

# **BISD PERSONNEL & TALENT OFFICER UPDATE**



**#BrahmaNation**

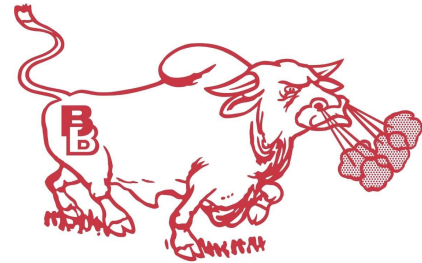
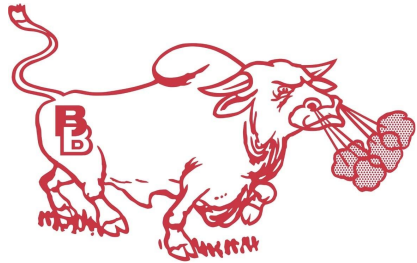
# BISD BOARD GOAL 3

## CULTURE

- ❑ Create a culture that attracts, develops, and retains exceptional individuals to be part of our district and community.

**#BrahmaNation**

# RESIGNATIONS & EXIT INTERVIEWS



# Reason for Leaving BISD

**MOVED**

4.8%

**CERTIFICATION**

4.8%

**FINANCIAL**

14.3%

**LATERAL**

9.5%

**PROMOTION**

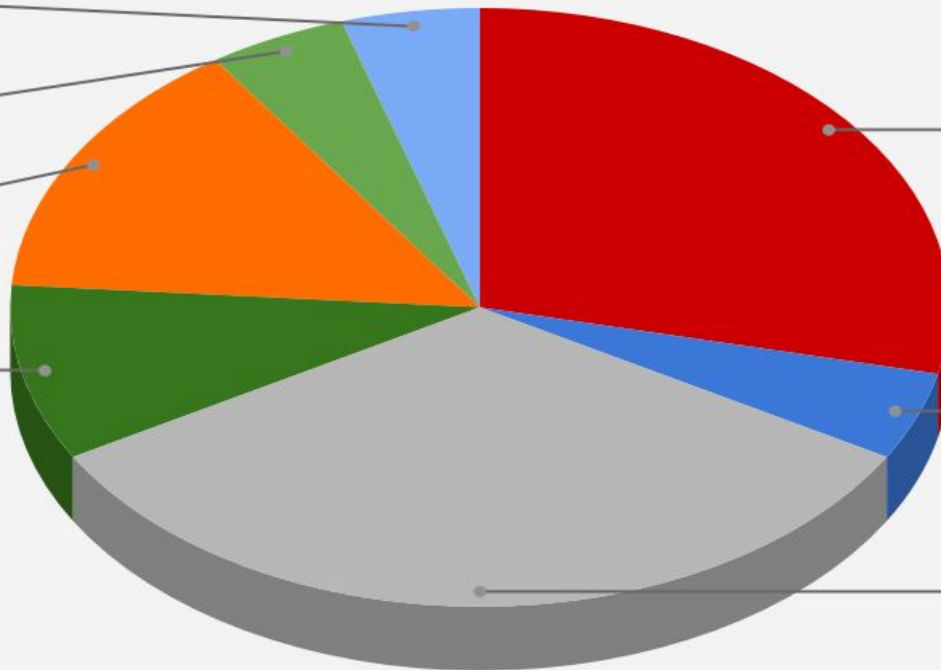
28.6%

