS November 12th 2023 article had sexist undertones because it fails to adhere with the recommendation of the United States Congress to commemorate Women's History Month by celebrating the contributions and achievements women have made over the course of American history in a variety of fields; [5] I think that the CBS November 12th 2023 article has sexist undertones because it fails to celebrate the academic success women have achieved despite the prevalent nature of patriarchy throughout American society and government; [6] I think that the CBS November 12th 2023 article has sexist undertones because it fails to take into account the many hours of studying women do in order to be academically more successful than men; [7] I think that the CBS November 12th 2023 article has sexist undertones because it failed to take into account the findings of the DHS March 2022 report which concluded that there exists a systemic form of misogyny in American colleges and universities; [8] I think that the CBS November 12th 2023 article was very much biased because it emphasized the personal viewpoints of individuals working in Vermont State University who had endeavored to launch the "*Men and Masculinities Program*" at Vermont State University; [9] I think that the CBS November 12th 2023 article served as a propaganda piece for the individuals who were successful in launching the "*Men and Masculinities Program*" at Vermont State University; [10] I think that the CBS November 12th 2023 article was an unofficial declaration of war against meritocracy in America; [11] I very deeply regret how many segments of America (including at CBS) are declaring an unofficial war against meritocracy even though the Department of Homeland Security (DHS) had recognized in the month of March 2022 that America does not have a "*masculinity crisis problem*" but rather a sexism problem which needs to be addressed urgently; [12] I think it was a mistake for Vermont State University to launch a "*Men and Masculinities Program*" without first recognizing that there's a systemic form of sexism throughout America's post-secondary system of education; [13] I think it was a mistake for Vermont State University to launch a "*Men and Masculinities Program*" without first making abundantly clear how they are dealing with the systemic sexism that is pervasive throughout America's post-secondary system of education; [14] I think it was a mistake for Vermont State University to launch a "*Men and Masculinities Program*" without first making abundantly clear how they plan to deal with the double standards that exist in America's post-secondary system of education when it comes to properly identifying what constitutes "*sexism*" and who's considered a "*sexist*;" [15] I believe that Vermont State University's "*Men and Masculinities Program*" has been politicized throughout the territory of the United States of America (U.S.A.) to advance a chauvinistic and misogynistic agenda; [16] I believe that Vermont State University's "*Men and Masculinities Program*" is inspiring (and has inspired) various individuals to advance a chauvinistic and misogynistic agenda throughout the territory of the U.S.A; [17] I believe that Mark Zuckerberg January 2025 sexist comments about "*corporations being neutered*" and "*needing more masculine energy*" [\[vii\]](#) has a lot to do with Vermont State University's "*Men and Masculinities Program*" as well as other similar programs (that have been launched after Calendar Year 2021); [18] I am a little bit worried about American colleges and universities dismantling their Diversity, Equity and Inclusion (DEI) initiatives/programs while at the same time launching these "*Men and Masculinities programs*;" [19] I think that the "*Men and Masculinities programs*" which are being launched by American colleges and universities are highly improper and very inappropriate substitutes for DEI initiatives/programs; [20] I would like to take this opportunity to remind you that Title IX of the Education Amendments Act of 1972 is a federal law that prohibits gender based discrimination; [21] I would like to take this opportunity to express (in writing) very grave concerns about CBS (and other similarly situated news media outlets) politicizing Title IX of the Education Amendments Act of 1972 to advance a chauvinistic and misogynistic agenda throughout America's post-secondary system of education; [22] I continue to think that the April 05th 1986 rape and murder of Jeanne Clery raises questions about Title IX of the Education Amendments Act of 1972; [23] I would like to

take this opportunity to condemn the filtering and distortion of the questions I had asked about Title IX of the Education Amendments Act of 1972. [\[viii\]](#)

