

April 13, 2026

1) Call to Order

The regular meeting of the Board of School Trustees of the Lafayette School Corporation was called to order at 7:00 p.m. by President Julie Peretin. Those present were invited to stand and join the Board in the *Pledge of Allegiance*.

2) Roll Call

On call of the roll board members present were Ebony Barrett, Dr. Margaret Hass, Dr. Robert Stwalley, Steve Bultinck, Julie Peretin, Brent Clemenz and Oscar Trujillo. Also present was Counsel Bob Laszynski.

3) Public Participation on Agenda Items

No one from the public addressed the Board.

4) Approval of Minutes

The minutes of the March 9, 2026 Regular Meeting, the March 9 2026 Executive Session, the April 8, 2026 Executive Session and the April 8, 2026 Work Session were presented for approval.

Dr. Stwalley made the motion, seconded by Mx. Barrett, to approve the minutes as presented. There were no additions or corrections to these minutes.

Roll Call: Ayes: Barrett, Hass, Stwalley, Bultinck, Peretin, Clemenz, Trujillo

Nays: None.

The motion carried.

5) Staff & Student Recognition

**Presented by Dr. Alicia Clevenger, Associate Superintendent of Curriculum and Instruction
Glen Acres Elementary-**

Mrs. Megan Hatke introduced art teacher Sue Perry. Sue Perry submitted Glen Acres students' artwork to the Bug Bowl at Purdue and The Arts Federation, downtown, in celebration of Youth Art Month. Several students came up to be recognized for their work.

With more exiting good news Mrs. Hatke welcomed third grade teachers, Dawn Sargent, Nicole Denney, Holly Olney, Jennifer Metzger, and Paige Abdon to share how well the students did in the Read to the Final Four.

Sunnyside Intermediate

Mrs. Shanel Fretwell was proud to recognize Sunnyside's outstanding students and educators who represented Sunnyside at this year's Science Fair at Purdue University. These students dedicated weeks to researching, designing, and presenting their projects, demonstrating curiosity, perseverance, maturity, and true passion for learning.

- Gracelynn Lemen- Department of Biological Sciences: 2nd place award; Women in Science Award
- Cole Martin- Biomedical and Health Sciences: Honorable Mention
- Henry Newhart- Earth and Environmental Sciences: Gold Medal

- Riley Kinsey- Sunnyside Teacher's Choice Award
- Eisley Knoy- Sunnyside Teacher's Choice Award
- Gage Grubb- Animal Sciences: Honorable Mention
- Henry Johnson- College of Sciences: Special Recognition Award
- Kooper Albright & Cannon Cooper- Microbiology: Gold Medal
- Evie Bisciglia, Cali Livengood & Kirby Adriano- Sigma Xi Award; Physics: Silver Medal

Mrs. Fretwell also recognized Sarah Carignan, as the recipient of the Elementary Division Outstanding Teacher Award, for her leadership and dedication to guiding our students through the process.

**Presented by Dr. Katie Reckard, Assistant Superintendent of Curriculum and Instruction
Oakland Academy**

Oakland Academy recognized its Student in Action Organization. Oakland Academy teacher, Mrs. Lindsay Nunan, and her student teacher, Ms. Makaila Summers recognized the following students for their involvement.

- Trayonna Rollins
- Michael Hytrek
- Princess Richardson
- Colt Phillips
- Tony Phillips
- Natalia Hamilton
- Allister Voorhees
- Silas Voorhees
- Sam Voorhees

Tecumseh Jr High

Tecumseh Junior High School recognized its top two performers from their recent talent show. Mrs. Schmidt-Goecker, Assistant Principal, was there to introduce these students.

- Emmett Bisciglia (magic show)
- Reese Smith (vocal performance)

GLCA

This evening, we were joined by Jeff High School junior, Jaycee Vredenburgh, and GLCA instructor, Melynda Bryant. Jaycee is in the CNA (Pre-Nursing) program. According to Ms. Bryant, Jaycee has remained steadfast in both her skills and bookwork from day one. She consistently steps up to help other students and never shies away from a challenge. At her clinical site, Jaycee is a true rock star, taking on every task with enthusiasm and a positive mindset. Her interactions with residents are always kind, compassionate, and professional, well beyond what you would expect from a high school student.

Jefferson High School

Jefferson High School is proud to highlight the outstanding work of its robotics teams. This evening, we were joined by teacher Brian Bettag and two students, Avery Haas and Nadia Brown, who shared highlights of the team's recent accomplishments and preview upcoming events.

