

Lakeland Joint School District #272

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**LJSD Vision: A community committed to academic excellence ...
dedicated to student success.**

Date: June 17, 2026

From: Jake Massey, Interim Superintendent / Brook Cunningham, HR Director

Re: Administrator Contracts

For the 2026–2027 school year, District Administration recommends that administrator contracts be issued based on each administrator’s 2025–2026 placement, with no pay increases reflected in the initial contract. If the Board of Trustees subsequently approves a compensation increase for other employee groups, District Administration will recommend that administrators receive the same percentage or step increase.

Additionally, District Administration recommends that administrator contracts be issued for a two-year term in accordance with Idaho Code § 33-513(4).

Upon approval by the Board of Trustees, contracts will be issued on June 18, 2026, and must be signed and returned to the District no later than June 28, 2026