The core issues presented in this records request are as follows. 1) Have you had conversations about Women's History Month as an event that was first nationally celebrated in 1981 when *Congress passed Pub. L. 97-28, which authorized and requested the President to proclaim the week beginning March 07th 1982 as 'Women's History Week?'* If yes, will you promptly disclose those records? 2) Have you had conversations about Women's History Month as an event that celebrates the contributions and achievements women have made over the course of American history in a variety of fields? If yes, will you promptly disclose those records? 3) Has your school district officially commemorated Women's History Month in Calendar Year 2025 or in the years prior to 2025 (particularly beginning March 01st 2010)? If yes, will you promptly disclose those records? 4) Does your school district plan to commemorate Women's History Month in Calendar Year 2026? If yes, will you promptly disclose those records? 5) Have you had conversations about CBS as a news media outlet which has on (or around) November 12th 2023 published a sexist article wherein it argued that America is in the midst of a "*masculinity crisis*" because girls/women are doing academically better than boys/men in high school? If yes, will you promptly disclose those records? 6) Have you had conversations about CBS as a news media outlet which has on (or around) November 12th 2023 published a sexist article wherein it argued that America is in the midst of a "*masculinity crisis*" because girls/women are attending American colleges and universities at a higher rate than boys/men after having done better than boys/men in high school? If yes, will you promptly disclose those records? 7) Have you had conversations about CBS as a news media outlet which has on (or around) November 12th 2023 published a sexist article wherein it argued that America is in the midst of a "*masculinity crisis*" because women are graduating with Bachelor Degrees from American colleges and universities at a higher rate than men? If yes, will you promptly disclose those records? 8) Have you had conversations about the decision of Internet Search Engines (ISE) such as AOL, Bing/MSN, Google and Yahoo not to filter and distort the sexist November 12th 2023 article published by CBS which explicitly argued that the enactment of Title IX of the Education Amendments Act of 1972 has led to "*America's masculinity crisis?*" If yes, will you promptly disclose those records? 9) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black Bachelor of Arts (B.A.) Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that America doesn't have a "*masculinity crisis*" problem, but rather a very huge sexism problem? If yes, will you promptly disclose those records? 10) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that there are double standards in America (and the rest of the world) when it comes to properly identifying what's considered "*sexism*" and who's considered a "*sexist?*" If yes, will you promptly disclose those records? 11) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that girls/women are doing academically better than boys/men in high school because they work harder than men to earn good grades? If yes, will you promptly disclose those records? 12) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that women are graduating with Bachelor Degrees from American colleges and universities at a higher rate than men because they worked harder than men? If yes, will you promptly disclose those records? 13) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that women don't have a "*biological advantage*" that propels them to do academically better than men as the CBS November 12th 2023 article suggested? If yes, will you promptly disclose those records? 14) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that women shouldn't be penalized for working harder than men to be successful in their academic and professional careers? If yes, will you promptly disclose those records? 15) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that the academic success of women should be celebrated as much as the academic success of men is celebrated? If yes, will you promptly disclose those records? 16) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that the November 12th 2023 CBS article had sexist undertones because it fails to take into account the hard work women do in order to be academically more successful than men? If yes, will you promptly disclose those records? 17) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that the November 12th 2023 CBS article had sexist undertones because it fails to celebrate the academic success women have achieved despite the prevalent nature of patriarchy in American society? If yes, will you promptly disclose those records? 18) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that the November 12th 2023 CBS article had sexist undertones because it fails

to adhere with the recommendations of the United States Congress to commemorate Women's History Month by celebrating the contributions and achievements women have made over the course of American history in a variety of fields? If yes, will you promptly disclose those records? 19) Have you had conversations about Michael A. Ayele (a.k.a) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who has never in the past contacted employees/legal representatives of the AOL and Bing/MSN ISE to demand that they categorize his correspondence with the United States government on *Women's History Month* by generating cues such as "Michael Ayele Women's History Month," "Michael Ayele's Impact on Women's Rights," "Michael Ayele's Impact on Gender Equity," "Michael Ayele's Role in Gender Equality," "Michael Ayele's Role in Jeanne Clery's case," "Michael A. Ayele involvement in Jeanne Clery's case," "Michael Ayele Jeanne Clery Investigation questions," "Michael Ayele CIA case transfer," "FBI-CIA Jeanne Clery case," "FBI and CIA's role in Jeanne Clery's case," "Michael Ayele's advocacy for campus safety," "Michael Ayele FOI/FOIA records," "Michael Ayele career highlights," "Michael Ayele Wiki?" If yes, will you promptly disclose those records? 20) Have you had conversations about the decision of the AOL, Bing/MSN, Google and Yahoo ISE to filter and distort Michael A. Ayele (a.k.a) W's correspondence with the United States government on *Women's History Month* by unwelcome and unapproved queries such as "Michael Ayele Women's History Month," "Michael Ayele's Impact on Women's Rights," "Michael Ayele's Impact on Gender Equity," "Michael Ayele's Role in Gender Equality," "Michael Ayele's Role in Jeanne Clery's case," "Michael A. Ayele involvement in Jeanne Clery's case," "Michael Ayele Jeanne Clery investigation questions," "Michael Ayele CIA case transfer," "FBI-CIA Jeanne Clery case," "FBI and CIA's role in Jeanne Clery's case," "Michael Ayele's advocacy for campus safety," "Michael Ayele FOI/FOIA records," "Michael Ayele career highlights," "Michael Ayele Wiki?" If yes, will you promptly disclose those records?

Thank you for your attention to this matter.

Be well. Take care. Keep yourselves at arms distance.

Michael A. Ayele (a.k.a) W
Anti-Racist Human Rights Activist
Audio-Visual Media Analyst
Anti-Propaganda Journalist
Gender Pronouns: He/Him/His

Work Cited

[i] *Women's History Month had its origins as a national celebration in 1981 when Congress passed Pub. L. 97-28 which authorized and requested the President to proclaim the week beginning March 7, 1982 as "Women's History Week." Throughout the next five years, Congress continued to pass joint resolutions designating a week in March as "Women's History Week." In 1987 after being petitioned by the National Women's History Project, Congress passed Pub. L. 100-9 which designated the month of March 1987 as "Women's History Month." Between 1988 and 1994, Congress passed additional resolutions requesting and authorizing the President to proclaim March of each year as Women's History Month. Since 1995, presidents have issued a series of annual proclamations designating the month of March as "Women's History Month." These proclamations celebrate the contributions women have made to the*

United States and recognize the specific achievements women have made over the course of American history in a variety of fields. Women's History Month.: <https://womenshistorymonth.gov/about/>

[ii] *At the University of Vermont not long ago, it was move-in day for the class of 2027. About a thousand incoming freshmen were meeting their roommates, finding their dorm rooms, and getting settled on campus. At first glance one might have thought this was an all-women's college – 62% of this year's class are women, a gender gap that has earned Burlington, Vt., a nickname: Girlington. "You see six or seven women for every three or four men," said UVM's vice provost for enrollment Jay Jacobs. His job is all about student diversity, and these days the male / female divide is now part of that equation. "Sure, I thought about racial and ethnic diversity," Jacobs said. "Sure, at a public flagship in the state of Vermont, I've thought about geographic diversity. Never gender diversity like that. That's where we are." UVM is hardly an outlier. Nationwide, women make up almost 60% of college undergraduates.*

