MARBLE FALLS
Independent School District

Meeting Date: 6/1/2026 **Date Submitted:** 5/26/2026

Meeting Type: Special Meeting **Agenda Placement:** Presentation/Discussion Items

Subject:
2026-2027 Compensation Plan

Executive Summary:

The attached compensation plan is based on no general pay increase. In accordance with HB2 - Teacher Retention Allotment, teachers with 3 years experience will receive a $2,000 increase, teachers with 5 years experience will receive a $4,000 increase.

Health insurance premiums for the basic employee-only plan have increased from $484 to $521 per month. The current district contribution is $484 per month. The attached compensation plan has no increase in the district contribution.

Fiscal Impact:	Funding Source:	Fiscal Year:	Amendment Required?
Recurring	General Fund	2026-27	NO

Administration's Recommendation:

First read only.
No action requested.

Submitted By: Bill Orr/Dr. Barrington

Presenter: Bill Orr/Dr. Barrington

Board Approval Required: NO