

Red Wing Public Schools
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Red Wing
Public Schools
ISD # 256



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Committee Meeting Agenda Item

Topic: Memoranda of Understanding (MOUs)
Contact(s):
Presenter(s): Karsten Anderson, Superintendent

Nature of Action Requested

Committee Recommendation
Committee Information or Report

Background Information

Board members will discuss the possibility of establishing MOUs with various employee groups:

- Pay teachers their hourly rate of pay instead of their curriculum rates of pay for working during summer school in 2021. This may be recommended after a budget is established for summer school.
- Pay support personnel an additional wage (perhaps \$2.00/hour) this summer for working during summer school in 2021. This may be recommended after a budget is established for summer school.
- Pay food service workers an additional \$2.00/hour this summer for working the summer food program in 2021. Food service funding is separate from general education funding, so this MOU is recommended.
- Pay teachers \$200/day instead of \$125/day for unused personal leave this school year. This is not recommended because it would entail reopening the teachers' agreement during the term of the agreement.
- Add a sixth criteria for breaking a tie-breaker with teacher seniority. This is recommended to resolve potential conflicts when determining teacher seniority. Some school districts use the lowest teacher file folder number at the State to break ties.

Recommendation

- Pursue food service worker MOU.
- Pursue teacher and support personnel MOU for summer school pay if budgets allow.
- Pursue teacher MOU for seniority tie-breaking criteria

