

School Board Meeting:

March 23, 2026

Subject:

Proposed Placement on ULA

Presenter:

**Evan Ronken, Director
Human Resources**

SUGGESTED SCHOOL BOARD ACTION:

Recommend board approval of resolution to *propose* placing the following staff on an unrequested leave of absence: Cecelia VanDorp (.532 FTE)

DESCRIPTION:

Cecelia VanDorp is currently a .532 FTE special education teacher with continuing contract rights to a .532 FTE special education position. There are no probationary teachers in part-time special education positions. If Ms. VanDorp is placed on an ULA, she will have recall rights for the position for five years. The ULA is due to discontinuous of the position.

Before staff can be placed on ULA, the School Board must first approve a resolution *proposing* to place them on unrequested leave of absence. Following School Board approval to propose placing staff on ULA, formal notice will be given along with the right to request a hearing within fourteen days after receipt of the notice. If a hearing is not requested, a resolution to place staff on ULA will be submitted to the School Board for consideration on April 27, 2026.

ATTACHMENTS:

- VanDorp Proposed ULA 25.26