

Frederic Board of Education
Regular Meeting
Wednesday, February 18, at 5:30 PM

1. The Regular Meeting of the Board of Education for the Frederic School District was held in the District Board Room on Wednesday, February 18, 2026. The meeting was called to order by President Carey Lillehaug at 5:30 p.m.
Board members present: Carey Lillehaug, Emily Karl, Kris Surbaugh, April Byron
Administration present: Kyle Luedtke, Erin Hansford, Marcus Cornelius, Jada Anderson
2. Motion by Emily Karl/April Bryon to approve the agenda. Motion carried 4-0.
3. Student Council Report- no student council report
4. No Persons requesting an audience with the board.
5. Motion by Emily Karl/Kris Surbaugh to approve the consent agenda items, including the agenda as presented, the minutes of the 1/14/2026 Regular Meeting, 2/2/2026 Education Committee Meeting, 2/4/2026 Committee of the Whole Meeting, 2/10/2026 Policy Committee Meeting, and 12/17/2025 Closed Meeting. January invoices (\$402,159.10), receipts (\$607,324.40) and budget items. Hires: Nancy Gill - Long Term Sub for Second Grade. Retirement: Carol Lanza - Speech and Language Pathologist, Resignation: Wendy Knauber - Roots and Branches,, Recognition of Donations:SPARK - Totes of school supplies to both buildings and \$1,624 towards negative lunch balances, Youth Sports - Donation towards Elementary Thematic Unit Trip, PTO - Donation towards Elementary Thematic Unit trip, Delta Airlines - \$9,000, and Annie Lupo - Ice Skates, Crosswalk Community Church - Subway dinner for teachers during parent/teacher conferences. Acceptance of the 2025-26 Mid-Year Achievement Gap Reduction Report. Motion carried 4-0.
6. Information
 - a. Administrative Reports
7. Board Member Reports and Governance
 - a. Committee Reports
 1. Education Committee Meeting on February 2, 2026
 2. Committee of the Whole Meeting on February 4, 2026
 3. Policy Committee Meeting on February 10, 2026
 - b. Discussion regarding information presented at the 2026 State Education Convention
 - c. Board Development Tool
8. Policies
 - a. Motion by Kris Surbaugh/Emily Karl to approve the Neola Wisconsin Local Policy Update - Vol. 35, No. 1 - November 2025 as presented by the Policy Committee. Motion carried 4-0.
9. Action Items:
 - a. Motion by Carey Lillehaug/Kris Surbaugh to approve the Changes to Graduation Requirements as Presented. Motion carried 4-0.
10. Discussion of Establishing Dates for Future Board Meetings and Establishing Future Agenda Items.
Education Committee Meeting: February 23, 2026, 4:00 p.m.
Ad Hoc Committee Meeting: Wednesday, February 25, 2026, 5:30 p.m.
Facility Committee Meeting: Wednesday, March 4, 2026, 5:30 p.m.
Regular Board Meeting: Wednesday, March 18, 2026, 5:30 p.m.
11. Motion by Emily Karl/April Byron to adjourn to executive Session pursuant to WI Statute 19.85 (1) (c) in considering employment, promotion, compensation, or performance evaluation data of any public employee

over which the governmental body has jurisdiction or exercises responsibility, specifically, for the purpose of: District Administrator Evaluation and Contract, Pupil Services Contract, and 2026-27 Staffing.

Lillehaug - yes; Karl - yes; Surbaugh - yes; Byron-yes Motion carried 4-0.
Administration Present: Kyle Luedtke, Jada Anderson

Per roll call vote, the Board entered into closed session at 6:44PM.

Motion by Kris Surbaugh/ April Byron to return to Open Session. Motion carried 4-0.
The Board returned to Open Session at 8:04 PM.

12. Business as a result of closed session

Motion by Carey Lillehaug/April Byron to approve a reduction in contract time from 1.0 to .8 time for the remainder of the 2025-2026 school year for Jada Anderson.

13. Motion by Emily Karl/Carey Lillehaug to adjourn. Motion carried 4-0. Time: 8:05 p.m.

Emily Karl, Recording Secretary

Next Regular Board Meeting: Wednesday, March 18, 2026, 5:30 p.m.