



STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION SPECIAL MEETING

Purpose: to conduct public interviews with the superintendent finalists

Minutes
April 14, 2026
7:55 AM

Board Members present: Kevin Callahan, Lara Craig, Leah Helme, Kim Lemmer, Jane Toothaker

7:30 am Continental Breakfast/Orientation for Interview Teams

1. Special Meeting Call to Order:

Kevin Callahan called the special meeting to order at 7:58 am.

All members present.

Jane Toothaker made a motion and Leah Helme seconded to approve the agenda as written. The motion passed unanimously.

2. Board of Education Interview Superintendent Candidate - Drew Adams

3. Break

4. Board of Education Interview Superintendent Candidate - Kristin Drury

5. Break

6. Board of Education Interview Superintendent Candidate - Scott Springston

7. Lunch Break at 12:40 pm

8. Special Meeting Reconvene at 1:20 pm

9. Board of Education Interview Superintendent Candidate - John "Shawn" Stover

10. Team A - Report to Board - 3:07 pm

Eron Haubert - spokesperson for Team A - provided a report to the Board that highlighted the strengths and concerns for each candidate as discussed and prepared by Team A.

11. Team B - Report to Board

Ann Henderson - spokesperson for Team B - provided a report to the Board that highlighted the strengths and concerns for each candidate as discussed and prepared by Team B.

12. Team C - Report to Board

Megan Scannell - spokesperson for Team C - provided a report to the Board that highlighted the strengths and concerns for each candidate as discussed and prepared by Team C.

13. Executive Session

Kevin Callahan made a motion and Lara Craig seconded the motion as follows: Having named more than one finalist for the position of superintendent and completed a forum open to the public for purposes of interviewing each of the finalists, I move that the Board of Education meet in executive session, pursuant to C.R.S. § 24-6-402(4)(i)(III), with search consultants Dr. Randy Zila and Dr. Christy Sinner, for the purpose of instructing personnel and representatives



to begin contract negotiations with one or more candidates and the necessary process to prioritize, for the purposes of negotiation, one or more finalists; and pursuant to C.R.S. § 24-6-402(4)(g) for the consideration of documents protected by the mandatory nondisclosure provisions of the “Colorado Open Records Act,” specifically sections C.R.S. § 24-72-204(3)(a)(I), (II), and (III). The motion passed unanimously.

Executive session motion was at 3:36 pm. The Executive Session was attended by Kevin Callahan, Lara Craig, Leah Helme, Kim Lemmer, Jane Toothaker, and McPherson & Jacobson, LLC representatives Randy Zila and Christy Sinner. The Executive Session convened at 3:36 pm. The executive session was recorded as required by state statute. The Board met in executive session pursuant to C.R.S. § 24-6-402(4)(i)(III) with McPherson & Jacobson, LLC representatives Randy Zila and Christy Sinner for the purpose of instructing personnel and representatives to begin contract negotiations with one or more candidates and the necessary process to prioritize, for the purposes of negotiation, one or more finalists and pursuant to C.R.S. § 24-6-402(4)(g) for the consideration of documents protected by the mandatory nondisclosure provisions of the “Colorado Open Records Act,” specifically sections C.R.S. § 24-72-204(3)(a)(I), (II), and (III) for 3 hours and 52 minutes. A fire alarm was pulled during the executive session and the Board was forced to pause the recording and leave the building from 4:59 pm to approximately 5:15 pm.

Executive session concluded at 7:28 pm with no action taken.

14. Special Meeting Reconvene

Kevin Callahan reconvened the special meeting at 7:40 pm with all members present.

15. Action Item

Background information is provided in Boardbook under item 15.

15.1 Naming of a Finalist to Fill the Steamboat Springs School District RE-2 Superintendent Vacancy and Appointment of a Board Negotiator

Jane Toothaker made a motion and Leah Helme seconded that the Board of Education name Kristin Drury to fill the superintendent vacancy and appoint Kevin Callahan to negotiate a contract with Kristin Drury. The motion passed unanimously.

16. Special Meeting Adjourn

Kevin Callahan - The Board Special Meeting scheduled for Wednesday, April 15, 2026 at 7:30 am is cancelled as it is no longer needed.

The Board of Education Special Meeting adjourned at 7:43 pm.

Board of Education Special Meeting Minutes for April 14, 2026 are submitted by:
Deb Ginesta, SSSD Administrative Assistant and Secretary to the Board of Education

Minutes approved by the Board May 4, 2026:

Kevin Callahan, President