6) Recommendations

A.) Preschool Fees

It was the administration's recommendation to propose a tuition increase for the Lafayette School Corporation's preschool programs for the 2026-2027 academic year. It is recommended for board approval. Our preschool programs are an integral part of our educational offerings, providing foundational learning experiences for our youngest learners and supporting families within our district and community. However, maintaining the quality of these programs requires sufficient tuition-based funding, particularly to ensure competitive wages for our dedicated preschool staff and for the purchase of materials needed to provide a high-quality curriculum.

The following fees were recommended:

Earhart Future Flyers Preschool

\$150 per week (full day only)

\$50 Activity Fee per semester

Glen Acres Raider Readiness Preschool

\$150 per week (full day only)

\$100 one-time materials fee

Little Bronchos (Linnwood Preschool Site)

\$150 per week (full day)

\$75 per week (1/2 day)

\$50 one-time materials fee

Mr. Bultinck made the motion, seconded by Dr. Stwalley, to approve the new Preschool Tuition Fees as presented.

Roll Call: Ayes: Barrett, Hass, Stwalley, Bultinck, Peretin, Clemenz, Trujillo

Nays: None.

The motion carried

B) Occupational Therapy Wage Adjustment & Placement

It was the administration's recommendation of a wage adjustment for Occupational Therapists based on market data, fiscal responsibility, and student needs.

Currently, school-based Occupational Therapists in Lafayette School Corporation are earning significantly less than the broader market. With the dissolution of GLASS, LSC has lost nearly the entire OT department to Tippecanoe School Corporation due to a significant wage increase of approximately \$12-\$15 per hour compared to earnings in LSC. Maintaining the current wages for Occupational Therapists in LSC will make recruitment and retention increasingly difficult, if not impossible. Additionally, the competition for Occupational Therapists comes not only from other school corporations but also from clinical settings, which also pay significantly higher wages. At the same time, we are seeing a growing number of students identified with autism and other needs that require occupational therapy support. As student needs increase, the demand for consistent, high-quality OT services continues to grow within our district.

When we are unable to fill positions, we rely on contracted or virtual therapists. These services often come at a premium, rates as high as \$110 per hour, making them a more expensive and less stable long-term solution. If the therapist is virtual, we must hire either a Certified Occupational Therapy Assistant or a paraprofessional to be present in person to assist with service delivery and supervision of students during therapy sessions. This, obviously, comes with an even greater expense.

Under the Individuals with Disabilities Education Act, we are legally required to provide occupational therapy services as outlined in student IEPs. Staffing shortages increase the risk of missed services, compensatory education, and potential legal exposure.

Most importantly, this is about students. Occupational Therapists support essential skills like fine motor development, sensory regulation, and overall access to learning. Consistent, district-employed staff lead to stronger collaboration, better progress monitoring, and improved student outcomes.

This recommendation is a strategic investment to align our compensation with the market, reduce reliance on costly contracted services, ensure compliance, and, most importantly, provide consistent, high-quality support for our students.

Administration has proposed a wage readjustment schedule to align current Occupational Therapist salaries with more competitive rates and to provide Human Resources with a standardized placement schedule for new hires. This will enable us to better recruit applicants and provide more consistent hiring practices moving forward, based on years of experience in the pediatric field and based on the degree earned. All new Occupational Therapists will graduate with a doctorate, which makes it even more imperative to have a competitive wage from a recruitment standpoint.

Mr. Bultinck made the motion, seconded by Mr. Clemenz to approve the Occupational Therapy Wage Adjustment & Placement request as presented.

Roll Call: Ayes: Barrett, Hass, Stwalley, Bultinck, Peretin, Clemenz, Trujillo

Nays: None.

The motion carried

C) Introduction to Culinary Arts & Hospitality Course Proposal

It was the administration's recommendation to approve the Introduction to Culinary Arts & Hospitality Course Proposal as presented at the work session.

Dr. Stwalley made the motion, seconded by Dr. Hass to approve the Introduction to Culinary Arts & Hospitality Course Proposal request as presented.

Roll Call: Ayes: Barrett, Hass, Stwalley, Bultinck, Peretin, Clemenz, Trujillo

Nays: None.

The motion carried

D.) JHS Field Trip Request

It was the administration's recommendation to approve the JHS Girls Varsity Wrestling field trip request, to Adrian Michigan, June 5-6 2026, for team bonding and summer girls dual wrestling competition.

Mr. Clemenz made the motion, seconded by Mr. Bultinck to approve the JHS Girls Wrestling Field Trip Request as presented.

Roll Call: Ayes: Barrett, Hass, Stwalley, Bultinck, Peretin, Clemenz, Trujillo

Nays: None.

