

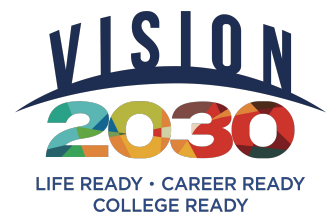
Campus System Goals Summary 2025-2026

Campus	Vision 2030 Goal	Supporting Goal
Elementary		
Academy for Early Learners	Plan and implement aligned phonological awareness instruction through the PLC process.	Complete the bond program at least 1% under budget while exceeding quality standards.
Alice Ponder	Alice Ponder teachers will deliver Tier 1 instruction of essential standards aligned to the 3 C's	
Anna May Daulton	Increase the number of 3rd and 4th grade students performing at Meets and Masters on STAAR	87% or more of our second grade students will read on grade level on mCLASS
Annette Perry	Annette Perry Elementary teachers will deliver Tier 1 math instruction to the depth and complexity of the essential TEKS that targets achievement for all student groups.	
Brenda Norwood	Brenda Norwood teachers will deliver Tier 1 Math instruction that meets the depth and complexity of the cognitive and contextual demand of the TEKS.	
Carol Holt	Carol Holt teachers will track essential standards to plan and deliver aligned Tier 1 instruction.	Carol Holt 2nd grade teachers will ensure students have opportunities to practice phonetic skills with fidelity.
Charlotte Anderson	Anderson teachers will plan and deliver Tier 1 instruction aligned to the 3C's.	Students will read on level or higher by the beginning of third grade and will remain on level or higher as an MISD student.
Cora Spencer	Cora Spencer Teachers will deliver data driven small group instruction in math.	
D.P. Morris	Morris teachers will plan and deliver aligned tier 1 math instruction.	
Elizabeth Smith	Elizabeth Smith Academy teachers will unpack standards to plan and deliver lessons aligned to the content, context, and cognitive level of the TEKS with fidelity.	Teachers will have professional development on Unpacking Standards. 2nd Grade - 4th Grade teachers will have professional development on the 15 Day Challenge.
Erma Nash	Erma Nash teachers will plan and deliver aligned Tier 1 instruction in Math.	
Glenn Harmon	Glenn Harmon teachers will internalize, plan, and deliver aligned tier 1 instruction.	

Campus System Goals Summary 2025-2026

Campus	Vision 2030 Goal	Supporting Goal
Elementary		
Imogene Gideon	Gideon teachers will unpack essential standards to plan and deliver lessons aligned to the three Cs.	
J.L. Boren	Boren teachers will implement explicit instruction in math using multiple representations when solving one and two step word problems.	
Janet Brockett	Brockett teachers will plan and deliver Math instruction that is aligned to the depth and complexity of the TEKS.	
Judy K. Miller	Judy K. Miller teachers will plan & deliver TEKS-aligned tier 1 math instruction.	
Kenneth Davis	Kenneth Davis teachers will deliver Tier 1 instruction aligned to the depth and complexity of the TEKS while increasing opportunities for student dialogue and writing.	
Louise Cabaniss	At Louise Cabaniss, we believe every child has power to lead and succeed. We foster creativity, collaboration, and a growth-mindset environment.	
Martha Reid	Martha Reid teachers will increase student achievement by planning and delivering aligned Tier 1 math instruction.	
Mary Jo Sheppard	Mary Jo Sheppard Teachers will use PLC practices to plan and deliver targeted small group instruction.	
Nancy Neal	Nancy Neal teachers will embed comprehension strategies in Tier 1 instruction to support student written responses.	
Roberta Tipps	Roberta Tipps teachers will plan and deliver data-driven Tier 1 reading instruction utilizing the 15-Day Challenge approach.	
Tarver-Rendon	Tarver-Rendon School of School of Agricultural Leadership teachers will unpack essential standards to plan and deliver lessons aligned to the three Cs (Cognitive, Content, and Context).	
Thelma Jones	Thelma Jones teachers will plan and deliver aligned tier 1 instruction to improve student achievement	

Campus System Goals Summary 2025-2026



Campus	Vision 2030 Goal	Supporting Goal
Elementary		
Willie E. Brown	WBAYS teachers will plan and deliver Tier 1 instruction aligned to the 3C's - content, cognitive & context	

