

Board of Education Information

To: Board of Education
From: Matt Rich
Date: May 4, 2026
Re: Second Reading and Adoption Policies

Recommendation:

It is the recommendation of the Superintendent to approve the second reading of and adoption policies as presented.

Background Information:

The Illinois Association of School Boards (IASB) released their latest updates of policies. School Boards have 4 months to review, edit, and adopt policies through the use of the IASB Policy Services portal. Each policy needs to be on 2 board meeting agendas, at the second of which adoption occurs. This month we have the second reading and adoption of policies in 2 categories: Draft Update - items in which IASB or the administration has recommended changes, and Review and Monitoring - an 5 year cycle in which each policy is reviewed by the Board but there are no recommended changes by either IASB or administration at this time:

Draft Update Policies:

- 2:200 Types of Board Meeting - footnote changes, **question to be answered - see below**
- 2:220 Board of Education Meeting Procedure - Suggested change of wording to page 1 paragraph 2 that needs board discussion. addition of military service for audio participation, **question to be answered - see below**
- 2:250 Access to District Public Records - significant changes to FOIA requirements to manage AI based requests in compliance with changes in the law
- 2:260 Uniform Grievance Procedure - legal reference update
- 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors - Legal changes including notification changes
- 5:30 Hiring Process and Criteria - footnotes updated
- 5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition - legal changes
- 5:250 Leaves of Absence - legal changes related to Neonatal Intensive Care, **question to be answered - see below**
- 5:330 Sick Days, Vacation, Holidays, and Leaves - legal changes related to Neonatal Intensive Care and potential election day holidays
- 6:65 Student Social and Emotional Development - legal reference change and slight wording changes that do not impact meaning
- 6:100 Using Animals in the Educational Program - legal reference changes
- 6:145 Migrant Students - slight wording changes for clarity
- 6:170 Title I Programs - changes to meet Department of Education guidance
- 7:20 Harassment of Students Prohibited - legal reference changes

7:50 School Admissions and Student Transfers To and From Non-District Schools - legal reference changes
7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students - legal reference and footnote changes
7:185 Teen Dating Violence Prohibited - small wording change for clarity, legal reference changes
7:240 Conduct Code for Participants in Extracurricular Activities - legal reference changes
7:260 Exemption from Physical Education - legal reference changes
7:300 Extracurricular Athletics - wording changes for clarity, footnote update, legal reference update
8:90 Parent Organizations and Booster Clubs - slight wording changes

Review and Monitoring:

7:220 Bus Conduct - no changes
7:230 Misconduct by Students with Disabilities - no changes
7:280 Communicable and Chronic Infectious Disease - no changes

Questions to be answered:

2:200 Types of Board Meeting

***Required Question 1. Some attorneys find the Open Meetings Act's (OMA's) posting requirements for special meetings to be unclear and recommend that a board post notices and agendas of such meetings at the district's main office *and* at the location where the meeting is to be held. Consult the board attorney for guidance on this issue and ensure that posting practices align with this policy and administrative procedure 2:200-AP, *Types of School Board Meetings*. Posting at the meeting location promotes greater transparency.

Does the Board post notices and agendas for special meetings at the location where the meeting is to be held, in addition to posting at the district's main office? If yes, note that this policy may require posting in the same manner for reconvened and rescheduled meetings, in alignment with OMA.

No (Default)

Yes (IASB will revise this sentence after "the District's main office" to add "and the location where the meeting is to be held"

2:220 Board of Education Meeting Procedure

***Required Question 1. Does the Board take a roll call vote on *all* action items?

No (Default)

Yes (IASB will replace this paragraph with the following sentence: The Board shall take a roll call vote on all matters requiring its action, including but not limited to, all questions involving the expenditure of money and all questions involving the closing of a meeting to the public.)

5:250 Leaves of Absence

***Required Question 1. A district that employs 50 or fewer employees may substitute the following sentence: "If the District employs at least 16 but not more than 50 employees, an employee is entitled to a total 10 days of unpaid leave while a child of the employee is a patient in a NICU." 820 ILCS 157/10, added by P.A. 104-259, eff. 6-1-26. A district that employs 15 or fewer employees is

not subject to the requirements of 820 ILCS 157/. If the district employs 15 or fewer employees, it may choose to delete this subhead.

How many employees are employed by the district, including part-time workers?

51 or more full- or part-time employees. (Default)

50 or fewer full- or part-time employees. (IASB will substitute the following sentence: "If the District employs at least 16 but not more than 50 employees, an employee is entitled to a total 10 days of unpaid leave while a child of the employee is a patient in a NICU.")