The motion carried

E.) 1st Reading of Board Policy- J0410 Student Residence Verification

This was the 1st reading of Board Policy — J0410 Student Residence Verification. No action was required by the Board.

F.) Final Reading of Board Policies- J360 Personal Searches, G109 Access to Employee Records, B108 Social Media Use by School Board Members, B109 Board Vacancy & D6250 Authorizing Prepayment of Invoices and Claims

This was the final reading of Board policies J360 Personal Searches, G109 Access to Employee Records, B108 Social Media Use by School Board Members, B109 Board Vacancy & D6250 Authorizing Prepayment of Invoices and Claims. The policies were introduced at the February 23, 2026, Work Session and had its 1st reading March 9, 2026, Regular School Board Meeting. No additions or corrections have been made since they were introduced.

Mr. Bultinck made the motion, seconded by Dr. Stwalley, to approve Board Policies J360 Personal Searches, G109 Access to Employee Records, B108 Social Media Use by School Board Members, B109 Board Vacancy & D6250 Authorizing Prepayment of Invoices and Claims as presented.

Roll Call: Ayes: Barrett, Hass, Stwalley, Bultinck, Peretin, Clemenz

Abstain: Trujillo

Nays: None.

The motion carried

G.) Approval of Lafayette Virtual Academy (LVA)

It was the administration's recommendation to approve the Lafayette Virtual Academy (LVA) as presented at the January 26, 2026 work session. At the February 9, 2026 Board of Trustees meeting, the Board approved submitting an application to the Indiana Department of Education to move forward with the establishment of this online school.

The application has since been approved, and it is now being presented for final approval.

Dr. Stwalley made the motion, seconded by Mx. Barrett, to approve Lafayette Virtual Academy (LVA) as presented.

Roll Call: Ayes: Barrett, Hass, Stwalley, Bultinck, Peretin, Clemenz, Trujillo

Nays: None.

The motion carried

H.) Acceptance of Property, Liability, and Workers Compensation Renewal Proposal for 2026

Below was a summary of the 2026 Property, Liability, and Workers' Compensation proposal from the Mitchell Agency that the Administration is recommending. The proposal retains Liberty Mutual as the Property and Casualty carrier and Eastern Alliance as the Workers' Compensation Carrier.

There was a renewal option that would have saved \$28,594, but it would have capped the umbrella liability coverage at \$5,000,000. This would expose the corporation to significant risk in the event of a catastrophic loss. Therefore, we are not recommending this proposal option.

The GLASS coverage will be canceled in July and replaced with a tail coverage plan to address any liabilities arising after the dissolution.

Lafayette School Corporation

	2025 Expiring	2026 Proposal	2026 Proposal
Package Policy	\$779,331	\$801,951	\$22,620
Automobile	\$227,214	\$227,678	\$464
Umbrella Liability	\$43,619	\$72,212	\$28,593
Total	\$1,050,164	\$1,101,841	\$51,677
Workers Compensation	\$429,142	\$429,142	\$0
Total All Coverages	\$1,479,306	\$1,530,983	\$51,677

GLASS

	2025 Expiring	2026 Proposal	2026 Proposal
Total All Coverages	\$319,634	\$360,932	\$41,298

Therefore, it was recommended that the Board accept the proposal 26-27 proposal of the Mitchell Agency and approve Liberty Mutual as the Property and Liability carrier and Eastern Alliance as the Workers' Compensation carrier for both LSC and GLASS for the period of the 2026 coverage year.

Mr. Bultinck made the motion, seconded by Mx. Barrett, to approve the Acceptance of Property, Liability, and Workers Compensation Renewal Proposal for 2026 as presented.

Roll Call: Ayes: Barrett, Hass, Stwalley, Bultinck, Peretin, Clemenz, Trujillo

Nays: None.

The motion carried

I.) Acceptance of Food Service Management Company Bid

The Lafayette School Corporation received six responses to its Food Service Management Company (FSMC) Request for Proposals (RFP). The respondents included Aramark, Chartwells, Ordo, Organic Life, Sodexo, and The Nutrition Group.

The evaluation committee, consisting of three members of the Board of School Trustees, reviewed all submissions. Aramark formally notified the Corporation that it would not be submitting a proposal. Based on financial projections, Ordo was eliminated from further consideration.

The committee then conducted a comprehensive evaluation of the four remaining proposals. Following scoring and deliberation, the committee recommended that Chartwells be retained as the Food Service Management Company for the 2026-2027 school year.

Therefore, it was the recommendation of the committee and the administration that Chartwells be retained as the Food Service Management Company for the 2026-2027 school year.