Campus System Goals Summary 2025-2026

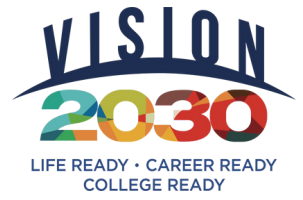
Campus	Vision 2030 Goal	Supporting Goal
Intermediate		
Alma Martinez	To empower students to soar through life's journey and persevere on the sometimes turbulent path to success.	ALL Students will demonstrate a minimum of ONE year of academic growth in ALL academic subjects.
Asa Low	Asa Low teachers will plan and deliver engaging and rigorous instructional strategies to ensure that all students learn the curriculum at or above grade level.	
Cross Timbers	Cross Timbers math teachers will plan and deliver aligned Tier 1 instruction while engaging in observation and feedback cycles.	
Della Icenhower	Della Icenhower Intermediate School will plan and deliver quality Tier I instruction aligned to the content, contextual, and cognitive level of the standard.	
Donna Shepard	DSLAs teachers will implement accountable talk through the use of Kagan instructional strategies during Tier 1 instruction.	
Mary Lillard	Lillard teachers will plan critical thinking questions to promote academic discourse during Tier 1 instruction.	
Mary Orr	Mary Orr teachers will collaborate to design and deliver calibrated, language-rich, and interactive Tier 1 instruction.	Mary Orr WIN teachers will collaborate to plan and deliver personalized instruction and enrichment opportunities to meet the unique learning needs of each student.

Campus System Goals Summary 2025-2026

Campus	Vision 2030 Goal	Supporting Goal
Middle		
Brooks Wester	Wester Middle School math teachers will intentionally plan and deliver Tier 1 instruction that utilizes structured talks to communicate mathematical ideas.	All Wester Middle School teachers will intentionally plan lessons that provide the students the opportunity to communicate in written, oral, and visual forms. Students will communicate orally or written every lesson, every day, every class.
Jerry Knight STEM	Jerry Knight STEM Academy designers will calibrate performance tasks to the content, context, and cognitive level of the TEKS to align the rigor to improve mastery level.	Jerry Knight STEM Academy will continue to implement our National Institute of STEM Education campus identified teacher actions and plans.
Charlene McKinzey	McKinzey Middle School teachers will utilize the PLC process with a focus on the first 4 steps of Unit planning to deliver Tier 1 instruction.	
Danny Jones	Danny Jones Math Teachers will apply the 15 Day Challenge model to design and deliver quality Tier I instruction utilizing mathematical process standards to increase student achievement.	
James L. Coble	James Coble Middle School teachers will utilize the PLC process to design and deliver quality TIER 1 instruction.	
Linda Jobe	Linda Jobe Middle School teachers will decrease the achievement gap by utilizing the 15 Day Challenge to plan and deliver Tier 1 instruction.	Implement QSSSA strategies naturally throughout lessons.
Rogene Worley	By the end of the school year, 90% of students will report on campus surveys that they feel a sense of belonging and connection at school. Increase the percentage of students performing at meets level in 7th and 8th grade reading and math on STAAR by 7% or higher.	
T.A. Howard	T.A. Howard Middle School teachers collaboratively engage in data-driven PLCs to plan and deliver TEKS-aligned Tier I instruction at the appropriate content, context, and cognitive rigor, to improve student outcomes.	

Campus System Goals Summary 2025-2026

Campus	Vision 2030 Goal	Supporting Goal
High		
Phoenix Academy	1. Phoenix Academy teachers will utilize effective PLC practices to ensure students meet all graduation requirements and are life ready. 2. Phoenix DAEP teachers will ensure DAEP students work on edgenuity/canvas to recover or accelerate credits before the students return to their home campus.	
Ben Barber Innovation Academy	BBIA teachers will certify more students in their program of study so they can earn their College, Career and Military Readiness point through CTE.	1. Calibration of essential standards and test objectives in targeted courses. 2. Conduct walkthroughs of structured questioning aligned to IBC test objectives in CTE courses.
Frontier STEM Academy	Frontier STEM Academy designers will design and implement authentic project-based learning experiences that align to the content, context and cognitive level of the academic content standards and STEM skills.	1. Walkthroughs of STEM Skills (STEM Habits of Mind & Fluency Skills) 2. Calibration of PBL Planning Documents
Lake Ridge	Lake Ridge HS English I & II teachers will model writing processes during Tier I instruction and provide timely feedback on success criteria for constructed responses.	
Legacy	Legacy High School English I & II teachers will use planned, structured conversations including QSSSA along with structured writing strategies with timely, specific feedback to students.	
Mansfield	Algebra 1 teachers will intentionally plan and deliver Tier 1 instruction that enables all students to communicate mathematical processes using academic language with fidelity.	English 1 and 2 teachers will plan and deliver lessons aligned with the Tiger 7 with fidelity to improve Tier 1 Instruction.
Summit	Summit HS English I & II teachers will conduct writing workshops for SCRs and ECRs with fidelity, providing timely feedback to all students.	1) Administrator walkthroughs of writing workshops to track teacher feedback to students on the STAAR EOC ECR rubric contents of claim, evidence, reasoning, conventions, and organization. 2) Planning for the writing workshops in English I and II PLCs.
Timberview	Timberview High School will implement the backward design process to ensure 3C alignment for student engagement through the teacher's internalization process.	
ECHS	Early College High School scholars will have a Stallion Success Plan; staff will conference with students and parents to determine success and progress of student's individual plan.	



