

Minutes of the Special Governing Board Meeting
Amphitheater Public Schools
Tuesday, April 28, 2026

A Special public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, April 28, 2026, beginning at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

Governing Board Members Present

Ms. Vicki Cox Golder, President
Dr. Michael Gemma, Member
Ms. Susan Zibrat, Member

Governing Board Members Absent

Mr. Matthew A. Kopec, Vice President
Ms. Deanna M. Day, M.Ed., Member

Superintendent's Cabinet Members

Mr. Todd A. Jaeger, J.D., Superintendent (*telephonically*)
Ms. Tassi Call, Associate Superintendent for Elementary Education
Mr. Matthew Munger, Associate Superintendent for Secondary Education
Mr. Scott Little, Chief Financial Officer
Mr. John Hastings, Director of Human Resources
Ms. Elizabeth Jacome, Director of Curriculum & Assessment
Ms. Julie Valenzuela, Director of 21st Century Education
Ms. Michelle Valenzuela, Director of Communications

1. CALL TO ORDER

President Cox Golder called the meeting to order at 5:30pm.

2. EXECUTIVE SESSION

1. Motion to Recess Open Meeting and Hold an Executive Session for

A. Consideration and Determination of Appeal of Long-term Suspension Hearing Officer's Decision Pursuant to A.R.S. § 15-843(A), Regarding Student #30065238

Ms. Zibrat moved that the Board go into an Executive Session to address the matters identified in Item 2 of the Board's agenda and pursuant to the legal authorities listed on the agenda under Item 2. Dr. Gemma seconded the motion. Voice vote in favor- 3. President Cox Golder, Dr. Gemma and Ms. Zibrat. Opposed-0.

President Cox Golder proclaimed that they were in Executive Session at 5:30pm.

3. RECONVENE PUBLIC MEETING

The meeting reconvened at 5:42pm.

4. PLEDGE OF ALLEGIANCE

President Cox Golder asked Dr. Gemma to lead the Pledge of Allegiance.

5. ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING

President Cox Golder announced that the next Regular Governing Board meeting will take place Tuesday, May 12, 2026, at 6:00p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership & Professional Development Center.

6. PUBLIC COMMENT

There was no public comment.

7. CONSENT AGENDA

Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.

[Amphitheater Public Schools Public View - BoardBook Premier](#)

President Cox Golder asked if any items needed to be removed for further discussion or comment. There were none.

Ms. Zibrat moved for Consent Agenda Items 7. A.– L. be approved as presented. Dr. Gemma seconded the motion. Voice vote in favor – 3. President Cox Golder, Dr. Gemma, and Ms. Zibrat. Opposed – 0. Consent Agenda Items 7. A.– L. passed.

A. Approval of the Appointment of Non-Administrative Personnel

The Governing Board approved the Appointment of Non-Administrative Personnel as submitted in Exhibit 1.

B. Approval of Personnel Changes

The Governing Board approved Personnel Changes as submitted in Exhibit 2.

C. Approval of Leave(s) of Absence

The Governing Board approved Leave(s) of Absence as submitted in Exhibit 3.

D. Approval of Separation(s) and Termination(s)

The Governing Board approved Separation(s) and Termination(s) as submitted in Exhibit 4.

E. Approval of Stipend for Coaching Volunteers

The Governing Board approved Stipend for Coaching Volunteers as submitted in Exhibit 5.

F. Approval of Minutes of Previous Meeting(s)

The Governing Board approved minutes from the March 10, 2026 and March 24, 2026 Governing Board meetings as submitted in Exhibit 6.

G. Approval of Vouchers Totaling and Not Exceeding Approximately \$1,295,229.42

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 7.

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1277	\$71,170.09	1278	\$292,048.85	1279	\$22,481.74
1280	\$18,667.97	1282	\$27,262.91	1283	\$73,140.29
1284	\$204,409.24	1285	\$4,783.14	1286	\$61,958.07
1287	\$126,555.50	1288	\$6,646.36	1289	\$163,498.13
1290	\$141,805.55	1291	\$80,801.58		

H. Acceptance of Gifts

The Governing Board approved Acceptance of Gifts as submitted in Exhibit 8.

I. Receipt of the January 2026 Report on School Auxiliary and Club Balances

The Governing Board approved Receipt of the January 2026 Report on School Auxiliary and Club Balances as submitted in Exhibit 9.

J. Approval of Disposal of Surplus Property via PublicSurplus.com

The Governing Board approved the Disposal of Surplus Property via PublicSurplus.com.