**MEDICAL**

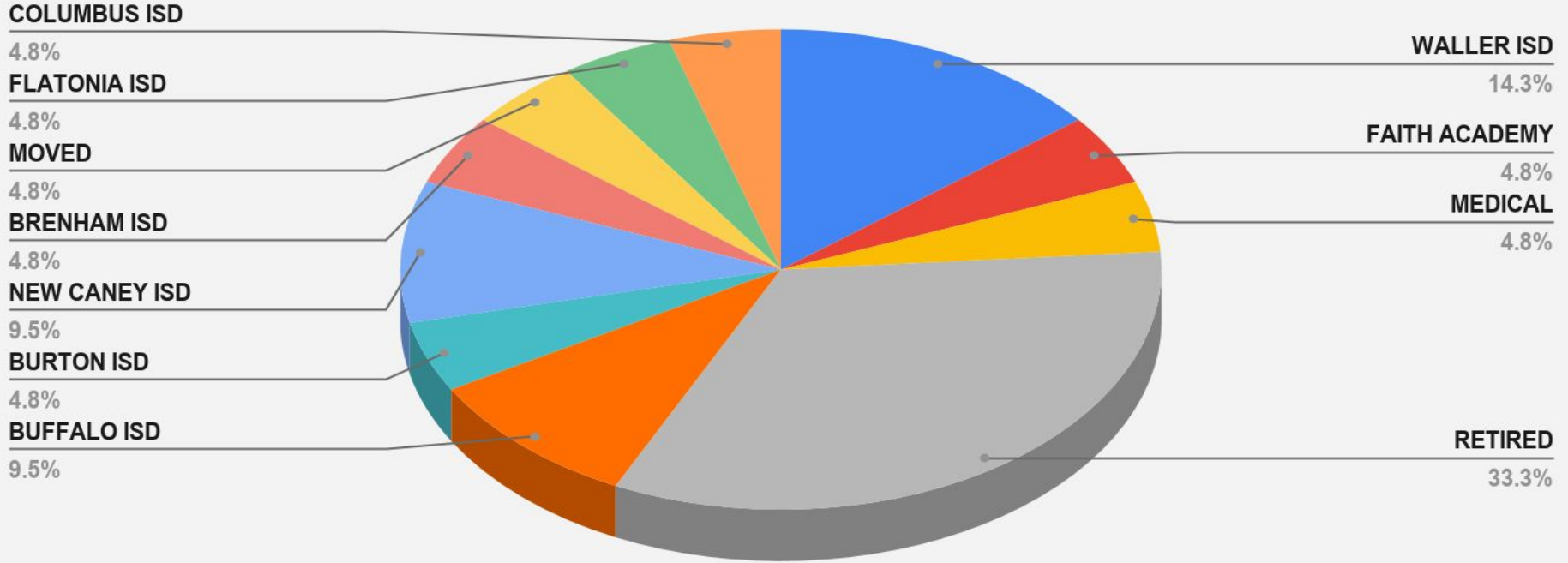
4.8%

**RETIRED**

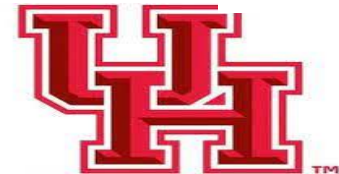
33.3%



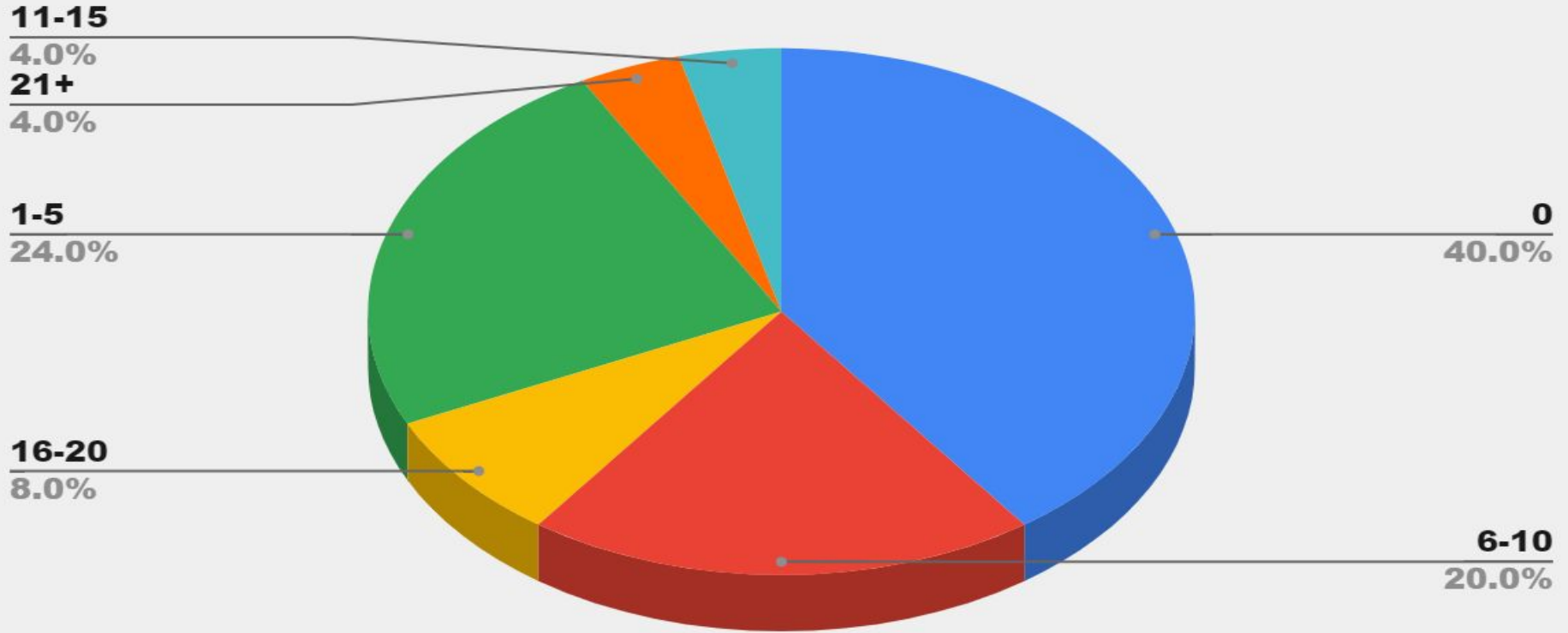
# Exiting Employee Destination District or Location



# RECRUITMENT



# New Hire Years of Experience



# GROWTH & DEVELOPMENT

- ❑ **NEW STAFF ORIENTATION** - AUGUST 5TH, 6TH, & 7TH
- ❑ **MENTORSHIP PROGRAM & TRAINING** - FALL 2020  
(QUARTERLY)
- ❑ **ASPIRING LEADERS ACADEMY** - FALL 2020  
(MONTHLY)
- ❑ **ASSISTANT PRINCIPALS LEADERSHIP DEVELOPMENT** -  
FALL 2020 (MONTHLY)





# QUESTIONS

BB

