



HINCKLEY-BIG ROCK CUSD #429

Cultivating our future

PRESS PLUS ISSUE 121

Executive Summary

These updates reflect new Illinois legislation, federal guidance, and IASB best practices to ensure district compliance.

Key Legislative Drivers

- Public Act 104-438 – OMA & FOIA updates
- Public Act 104-455 – Employment protections (no-match letters)
- Public Act 104-259 – NICU leave for employees
- Public Act 104-15 – Student records/data sharing updates
- Public Act 104-391 – School Code Article 27 reorganization

Board Governance & Meetings (Section 2)

Policies Impacted:

- 2:200, 2:220, 2:250 (+ APs & exhibits)

Key Changes:

- No board meetings on election days
- Remote attendance expanded (active military duty allowed)
- FOIA updates:
 - Requests must be in the body of the email (not attachments)
 - District may verify requester is a person
 - “Junk mail” excluded from public records

Personnel & Employment (Section 5)

Policies Impacted:

- 5:30, 5:250, 5:330 (+ APs)

Key Changes:

- Cannot take adverse action based solely on federal “no-match” letters
- New unpaid leave for employees with a child in NICU

Student Records & Data Sharing (Section 7)

Policies Impacted:

- 7:340-AP1 and related exhibits

Key Changes:

- District must now share student birthdates (directory info) with:
 - Military recruiters
 - Public colleges/universities
 - ISAC (state financial aid agency)

Instruction & Student Programming (Section 6 & 7)

Policies Impacted (broad):

- 6:50, 6:65, 6:170, 6:180
- 7:20, 7:50, 7:100, 7:185, etc.

Key Changes:

- Ongoing updates due to School Code Article 27 reorganization
- Title I Parent & Family Engagement:
 - Required alignment to updated federal guidance
 - Renamed and revised engagement plans



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Student Handbook & Compliance Items

Policies/Exhibits Impacted:

- 7:190-E2 (Student Handbook Checklist)

Key Changes:

Adds/updates required notices for:

- FAFSA support/designee
- Direct admission program
- Student-parent protections (pregnant/parenting students)
- Attendance policy clarity

Student Health & Safety

Policies Impacted:

- 4:165, 7:285-AP, 6:50

Key Changes:

- Removal of outdated requirements (e.g., prior notice provisions)
- Updates to health, wellness, and safety statutes

Title IX & Grievance Procedures

Policies Impacted:

- 2:260, 2:265

Key Changes:

Updates tied to renumbering and legal citations
No substantive procedural overhaul in this issue