PLAN ON A PAGE

2025-2026

Campus: Academy for Early Learners

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Perfectly designed for inquiring young minds

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

1. Students will read on level or higher by the beginning of third grade and will remain on level or higher as an MISD student.
2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Plan and implement aligned phonological awareness instruction through the PLC process.

Supporting Goals



PLAN ON A PAGE

2025-2026

Campus: Alice Ponder

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Leaders of Tomorrow, Educated Here Today

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

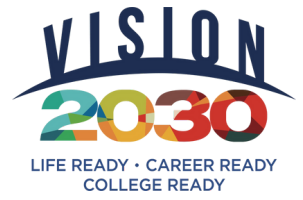
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Vision Goals

Alice Ponder teachers will deliver Tier 1 instruction of essential standards aligned to the 3 C's

Supporting Goals

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PLAN ON A PAGE

2025-2026

Campus: Anna May Daulton

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Every Dragon Every Day

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

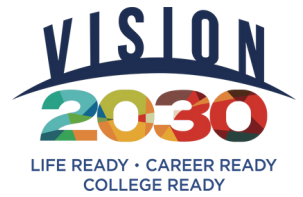
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Vision Goals

Increase the number of 3rd and 4th grade students performing at Meets and Masters on STAAR

Supporting Goals

87% or more of our second grade students will read on grade level on mCLASS



PLAN ON A PAGE

2025-2026

Campus: Annette Perry

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Elevating every learner, every day with excellence!

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

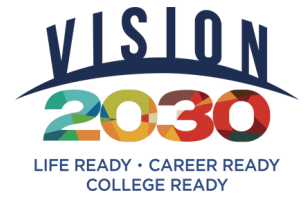
MISD Guiding Statements

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3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Annette Perry Elementary teachers will deliver Tier 1 math instruction to the depth and complexity of the essential TEKS that targets achievement for all student groups.

Supporting Goals



PLAN ON A PAGE

2025-2026

Campus: Brenda Norwood

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Every Student. Every Teacher. Every Day.

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

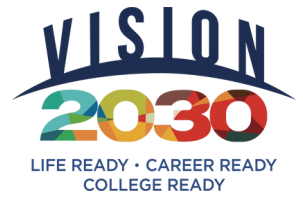
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3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Brenda Norwood teachers will deliver Tier 1 Math instruction that meets the depth and complexity of the cognitive and contextual demand of the TEKS.

Supporting Goals



PLAN ON A PAGE

2025-2026

Campus: Carol Holt

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Carol Holt is Magical Place

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

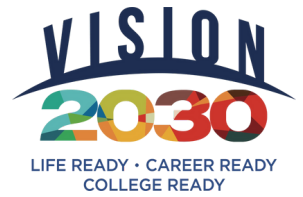
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Vision Goals

Carol Holt teachers will track essential standards to plan and deliver aligned Tier 1 instruction.

Supporting Goals

Carol Holt 2nd grade teachers will ensure students have opportunities to practice phonetic skills with fidelity.



PLAN ON A PAGE

2025-2026

Campus: Charlotte Anderson

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Preparing Extraordinary Scholars for Lifelong Success

District Vision

- Students First
- Continuous Improvement
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- Communication
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- Resiliency

MISD Guiding Statements

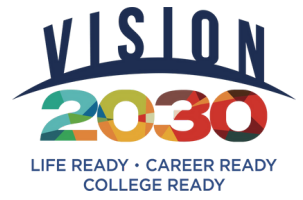
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Vision Goals

Anderson teachers will plan and deliver Tier 1 instruction aligned to the 3C's.

Supporting Goals

Students will read on level or higher by the beginning of third grade and will remain on level or higher as an MISD student.



PLAN ON A PAGE

2025-2026

Campus: Cora Spencer

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

All Means All

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

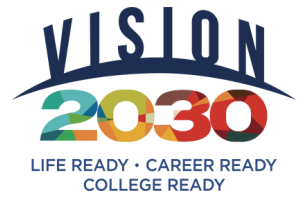
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4. Students will graduate college and/or career ready.