In 1972, when Title IX was passed to help improve gender equality on campus, men were 13% more likely to get an undergraduate degree than women; today, according to the National Center for Education Statistics, it's women who are 15% more likely to get a degree than men. "We have a bigger gender gap today than we did when we passed laws to help women and girls; it's just flipped," said Richard Reeves, a former Brookings Institution senior fellow. He says, no one really has been able to explain why so many men are absent in higher education. What is known is the gender disparity starts as early as kindergarten, where girls are just generally the stronger sex in academics. Reeves said, "If you look at high school GPA, and those who are getting the best grades in high school, two-thirds of them are girls. Those with the lowest grades, two-thirds of them are boys."

It's been theorized girls and women today are just fulfilling their destiny – that once the limitations on their achievements were lifted, they soared. Reeves, who's just launched the American Institute for Boys and Men, fears that things have changed so quickly, it's left many boys and men struggling to catch up, not just in the classroom, but at work and at home, too. "What does it mean to be a successful man today? That was a question that was pretty easy to answer a generation or two ago," said Reeves. "But actually, what is the answer today? A lot of these guys just don't know." In short, he says millions of boys and men don't understand how or where they fit anymore, and their reaction is to generally disconnect. According to the U.S Bureau of Labor Statistics, men's participation in the labor market has dropped more than 7% in the last 50 years. According to the Centers for Disease Control and Prevention, 21% of men report binge drinking (almost double the rate of women), and men account for nearly 80% of suicide deaths (four times the rate of women). Reeves said, "The two most commonly used words by suicidal men to describe themselves were useless and worthless." But even to suggest there's some kind of male crisis is perilous these days, said Reeves: "Merely raising it will cause people to eye roll, and say, 'Really? Ten thousand years of patriarchy, and now you're worried?" After all, women still earn only about 80 cents for every dollar earned by a man (according to Pew Research Center). Only a fraction (10.4%) of Fortune 500 CEOs are women. And women make up just a quarter (28%) of the members in Congress, and (so far) zero U.S presidents. Those numbers leave UVM students Sarah Wood and Maxine Flordeliza pretty skeptical that men are barely treading water. "I think it's very interesting that there is kind of a big fuss about – not a fuss, but it's a conversation that people are having," said Wood. "But I don't think it's necessarily a problem?" "I think that just the fact that playing field has been a bit more evened out, shouldn't be the reason as to why men don't really know where they fit," Flordeliza said. "Sure, do we need to do more to encourage more women into politics and into boardrooms? Yes," Reeves said. "But meanwhile,

can I not see that one group is struggling here, and another group is struggling there? And if I can't do that, we're in really deep trouble." And those in the most trouble, he says, are working class and African American boys and men.

Von Washington Jr., executive director of community relations with the Kalamazoo Promise in Michigan, said, "Before it used to be, you graduated high school, 'Goodbye, you're on your own.' A lot of people said, 'Hey, you're outta my house.' Or 'It's time for you to go.' But we're understanding now those supports need to continue." The Kalamazoo Promise program offers high school graduates in Kalamazoo scholarships covering up to the entire cost of in-state college tuition. The impact? The number of Kalamazoo women getting a college degree has increased by about 45%. But the number of Kalamazoo men getting college degrees didn't budge. "We're working with them, we're talking with them," said Washington. "We're trying to find out what is it that, even with this opportunity you have some of the same challenges in another community that doesn't have this opportunity." One solution that seems to be working is making sure those men who are struggling have a place to freely admit they're struggling. Staffer with The Promise are tracking down those men still eligible for the scholarship, finding out why they never used it, and helping them get what they need to finally do it – like Daniel Jaffari. "I just started wandering around in life and doing random jobs, getting tired of doing random jobs," said Jaffari. "And now I'm here!" (...)

Back at UVM, administrators have changed their marketing and communication strategies to reach out to men, especially those who might not think they want to go to college at all. The college is also hiring a diversity coordinator to focus specifically on helping men. Jacobs said to Cowan, "The world is built for people like you and me to succeed, so why do we need to help men succeed here on our campus even more? But I think once people start to understand the nuances and challenges that we're talking about here today, people understand that all students need support." UVM junior Lucas Roemer doesn't see it as a sort of affirmative action – putting the finger on the scale for men. He sees it as a way to help anyone who's been hanging on and feeling left out. "I think there's ways to promote both femininity and masculinity on campus equally well," he said. "I think there's definitely a path forward that could be beneficial to everybody." The coordinator of the Men and Masculinities Program will be housed in the Women & Gender Equities Center – ironic to some. But it's also a recognition that men's problems can co-exist with those women. "You lift the edges up, the center will be lifted up as well," said Jacobs. "And here, the edges include men." It's the kind of reaction the very real problems of boys and men that Richard Reeves says needs to be the rule, and not the exception: "This is not a made-up crisis of masculinity. This is an actual hard fact. There is real suffering here, and if we don't address real suffering, then what are we here for?"

