

**Prepared by Dr. Jeffrey Alstadt**

## **Approval of Athletic Official Pay Scale Adjustment**

### **Purpose**

To present the Board of Education with a proposed adjustment to the athletic official pay scale for formal approval. This item requests an increase to eighty dollars per official to ensure the district remains competitive with regional school districts and secures qualified officiating staff.

### **Background and Information**

Maintaining a reliable athletic program requires attracting and retaining experienced sports officials. A review of area structures indicates that regional market rates have shifted, putting our athletic programs at a scheduling disadvantage for home events.

Adjusting our standard official pay to eighty dollars aligns our athletic operations with neighboring districts. This routine adjustment ensures operational consistency, minimizes scheduling disruptions, and maintains a predictable and structured framework for our athletic competitions.

### **Key Provisions**

- The proposed adjustment establishes a flat rate of eighty dollars per official for targeted athletic events. This updated pay scale will take effect immediately upon board approval and will be managed within the athletic department's operational budget.

### **Administrative Recommendation**

The administration recommends that the Board of Education formally approve the adjustment to the athletic official pay scale to eighty dollars as presented on the consent agenda.