K. Approval of Fiscal Year 2026-2027 Salary Placement Schedules and Market Adjustments

The Governing Board approved Fiscal Year 2026-2027 Salary Placement Schedules and Market Adjustments as submitted in Exhibit 10.

L. Approval of Out of State Travel

The Governing Board approved Out of State Travel as submitted in Exhibit 11.

8. STUDY/ACTION

A. Approval of Joint Recommendation from Meet and Confer Committee for an Employee Compensation and Fringe Benefits Package for Fiscal Year 2026-2027.

For the Joint Recommendation from Meet and Confer Committee PowerPoint see Exhibit 12.

Ms. Call shared the final recommendation from the Meet and Confer teams regarding benefits. She shared that the benefits package was finalized on April 21, 2026 with a signed agreement from both teams. Ms. Call explained the only portion of the agreement being voted on for approval is the insurance premiums section which reads:

- *Increase the District's monthly contribution toward health insurance premiums by \$140 to \$340, depending on the selected plan, for all eligible employees. Additionally, increase the District's Health Savings Account (HSA) contribution to \$60*

Ms. Call offered to answer any questions. Dr. Gemma asked if the \$60 contributed to the Health Savings Account was pre-taxed. Mr. Little explained that contributions to the HSA are exempt from taxation up to the IRS limit which is \$4,300 currently.

Ms. Zibrat moved to approve the Joint Recommendation from Meet and Confer Committee for an Employee Compensation and Fringe Benefits Package for Fiscal Year 2026-2027. Dr. Gemma seconded the motion. Voice vote in favor -3. President Cox Golder, Dr. Gemma, and Ms. Zibrat. Opposed -0. Study/Action 8.A. passed.

9. ACTION

A. Approval of Final Employee Health Insurance Rates and District Contributions for Fiscal Year 2026-2027

Superintendent Jaeger explained that the previous item approved the District contributions for health benefits and this item approves the rates for employees across the various plan options

Dr. Gemma moved to approve Final Employee Health Insurance Rates and District Contributions for Fiscal Year 2026-2027. Ms. Zibrat seconded the motion. Dr. Gemma thanked staff for their efforts on this item. Voice vote in favor -3. President Cox Golder, Dr. Gemma, and Ms. Zibrat. Opposed -0. Action item 9.A. passed.

B. Resolution of the Governing Board Recognizing the Contributions of Teachers and Educational Professionals in the District and Setting May 4-8, 2026 as "Teacher and Educational Professionals Appreciation Week" and Tuesday, May 5, 2026 as "Teacher and Educational Professionals Day"

For the Resolution Recognizing the Contributions of Teachers and Educational Professionals in the District and Setting May 4-8, 2026 as "Teacher and Educational Professionals Appreciation Week" and Tuesday, May 5, 2026 as "Teacher and Educational Professionals Day" see Exhibit 13.

Superintendent Jaeger noted that the Governing Board approved a resolution recognizing Support Staff at the previous meeting and that this resolution is in conjunction with the National Education Association's annual recognizing of teachers and educational professionals during the first week of May.

Ms. Zibrat moved to approve the Resolution Recognizing the Contributions of Teachers and Educational Professionals in the District and Setting May 4-8, 2026 as "Teacher and Educational Professionals Appreciation Week" and Tuesday, May 5, 2026 as "Teacher and Educational Professionals Day". Dr. Gemma seconded the motion. Voice vote in favor -3. President Cox Golder, Dr. Gemma, and Ms. Zibrat. Opposed-0. Action item 9.B. passed.

10. PUBLIC COMMENT

There was no public comment.

11. BOARD MEMBER REQUESTS FOR FUTURE BOARD ITEMS

Dr. Gemma asked for a brief update on the progress of the rental fee item. Superintendent Jaeger explained the item would likely not be ready by the next meeting as Mr. La Nasa is convening a panel of various stakeholders to explore and study the issue.

12. ADJOURNMENT

Ms. Zibrat moved to adjourn the meeting. Dr. Gemma seconded the motion. Voice vote in favor -3. President Cox Golder, Dr. Gemma, and Ms. Zibrat. Opposed -0. The meeting adjourned at 5:58pm.

Jen Anderson

Minutes respectfully submitted for Governing Board Approval
Jen Anderson, Executive Assistant to the Superintendent & Governing Board

May 4, 2026

Date

Vicki Cox Golder, Governing Board President

May 12, 2026

Date