How Gender Disparities Are Affecting Men. CBS.:

<https://www.cbsnews.com/news/how-gender-disparities-are-affecting-men/>

[iii] Excerpt of October 21st 2024 Conversation Between Erin Ogunkeye and Sarah McGrath

Erin Ogunkeye: *Do you think that crimes are treated differently in France depending on the profile on the perpetrator?*

Sarah McGrath: *Yeah... We often blame mental illness on men whenever women experience violence at the hands of men, and I do have some problems on the reporting of that issue. (...) There's a lot of media attention whenever a*

migrant man abuses women. (...) We sometime see this being appropriated by far-right activists and that's a really dangerous route to take because this is a male violence problem.

France grapples with male violence against women. France 24.:

<https://www.youtube.com/watch?v=SMDaviueHSw&list=PLeQdtsD9ijp2fxZwMes6VqjnKakXmz4jr>

[iv] Bing/MSN Unwelcome and Unapproved Query "Michael Ayele Women's History Month."

<https://www.bing.com/search?q=Michael%20Ayele%20Women%27s%20History%20Month&q=n&form=QBRE&sp=-1&ghc=1&lq=0&pq=michael%20ayele%20women%27s%20history%20month&sc=12-35&sk=&cvid=BBCA5FE64BA34FCB892435A4D24FDCC8>

Bing/MSN Unwelcome and Unapproved Query "Michael Ayele Wiki."

<https://www.bing.com/search?q=michael+ayele+wiki>

[v] *On November 02nd 2018, a 40-year-old gunman opened fire inside Hot Yoga Tallahassee, a yoga studio in Tallahassee, Florida, killing two women and injuring four more before committing suicide. The attacker (Scott Paul Beierle) was motivated to carry out violence by his inability to develop or maintain relationships with women, along with his perception of women's societal power over men. For decades prior, he engaged in numerous instances of inappropriate and criminal behavior directed toward women and girls. These behaviors resulted in him losing several jobs, being barred from public locations, and having multiple contacts with law enforcement, some of which resulted in arrest. (...)*

Born in 1978, Scott Beierle (SB) and his two brothers were raised in Vestal, New York, where SB served as an acolyte in the United Methodist Church. SB delivered newspapers to his neighbors, mowed their lawns, and was active in Boy Scouts. SB avoided listening to pop or metal music, which referred to partying, the "rock and roll" lifestyle, and all the "action" others got because he found the lyrics unrelatable. He felt pressured by society about sex and being in a relationship. From early adolescence and into his teen years, SB had limited friendships and no romantic relationships. (...)

As a teen, SB wrote four novels and a screenplay, including a 70,000-word, 81-page novella titled Rejected Youth, which he wrote the summer before his senior year. Rejected Youth was a revenge fantasy about a middle school boy turned serial killer who hated his female classmates who had shunned and humiliated him. In his story, the main character criticizes the girls' appearances, mocks their boyfriends, and becomes enraged by the girls' lack of respect for him. In the end, the main character murders the girls one by one, while still admiring their bodies, and then commits suicide as law enforcement arrives. The characters in the story represented SB's actual classmates from school, though the names were slightly changed. SB said he did not share the story with anyone until 17 years later.

At the end of his senior year, SB was highlighted in the local newspaper as one of three newspaper Carriers of the Month. He also received an athletic award in football, achieved the rank of Eagle Scout, and was elected vice president of his senior class. While running against a female opponent in the student body election, SB's campaign slogan was "Vote Scott Paul Beierle because we don't need no woman."

According to a childhood friend, Scott Beierle (SB) acted inappropriately with girls at school. At one point, he grabbed a female classmate's backside after she declined his invitation to a school dance. Despite having been disciplined for this behavior, SB continued to touch girls without their consent while drunk at social gatherings. Following the 2018 yoga studio attack, one female from SB's graduating class came forward and told police she had been inappropriately touched and stalked by him. In addition to his inappropriate behavior toward women, SB was said to openly admire Hitler and the Aryan Nations while in high school. He also prided himself on being asocial and looked down on peers who were involved in social activities. He bragged that he would achieve a more successful life than them because he focused more on academics.

In 1997, SB graduated high school and moved to the West Coast to pursue his dream of becoming a screenwriter. When he failed to succeed in establishing a career, he moved back to Vestal, New York to live with his parents and enroll in college. SB continued to write scripts, stories and songs that were described as "dark, violent and misogynistic."

As a college student, SB worked at an insurance call center but was fired for harassing a coworker. The coworker had told SB that she was also employed at the gym where he was a member. SB then sought her out at the gym. Though the details about his behavior during this encounter are unknown, local law enforcement contacted SB following the gym visit. Police informed him that the coworker was not pressing charges and directed SB to leave her alone. This event served as inspiration for two of SB's songs. One song, which he shared with his childhood friend who was also a musician, was about an employee killing all his coworkers in retaliation for being fired. He titled the other song "Stalker."

When SB described his inspiration for "Stalker," he attempted to absolve himself of any wrongdoing when seeking out his coworker at the gym. SB argued that "aggression is a male trait, and it is criminalized. Evasiveness is a female trait, and it is NOT criminalized, but I think it could be." He further complained of how he was told by police that he could not press charges against the coworker, writing "that really was the true onset of my psychosis. It sent me off the edge." He continued, "I looked up the most extreme examples of stalking, that ended in mass shootings and such, and I wouldn't advocate stalking, as it can be construed as complimentary for the 'victim.'" SB described three additional past incidents that involved him engaging in stalking behaviors, each of which contributed as inspiration for his song, "Stalker."