Vision Goals

Cora Spencer Teachers will deliver data driven small group instruction in math.

Supporting Goals

Blank area for Supporting Goals.



PLAN ON A PAGE

2025-2026

Campus: D.P.Morris

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Deep Roots, Strong Connections, Bright Futures

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

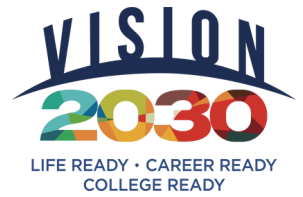
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3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Morris teachers will plan and deliver aligned tier 1 math instruction.

Supporting Goals

Blank area for Supporting Goals.



PLAN ON A PAGE

2025-2026

Campus: Elizabeth Smith

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Growing Hearts, Growing Minds

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

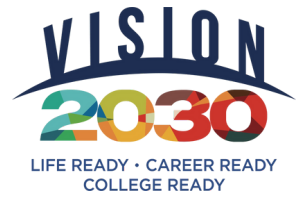
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Vision Goals

Elizabeth Smith Academy teachers will unpack standards to plan and deliver lessons aligned to the content, context, and cognitive level of the TEKS with fidelity.

Supporting Goals

Teachers will have professional development on Unpacking Standards. 2nd Grade - 4th Grade teachers will have professional development on the 15 Day Challenge.



PLAN ON A PAGE

2025-2026

Campus: Erma Nash

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

We can, because we believe we can!

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
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- Resiliency

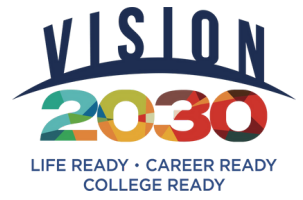
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Vision Goals

Erma Nash teachers will plan and deliver aligned Tier 1 instruction in Math.

Supporting Goals



PLAN ON A PAGE

2025-2026

Campus: Glenn Harmon

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

A Destination Campus Committed To Mastery.

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

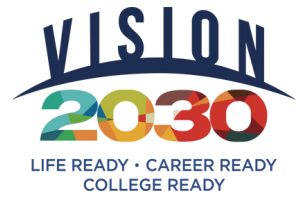
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Vision Goals

Glenn Harmon teachers will internalize, plan, and deliver aligned tier 1 instruction.

Supporting Goals

Blank area for Supporting Goals.



PLAN ON A PAGE

2025-2026

Campus: Imogene Gideon

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

All in for students!

District Vision

- Students First
- Continuous Improvement
- Integrity
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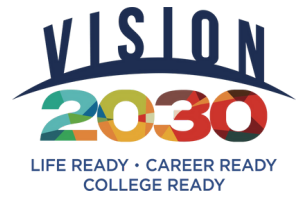
MISD Guiding Statements

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4. Students will graduate college and/or career ready.

Vision Goals

Gideon teachers will unpack essential standards to plan and deliver lessons aligned to the three Cs.

Supporting Goals



PLAN ON A PAGE

2025-2026

Campus: J.L. Boren

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

We can do hard things!

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

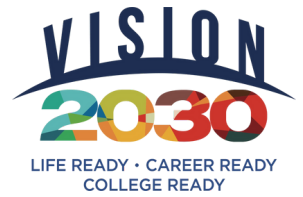
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4. Students will graduate college and/or career ready.

Vision Goals

Boren teachers will implement explicit instruction in math using multiple representations when solving one and two step word problems.

Supporting Goals

Blank area for Supporting Goals.



PLAN ON A PAGE

2025-2026

Campus: Janet Brockett

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Brockett: Where all students come to grow.

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

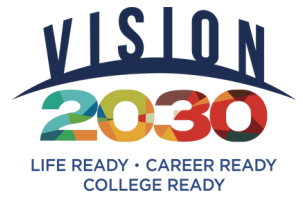
MISD Guiding Statements

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4. Students will graduate college and/or career ready.

Vision Goals

Brockett teachers will plan and deliver Math instruction that is aligned to the depth and complexity of the TEKS.

Supporting Goals



PLAN ON A PAGE

2025-2026

Campus: Judy K. Miller

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Galloping on the Trail to Success

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

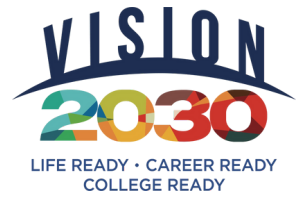
MISD Guiding Statements

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3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Judy K. Miller teachers will plan & deliver TEKS-aligned tier 1 math instruction.

