

Member \_\_\_\_\_ introduced the following Resolution and moved its adoption:

**RESOLUTION NON-RENEWING PROBATIONARY TEACHING CONTRACTS**

WHEREAS, Minnesota Statutes section 122A.40, subdivision 5, states that the first three consecutive years of a teacher's first teaching experience in Minnesota in a single district is deemed to be a probationary period of employment, and that the probationary period in each district in which the teacher is thereafter employed is one year; and

WHEREAS, Minnesota Statutes section 122A.40, subdivision 5, further states that any annual contract with a probationary teacher may or may not be renewed as the school board shall see fit, provided that the board gives the teacher written notice of the nonrenewal before July 1;

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 834 as follows:

1. Pursuant to Minnesota Statutes section 122A.40, subdivision 5, the School Board hereby declines to renew the annual teaching contract of the following probationary teacher(s) effective at the end of this school year:

Yazmin Alvarado Soto, Angela Berg, Emily Cramlet, Jamie Durose, Jennifer Dobbie, Katherine Dudley, Elizabeth Dwyer, Mark Estephan, Sarah Fordahl, Gwyneth Gerlach, Marissa Haglund, Ashley Hall, Matthew Hanson, Erick Hernandez, Ashtin Hitlunen, Max Hobrough, Ann-Marie Hyland, Sarah Jacobson, Jason Janke, Margo Johnson, Emily Klayman, Brittney Klish, Jessica Kocon, David Mitsch, Courtney Nygaard, Jacob Olson, Kara Rowan, Martha Ortiz-Robles, Tyler Peterson, Emelia Scamhorn, Theresa Selland, Bridget Smith, Kristin Stange, Britta Stanley, Jeffery Stenrud, Bridget Tiesling, Carly Trzebiatowski, Gabby Walrath, Katherine Winters

2. As a result of this Resolution, the District's employment relationship with the above-named probationary teacher(s) will terminate effective May 26, 2026.

3. The School Board has reviewed and hereby approves the written notice of nonrenewal for each affected teacher. The notice to each affected teacher states the reasons for the non-renewal. The School Board Chair is directed to sign the written notice(s) on behalf of the School Board. The reasons for non-renewal are classified as private personnel data under the Minnesota Government Data Practices Act, unless the non-renewal represents the final disposition of disciplinary action.