While still enrolled as a college student, SB harassed another woman, this time a classmate at his university. According to SB, he and the classmate had previously gone on a date, but when he approached her to chat after class one day, the classmate hid in the women's restroom. SB stood outside of the restroom waiting for her until she came out, at which point she exclaimed, "He's still out there!" She reported the encounter to school officials, and the Dean's Office subsequently instructed SB to leave the classmate alone. He responded that he would, if the classmate left him alone. This was one of the additional incidents that SB attributed as inspiration for his song, "Stalker." Other incidents reportedly occurred during this timeframe that involved SB getting kicked out of or banned from bars for groping women.

In or around 2000, SB moved to the Washington, DC area for an undergraduate internship. According to SB, when his new roommates asked him if he had a girlfriend, SB replied, "sure she's locked in my basement as we speak." He later reported this interaction as the inspiration for writing a song titled "Locked in My Basement." The song described an assailant drugging and chaining a woman in his basement, then torturing and sexually assaulting her, after she rejected him. SB later claimed these roommates robbed him while he was on break. He also claimed that the roommates reported him to the police after becoming afraid for their lives. Neither the alleged robbery nor the police report could be confirmed, and SB did not specify why his roommates became fearful.

In 2002, SB graduated with a bachelor's degree in political science and government. Soon after graduation, he moved to Alexandria, VA. In October of that year, a series of sniper attacks took place over a period of several weeks across the Washington, DC area, resulting in ten people killed and three seriously wounded. At the time, SB's family was aware of his disturbing writings, and SB's brother and sister-in-law feared that SB might be the one perpetrating the killings. They were so concerned that they considered contacting police to report SB as a possible suspect.

This was not the first time that SB's family had been so alarmed by his behavior that they took action. For example, after becoming aware of SB's concerning writings, SB's parents reportedly slept with their bedroom door locked. At one point, SB's parents found that he had been keeping a firearm in the home without their knowledge and asked his brother to remove it. In another instance, SB's parents escorted him from his niece's birthday party after other parents complained about SB inappropriately touching the backsides of girls as he helped them from a waterslide. On another occasion, SB's brother became angry and demanded SB leave the house after learning that SB entered his wife's bedroom and stood over her at a time when he believed she was asleep.

In 2003, SB moved to Maryland. The following year, he was charged with driving under the influence. He was also evicted by his roommate from their apartment, where afterwards, county police investigated SB for destruction of property.

From 2005 to 2007, after he passed a criminal records check, SB taught English and social studies in a Maryland county school district. In May 2006, at age 28, he was investigated by the county police department for inappropriate contact with a female high school student. SB had made the student uncomfortable when he touched her arm, inappropriately stared at her, and asked if she would ever pose in Playboy. He also suggested she wear low-cut shirts. The school district made disciplinary recommendations; however, school officials never publicly confirmed if the recommendations were carried out or if SB was ever disciplined for his behavior. The police record for the investigation indicated the case was suspended, and SB continued to teach in the district for another year before he resigned.

On January 30th 2008, SB joined the U.S Army and was commissioned as an officer six months later. He served for a period in Germany, during which he was assigned to supply and logistics. SB later said in a self-recorded video that he had a positive experience with a woman in Germany. He described her as his girlfriend and said she was "the best I was able to do." He also said that she was the only female he did not resent. Of note, his mother later told police that no one in the family ever met this woman or even knew her name.

Sometime during SB's military service, four female airmen in the U.S Air Force complained about his inappropriate interactions with them while in Amsterdam. In a video posted to social media years later, SB dismissed the

accusation, simply stating, "I got too rowdy for their sensibilities." He reflected that this incident contributed to the rebirth of his misogyny. SB went on to complain that he was backstabbed by his military supervisors at the time because he felt that they should have believed his story instead of the four female airmen's accounts.

A U.S Army evaluation dated January 21st 2010 noted SB displayed "difficulty assimilating to the Army and demonstrating Army values." It also noted that SB violated a direct order and demonstrated poor judgment and decision-making. The evaluation described him as someone who would lie and lacked integrity. SB was not recommended for a promotion. At some point, an investigation was initiated against SB due to his "inappropriate contact with female soldiers." It is not clear if this investigation was related to the earlier complaints against SB by the four female airmen in Amsterdam. Regardless, as a result of the investigation, the Army found SB guilty of conduct unbecoming an officer and fraternizing with an enlisted person. On June 9th 2010, SB was honorably discharged for "unacceptable conduct."

Following his discharge, SB moved back home to Vestal, New York, and lived with his parents for a short time. Then in 2011, he enrolled in graduate school at Florida State University (FSU) in Tallahassee, Florida, where his behavior continued to elicit concern. One woman who knew him at the time noted that she and other classmates would go out of their way to avoid him because of his inappropriate behaviors. Those who met SB during open mic nights at a comedy club reported that he was strange and told offensive, racist and antisemitic jokes. Other comedians said they did not like SB or his comedy. (...)

