

Agenda of Regular Meeting Minutes

The Board of Trustees

Manor Independent School District

A Regular Meeting of the Board of Trustees of Manor Independent School District will be held February 23, 2026, beginning at 5:00 PM in the Central Administration Offices, Board Room, 10335 US Hwy 290E, Manor, Texas 78653.

Present: AC, SRB, CL, SH, PP and FM

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order (1 MIN) 5:00 PM

2. Adjourn to Closed Session (55 MIN) 5:01 PM

1. Pursuant to Texas Government Code Sections 551.074, 551.071, 551.129, consideration of personnel matters, and possible consultation with legal counsel.
2. Pursuant to Texas Government Code Section 551.074, discussion of Team of Eight leadership and governance matters.
3. Pursuant to Texas Government Code Section 551.076, deliberation regarding security devices or security audits.
4. Pursuant to Texas Government Code sections 551.072, 551.071, and 551.129, discussion related to the purchase, exchange, lease, or value of real property.

3. Reconvene in Open Session (1 MIN) 6:18 PM (After reconvening into open session, President Cortez asked for a moment of silence to honor Dr. Mary Thomas)

4. Welcome/Pledge of Allegiance (2 MIN) 6:20 PM

5. Vision and Mission Statement (1 MIN) 6:22 PM

6. Recognition (10 MIN) 6:24 PM

1. January and February Scholar Recognition ***6:24 PM***
Maritza Gallaga
2. January and February Staff of the Month ***6:27 PM***
Maritza Gallaga

7. Public Forum (12 MIN) 6:34 PM

Fabian Martinez

It is the policy of the Board that, if members of the audience wish to address the board, they must sign the form at the entrance prior to the meeting. Commentaries and/or questions are limited to the public forum section of the set (said) agenda as is provided in Board Policy (BED).

Pursuant to Manor ISD Board policy BED (Local), at regular meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.

Anyone who wants to participate in this portion of the meeting must sign up before 5:45 pm on February 16, 2026, and indicate the topic they wish to address. The Board will take speakers in turn from the sign-up sheet. Please note that we will continue to observe a three-minute limitation on each individual's comments.

8. Closed Session Action Item (5 MIN) 6:46 PM

1. Consideration and Approval of Educator Chapter 21 Contract Abandonment - Shaquera Parish Dr. Tamey Williams-Hill

I move that the Board approve there is not good cause to support Shaquera Parish's resignation from their position at Manor ISD.

Motion provided by _____ **PP** _____

Motion seconded by _____ **CL** _____

CL YES AC YES PP YES FM YES SH YES SRB YES

Recommended Motion- **Yes**

Motion passes 6-0

9. Superintendent Update (10 MIN) 6:46 PM

1. Student Safety Update **6:46 PM**
Dr. Robert Sormani
2. Points Of Pride **6:49 PM**
Dr. Robert Sormani
3. Future Bond Election **6:50 PM**
Dr. Robert Sormani

10. Information Item (30 MIN) 6:59 PM

1. Third Future Schools MOY MMS Progress Report **7:00 PM**
Dr. Matthew Bentz
2. 2024-2025 TAPR Report Public Hearing **7:15 PM**
Dr. Tamey Williams-Hill
3. CPM #3 Board Monitoring Report - Allow any school to be rated as an F (Based on TEA A-F Ratings) for more than one year without making progress on their numeric overall score **7:25 PM**
Dr. Matthew Bentz
4. CPM #2.1 Progress Monitoring Report - Attendance **7:54 PM**
Dr. Christopher Harvey
5. Bond 2019 Updates **7:54 PM**
Joe Mendez
6. 2025 Required Annual Racial Profiling Report **7:54 PM**
Chief Clarence Yarbrough

