

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: April 28, 2026

NUMBER: 26-122

FR: Office of the Superintendent

SUBJECT: Approval of Proposed
Revisions to BP 4211
Classified Personnel -
Recruitment Selection and
Appointment; First
Reading

STRATEGIC PLAN/BOARD GOAL:

Track 1: Operational Improvements
Initiative: Optimize Business Practices

ABSTRACT:

Board policy revisions require Board approval.

ISSUE:

At issue is to approve the first reading of the proposed revisions to BP 4211 Classified Personnel - Recruitment Selection and Appointment and open for public comments.

BACKGROUND AND/OR PERTINENT INFORMATION:

The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board.

This is the first reading of the proposed revisions to BP 4211 Classified Personnel - Recruitment Selection and Appointment within the Personnel series.

This update removes this BP since it is merging with BP 4111/4211/4311.

The Board Policy Committee reviewed the proposed changes, recommends approval and to open for public comments.

ALTERNATIVES:

1. Approve the first reading of the proposed revisions to BP 4211 Classified Personnel - Recruitment Selection and Appointment as presented and open for public comments;
2. Do not approve the first reading of the proposed revisions to BP 4211 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board approve the first reading of the proposed revisions to BP 4211 Classified Personnel - Recruitment Selection and Appointment as presented and open for public comments.

~~BP 4211 CLASSIFIED PERSONNEL - RECRUITMENT, SELECTION AND APPOINTMENT~~

~~The Superintendent or designee shall ensure that persons nominated for employment meet all qualifications established by law and by the Board.~~

~~Recommendations to permanent positions shall be made by the Superintendent.~~

~~All employees of the District shall be considered for appointment by the Borough School Board upon recommendation of the Superintendent.~~

~~Temporary employees may be employed either part time or full time as necessary. Their appointment does not require Board approval. Temporary employees shall be paid only for hours actually worked.~~

~~Full Time Employees are employees who work in a position of thirty (30) hours a week or more, Part Time Employees are employees who work in a position of fifteen (15) to thirty (30) hours per week, Temporary Employees are employees who are hired for a certain project not lasting more than six (6) months.~~

~~Members of the immediate family of the Board shall not be employed in the District, except on written approval from the Commissioner of the State Department of Education in accordance with AS 14.14.140 (a).~~

~~(cf. 4212.4 – Health Examinations)~~

~~(cf. 4212.5 – Security Check)~~

~~(cf. 8200 – Powers and Duties)~~

~~Revised: September 25, 2012~~

~~Adopted: June 09, 2004~~

~~Northwest Arctic Borough School District~~