Supporting Goals



PLAN ON A PAGE

2025-2026

Campus: Kenneth Davis

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Capture Their Hearts, Engage Their Minds

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

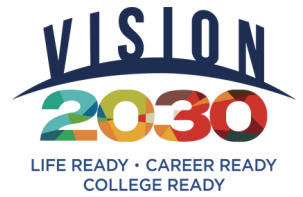
MISD Guiding Statements

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3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Kenneth Davis teachers will deliver Tier 1 instruction aligned to the depth and complexity of the TEKS while increasing opportunities for student dialogue and writing.

Supporting Goals



PLAN ON A PAGE

2025-2026

Campus: Louise Cabaniss

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Greatness in all we do!

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

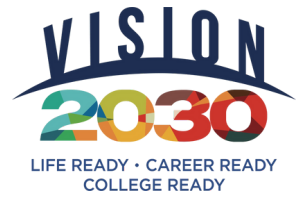
MISD Guiding Statements

1. Students will read on level or higher by the beginning of third grade and will remain on level or higher as an MISD student.
2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

At Louise Cabaniss, we believe every child has power to lead and succeed. We foster creativity, collaboration, and a growth-mindset environment.

Supporting Goals



PLAN ON A PAGE

2025-2026

Campus: Martha Reid

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Wild About Leaders

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

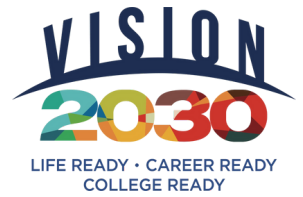
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2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Martha Reid teachers will increase student achievement by planning and delivering aligned Tier 1 math instruction.

Supporting Goals

Blank area for Supporting Goals.



PLAN ON A PAGE

2025-2026

Campus: Mary Jo Sheppard

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Strong Character Builds Caring Colts!

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

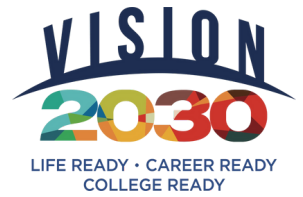
MISD Guiding Statements

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2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Mary Jo Sheppard Teachers will use PLC practices to plan and deliver targeted small group instruction.

Supporting Goals



PLAN ON A PAGE

2025-2026

Campus: Nancy Neal

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Focused on Success!

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

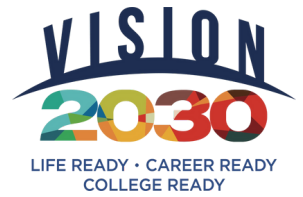
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3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Nancy Neal teachers will embed comprehension strategies in Tier 1 instruction to support student written responses.

Supporting Goals

Blank area for Supporting Goals.



PLAN ON A PAGE

2025-2026

Campus: Roberta Tipps

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

You can touch tomorrow with what you learn today.

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

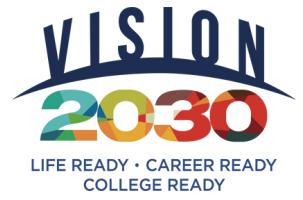
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2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Roberta Tipps teachers will plan and deliver data-driven Tier 1 reading instruction utilizing the 15-Day Challenge approach.

Supporting Goals

NA



PLAN ON A PAGE

2025-2026

Campus: Tarver-Rendon

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Together We Grow, Together We Shine!

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

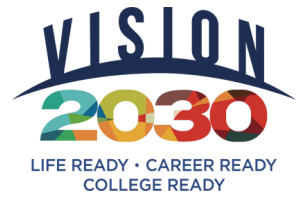
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2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Tarver-Rendon School of School of Agricultural Leadership teachers will unpack essential standards to plan and deliver lessons aligned to the three Cs (Cognitive, Content, and Context).

Supporting Goals

Blank area for Supporting Goals.



PLAN ON A PAGE

2025-2026

Campus: Thelma Jones

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

It's All About Kids

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

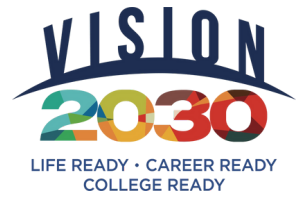
MISD Guiding Statements

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2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Thelma Jones teachers will plan and deliver aligned tier 1 instruction to improve student achievement

Supporting Goals



PLAN ON A PAGE

2025-2026

Campus: Willie E. Brown

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

WBAYS is a community of excellence equipping scholars for their future!

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

1. Students will read on level or higher by the beginning of third grade and will remain on level or higher as an MISD student.
2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

WBAYS teachers will plan and deliver Tier 1 instruction aligned to the 3C's - content, cognitive & context

Supporting Goals

Blank area for Supporting Goals.

