

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION PLACING CONTINUING CONTRACT/TENURED TEACHER  
BLAIR REYNOLDS  
ON UNREQUESTED LEAVE OF ABSENCE UPON ACQUIESCENCE OF SUCH PLACEMENT**

WHEREAS, the School Board of Independent School District No. 2172 adopted a resolution proposing placement of Blair Reynolds on unrequested leave of absence on April 27, 2026, on the grounds of lack of pupils and financial limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Blair Reynolds by personal service on April 28, 2026; and

WHEREAS, said written notice of the proposed placement on unrequested leave of absence contained a statement setting forth the reasons for the proposed placement as well as a statement that Blair Reynolds was entitled to a hearing before the school board provided he make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Blair Reynolds to the school board's proposed action, and

WHEREAS, no written request for a hearing was received by the School Board or Superintendent of schools from Blair Reynolds for a hearing as of May 14, 2026, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Blair Reynolds to his placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2172 that Blair Reynolds be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 2172 on the grounds of lack of pupils and financial limitations effective at the end of the 2025-2026 school year on June 30, 2026, in accordance with the District master agreement and pursuant to M.S., Sec.122A.40, Subd. 10, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that said placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in the teacher's personnel file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member \_\_\_\_\_ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

May 18, 2026

Debb Paquin  
School Board Clerk