SB's roommate in Tallahassee later described him as odd and obnoxious. They said SB would sit in the living room drinking beer in his briefs and refused to put on pants, even when the roommates' friends came over. SB would also make inappropriate comments when their girlfriends visited. One roommate described how SB behaved towards women, stating "he was weird and made everyone uncomfortable...it worried me at the time. There was concern for sure. But there wasn't enough evidence, and I would have been wasting the police's time if I had made any kind of report. I had nothing." The roommate described how he thought SB was mentally ill and perhaps suffered from post-traumatic stress disorder from his time in the military. Eventually SB's roommates decided they would not leave any of their guests alone with SB, regardless of whether the guests were women or men. "We compared him to Ted Bundy back then," the roommate later said, "it was the way he lurked and followed girls."

SB admired Ted Bundy, the serial killer who confessed to killing 30 women in 7 states, including Florida, from 1974 to 1978. According to SB, he tried to locate the sorority house where Bundy targeted some of his victims. He documented this, writing, "I drove down sorority row, so I can check that box. Christians have their Via Delorosa in Jerusalem - I walked that, not bad - and I have mine." Scattered throughout SB's descriptions of his own songs were references to notorious serial killers and serial rapists with whom he identified. In addition to Bundy, these references included Paul Kenneth Bernardo and Christopher Bernard Wilder, also known as the Beauty Queen Killer. These serial killers and rapists were responsible for the murder or sexual assault of dozens of women in the 1980s and early 1990s, in locations including Florida. (...)

On December 07th 2012, Scott Beierle (SB) was arrested on two counts of misdemeanor battery after he grabbed two women's backsides in an FSU dining hall. One of the victims had been previously assaulted in a similar way by SB over the prior month. SB claimed to police that he may have bumped into several girls by accident. The criminal charges were dropped one month after his arrest, in part due to lack of evidence. In response to his behavior, SB was banned by FSU from the dining hall. (...)

On May 03rd 2013, SB graduated from FSU with two master's degrees, one in public administration and the other in urban and regional planning. In the following years, SB attempted to maintain contact with a friend from graduate school. The two had spent time watching sports together but were not particularly close. Though the friend later moved to Colorado, SB called him constantly, sometimes throughout the night. Occasionally, the friend would call SB to check up on him, but their conversations were never personal and instead focused on sports. SB called this friend a total of 831 times over an unknown timeframe, and eventually the friend blocked SB's calls due to their intrusive nature. SB's last attempt to contact the friend was just two days before the shooting at Hot Yoga Tallahassee.

Despite having finished his studies, SB returned to the FSU campus in June 2014. A campus employee reported that SB was following a female volleyball coach at the campus gym, after which, police issued him a trespass warning. A few weeks later, SB was spotted on campus again and was arrested for trespassing. As a result of the charges, he completed a misdemeanor diversion program and a work program. He was also banned from the FSU campus. At the time, SB was unemployed and received \$1560 in annual Veterans Affairs (VA) disability benefits for tinnitus. (...)

Beginning in early 2017, SB applied for 55 jobs with the State of Florida but was not selected for any of the positions. He eventually found employment as a substitute teacher in a Florida county school district, and later obtained a full-time teaching position at a middle school for the start of the 2017 – 2018 school year. During this timeframe, SB continued to exhibit inappropriate interest in women and girls. In July, he conducted another online search for the cheerleading camp in Panama City. In addition, after he began his full-time middle school teaching position, three sisters who attended the school told a parent and a school guidance counselor that SB made them feel uncomfortable. The girls reported that SB would stare at female students and give them nicknames, but he did not act the same way toward male students. At the end of August 2017, just two weeks after starting the position, SB was fired from the middle school for "classroom performance issues," yet he could continue working as a substitute teacher in the same district. As a substitute teacher, SB worked in 21 different schools within the district, including elementary, middle, and high schools. In October 2017, a parent called the school where he was teaching to discuss her concerns about SB's prior arrests for battery, as well as his concerning social media content, which she referred to as "red flags" in his background. Whether the school district addressed these concerns is unclear. Later, after the attack at the yoga studio, former middle school students of SB's recalled their concerns. These students described him as being "lazy, detached, and downright strange," that he gave off a "psychopath vibe, like someone cray," that he "put you on edge," and that he "was really crappy." Hot Yoga Tallahassee: A Case Study of Misogynistic Extremism. United States Secret Service.:

<https://www.secretservice.gov/newsroom/reports/threat-assessments/behavioral-case-studies/details-0>

[vi] American Psychological Association (APA) Resolution on Harnessing Psychology to Combat Racism: Adopting a Uniform Definition and Understanding. February 2021.

<https://www.apa.org/about/policy/resolution-combat-racism.pdf>

[vii] *Once upon a time, Facebook, now called Meta, sat at the forefront of corporate feminism. (...) That time is over.*

(...) On Joe Rogan's podcast (...), the company's founder Mark Zuckerberg said he thinks "a lot of the corporate world is pretty culturally neutered" and would benefit from having more "masculine energy." Talking about masculine energy in corporate America. Axios.: <https://www.axios.com/2025/01/16/zuckerberg-facebook-meta-masculinity-corporations>

Over the weekend, somewhere between overhauling Meta's fact-checking team and dismantling the company's DEI programs, Mark Zuckerberg found time to record a podcast episode with Joe Rogan, gold chain and all. During their nearly three-hour-long sit down, the CEO suggested that more corporations should embrace their "masculine energy." "I think a lot of the corporate world is pretty culturally neutered. Masculine energy is good, and obviously, society has plenty of that, but I think corporate culture was really trying to get away from it," Zuckerberg said. "I think having a culture that celebrates the aggression a bit more has its own merits that are really positive." Mark Zuckerberg Thinks Companies Need More 'Masculine Energy.' The Cut.:

<https://www.thecut.com/article/mark-zuckerberg-thinks-companies-need-masculine-energy.html>

[viii] Even though Michael A. Ayele (a.k.a) W has never sought nor ever solicited nor ever contacted anyone to have his written publications listed and featured prominently on the AOL, Bing/MSN, Google and Yahoo internet search engines (ISE); Michael A. Ayele (a.k.a) W has uncovered many instances where his written content were filtered, distorted, misused and misattributed. At the time Michael A. Ayele (a.k.a) W started to publish some of his written content on how he was (in the month of January 2010 as an undergraduate student of Westminster College) informed about the April 05th 1986 rape and murder of Jeanne Ann Clery before being told what constitutes "*affirmative and effective consent*" in healthy sexual relationships, Michael A. Ayele (a.k.a) W had not signed any binding agreement that subjected his published works to evaluation, examination and unsolicited comments on the AOL, Bing/MSN, Google and Yahoo ISE. In other words, Michael A. Ayele (a.k.a) W has never agreed to take on the role of the "*Student*" for his published works while the AOL, Bing/MSN, Google and Yahoo ISE took on the role of "*Professor*." Likewise, Michael A. Ayele (a.k.a) W has never agreed to take on the role of "*Plaintiff*" and/or "*Defendant*" for his published works while the AOL, Bing/MSN, Google and Yahoo ISE took on the role of "*Judge, Jury and Executioner*." More importantly, Michael A. Ayele (a.k.a) W had started to publish some of his correspondence with agents of the U.S government on the circumstances that led up to the enactment of the Jeanne Clery Act on (or around) November 08th 1990 because of a commitment he had made that he would disseminate any and all responsive U.S government records within their possession to members of the general public and representatives of the media at no financial expense to them. To the best of his ability, Michael A. Ayele (a.k.a) W has fulfilled this commitment by disseminating (at no financial expense to representatives of the media and members of the general public) the most pertinent records on the circumstances that led up to the enactment of the Jeanne Clery Act including but not limited to his correspondence with the National Council on Disability (NCD) on the subject of their January 30th 2018 report entitled "*Not on the Radar : Sexual Assault of Students with Disabilities*."

When publishing their January 30th 2018 report, the National Council on Disability (NCD) had recognized that [1] "*affirmative and effective consent*" is being taught to (domestic and international) college and university students of the United States of America (U.S.A) during the course of their freshmen year; [2] college and university students in America (whether domestic or international) are informed about "*healthy sexual relationships*" during the course of their 1st year of post-secondary academic education; [3] 20% of women were sexually assaulted in a college or university setting (of the U.S.A) by the time they reached their Senior Year in Calendar Year 2005; [4] 32% of women with a disability were sexually assaulted during Calendar Years 2014 and 2015 in a college or university setting (of the

U.S.A); [5] sexual assault “is a public health and public safety concern with far reaching implications;” [6] sexual assault is a “deeply personal violation,” which “leaves physical and emotional impacts that change the lives of victims;” [7] sexual assault causes “long term physical, psychological, and emotional effects, including depression, post-traumatic stress, thoughts of suicide, flashbacks, and sleep disorders.” The NCD have also noted that their January 30th 2018 report sought to “raise awareness of sexual assault (...) on college campuses by examining college policies and practices.” Furthermore, they write that “Title IX of the Education Amendments Act of 1972 is a federal civil rights law that prohibits discrimination on the basis of sex in any education program or activity that receives federal funding. Under Title IX, discrimination on the basis of sex can include sexual harassment, rape and sexual assault. A college or university that receives federal funds may be held legally responsible when it knows about and ignores sexual harassment or assault in its programs or activities. As of September 22nd 2017, colleges can adopt various standards of proof in sexual assault cases, from the lowest standard of proof (preponderance of evidence) to a higher standard of proof (clear and convincing evidence). Title IX, like the Clery Act, also requires college employers that address sexual assault to have proper training and to train the campus community in its policies and procedures regarding sexual assault.”

Michael A. Ayele (a.k.a) W is a Bachelor of Arts (B.A) Degree graduate of Westminster College (located in Fulton, Missouri) who was in January 2010 informed about the April 05th 1986 rape and murder of Jeanne Ann Clery before being told what constitutes “affirmative and effective consent” in healthy sexual relationships. Via email dated March 07th 2022, the Department of Justice (DOJ) Federal Bureau of Investigation (FBI) have informed Michael A. Ayele (a.k.a) W that (his alma mater) Westminster College had extended an invitation to their then Director William Webster to “deliver the 1987 Commencement Address on Sunday, May 17th 1987 at 2:30 P.M.” The invitation extended by Westminster College on August 29th 1986 came approximately 5 months after the April 05th 1986 rape and murder of Jeanne Ann Clery on the campus of Lehigh University (located in the State of Pennsylvania). In other emails beginning November 12th 2020, the FBI had informed Michael A. Ayele (a.k.a) W that they had transferred the case of Jeanne Ann Clery rape and murder to the Central Intelligence Agency (CIA) on (or around) June 11th 1992. However, via postal mail correspondence that was addressed to Michael A. Ayele (a.k.a) W, the CIA have denied ever being “assigned” the case of Jeanne Ann Clery on (or around) June 11th 1992. It is the opinion of Michael A. Ayele (a.k.a) W that the letters sent to him by the FBI (beginning November 12th 2020) and the CIA (on or around May 21st 2021) were inconsistent with one another. For your information, William Webster was Director of the FBI from 1978 to 1987. He was also Director of the CIA from 1987 to 1991. His father Thomas Webster is an alumnus of Westminster College (Fulton, Missouri).