PLAN ON A PAGE

2025-2026

Campus: Alma Martinez

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Point your compass towards success!

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

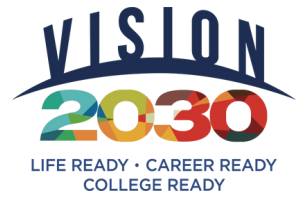
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3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

To empower students to soar through life's journey and persevere on the sometimes turbulent path to success.

Supporting Goals

ALL Students will demonstrate a minimum of ONE year of academic growth in ALL academic subjects.



PLAN ON A PAGE

2025-2026

Campus: Asa Low

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

FIERCE About Learning

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

1. Students will read on level or higher by the beginning of third grade and will remain on level or higher as an MISD student.
2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Asa Low teachers will plan and deliver engaging and rigorous instructional strategies to ensure that all students learn the curriculum at or above grade level.

Supporting Goals

Blank area for Supporting Goals.

PLAN ON A PAGE

2025-2026

Campus: Cross Timbers

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Excellence Everyday

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

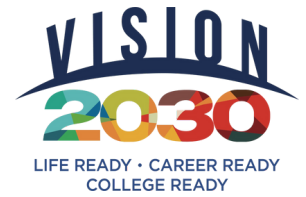
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3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Cross Timbers math teachers will plan and deliver aligned Tier 1 instruction while engaging in observation and feedback cycles.

Supporting Goals



PLAN ON A PAGE

2025-2026

Campus: Della Icenhower

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Walk in Willing, Walk Out Ready!

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

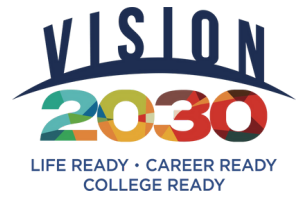
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2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Della Icenhower Intermediate School will plan and deliver quality Tier I instruction aligned to the content, contextual, and cognitive level of the standard.

Supporting Goals

Blank area for Supporting Goals.



PLAN ON A PAGE

2025-2026

Campus: Donna Shepard

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Leading the CHARGE

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

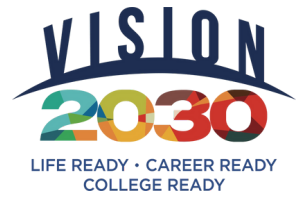
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3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

DSLAs teachers will implement accountable talk through the use of Kagan instructional strategies during Tier 1 instruction.

Supporting Goals

Blank area for Supporting Goals.



PLAN ON A PAGE

2025-2026

Campus: Mary Lillard

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

SPOTlight on Excellence

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

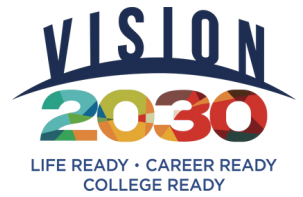
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2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Lillard teachers will plan critical thinking questions to promote academic discourse during Tier 1 instruction.

Supporting Goals

Blank area for Supporting Goals.



PLAN ON A PAGE

2025-2026

Campus: Mary Orr

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

In all we do, we are Tiger True!

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

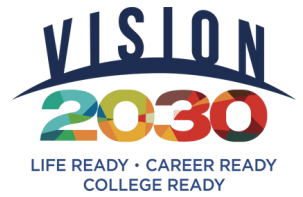
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2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Mary Orr teachers will collaborate to design and deliver calibrated, language-rich, and interactive Tier 1 instruction.

Supporting Goals

Mary Orr WIN teachers will collaborate to plan and deliver personalized instruction and enrichment opportunities to meet the unique learning needs of each student.



PLAN ON A PAGE

2025-2026

Campus: Brooks Wester

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Inspiring Excellence

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

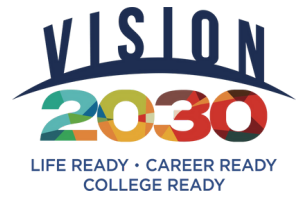
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3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Wester Middle School math teachers will intentionally plan and deliver Tier 1 instruction that utilizes structured talks to communicate mathematical ideas.

Supporting Goals

All Wester Middle School teachers will intentionally plan lessons that provide the students the opportunity to communicate in written, oral, and visual forms. Students will communicate orally or written every lesson, every day, every class.



PLAN ON A PAGE

2025-2026

Campus: Jerry Knight STEM

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Dream. Design. Do.

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

1. Students will read on level or higher by the beginning of third grade and will remain on level or higher as an MISD student.
2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Jerry Knight STEM Academy designers will calibrate performance tasks to the content, context, and cognitive level of the TEKS to align the rigor to improve mastery level.

