

Dale A. Norton
Superintendent

Nye County School District

BOARD OF TRUSTEES
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Assistant Superintendent
Chief Academic Officer

Ray Ritchie
Chief Operating Officer

Northern Administration Office
P.O. Box 113
Tonopah, Nevada 89049
Phone 775-482-6258
Fax 775-482-8573



Every Student a Success

Southern Administration Office
484 S. West Street
Pahrump, Nevada 89048
Phone 775-727-7743
Fax 775-727-7768

Corr:102:15

MEMORANDUM

Date: December 15, 2015

TO: Board of Trustees

FROM: Raymond Ritchie, Chief Operating Officer *Ray*

RE: Salary Schedules for approval - 2015-2016 and 2016-2017
District Administrator – Associate/Assistant Superintendent

Attached for your approval please find the 2015-2016 and the 2016-2017 District Administrator – Associate/Assistant Superintendent Salary Schedules.

RR:ro

Attachments (2)

Cc: Dale A. Norton, Superintendent
Kim K. Friel, Ed.D., Assistant Superintendent

NYE COUNTY SCHOOL DISTRICT - 2015-2016

**DISTRICT ADMINISTRATOR
ASSOCIATE/ASSISTANT SUPERINTENDENT**

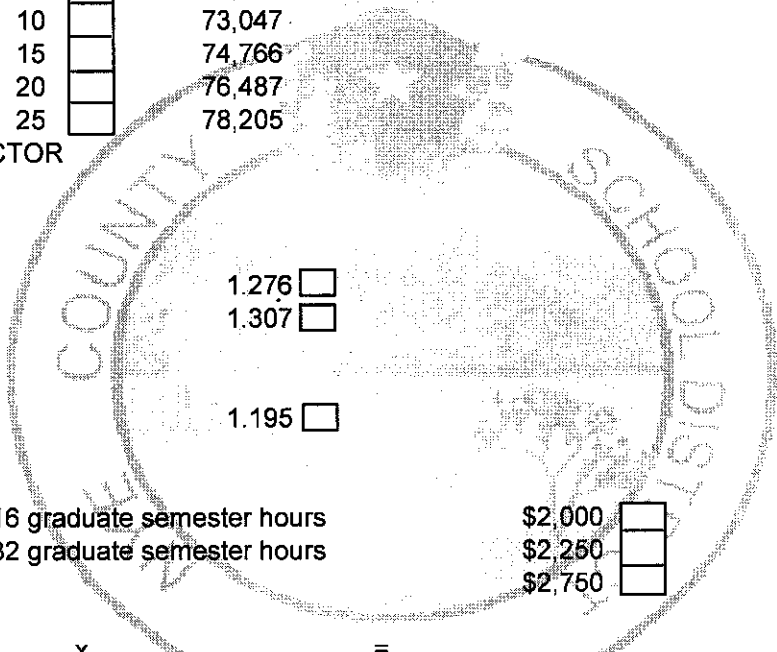
Adopted:	
Effective:	07/01/15
Increase:	1%
PERS Reduction:	1.125%
EXEMPT	

BASE SALARY

Years Experience	0	56,311
	1	57,599
	2	59,314
	3	61,031
	4	62,749
	5	64,464
	6	66,181
	7	67,899
	8	69,611
	9	71,329
	10	73,047
	15	74,766
	20	76,487
	25	78,205

INDEX FACTOR

Name	_____
ID#	_____
Years with NCSD	_____
Salary	_____
Semi-Monthly Amt.	_____
Balance Contract	_____
Previously Paid	_____
Pay Bal Contract	_____



Responsibility

Associate	1.276	<input type="checkbox"/>
Assistant	1.307	<input type="checkbox"/>

Length of Contract

260 Days	1.195	<input type="checkbox"/>
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Education

Masters + 16 graduate semester hours	\$2,000	<input type="checkbox"/>
Masters + 32 graduate semester hours	\$2,250	<input type="checkbox"/>
Doctorate	\$2,750	<input type="checkbox"/>

Formula

- 1) $\frac{\text{Base Salary}}{\text{Responsibility}} = \text{Basic Salary}$
- 2) $\frac{\text{Base Salary}}{\text{Contract Length}} = \text{Indexed Salary}$
- 3) $\frac{\text{Indexed Salary}}{\text{Education}} = \text{Salary}$

The Nye County School District will recognize five (5) years outside Administrative experience or more at the Superintendent's discretion.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

**DISTRICT ADMINISTRATOR
ASSOCIATE/ASSISTANT SUPERINTENDENT**

Adopted:	
Effective:	7/1/16
Increase:	
EXEMPT	

BASE SALARY

Years Experience	0		56,311
	1		57,599
	2		59,314
	3		61,031
	4		62,749
	5		64,464
	6		66,181
	7		67,899
	8		69,611
	9		71,329
	10		73,047
	15		74,766
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INDEX FACTOR

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Years with NCSD	_____
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Responsibility

Associate	1.276	<input type="checkbox"/>
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Length of Contract

260 Days	1.195	<input type="checkbox"/>
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Education

Masters + 16 graduate semester hours	\$2,000	<input type="checkbox"/>
Masters + 32 graduate semester hours	\$2,250	<input type="checkbox"/>
Doctorate	\$2,750	<input type="checkbox"/>

Formula

1)	<u> </u>	x	<u> </u>	=	<u> </u>
	Base Salary		Responsibility		Basic Salary
2)	<u> </u>	x	<u> </u>	=	<u> </u>
	Base Salary		Contract Length		Indexed Salary
3)	<u> </u>	+	<u> </u>	=	<u> </u>
	Indexed Salary		Education		Salary

The Nye County School District will recognize five (5) years outside Administrative experience or more at the Superintendent's discretion.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over that particular salary.