The key questions asked by Michael A. Ayele (a.k.a) W about the rape and murder of Jeanne Ann Clery as well as Title IX of the Education Amendments Act of 1972 include but are not limited to the following:

- 1) What were American colleges’ and universities’ obligations pursuant to Title IX of the Education Amendments Act of 1972? Were American colleges and universities required by law to condemn violence committed against women irrespective of their racial backgrounds, their sexual orientations, their religious affiliations, their national origins and/or their disability status following the enactment of Title IX of the Education Amendments Act of 1972? If yes, were American colleges and universities required to inform their students (beginning Calendar Year 1973) what constitutes appropriate sexual boundaries pursuant to Title IX of the Education Amendments Act of 1972?
- 2) Did American colleges and universities begin informing their students what constitutes “affirmative and effective consent” in the years following the enactment of Title IX of the Education Amendments Act of 1972? If not, when did American colleges and universities begin to inform their incoming freshmen and transfer students about the concepts of “affirmative and effective consent?” Did American colleges and universities begin teaching the concepts of “affirmative and effective consent” to their students following the rape and murder of Jeanne Ann Clery (on April 5th 1986)? If yes, why have American colleges and universities waited so long following the enactment of Title IX of the Education Amendments Act of 1972 to inform their students what constitutes “affirmative and effective consent?”
- 3) Are American colleges and universities discussions pertaining to what constitutes “affirmative and effective consent” consistent with Title IX of the Education Amendments Act of 1972 if they are first informing

their incoming new students about the rape and murder of Jeanne Ann Clery? Are American colleges and universities discussions pertaining to what constitutes “*affirmative and effective consent*” consistent with their academic integrity policy if they are first informing their incoming new students about the rape and murder of Jeanne Ann Clery?

4) Were there forces out there in the 1970s and the 1980s looking for a case where a Black or an African American man rapes and murders a Caucasian woman for the purpose of enacting a law similar to the Jeanne Clery Act? Was the enactment of the Jeanne Clery Act the result of racist and sexist individuals coming together for the purpose of [a] preventing racial minorities from climbing the social ladder through academic education; [b] cracking down on interracial relationships particularly between a Caucasian woman and a Black or African American man (in American colleges and universities); [c] not applying the same standards in circumstances where a Caucasian man sexually assaults a woman from a racial minority (as in the case of Brock Turner and Chanel Miller following her rape on January 18th 2015 at the campus of Stanford University)?

As a matter of principle, Michael A. Ayele (a.k.a) W unequivocally condemns violence committed against girls and women irrespective of their racial backgrounds, their sexual orientations, their national origins, their religious affiliations, their disability status or their age groups. Still, Michael A. Ayele (a.k.a) W is exasperated by the very bizarre and persistent frenzy that has targeted him on the internet ever since he made the decision to publish on digital platforms [1] some of his recollections on how he was in the month of January 2010 (as an undergraduate student of Westminster College) informed about the April 05th 1986 rape and murder of Jeanne Ann Clery before being told what constitutes affirmative and effective consent in healthy sexual relationships; [2] his questions about Title IX of the Education Amendments Act of 1972; [3] his correspondence with agents of the U.S government on the circumstances that led up to the enactment of the Jeanne Clery Act on (or around) November 08th 1990; [4] his inquiry on the exact year American colleges and universities began teaching their undergraduate students what constitutes affirmative and effective consent in healthy sexual relationships. Michael A. Ayele (a.k.a) W takes full-responsibility for all the statements he has made at the time he decided to publish his review of events that led to the Jeanne Clery Act. Michael A. Ayele (a.k.a) W also takes full-responsibility for the questions he has asked about Title IX of the Education Amendments Act of 1972.

Attachments area

Preview YouTube video France grapples with male violence against women • FRANCE 24 English

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Our Rho Kappa National Honor Society was given the below prompt...

Use Canva to create a slide (Landscape 16:9) that celebrates Women's History Month. You can earn 30 minutes towards History Hours for a slide that is done well. You can earn one hour towards History Hours if the Rho Kappa Board chooses your slide to be displayed on the screens around school. On your slide, make sure that you title the slide with something like "RHO KAPPA IS PROUD TO CELEBRATE WOMEN'S HISTORY MONTH". Other things to include on your slide...

Why is Women's History month celebrated in March?

What are some interesting facts about Women's History Month?

Use images/graphics to make your slide look attractive and interesting.

Here is the winning slide that was displayed on screens around our school...

RHO KAPPA IS PROUD TO CELEBRATE: WOMEN'S HISTORY MONTH

WHY IS WOMEN'S HISTORY MONTH CELEBRATED IN MARCH?

March is a time dedicated to honoring the vital contributions and achievements of women throughout history. It also features **International Women's Day (March 8th)**, which celebrates global progress and advocates for gender equality.

FUN FACTS !

- **Started as a Week:** It began as "Women's History Week" in Santa Rosa, California, in 1978.
- Since 1987, the U.S. President must issue a formal statement every single year to officially declare March as **Women's History Month**.
- **International Women's Day (March 8)** is an official public holiday in over 25 countries, where people often get the day off work.