

I. New Business

I.1. Donations: See attached donation report.

I.2. Online School Staffing: Thunder Online Academy currently has 12 students who have expressed interest in enrollment. With the return of the 21st Century program and the administrative requirements associated with launching an online school, administration recommends adding an Attendance Secretary position shared between the two programs.

Responsibilities would include:

- Attendance monitoring
- Family onboarding and registration support
- Student data entry and reporting
- Parent communication
- General program support

Site visits and conversations with established online schools consistently identified these responsibilities as critical to successful implementation.

Administration also requests discretion to add a Secondary Special Education Teacher position should online enrollment exceed 18 students. This would help address existing secondary special education caseloads while ensuring the district can appropriately serve students enrolled in the online program who require special education services.

I.3. Approve Revised FY26 Budget: See attached budget documents. Expense budgets will be handed out.

I.4. Approve FY27 Adopted Budget: See attached budget documents. Expense budgets will be handed out.

I.5. Discussion of Substitute Rates for the 2026-27 School Year

The district has discontinued substitute staffing services through Kelly Services and will now contract directly with Red Rover for substitute scheduling. This change will eliminate the additional fees previously paid to Kelly Services while maintaining access to substitute management software.

Substitute rates have not been adjusted in several years and should be reviewed to remain competitive within the regional labor market. Administration will present recommended rate adjustments along with regional comparison data at the board meeting.

June 15, 2026 Board Meeting

Even with proposed rate increases, the district is expected to realize overall savings compared to the prior Kelly Services model.

I.6. Approve Custodial Master Contract: See attached agreement. A final copy will be available at the board meeting.

The proposed agreement reflects the successful completion of negotiations with the custodial unit and includes compensation, benefit, and language updates previously discussed with the board.