Dr. Stwalley made the motion, seconded by Mr. Barrett, to approve Acceptance of Food Service Management Company Bid as presented.

Roll Call: Ayes: Barrett, Hass, Stwalley, Bultinck, Clemenz, Trujillo.

Abstain: Peretin

Nays: None.

7) Employee Recommendations

The Administration recommended approval of the following employee requests:

Resignation

Kara Ade, Specialist, GLASS, effective August 1, 2026

Lori Ahrens, Occupational Therapist, GLASS, effective August 1, 2026

Shateeka Allen, Cheerleading Assistant, JHS, effective March 12, 2026

Adam Allspaw, Girls Track Coach, TJHS, effective March 1, 2026

Megan Bailey, Occupational Therapist, GLASS, effective August 1, 2026

Jason Beard, Paraprofessional, GLASS, effective February 27, 2026

Kayci Berkshire, SLP, GLASS, effective August 1, 2026

Jamie Brown, Specialist, GLASS, effective August 1, 2026

Ashlyn Drake, Cheerleading Assistant, JHS, March 12, 2026

Mary Fisher, Teacher, Linnwood, effective August 1, 2026

Rachel French, Resource Room, Glen Acres, effective August 1, 2026

Alejandra Gaeta, Kindergarten Teacher, Edgelea, effective April 17, 2026

Jessica Gibb, Specialist, GLASS, effective August 1, 2026

Gail Gripe, PASS Instructor, JHS, effective May 22, 2026

Christopher Hamm, Psychologist, GLASS, effective July 29, 2026

Kelli Hansen, SLP, GLASS, effective August 1, 2026

Amber Harmon, Specialist, GLASS, effective August 1, 2026

Ryan Hibbets, Assistant Football Coach, JHS, effective March 3, 2026

Samantha Johnson, 6th Grade Science and SS, SIS, effective August 1, 2026
Cami Kekelik, SLP, GLASS, effective August 1, 2026
Michelle Kessler, Specialist, GLASS, effective August 1, 2026
Kathy Klingerman, Supervisor, GLASS, effective August 1, 2026
Victoria Koehl, 4th Grade Teacher, Murdock, effective August 1, 2026
Lilly Kolbe, 4th Grade Teacher, Miami, effective August 1, 2026
Iris Kunert, Title I Aide, Miller, effective March 12, 2026
Nicholas McCauley, Specialist, GLASS, effective August 1, 2026
Jacquelyn Misch, Occupational Therapist, GLASS, effective August 1, 2026
Emily Myers, Door Guard, Durgan, effective May 29, 2026
Cameron Nunan, Teacher, JHS, effective August 1, 2026
Judith Parks, Lunch Supervisor, Vinton, effective March 30, 2026
Kim Parthun, Cafe Supervisor, Glen Acres, effective March 9, 2026
Joseph Richardson, Teacher, A.L.L. Program/GLASS, effective August 1, 2026
Keely Richardson, Teacher, Miller, effective March 6, 2026
Jaymie Smith, Diagnostician, GLASS, effective March 19, 2026
Hannah Spock, Teacher, Linnwood, effective August 1, 2026
Jeremiah Stevens, Spanish Teacher, TJHS, effective August 1, 2026
Callie Stoneking, Occupational Therapist, GLASS, effective August 1, 2026
Shannon Tarrh, SLP, GLASS, effective August 1, 2026
Lauren Weigle, Occupational Therapist, GLASS, effective August 1, 2026
Shyla Wenzel, SLPA, GLASS, effective April 15, 2026

Termination

Retirement

Employment

Abigael Allen, 8th Grade ELA, TJHS (replacement)
Evan Baker, Assistant Boys Volleyball Coach, JHS (replacement)
Dan Bey, Bus Attendant, Transportation (new)
Sierra Burch, English Teacher, JHS (replacement)
Antonio Burks, Bus Mechanic, Transportation (replacement)
Rachel Durbin, Interventionist, GLASS (replacement)
Angela Fisher, Paraprofessional, Linnwood (replacement)
Chloe Groce, 4th Grade, Miller (replacement)
Ni Guan, Paraprofessional, Linnwood (replacement)
Kelsey Hutchison, K-4 Art Teacher, Glen Acres (replacement)
Tyce Jackson, Business Teacher, JHS (replacement)
Beth Johnson, Paraprofessional, Sunnyside (replacement)
Camryn Larsen, Paraprofessional, Murdock (replacement)
Zayne Larsen, Paraprofessional, Murdock (replacement)
Lisa Lewellen, Assistant Softball Coach, JHS (replacement)
Fallon Rodarmel, Guidance Data Specialist Asst, JHS (replacement)
Mikesha Row, Part-Time LPN, TJHS/SIS (new)

Mark Russell, Baseball Coach, Sunnyside (new)
Anshi Shastry, Essential Skills Teacher, Vinton (new)
Yavonna Spencer, Paraprofessional, Vinton (replacement)
Ivy Streeter, Assistant Softball Coach, JHS (replacement)

Conflict of Interest

Clayton Jones, Teacher, Son In Law of Mark Preston, JHS, Principal.
Zayne Larson, Teacher Aide, Spouse of Camryn Larsen, Teachers Aide, Murdock.

