



BELLVILLE INDEPENDENT SCHOOL DISTRICT

518 SOUTH MATHEWS STREET | BELLVILLE, TX | 77418 | PH: (979) 865-3133 | WWW.BELLVILLEISD.ORG

GOAL 3: CULTURE

CULTIVATE A CULTURE THAT ATTRACTS, DEVELOPS, AND RETAINS EXCEPTIONAL INDIVIDUALS TO BE PART OF OUR DISTRICT AND COMMUNITY.

APRIL 2026

BISD ENROLLMENT: 2330
PRIOR YEAR: 2304

STRATEGIC ACTION STEPS:

ATTRACT

2026-2027 OPENINGS:

- BHS Math Teacher
- BHS History Teacher/Coach
- OBI Assistant Principal
- OBP Bilingual Teacher
- Elementary Generalist
- Bus Driver

POSITIONS FILLED for 2026-2027:

- ✓ BHS Math Teacher
- ✓ BHS RLA Teacher
- ✓ BHS Social Studies Teacher
- ✓ BJHS Outdoor Education Teacher/Coach
- ✓ OBI Generalist
- ✓ West End Generalist

DEVELOP

- Weekly ECT Meetings Admin & Core Teachers
- Emergent Bilingual Instructional Strategies Training in August 2026

RETAIN

- TIA Application
- High School Math Stipend (9-12) \$5,000

CULTURE GOAL:

- Fill all positions with high quality, certified candidates
- Maintain or increase student enrollment
- 80% of all BISD Teachers are "Recognized" or higher
- Maintain a turnover rate of <10% (Excluding Retirements)
- Maintain 90% Favorable Responses on Entry, Stay, & Exit Surveys

BELLVILLE BRAHMAS
LEARNERS TODAY. LEADERS TOMORROW.