



**Minutes of Special Board Meeting of the Governing Board
Joseph City Unified School District
District Office Board Room, 8176 N. Westover, Joseph City, AZ 86032
Tuesday, April 21, 2026**

Members present

Eldon Larsen, President; Dayton Flake, Clerk; Karsten Flake, Cat Hansen, Lexi Nelson

Administrators present

Bryan Fields, Superintendent; Steven Mills, Business Manager; Eric Miller, JH/HS Principal; Darrel Mosier, Elementary Principal

Others present

10 community members

1. OPENING ITEMS

1.A. Call to Order

Motion by Eldon Larsen to call the meeting to order.
Time: 6:00 p.m.

1.B. Roll Call

1.C. Pledge of Allegiance

1.D. Invocation

1.E. Adoption of Agenda

Motion by Eldon Larsen to adopt the agenda with deletion of Kylee Morris on the personnel requests and combining items 3C through 3F into one action; second by Dayton Flake.
Final Resolution: Motion passed.
Yes: Eldon Larsen, Dayton Flake, Karsten Flake, Cat Hansen, Lexi Nelson

1.F. Superintendent's Report

1.G. Call to the Public

Kay Rush addressed the Governing Board regarding budget issues.

2. EXECUTIVE SESSION

For any agenda item indicated with an asterisk (*), the Board may vote to convene in Executive Session pursuant to A.R.S. 38-431.03 (A) (1) for personnel matters when notified; (2) discussion or consideration of records exempt by law from public inspection; (3) for consultation with attorney; (4) for consultation with attorney when in pending or contemplated litigation. Discussion or consideration of personnel matters may include employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee.

3. ACTION ITEMS

3.A. Personnel Requests

Name	Assignment	Action
Barner, Rebecca	Speech Language Pathologist Assistant	Resignation

Name	Assignment	Action
Combs, Darcy	Instructional Aide	Resignation
Hancock, Roland	Teacher	Resignation
Hutchens, Brenlee	Instructional Aide	Resignation
Johnstun, Anna	Seasonal Worker	Renewal
Miller, Ava	Instructional Aide - Title I	Resignation
Morris, Kylee (removed)	Instructional Aide	Resignation
Sander, Amanda	Teacher 2nd Grade	Resignation

Motion by Eldon Larsen to approve the personnel requests as presented; second by Cat Hansen.

Final Resolution: Motion passes.

Yes: Eldon Larsen, Karsten Flake, Dayton Flake, Cat Hansen, Lexi Nelson

3.B. Discussion and possible action for termination of Library Aide, Lisa Gayer

Motion by Eldon Larsen to terminate the employment of At-Will-Employee, Lisa Gayer; second by Lexi Nelson.

Final Resolution: Motion passes.

Yes: Eldon Larsen, Dayton Flake, Cat Hansen, Lexi Nelson

Abstained: Karsten Flake

3.C. Discussion and possible action for the non-renewal of Campus Aide, Hailey Ashcroft

3.D. Discussion and possible action for the non-renewal of Instructional Aide, Sharnell Chairez

3.E. Discussion and possible action for the non-renewal of Instructional Aide, Katherine Frost

3.F. Discussion and possible action for the non-renewal of Bus Driver, Joseph Watkins

Motion to approve items 3C through 3F by Eldon Larsen; second by Cat Hansen

Final Resolution: Motion passes

Yes: Eldon Larsen, Dayton Flake, Karsten Flake, Cat Hansen, Lexi Nelson

3.G. (*) Discussion and possible action regarding contract negotiations with Superintendent candidate

Motion to enter into Executive Session per A.R.S. 38-431.03(A)(1) by Eldon Larsen; second by Karsten Flake.

Final Resolution: Motion passes

Yes: Eldon Larsen, Dayton Flake, Karsten Flake, Cat Hansen, Lexi Nelson

Time: 6:12 p.m.

Reconvene into Regular Session: 6:37 p.m.

4. ADJOURNMENT

Motion to adjourn the meeting by Eldon Larsen; second by Dayton Flake

Final Resolution: Motion passes

Yes: Eldon Larsen, Dayton Flake, Karsten Flake, Cat Hansen, Lexi Nelson

Time: 6:38 p.m.

APPROVED:

Board Clerk or President