Supporting Goals

Jerry Knight STEM Academy will continue to implement our National Institute of STEM Education campus identified teacher actions and plans.



PLAN ON A PAGE

2025-2026

Campus: Charlene McKinzey

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Be Bold, Be Brave, Be Fearless

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

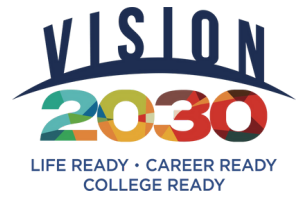
MISD Guiding Statements

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2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

McKinzey Middle School teachers will utilize the PLC process with a focus on the first 4 steps of Unit planning to deliver Tier 1 instruction.

Supporting Goals



PLAN ON A PAGE

2025-2026

Campus: Danny Jones

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

"All In"

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

1. Students will read on level or higher by the beginning of third grade and will remain on level or higher as an MISD student.
2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Danny Jones Math Teachers will apply the 15 Day Challenge model to design and deliver quality Tier I instruction utilizing mathematical process standards to increase student achievement.

Supporting Goals



PLAN ON A PAGE

2025-2026

Campus: James L. Coble

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Win The Day The Coble Way

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

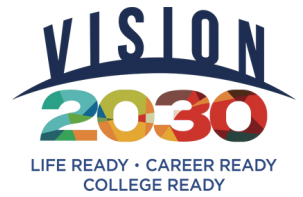
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2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

James Coble Middle School teachers will utilize the PLC process to design and deliver quality TIER 1 instruction.

Supporting Goals

Blank area for Supporting Goals.



PLAN ON A PAGE

2025-2026

Campus: Linda Jobe

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Learners Today ... Leaders Tomorrow.

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

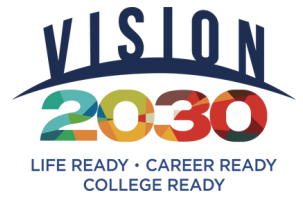
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2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Linda Jobe Middle School teachers will decrease the achievement gap by utilizing the 15 Day Challenge to plan and deliver Tier 1 instruction.

Supporting Goals

Implement QSSSA strategies naturally throughout lessons.



PLAN ON A PAGE

2025-2026

Campus: Rogene Worley

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

You Belong Here

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

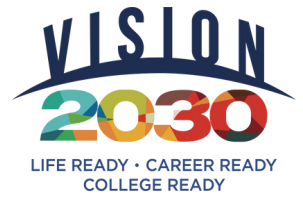
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2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

By the end of the school year, 90% of students will report on campus surveys that they feel a sense of belonging and connection at school. Increase the percentage of students performing at meets level in 7th and 8th grade reading and math on STAAR by 7% or higher.

Supporting Goals

Blank area for Supporting Goals.



PLAN ON A PAGE

2025-2026

Campus: T.A. Howard

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Striving For Excellence Every Day, In Every Way!

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

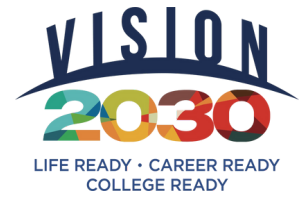
MISD Guiding Statements

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2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

T.A. Howard Middle School teachers collaboratively engage in data-driven PLCs to plan and deliver TEKS-aligned Tier I instruction at the appropriate content, context, and cognitive rigor, to improve student outcomes.

Supporting Goals



PLAN ON A PAGE

2025-2026

Campus: Phoenix Academy

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Phoenix...Where we are transforming lives.

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

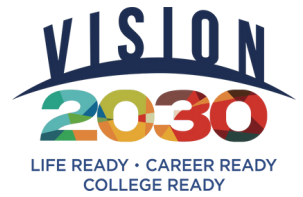
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2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

1. Phoenix Academy teachers will utilize effective PLC practices to ensure students meet all graduation requirements and are life ready. 2. Phoenix DAEP teachers will ensure DAEP students work on edgenuity/canvas to recover or accelerate credits before the students return to their home campus.

Supporting Goals

N/A



PLAN ON A PAGE

2025-2026

Campus: Ben Barber

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Innovate Together: Inspiring Leadership, Building Unity

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

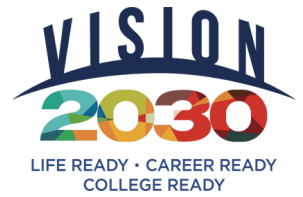
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2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

BBIA teachers will certify more students in their program of study so they can earn their College, Career and Military Readiness point through CTE.

