

# Lyon County School District Board Memo

**Date:** June 23, 2026  
**To:** Board of School Trustees  
**From:** BillieJo Hogan, Executive Director of Human Resources  
**Re:** Critical Labor Shortage Designation Requests for Classified Instructors/Specialists

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## **Recommendation**

That the Board of Trustees approve to designate a critical labor shortage for Classified Instructors/Specialists which entail the following positions: Classified Art Instructional Specialist, Classified Computer Instructional Specialist, Classified Library Instructional Specialist, Classified Music Instructional Specialist, Classified PE Instructional Specialist, Classified Reading Instructional Specialist, Classified STEAM Instructional Specialist, Classified Adult Ed Instructional Specialist, Classified College and Career Readiness Coach, and Classified College and Career Readiness Interventionist effective July 1, 2026 to allow applications from retired employees to fill the positions as permitted under NRS 286.523.

## **Background Information**

The Board previously approved a blanket category for "Classified Instructional Specialists" during the April 28, 2026 meeting. However, during a subsequent compliance review, the Public Employees' Retirement System (PERS) requested that every individual job title under this umbrella category be supported by its own explicit Board approval and a separate designation form. To satisfy this administrative requirement and ensure full compliance, each individual position is being brought back to the Board for itemized approval.

Critical Needs position designations are valid for two (2) years. At the conclusion of the designation period, a new application must be completed and approved by the Board, then accepted by PERS to continue the designation

## **Budget Considerations**

N/A

## **Discussed at Previous Meeting**

April 28, 2026

## **Attachment(s)**

NRS 286.523 Critical Needs Law

Critical Need Position Designation Form Classified Computer Instructional Specialist  
Critical Need Position Designation Form Classified Library Instructional Specialist  
Critical Need Position Designation Form Classified Music Instructional Specialist  
Critical Need Position Designation Form Classified Reading Instructional Specialists  
Critical Need Position Designation Form Classified PE Instructional Specialists  
Critical Need Position Designation Form Classified STEAM Instructional Specialist  
Critical Need Position Designation Form Classified Adult Ed Instructional Specialist  
Critical Need Position Designation Form Classified College & Career Readiness Interventionist  
Critical Need Position Designation Form Classified College & Career Readiness Coach  
Critical Need Position Designation Form Classified Art Interactionalist