7. Monthly Financial Report (December and January) **7:54 PM**

Moises Santiago

8. Quarterly Investment Report **7:56 PM**

Moises Santiago

11. **Consent Agenda (5 MIN) 8:03 PM**

1. Consideration and Approval of the Meeting Minutes

Cynthia Kelley

2. Consideration and Approval of the Staff Cost Tracker

Dr. Robert Sormani

3. Consideration and Approval of the Third Future Schools MMS MOY Progress Report

Dr. Matthew Bentz

4. Consideration and Approval of the CPM #2.1 - Attendance - Board Monitoring Report
Dr. Christopher Harvey

5. Consideration and Approval of the CPM #3 Board Monitoring Report - Allow any school to be rated as an F (Based on TEA A-F Ratings) for more than one year without making progress on their numeric overall score

Dr. Matthew Bentz

6. Consideration and possible action regarding the purchase of Apple iPad and MacBook Air instructional devices, including possible delegation of authority to the Superintendent or his designee to finalize the purchase.

Joe Mendez

7. Consideration and Approval — Supplemental Pay Structure Schedule FY 2025-2026
Moises Santiago

8. Consideration and Approval of the Board Annual Self-Evaluation

Dr. Robert Sormani

9. Consideration and Approval of the Separation Agreement of Elementary School Assistant Principal
Dr. Tamey Williams-Hill

10. Consideration and Approval to spend over \$50,000 to the HEB Center for the 2026 Graduation
Maritza Gallaga

11. Consideration and Approval to spend over \$50,000 on the SESI School

Dr. Christopher Harvey

12. Consideration and Approval to Increase Authorization Over the \$250K threshold for Austin Air Systems and \$400K for Firetrol Protection Systems

Joe Mendez

13. Consideration and Approval of a Revised Resolution for the FY 2025 Juvenile Justice & Truancy Grant Application

14. Consideration and Approval of Plan for the HB 2 Delay of Teacher Certification Requirements Application

Dr. Tamey Williams-Hill

I move that the Board approve consent agenda items 11.1 - 11.14, as presented.

Motion provided by _____ **SRB** _____

Motion seconded by _____ **CL** _____

CL __YES__ AC __YES__ PP __YES__ FM __YES__ SH __YES__ SRB __YES__

Recommended Motion- *Yes*

Motion passes 6-0

12. Action Items (15 MIN) 8:04 PM

1. Consideration and Approval of Policy GKD (Local): Facilities Usage **8:04 PM**

Dr. Robert Sormani

I move that the Board approve the GKD Local Facilities Policy as presented.

Motion provided by CL

Motion seconded by SH

CL __YES__ AC __YES__ PP __YES__ FM __NO__ SH __YES__ SRB __YES__

Recommended Motion- *Yes*

Motion passes 5-1-0

2. Consideration and Disapproval of a Resolution Establishing a School Period of Prayer in Accordance with SB 11 **8:05 PM**

Dr. Christopher Harvey

I move that the Board disapprove the resolution establishing a school period for prayer in accordance with SB 11.

Motion provided by SH

Motion seconded by CL

CL __YES__ AC __YES__ PP __YES__ FM __YES__ SH __YES__ SRB __ABSTAINED__

Recommended Motion- *Yes*

Motion passes 5-0-1

3. Consideration and Approval of the Superintendent's Evaluation **8:07 PM**

Dr. Robert Sormani

I move that the Board approve the Superintendent's evaluation as agreed upon in executive session.

Motion provided by _____ ***SRB*** _____

Motion seconded by _____ ***CL*** _____

CL __ ***YES*** __ AC __ ***YES*** __ PP __ ***YES*** __ FM __ ***YES*** __ SH __ ***YES*** __ SRB __ ***YES*** __

Recommended Motion- ***Yes***

Motion passes _____ ***6-0*** _____

13. Confirmation of Next Regular Board Meeting on March 30th, 2026. (1 MIN) 8:08 PM

14. Adjournment (1 MIN) 8:08 PM

I move to adjourn the meeting.

Motion provided by _____ ***SH*** _____

Motion seconded by _____ ***Dr. Mary Thomas*** _____ - ***Dr. Robert Sormani***

CL __ ***YES*** __ AC __ ***YES*** __ PP __ ***YES*** __ FM __ ***YES*** __ SH __ ***YES*** __ SRB __ ***YES*** __

Recommended Motion- ***Yes***

Motion passes _____ ***6-0*** _____