

AGENDA

ITEM

GOAL 5: The district will retain and recruit qualified staff that will maintain standards that foster success.

OBJECTIVE 5A: Hire and retain qualified personnel using district developed processes, procedures, and resources.

SUBJECT: Increase in District contribution to TRS medical insurance premiums.

RATIONALE: Medical insurance premiums are beyond the control of the District and have increased steadily over time. Huntsville ISD has led the state by paying a substantial amount toward these premiums for our employees. Maintaining the highest levels of District contributions will allow more employees to select medical coverage, which is important for the health and well-being of our employees, and also helps with retention and recruiting efforts.

RECOMMENDATION: We recommend another increase in District contribution from \$400 per month to \$450 per month for all employees electing District provided medical insurance through TRS.

CONTACT PERSON(S): Dr. Scott Sheppard and Paul Brown