



To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR  
Date: April 14, 2026  
Re: Recommendation for Sabbatical Leave

Mrs. Korah Winn Romkey has submitted a complete application for sabbatical leave for the 2026–2027 academic year. Mrs. Winn Romkey has been a teacher in the Rock Island-Milan School District since 2010.

In accordance with Article VII - Section I of the Rock Island Education Association (RIEA) collective bargaining agreement, sabbatical leave may be granted for the purpose of conducting research. The agreement further requires that a detailed outline of the general subject of investigation and the proposed approach be submitted with the application. Additionally, upon completion of the leave, the employee is required to present a comprehensive report summarizing the data studied, as well as a list of schools, industries, laboratories, or libraries visited, and the results of the investigation.

Mrs. Winn Romkey has submitted all required application materials, including a detailed research proposal that meets contractual expectations. Her application has been reviewed by the appropriate committee, and it is the committee's recommendation that her request be approved.

During the sabbatical period, Mrs. Winn Romkey's work will be supervised by Mrs. Debra Frantz, Director of Multilingual Learners, and Dr. LaShanta Williams, Coordinator of Multilingual Learners. Her teaching position will be posted to secure a qualified Multilingual Learner (ML) teacher for a one-year assignment. Upon completion of her research, Mrs. Winn Romkey will present the results of her project to the Board of Education in the Fall of 2027.

**It is recommended the Board of Education approve a one (1) year Sabbatical Leave for Mrs. Korah Winn Romkey to conduct research, beginning July 1, 2026 and concluding on June 30, 2027.**