Supporting Goals

1. Calibration of essential standards and test objectives in targeted courses. 2. Conduct walkthroughs of structured questioning aligned to IBC test objectives in CTE courses.



PLAN ON A PAGE

2025-2026

Campus: Frontier STEM

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Innovate Together: Inspiring Leadership, Building Unity

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

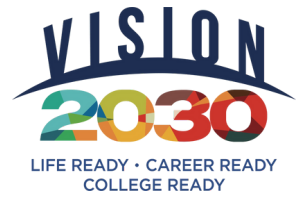
1. Students will read on level or higher by the beginning of third grade and will remain on level or higher as an MISD student.
2. Students will demonstrate mastery of Algebra II by the end of eleventh grade.
3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Frontier STEM Academy designers will design and implement authentic project-based learning experiences that align to the content, context and cognitive level of the academic content standards and STEM skills.

Supporting Goals

1. Walkthroughs of STEM Skills (STEM Habits of Mind & Fluency Skills)
2. Calibration of PBL Planning Documents



PLAN ON A PAGE

2025-2026

Campus: Lake Ridge

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Soar Into Your Destiny

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

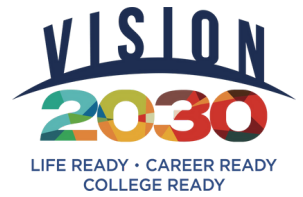
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Vision Goals

Lake Ridge HS English I & II teachers will model writing processes during Tier I instruction and provide timely feedback on success criteria for constructed responses.

Supporting Goals

Blank area for Supporting Goals.



PLAN ON A PAGE

2025-2026

Campus: Legacy

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

One Nation united for student success!

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

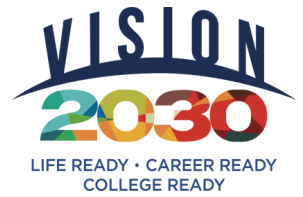
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Vision Goals

Legacy High School English I & II teachers will use planned, structured conversations including QSSSA along with structured writing strategies with timely, specific feedback to students.

Supporting Goals

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PLAN ON A PAGE

2025-2026

Campus: Mansfield

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

The Tiger Way: All In, All Day

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

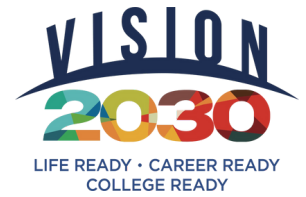
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Vision Goals

Algebra 1 teachers will intentionally plan and deliver Tier 1 instruction that enables all students to communicate mathematical processes using academic language with fidelity.

Supporting Goals

English 1 and 2 teachers will plan and deliver lessons aligned with the Tiger 7 with fidelity to improve Tier 1 Instruction.



PLAN ON A PAGE

2025-2026

Campus: Summit

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

A Tradition of Excellence

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

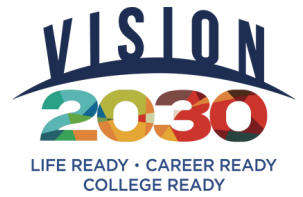
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4. Students will graduate college and/or career ready.

Vision Goals

Summit HS English I & II teachers will conduct writing workshops for SCRs and ECRs with fidelity, providing timely feedback to all students.

Supporting Goals

1) Administrator walkthroughs of writing workshops to track teacher feedback to students on the STAAR EOC ECR rubric contents of claim, evidence, reasoning, conventions, and organization. 2) Planning for the writing workshops in English I and II PLCs.



PLAN ON A PAGE

2025-2026

Campus: Timberview

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Home of the Wolfpack

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

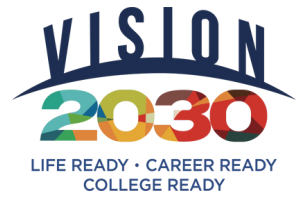
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3. Students will graduate life ready.
4. Students will graduate college and/or career ready.

Vision Goals

Timberview High School will implement the backward design process to ensure 3C alignment for student engagement through the teacher's internalization process.

Supporting Goals

Blank area for Supporting Goals.



PLAN ON A PAGE

2025-2026

Campus: ECHS

District Mission

To inspire and educate students to be productive citizens.

District Vision

A destination district committed to excellence.

District Motto

MISD: A great place to live, learn, and teach.

Campus Motto

Stallions Strive For Success

District Vision

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relations
- Resiliency

MISD Guiding Statements

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Vision Goals

Early College High School scholars will have a Stallion Success Plan; staff will conference with students and parents to determine success and progress of student's individual plan.

Supporting Goals

Empty box for Supporting Goals.