Additional Employment After the Original Agenda was Prepared

Doron Kantor, Occupational Therapist, TBD (change in wages/salary)
Janelle Mondragon, Spanish Teacher, JHS (replacement)
Melissa Tonkavich, Occupational Therapist, Miami & Oakland (change in wages/salary)

Additional Resignation After the Original Agenda was Prepared

Lindsay Nunan, English Teacher, Oakland Academy, effective August 1, 2026

Mr. Clemenz made the motion to approve the employee recommendation as presented, seconded by Mx. Barrett.

Roll Call: Ayes: Barrett, Hass, Stwalley, Bultinck, Peretin, Clemenz, Trujillo
Nays: None
The motion carried.

Employee Recommendation # 2

The Administration recommends approval of the following employee requests:
Recommendation to Continue to Employ
Employee #101748

Mr. Clemez made the motion to approve the employee recommendation as presented, seconded by Dr. Stwalley.

Roll Call: Ayes: Barrett, Stwalley, Bultinck, Peretin, Clemenz
Abstain: Hass, Trujillo
Nays: None
The motion carried.

Employee Recommendation #3

The Administration recommends approval of the following employee requests:
Employment
Beth McAuliffe, Director of Health Services, Linnwood (reassigned/changes in wages/salary/replacement)

Mr. Clemenz made the motion to approve the employee recommendation as presented, seconded by Dr. Hass.

Roll Call: Ayes: Barrett, Hass, Stwalley, Bultinck, Peretin, Clemenz, Trujillo
Nays: None

The motion carried.

8) Acceptance of Gifts

The Administration recommends the acceptance of the following gifts for the month of March:

Vinton Elementary received a monetary donation totaling: \$2,000.00 from Cargill Inc.

The funds are to be used in support of the new Essential Skills Classroom.

Miller Elementary received a monetary donation totaling: \$1,000.00 from Purdue Research Foundation in honor of the JoAnn Miller Engagement Award.

Jefferson HS Extra-Curricular programs received monetary donations totaling: \$4,550.00 A summary of clubs receiving the funds and complete list of donors.

Summary of Jeff HS donations:

Athletic Dept.-	\$2,500.00	Maurice & Mary Jane Denney
JHS Baseball-	\$500.00	Westminster Village
Unified Bowling-	\$50.00	Sheri & Lesley Meade
JHS Football-	\$1,500.00	Navy Club of Lafayette

Mr. Bultinck made the motion, seconded by Mx. Barrett, to approve acceptance of gifts presented.

Roll Call: Ayes: Barrett, Hass, Stwalley, Bultinck, Peretin, Clemenz, Trujillo

Nays: None.

The motion carried.

9) Treasurer

A) The Financial Reports will be filed for audit.

B) The Administration recommended approval of the vendor claims and ratification of payrolls.

Dr. Stwalley and Mr. Cloum received and reviewed all dockets prior to the Regular Board Meeting.

Dr. Stwalley made the motion, seconded by Mr. Bultinck, to approve vendor claims and ratify payrolls.

Roll Call: Ayes: Barrett, Hass, Stwalley, Bultinck, Peretin, Clemenz, Trujillo.

Nays: None.

The motion carried.

10) Information Only

Mr. Huddle reminded the Board of the Distinguished Educator Award on May 5th and Retirement Dinner on May 14th.

He also stated that tomorrow is the last GLASS governing board meeting.

11) Board Reports

Ms. Peretin talked about the 2-way visit at Transportation. She said they received a lot of positive feedback and feedback on how they/we could improve some things. She also was able to attend the Robotics competition and loved watching them in action.

Dr. Hass was glad to attend the COSSBA conference again this year. She stated that they brought back a lot of good ideas to share with the district.

12) Public Participation on Non-Agenda Items

No one from the public addressed the board.

13) Adjournment

There being no further business to present, Board President Peretin called for a motion to adjourn. On motion duly made by Dr. Stwalley, seconded by Mr. Clemenz and carried, the meeting adjourned at 8:11 p.m.

Julie Peretin, President

Ebony Barrett, Secretary